



# 中国工商银行

INDUSTRIAL AND COMMERCIAL BANK OF CHINA

中國工商銀行股份有限公司

**INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

## APPOINTMENT OF ASSISTANT TO COMPANY SECRETARY

The Board of Directors (the “**Board**”) of Industrial and Commercial Bank of China Limited (the “**Bank**”) announces that Ms. Cheng Pui Ling, Cathy resigned as the assistant to Dr. Pan Gongsheng, the Company Secretary of the Bank, with effect from 28 June 2007 and Ms. Tsang Mei Kuen has been appointed to replace Ms. Cheng with effect from 1 August 2007.

Ms. Tsang is an associate member of each of The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators, U.K..

The Bank would like to express its sincere gratitude to Ms. Cheng for her contributions to the Bank during the tenure of her service. At the same time, the Bank would like to welcome Ms. Tsang to join the Bank.

The Bank has applied for, and The Stock Exchange of Hong Kong Limited has granted, a waiver from strict compliance with the requirements under Rules 8.17 and 19A.16 of the Rules Governing the Listing of Securities of The Stock Exchange of Hong Kong Limited for the period from 1 August 2007 to 26 October 2009, on condition that Dr. Pan will be assisted by Ms. Tsang.

Save as disclosed above, there are no other matters relating to the resignation of Ms. Cheng and the appointment of Ms. Tsang that need to be brought to the attention of the shareholders of the Bank.

By Order of the Board of  
**Industrial and Commercial Bank of China Limited**  
**Dr. Pan Gongsheng**  
*Company Secretary*

18 October 2007

*As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YANG Kaisheng, Mr. ZHANG Furong, and Mr. NIU Ximing as executive directors, Mr. FU Zhongjun, Mr. KANG Xuejun, Mr. SONG Zhigang, Mr. WANG Wenyan, Ms. ZHAO Haiying, Mr. ZHONG Jian'an and Mr. Christopher A. COLE as non-executive directors, Mr. LEUNG Kam Chung, Antony, Mr. John L. THORNTON, Mr. QIAN Yingyi and Mr. XU Shanda as independent non-executive directors.*