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ManpowerGroup®

**MANPOWERGROUP GREATER CHINA LIMITED**

**万宝盛华大中华有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 2180)**

**CHANGE OF JOINT COMPANY SECRETARY,  
AUTHORIZED REPRESENTATIVE AND PROCESS AGENT  
AND  
WAIVER FROM STRICT COMPLIANCE WITH  
RULES 3.28 AND 8.17 OF THE LISTING RULES**

The board (the “**Board**”) of directors (the “**Directors**”) of ManpowerGroup Greater China Limited (the “**Company**”) has been informed that Ms. WONG Yee Man (“**Ms. WONG**”) who is a joint company secretary of the Company (the “**Joint Company Secretary**”), has tendered her resignation as the Manager of Corporate Services of Vistra Corporate Services (HK) Limited, which is the external corporate services provider of the Company. As a result of the aforesaid resignation, Ms. WONG ceased to act as (i) the Joint Company Secretary; (ii) an authorized representative of the Company pursuant to Rule 3.05 of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Authorized Representative**”); and (iii) an authorized representative of the Company to accept service of process and notices on behalf of the Company in Hong Kong as required under Rule 19.05(2) of the Listing Rules and Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the “**Process Agent**”) with effect from 4 September 2020.

Ms. WONG has confirmed that she does not have any disagreement with the Board and there are no other matters in relation to her cessation to act in the above positions of the Company that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

Following the cessation of Ms. WONG to act as a Joint Company Secretary, the Board is pleased to announce that Ms. TSUI Sum Yi (“**Ms. TSUI**”) has been appointed as a Joint Company Secretary, the Authorized Representative and the Process Agent with effect from 4 September 2020.

Ms. TSUI is currently a Manager of Corporate Services of Vistra Corporate Services (HK) Limited. She has over ten years of experience in providing company secretarial services to numerous private and listed companies. Ms. TSUI is an associate member of The Hong Kong Institute of Chartered Secretaries and an associate member of The Chartered Governance Institute (formerly known as The Institute of Chartered Secretaries and Administrators) in United Kingdom.

## **WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES**

Reference is made to the waiver (the “**Waiver**”) granted to the Company by the Stock Exchange from strict compliance with the requirements of Rules 3.28 and 8.17 of the Listing Rules in respect of the eligibility of Ms. GAO Xingyue (“**Ms. GAO**”) to act as a Joint Company Secretary for a three-year period from the date of the Company’s listing on the Main Board of the Stock Exchange (i.e. 10 July 2019) (the “**Waiver Period**”), on the condition that Ms. GAO would be assisted by Ms. WONG, who possesses the qualifications required under Rule 3.28 of the Listing Rules, during the Waiver Period. Relevant details of the Waiver were disclosed in the section headed “Waivers from Compliance with the Listing Rules – Joint Companies Secretaries” of the prospectus of the Company dated 27 June 2019.

Given the condition of the Waiver could no longer be fulfilled following the departure of Ms. WONG, the Company has applied to the Stock Exchange and has already been granted with a new waiver (the “**New Waiver**”) by the Stock Exchange from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for the remaining period of the Waiver Period (i.e. from 4 September 2020 to 9 July 2022) (the “**New Waiver Period**”) in relation to the eligibility of Ms. GAO to act as a Joint Company Secretary, on the conditions that:

- (i) Ms. GAO will be assisted by Ms. TSUI during the New Waiver Period;
- (ii) the Company shall notify the Stock Exchange at the end of the New Waiver Period for the Stock Exchange to re-visit the situation. The Stock Exchange expects that, after the end of the New Waiver Period, the Company will be able to demonstrate that Ms. GAO satisfies the Rules 3.28 and 8.17 of the Listing Rules, having had the benefit of Ms. TSUI’s assistance during the New Waiver Period such that a further waiver will not be necessary; and
- (iii) the Company will announce the details of the New Waiver, including its reasons and conditions.

The publication of this announcement aims to satisfy condition (iii) set out above.

The Board would like to take this opportunity to express its gratitude to Ms. WONG for her valuable contributions to the Company during her tenure of service and extend its warm welcome to Ms. TSUI on her new appointment.

By order of the Board  
**ManpowerGroup Greater China Limited**  
**YUAN Jianhua**  
*Executive Director and Chief Executive Officer*

Hong Kong, 4 September 2020

*As of the date of this announcement, the Board comprises Mr. YUAN Jianhua as executive Director; Mr. Darryl E GREEN, Mr. John Thomas MCGINNIS, Mr. ZHANG Yinghao and Mr. ZHAI Feng as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.*