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HAIDILAO INTERNATIONAL HOLDING LTD.

海底捞国际控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6862)

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Reference is made to the announcement (the “**Announcement**”) of Haidilao International Holding Ltd. (the “**Company**”) dated April 27, 2020 in relation to, among others, change of joint company secretary of the Company. Capitalized terms used herein, unless otherwise defined, shall have the same meanings as those defined in the Announcement.

Pursuant to Rules 3.28 and 8.17 of the Listing Rules, the Company must appoint a company secretary who, by virtue of his/her academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary.

As stated in the Announcement, Mr. Zhou Zhaocheng (“**Mr. Zhou**”) currently does not possess the relevant qualification as required under the Rules 3.28 and 8.17 of the Listing Rules. The Company has made an application to the Stock Exchange for a waiver (the “**Waiver**”) from the strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules.

The Board announces that the Stock Exchange has granted the Waiver, which is valid for a period of three years from the date of Mr. Zhou’s appointment as a joint company secretary (the “**Waiver Period**”), on the following conditions:

- (i) Mr. Zhou will be assisted by Ms. So Shuk Yi Betty, who possesses all the requisite qualifications required by the Listing Rules during the Waiver Period;
- (ii) the Company must notify the Stock Exchange at the end of the Waiver Period to revisit the situation. The Stock Exchange expects that after the end of the Waiver Period, the Company will be able to demonstrate to the Stock Exchange that Mr. Zhou can satisfy Rules 3.28 and 8.17 of the Listing Rules after having the benefit of Ms. So’s assistance such that a further waiver would not be necessary; and
- (iii) the Company will disclose the details of the waiver, including reasons for the waiver and the waiver conditions, by way of an announcement.

The Waiver applies to Mr. Zhou's appointment only and will be revoked immediately if and when Ms. So ceases to provide assistance to Mr. Zhou. The Stock Exchange may withdraw or change the Waiver if the Company's situation changes.

With the Waiver granted, the Board is pleased to announce that Mr. Zhou has been appointed as a Joint Company Secretary with effect from May 4, 2020.

By order of the Board
Haidilao International Holding Ltd.
Zhang Yong
Chairman

Hong Kong, May 11, 2020

As of the date of this announcement, the Board of Directors of the Company comprises Mr. Zhang Yong as the Chairman and Executive Director and Mr. Shi Yonghong, Mr. Shao Zhidong and Mr. Zhou Zhaocheng as Executive Directors, Ms. Shu Ping as the Non-executive Director, and Dr. Chua Sin Bin, Mr. Hee Theng Fong and Mr. Qi Daqing as Independent Non-executive Directors.