



TOM Group Limited

TOM集團有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2383)

APPOINTMENT OF EXECUTIVE DIRECTOR APPOINTMENT OF SENIOR MANAGEMENT CHANGE OF COMPANY SECRETARY

The Board is pleased to announce that:

- Ms. Angela Mak has been appointed as an Executive Director of the Company with effect from 16 March 2006.
- Mr. Terence Hon has been appointed as Group Finance Director of the Company in March 2006.
- Mr. Michael Ng has been appointed as Chief Investment Officer of the Company in March 2006.
- Ms. Pessy Yu has been appointed as the Company Secretary of the Company in place of Ms. Angela Mak with effect from 16 March 2006.

Appointment of Executive Director

The board of directors (the "Board") of TOM Group Limited (the "Company") is pleased to announce that Ms. Angela Mak has been appointed as an Executive Director of the Company with effect from 16 March 2006.

Ms. Mak, aged 41, has been the Head Corporate General Counsel and the Company Secretary of the Company since 21 January 2000. She has also been appointed as a non-executive director of TOM Online Inc. ("TOM Online") with effect from 3 April 2006. Ms. Mak holds a Bachelor of Commerce degree and a Bachelor of Laws degree from the University of New South Wales in Australia and has been admitted as a solicitor in New South Wales (Australia), England and Wales and Hong Kong. Prior to joining the Company, she was a senior group legal counsel of Hutchison Whampoa Limited.

Ms. Mak has personal interests in 44,000 shares and 9,026,000 share options of the Company and personal interests in 2,488 shares of TOM Online within the meaning of Part XV of the Securities and Futures Ordinance.

Ms. Mak has entered into a continuous service contract with the Group commencing from 1 January 2000. The term of the contract is continuous unless terminated by not less than three months' notice in writing served by either party on the other. She is entitled to the annual basic salary of HK\$1,104,192 and certain benefits, and a bonus payable for each twelve months period at the discretion of the Board. She is also entitled to receive a director's fee of HK\$50,000 per annum, which was determined having regard to her duties in the Company.

Save as disclosed above, there are no other matters in relation to the appointment of Ms. Mak that need to be brought to the attention of the shareholders of the Company and there is no other information which is discloseable pursuant to any of the requirements set out in Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Appointment of Senior Management

The Board is pleased to announce that Mr. Terence Hon has been appointed as Group Finance Director of the Company in March 2006. Mr. Hon joined the Company as the General Manager, Finance in June 2001 and was appointed as the Group Treasurer and General Manager, Finance in 2004. He is a member of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales. Mr. Hon holds a Master's degree in Business Administration (Financial Services) from The Hong Kong Polytechnic University. He has over 20 years of experience in the auditing, accounting and financial management fields.

In addition, Mr. Michael Ng has been appointed as Chief Investment Officer of the Company in March 2006. Mr. Ng joined the Company in March 2000. He has been admitted as a solicitor of Hong Kong and is a member of the Hong Kong Institute of Certified Public Accountants and the American Institute of Certified Public Accountants. He holds a Bachelor of Laws (Hons) degree and a Master of Social Sciences (Criminology) degree from The University of Hong Kong. Mr. Ng has over 10 years of experience in merger and acquisitions, direct investment and corporate finance transactions.

Change of Company Secretary

The Board further announces that Ms. Pessy Yu has been appointed as the Company Secretary of the Company in place of Ms. Angela Mak with effect from 16 March 2006. Ms. Yu joined the Company in April 2001 and was appointed as Senior Legal Counsel in 2003. She holds a Master of Arts degree in Jurisprudence from the Oxford University and has been admitted as a solicitor in Hong Kong, and England and Wales.

By Order of the Board
TOM GROUP LIMITED
Tommei Tong
Chief Executive Officer
and
Executive Director

Hong Kong, 16 March 2006

As at the date hereof, the Directors of the Company are:

Executive Directors:

Ms. Tommei Tong

Ms. Angela Mak

Independent non-executive Directors:

Mr. Henry Cheong

Ms. Anna Wu

Mr. James Sha

Non-executive Directors:

Mr. Frank Sixt (Chairman)

Ms. Debbie Chang

Mrs. Susan Chow

Mr. Edmond Ip

Mrs. Angelina Lee

Mr. Wang Lei Lei

* *For identification purpose*

Please also refer to the published version of this announcement in The Standard.