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## **HAIDILAO INTERNATIONAL HOLDING LTD.**

**海底捞国际控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 6862)**

### **CHANGE OF EXECUTIVE DIRECTOR, JOINT COMPANY SECRETARY AND AUTHORIZED REPRESENTATIVE, RESIGNATION OF CHIEF FINANCIAL OFFICER AND APPOINTMENT OF FINANCIAL DIRECTOR**

#### **RESIGNATION OF EXECUTIVE DIRECTOR, CHIEF FINANCIAL OFFICER, JOINT COMPANY SECRETARY AND AUTHORIZED REPRESENTATIVE**

The board (the “**Board**”) of directors (the “**Directors**”) of Haidilao International Holding Ltd. (the “**Company**”, together with all of our subsidiaries or, where the context so requires, in respect of the period before our Company became the holding company of its present subsidiaries, the businesses operated by such subsidiaries, the “**Group**”) hereby announces that Mr. Tong Xiaofeng (“**Mr. Tong**”) has tendered his resignation as an executive Director, the chief financial officer, a joint company secretary and an authorized representative of the Company with effect from April 27, 2020 so as to devote more time with his family.

Mr. Tong has confirmed to the Board that he does not have any disagreement with the Board and there are no other matters with respect to his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to take this opportunity to express its appreciation to Mr. Tong for his valuable contributions during his tenure of office with the Company.

#### **APPOINTMENT OF EXECUTIVE DIRECTOR**

The Board announces that Mr. Zhou Zhaocheng (周兆呈) (“**Mr. Zhou**”) has been appointed as an executive Director with effect from April 27, 2020 (the “**Appointment Date**”). The biographical details of Mr. Zhou are as follows:

Mr. Zhou Zhaocheng, aged 47, was appointed as the chief strategy officer of our Company on April 3, 2018. He is responsible for assisting our chief executive officer in developing our growth strategy and is responsible for legal affairs, brand and public relationship of our Group. Mr. Zhou is also serving as a director of Ying Hai Holdings Pte. Ltd. and Beijing Yinghai Intelligent Automation Technology Co., Ltd. He is experienced in corporate management and media relations.

Mr. Zhou served as a journalist of Economic and Trade Reporter (經貿導報) from September 1994 to June 1997, a reporter of Xinhua Daily (新華日報) from June 1997 to July 1998. Mr. Zhou served as a senior editor, the associate chief sub-editor, the chief editor of Zaobao Online (早報網) and the assistant vice president (new growth) of Singapore Lianhe Zaobao (新加坡聯合早報) successively from September 1999 to December 2016. He also served as the editor of Crossroads (新匯點) with Lianhe Zaobao from April 2009 to October 2015. From January 2017 to March 2018, Mr. Zhou served as the vice president of new markets of Singapore Press Holdings (a company listed on Singapore Exchange Limited, stock code: T39). Mr. Zhou also served as a director of CulCreative International Pte Ltd (創文國際有限公司) and ZBJ-SPH Pte Ltd (ZBJ-SPH 私人有限公司) from June 2017 to March 2018 and from July 2017 to March 2018 respectively. Mr. Zhou has been serving as an adjunct assistant professor and associate professor of Nanyang Centre for Public Administration of Nanyang Technological University since September 2012 and a visiting professor of School of Journalism and Communication of Guangdong University of Foreign Studies since September 2014. He also served as a media fellow of the Sanford School of Public Policy of Duke University from January 2011 to July 2011. Mr. Zhou is now also serving as the president of Jiangsu Association (Singapore) (新加坡江蘇會) and the standing committee member of Singapore Chinese Chamber of Commerce and Industry.

Mr. Zhou obtained his bachelor's degree in Chinese Studies from Nanjing Normal University (南京師範大學) in China in June 1994, obtained his master's degree in Chinese Studies from National University of Singapore in June 2000 and obtained his doctor's degree in philosophy from Nanyang Technological University in Singapore in January 2007.

Mr. Zhou has entered into a service contract with the Company. The initial term of his service contract shall commence from the date of the appointment as a Director and continue for a period of three years after or until the third annual general meeting of the Company since the Appointment Date, whichever is earlier, and shall be subject always to re-election as and when required under the articles of association of the Company, until terminated in accordance with the terms and conditions of the service contract or by either party giving to the other not less than 30 days' prior notice in writing. According to the service contract, Mr. Zhou is entitled to a Director's fee of RMB2.4 million per year. Mr. Zhou's remuneration will be subject to annual review by the remuneration committee (the "**Remuneration Committee**") of the Company and the Board from time to time with reference to the prevailing market level and his responsibilities and performance.

Mr. Zhou shall only hold office until the upcoming annual general meeting of the Company and will be eligible for and subject to re-election at such meeting in accordance with the articles of association of the Company. A supplemental circular which includes, among other things, the information in relation to the above nomination and a supplemental notice of the annual general meeting, will be dispatched to the shareholders of the Company as soon as practicable.

As at the date of this announcement, Mr. Zhou is deemed to have interest in the 111,000 shares of the Company held by his spouse within the meaning of Part XV of the Securities and Futures Ordinance.

Mr. Zhou confirms that save as disclosed above, as of the date of this announcement, he does not (i) hold any other position in the Company or its subsidiaries nor any directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) have any relationship with any Directors, senior management, substantial or controlling shareholders (as defined under the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”)) of the Company; and (iii) have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)) of the Company or its associated corporations.

Save as disclosed above, there is no other information which is discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters relating to the appointment of Mr. Zhou that need to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr. Zhou for joining as a member of the Board.

#### **APPOINTMENT OF FINANCIAL DIRECTOR**

The Board announces that Mr. Li Peng (李朋) (“**Mr. Li**”) has been appointed as the financial director of the Company with effect from April 27, 2020. The biographical details of Mr. Li are as follows:

Mr. Li Peng, aged 39, joined our Group in 2014 and successively served as a senior manager of the sharing center of our financial management department and an overseas financial senior manager. He has intensive knowledge and over 18 years of experience in finance and accounting.

Before joining the Group, Mr. Li held various positions in a number of large-scale corporations in consumer sector. Mr. Li successively served as an accountant, a branch financial manager and the central control manager of COFCO Coca-Cola Beverage (Shaanxi) Co., Ltd. (中糧可口可樂飲料(陝西)有限公司), previously known as Xi’an BC Coca-Cola Beverage Co., Ltd. (西安中萃可口可樂飲料有限公司), from March 2002 to March 2012. From April 2012 to January 2014, he served as the financial manager of Anheuser-Busch InBev (China) Sales Co., Ltd., Beijing Branch Co. (百威(中國)銷售有限公司北京分公司).

Mr. Li obtained his bachelor’s degree of accounting (online courses) from Xi’an Jiaotong University (西安交通大學) in China in September 2018. He is qualified as Chinese Certified Public Account and is currently a non-practicing member of the Chinese Institute of Certified Public Accountants.

The Board would like to welcome Mr. Li on his new appointment.

#### **APPOINTMENT OF JOINT COMPANY SECRETARY**

The Board further announces that Mr. Zhou has also been appointed as the joint company secretary.

Pursuant to Rules 3.28 and 8.17 of the Listing Rules, the Company must appoint a company secretary who, by virtue of his/her academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary.

Mr. Zhou currently does not possess the relevant qualification as required under the Rules 3.28 and 8.17 of the Listing Rules. The Company has made application to the Stock Exchange for a waiver from the strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules (the “**Waiver**”). The appointment of Mr. Zhou is subject to the Waiver to be granted by the Stock Exchange and the Company will make further announcements in due course.

#### **CHANGE OF AUTHORIZED REPRESENTATIVE**

The Company further announces that Mr. Zhou has also been appointed as an authorized representative of the Company with effect from April 27, 2020.

By order of the Board  
**Haidilao International Holding Ltd.**  
**Zhang Yong**  
*Chairman*

Hong Kong, April 27, 2020

*As of the date of this announcement, the Board of Directors of the Company comprises Mr. Zhang Yong as the Chairman and Executive Director and Mr. Shi Yonghong, Mr. Shao Zhidong and Mr. Zhou Zhaocheng as Executive Directors, Ms. Shu Ping as the Non-executive Director, and Dr. Chua Sin Bin, Mr. Hee Theng Fong and Mr. Qi Daqing as Independent Non-executive Directors.*