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中國工商銀行股份有限公司

**INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4603

EUR Preference Shares Stock Code: 4604

RMB Preference Shares Stock Code: 84602

## **ANNOUNCEMENT ON THE APPROVAL OF THE QUALIFICATION OF THE BOARD SECRETARY BY CBRC**

The board of directors (the “**Board**”) of Industrial and Commercial Bank of China Limited (the “**Bank**”) approved the appointment of Mr. Guan Xueqing as Board Secretary, Company Secretary and Authorized Representative of the Bank pursuant to Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited on 31 May 2016. The Bank has received the “China Banking Regulatory Commission’s Approval in relation to the Qualification of Guan Xueqing of Industrial and Commercial Bank of China” (Yin Jian Fu [2016] No. 212) recently. The qualification of Mr. Guan Xueqing as Board Secretary of the Bank has been approved by the China Banking Regulatory Commission (“**CBRC**”). Mr. Guan Xueqing had obtained the qualification certificate of board secretary training issued by the Shanghai Stock Exchange. The appointment of Mr. Guan Xueqing as Board Secretary, Company Secretary and Authorized Representative of the Bank took effect pursuant to the relevant regulations.

Please refer to the Announcement of the Resolutions of the Board of Directors of the Bank dated 31 May 2016 for the biographical details of Mr. Guan Xueqing. Save as disclosed herein, there are no other matters relating to the appointment of Mr. Guan Xueqing that need to be brought to the attention of the shareholders and creditors of the Bank, nor is there any other information to be disclosed pursuant to any regulatory requirements.

Mr. Hu Hao shall cease to serve as Board Secretary, Company Secretary and Authorized Representative of the Bank pursuant to Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited due to work reasons. Pursuant to the Resolutions of the Board of Directors dated 31 May 2016, Mr. Hu Hao shall continue to perform his aforementioned duties until the appointment of Mr. Guan Xueqing takes effect. Mr. Hu Hao has confirmed that he has no disagreement with the Board and there are no other matters relating to his departure from the positions that need to be brought to the attention of the shareholders and creditors of the Bank.

Mr. Hu Hao performed his duties diligently and conscientiously during his tenure of service and has made important contributions in areas including corporate governance, board operation, information disclosure, strategic acquisition and investors relationship management. The Bank would like to express its sincere gratitude to Mr. Hu Hao for his contributions to the Bank during his tenure of service.

**The Board of Directors of  
Industrial and Commercial Bank of China Limited**

Beijing, PRC

21 July 2016

*As at the date of this announcement, the board of directors comprises Mr. YI Huiman and Mr. ZHANG Hongli as executive directors, Ms. WANG Xiaoya, Ms. GE Rongrong, Mr. FU Zhongjun, Mr. ZHENG Fuqing, Mr. FEI Zhoulin and Mr. CHENG Fengchao as non-executive directors, Sir Malcolm Christopher McCARTHY, Mr. Kenneth Patrick CHUNG, Mr. OR Ching Fai, Mr. HONG Yongmiao, Mr. Anthony Francis NEOH and Mr. YANG Siu Shun as independent non-executive directors.*