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SS100

Sunshine 100 China Holdings Ltd

陽光100中國控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2608)

RESIGNATION AND APPOINTMENT OF CHIEF FINANCIAL OFFICER AND JOINT COMPANY SECRETARY

The board of directors (the "Board") of Sunshine 100 China Holdings Ltd (the "Company", together with its subsidiaries, the "Group") announces that, due to change in internal job arrangements, Mr. Du Hongwei ("Mr. Du") resigned from the positions of chief financial officer (the "Chief Financial Officer") and joint company secretary (the "Joint Company Secretary") of the Company with effect from 18 March 2016. Mr. Du will remain as Group Vice President and will be assigned to other positions. Mr. Du confirmed that, he has no disagreement with the Board and no other matter related to his resignation needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board is pleased to announce that Mr. Chow Chi Ming ("Mr. Chow") has been appointed as the Chief Financial Officer and the Joint Company Secretary with effect from 18 March 2016. Mr. Ngai Wai Fung ("Mr. Ngai") will continue to act as the other Joint Company Secretary. Mr. Ngai possesses the qualification required under Note 1 to Rule 3.28 of the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules").

Biographical details of Mr. Chow are set out as follows:

Mr. Chow, aged 53, graduated from the Institute of Textiles and Clothing of the Hong Kong Polytechnic University and Andrews University in Michigan, the United States of America, and obtained a master's degree in business administration. On 1 January 2016, Mr. Chow joined the Group as Group Vice President. Prior to joining the Group,

Mr. Chow served as an independent investment advisor to a number of private equity funds, assisting clients to make equity investments in companies in the real estate, consumer and medical sectors (some of which were preparing for listings on the Stock Exchange). Mr. Chow served as Managing Director of 北京瑞禧領航投資管理有限公司(Beijing Rui Xi Ling Hang Investment Management Limited) and also worked at Dexter Specialty Materials H.K. Ltd. (a subsidiary of Dexter Asia Pacific Limited) and RBC Dominion Securities. Mr. Chow was also an independent adviser to the Company in 2005.

Mr. Chow currently does not possess the requisite qualifications and relevant experience as stipulated under Rule 3.28 of the Listing Rules. The Company has made an application to the Stock Exchange for, and the Stock Exchange has granted a waiver from strict compliance with the requirements under Rule 3.28 and Rule 8.17 of the Listing Rules (the "Waiver") in relation to Mr. Chow's eligibility to become the Joint Company Secretary for a three-year period from the date of his appointment (the "Waiver Period") on the condition that Mr. Chow will be assisted by Mr. Ngai to perform his duties during the Waiver Period. The Waiver will be revoked if Mr. Ngai ceases to be the Joint Company Secretary.

Upon the expiry of the Waiver Period, the qualifications and experience of Mr. Chow and the need for the ongoing assistance of Mr. Ngai will be further evaluated by the Company. The Company will then endeavour to demonstrate to the Stock Exchange's satisfaction that Mr. Chow, having had the benefit of Mr. Ngai's assistance, has acquired "relevant experience" within the meaning of Note 2 to Rule 3.28 such that a further waiver from Rule 3.28 of the Listing Rules will not be necessary.

The Board would like to thank Mr. Du for his work during his tenure as Chief Financial Officer and Joint Company Secretary and to express its warmest welcome to Mr. Chow for taking up the appointments.

By Order of the Board
Sunshine 100 China Holdings Ltd
Yi Xiaodi

Chairman and Executive Director

Beijing, the PRC 18 March 2016

As at the date of this announcement, the executive Directors of the Company are Mr. Yi Xiaodi and Mr. Fan Xiaochong, the non-executive Directors of the Company are Ms. Fan Xiaohua and Mr. Wang Gongquan, and the independent non-executive Directors of the Company are Mr. Gu Yunchang, Mr. Ng Fook Ai, Victor and Mr. Wang Bo.