

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



北京汽车
BAIC MOTOR

北京汽車股份有限公司

BAIC MOTOR CORPORATION LIMITED*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1958)

**NOMINATION OF DIRECTORS OF THE
FOURTH SESSION OF THE BOARD OF DIRECTORS AND
NON-EMPLOYEE REPRESENTATIVE SUPERVISORS OF
THE FOURTH SESSION OF THE BOARD OF SUPERVISORS**

**NOMINATION OF DIRECTORS OF THE FOURTH SESSION OF THE BOARD OF
DIRECTORS**

As the term of the Company's third session of the board of directors (the "**Board**") has expired, the Board hereby nominates some of the candidates among the 15 directors (the "**Director(s)**") of the fourth session of the Board as follows:

DIRECTOR CANDIDATES

Mr. Jiang Deyi (姜德義)	Non-executive Director
Mr. Liao Zhenbo (廖振波)	Non-executive Director
Mr. Chen Hongliang (陳宏良)	Non-executive Director
Mr. Hu Hanjun (胡漢軍)	Non-executive Director
Mr. Huang Wenbing (黃文炳)	Executive Director
Mr. Ye Qian (葉芊)	Non-executive Director
Mr. Ge Songlin (葛松林)	Independent non-executive Director
Ms. Yin Yuanping (尹援平)	Independent non-executive Director
Mr. Xu Xiangyang (徐向陽)	Independent non-executive Director
Mr. Tangjun (唐鈞)	Independent non-executive Director
Mr. Edmund Sit (薛立品)	Independent non-executive Director

The above list of the Director candidates may not include all Director candidates of the fourth session of the Board. If new Director candidates are nominated subsequently, the Company will make further supplementary announcement as appropriate.

The above list of the Director candidates will be proposed at 2021 first extraordinary general meeting of the Company (the “**2021 First EGM**”) for voting. The terms of the Directors of the fourth session of the Board shall be three years with effect from the date of approval at the 2021 First EGM.

The biographies of the above Director candidates and further details related to their appointments are set out in Appendix I to this announcement.

The Company will enter into a service contract with each of the above-mentioned Director candidates as soon as possible after their terms of office come into effect if their appointment is approved at the 2021 First EGM. Except for the independent non-executive Directors, all Directors will not receive any remuneration from the Company for their directorships. The Board recommended that the remuneration of independent non-executive Directors of the fourth session of the Board be RMB120,000 per year (before tax) per individual.

Save as disclosed above, each of the Director candidates confirmed that, (1) he/she does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director nor a supervisor in any other listed companies in the past three years; (2) he/she does not have any relationship with any other Directors, Supervisors, senior management or substantial or controlling Shareholders of the Company or any of its subsidiaries; and (3) he/she does not have any interest in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement.

Save as disclosed above, each of the Director candidates confirmed that, there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), and there are no other matters concerning the appointments that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

NOMINATION OF NON-EMPLOYEE REPRESENTATIVE SUPERVISORS OF THE FOURTH SESSION OF THE BOARD OF SUPERVISORS

As the term of the Company’s third session of the board of supervisors (the “**Board of Supervisors**”) has expired, the Board of Supervisors hereby nominates the Supervisors of the fourth session of the Board of Supervisors as follows:

Supervisor Candidates

Mr. Sun Zhihua (孫智華)	Non-employee Representative Supervisor
Mr. Zhou Xuehui (周雪輝)	Non-employee Representative Supervisor
Ms. Qiao Yufei (喬雨菲)	Non-employee Representative Supervisor

The above list of the Non-employee Representative Supervisor candidates will be proposed at the 2021 First EGM for voting. The terms of the Non-employee Representative Supervisors of the fourth session of the Board of Supervisors shall be three years with effect from the date of approval at the 2021 First EGM.

The biographies of the above Non-employee Representative Supervisor candidates and further details related to their appointments are set out in Appendix II to this announcement.

If the appointment of the above Non-employee Representative Supervisor candidates is approved at the EGM, the Company will enter into a service contract with each of them as soon as possible after their terms of office come into effect. Non-employee Representative Supervisors will not receive any remuneration from the Company for serving as Non-employee Representative Supervisors.

Save as disclosed above, each of the Non-employee Representative Supervisor candidates confirmed that, (1) he/she does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director nor a supervisor in any other listed companies in the past three years; (2) he/she does not have any relationship with any other Directors, Supervisors, senior management or substantial or controlling Shareholders of the Company or any of its subsidiaries; and (3) he/she does not have any interest in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement.

Save as disclosed above, each of the Non-employee Representative Supervisor candidates confirmed that, there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there are no other matters concerning the appointments that need to be brought to the attention of the Shareholders.

By order of the Board
BAIC Motor Corporation Limited
Wang Jianhui
Secretary to the Board and Company Secretary

Beijing, the PRC, 4 February, 2021

As at the date of this announcement, the Board comprises Mr. Jiang Deyi, as Chairman of the Board and non-executive Director; Mr. Liao Zhenbo, Mr. Chen Hongliang, Ms. Shang Yuanxian, Mr. Xie Wei, Mr. Qiu Yinfu, Mr. Hubertus Troska, Mr. Harald Emil Wilhelm, Mr. Jin Wei and Mr. Lei Hai, as non-executive Directors; and Mr. Ge Songlin, Mr. Wong Lung Tak Patrick, Mr. Bao Robert Xiaochen, Mr. Zhao Fuquan and Mr. Liu Kaixiang, as independent non-executive Directors.

* *For identification purpose only*

APPENDIX I : BIOGRAPHIES OF DIRECTOR CANDIDATES

Mr. Jiang Deyi (姜德義), born in February 1964, holds a doctoral degree in engineering. He is a senior economist and senior engineer. He currently acts as the chairman and a non-executive Director of the Company, the secretary to the communist party committee and the chairman of Beijing Automotive Group Co., Ltd. (北京汽車集團有限公司) and a member of 13th Beijing Municipal Committee of the Chinese People's Political Consultative Conference in the meantime.

Mr. Jiang Deyi has more than 30 years of experience in corporate management. Since 1986, he served as a technical cadre, plant director assistant, deputy chief engineer, deputy plant director, executive deputy plant director, and plant director of Beijing Liulihe Cement Plant (北京市琉璃河水泥廠), and a deputy chief engineer, an assistant to the general manager, the head of the cement business department, the manager of the cement branch and a member of the standing committee of the party committee of BBMG Group Company Limited (北京金隅集團有限責任公司), the deputy general manager, the head of the cement business department, the manager of the cement branch, an executive director and president of BBMG Corporation (北京金隅股份有限公司), the general manager of Hebei Taihang Huaxin Building Materials Co., Ltd. (河北太行華信建材有限責任公司), and the chairman and general manager of Hebei Taihang Cement Co., Ltd. (河北太行水泥股份有限公司). He served as a member of the standing committee of the party committee, the secretary to the party committee and the chairman of BBMG Group Company Limited (BBMG Corporation) and the secretary to the party committee and the chairman of BBMG Corporation, as well as the chairman of BAIC BluePark New Energy Technology Co., Ltd. and other positions.

Mr. Liao Zhenbo (廖振波), born in December 1961, holds a bachelor of engineering and currently serves as a non-executive Director of the Company and the deputy general manager of Beijing Automotive Group Co., Ltd. in the meantime.

Mr. Liao Zhenbo has more than 30 years of experience in the automobile industry. Since 1983, he successively served as the assistant engineer, the engineer and the senior engineer of technology foundation department and vehicle test department under technology centre of Dongfeng Motor Corporation (東風汽車集團有限公司), the project manager, the deputy director (section chief) and the senior international business operator of international cooperation section under international cooperation department, the director of international cooperation division under strategic planning department, and the deputy head of the strategic planning department, the head of the strategic planning department as well as the deputy chief engineer and the chief engineer for corporate planning in Dongfeng Motor Corporation. Besides, he served as the vice president of Shenzhen Bak Battery Co., Ltd. (深圳市比克電池有限公司) and general manager of prismatic batteries business unit and the president of Shenzhen Bak Power Battery Co., Ltd. (深圳市比克動力電池有限公司).

Mr. Chen Hongliang (陳宏良), born in January 1965, holds a master's degree in engineering and is a researcher-level senior engineer. At present, he works as a non-executive Director of the Company and an assistant to the general manager, the head of the operation and management department in Beijing Automotive Group Co., Ltd. in the meantime. He also serves as the chairman of the board of directors of Beijing Hyundai Motor Company Limited and of Fujian Benz Automotive Co., Ltd., a director of Mercedes-Benz Leasing Company, the chairman of the board of directors of BAIC Hong Kong Investment Corp. Limited, an executive director of BAIC Investment Co., Ltd., a director of China Association of Automobile Manufacturers (中國汽車工業協會), a standing director of Beijing Association of Automobile Manufacturers (北京汽車行業協會), and a standing director of Beijing Automobile Economic Research Association (北京汽車經濟研究會).

Mr. Chen Hongliang has more than 30 years of experience in the automobile industry. Since 1988, he acted as the deputy workshop director, the workshop director and the deputy factory director of Nanjing Automobile Factory (南京汽車製造廠), the deputy director of the vehicle body plant, the deputy director of the general manager office, the head of the procurement department (deputy director-level), the head and the secretary of the party committee of the assembly plant, the deputy general manager and the deputy secretary of the party committee of NAVECO Ltd., the deputy general manager (director-level) of the Passenger Vehicle Business Department of Beijing Automotive Group Co., Ltd., the secretary of the party committee and the general manager of Zhuzhou Branch of the Company, a member of the party committee and the vice president of the Company, the secretary of the party committee and the senior executive vice president of Beijing Benz Automotive Co., Ltd., and an executive director, the president and the deputy secretary of the party committee of the Company, etc.

Mr. Hu Hanjun (胡漢軍), born in October 1971, holds a master's degree in business administration and is a senior economist. At present, he serves as the secretary to the Board and the head of department of investment and asset management of Beijing Automotive Group Co., Ltd. In the meantime, he serves as the director of BAIC Automotive Asset Operation Management Co., Ltd., Beijing General Aviation Co. Ltd., BAIC ROCAR Automobile Services & Trade Co., Ltd., BAIC International HK Co., Ltd. (北京汽車國際香港有限公司) and of Bohai Automotive Systems Co., Ltd.

Mr. Hu Hanjun has nearly 30 years of experience in the automobile industry. Since 2009, Mr. Hu Hanjun acted successively as an assistant to the general manager and the head of finance operation department of Beijing ROCAR Automobile Services & Trade Co., Ltd. (北京鵬龍汽車服務貿易有限公司), a member of the party committee and the deputy general manager of BAIC ROCAR Automobile Services & Trade Co., Ltd. (北京北汽鵬龍汽車服務貿易股份有限公司), a member of the joint party committee of BAIC Rocar Services & Trade (北汽鵬龍服務貿易), the deputy general manager of BAIC ROCAR Automobile Services & Trade Co., Ltd., the head of asset management department and of investment and asset management department of Beijing Automotive Group Co., Ltd.

Mr. Huang Wenbing (黃文炳), born in March 1973, holds a bachelor's degree and is a senior engineer. At present, he serves as the secretary of the party committee and the president of the Company, the director of Beijing Benz Automotive Co., Ltd. and Beijing Mercedes-Benz Sales Service Co., Ltd. and an executive director of BAIC Motor Powertrain Co., Ltd. (北京汽車動力總成有限公司), BAIC Guangzhou Automotive Co., Ltd. (北汽(廣州)汽車有限公司), Beijing Beinei Engine Parts and Components Co., Ltd. and BAIC Powertrain System (Zhuzhou) Co.,Ltd. (北汽動力系統(株洲)有限公司), as well as the chairman of China Automobile Development United (Beijing) Technology Investment Co., Ltd.

Mr. Huang Wenbing has more than 20 years of experience in the automobile industry. Since 1995, he served as the technician of quality management department in Yuejin Motor Group (躍進汽車集團公司), the quality supervisor of the assembly plant of Nanjing FIAT, the head of the quality management department in Wu Xi Branch of Yuejin Motor Group and in Changsha Zotye Auto Industrial Company Limited (長沙眾泰汽車工業有限公司), person-in-charge of the quality management department, the head of quality control department and deputy general manager of Zhuzhou Branch of the Company, the deputy head of quality center of the Company, the general manager of Zhuzhou Branch of the Company, as well as the vice president, the director of the production and technology center and the director of the operation center of the Company.

Mr. Ye Qian (葉芊), born in September 1984, holds a master's degree in business administration. At present, he is the executive member of the investment and acquisition business group (投資並購事業群執行委員) of Beijing Shougang Fund Co., Ltd.* (北京首鋼基金有限公司), an executive director of Shougang Concord Century Holdings Limited, and the general manager of Beijing Shouyuan Xinneng Investment Management Co., Ltd., as well as the director of Beijing West Fund Management Co., Ltd.

Mr. Ye Qian has more than 10 years of experience in the investment management. Since 2007, Mr. Ye Qian served successively as a senior manager of Great Wall Motor Company Limited* (長城汽車股份有限公司) and of the office of China Chamber of International Commerce, a deputy representative of Representative Office in Hong Kong & Macao of CCPIT, a deputy director (presiding) of office of China Chamber of International Commerce, a deputy head of PPP department of Beijing Shougang Fund Co., Ltd., an assistant to the general manager of Beijing West Fund Management Co., Ltd. as well as a non-executive director of Shougang Concord Century Holdings Limited.

Mr. Ge Songlin (葛松林), born in September 1955, holds a doctoral degree in engineering in Italy and a senior engineer at a professor level. At present, he serves as an independent non-executive Director of the Company, the specialized deputy secretary general of Society of Automotive Engineering of China, the secretary general of the working committee of Science and Technology Award of China Automobile Industry (中國汽車工業科技獎勵工作委員會) and an editor-in-chief of the academic journal Automotive Engineering, a distinguished professor at Hefei University of Technology, Jiangsu University and Changsha University of Science and Technology and a member of the academic committee of the key lab of Shanghai Jiaotong University.

Mr. Ge Songlin has nearly 40 years of experience in the automobile industry. He served as an assistant lecturer, lecturer, associate professor and professor in Hefei University of Technology since 1982. In 1992, he went to University of Florence in Italy for a doctoral degree study and later in 1997 he served as a senior engineer in the automobile industry department of the Ministry of Machine-Building Industry and the deputy secretary general of Society of Automotive Engineering of China after returning China.

Ms. Yin Yuanping (尹援平), born in March 1956, holds a bachelor's degree in economics. At present, she is the vice council president (駐會副會長) of China Enterprise Confederation/China Enterprise Directors Association (中國企業聯合會 / 中國企業家協會, the "CEC") as well as the president of China Enterprise Management Science Foundation (中國企業管理科學基金會).

Ms. Yin Yuanping has more than 30 years of experience in corporate management. Since 1989, Ms. Yin Yuanping acted as the vice president and vice general editor, the president and general editor of CEC Enterprise Management Publishing House (中國企聯企業管理出版社), the vice president, the executive vice president and the secretary to the party committee as well as the executive vice president of CEC.

Mr. Xu Xiangyang (徐向陽), born in May 1965, a doctor in engineering, is a professor in School of Transportation Science and Engineering (交通科學與工程學院), a director of academic committee (學術委員會) and a doctoral tutor of Beihang University (北京航空航天大學) at present, as well as a standing director and a fellow of Society of Automotive Engineers of China (中國汽車工程學會), a standing deputy director of the National Automatic Transmission Engineering Technology Research Center for Passenger Vehicles (國家乘用車自動變速器工程技術研究中心) and an independent non-executive director of Cheshi Holdings Limited.

Mr. Xu Xiangyang has more than 30 years of experience in the automobile industry. Since 1990, Mr. Xu Xiangyang acted as an assistant lecturer, lecturer, associate professor and professor in School of Automotive Engineering (汽車工程學院) of Harbin Institute of Technology (哈爾濱工業大學), a visiting scholar in Daimler AG, a professor and deputy director in House of Automotive Engineering (汽車工程系) as well as a professor and vice president in School of Transportation Science and Engineering of Beihang University.

Mr. Tang Jun (唐鈞), born in March 1978, is a doctor in management. At present, he is a director of the Crisis Management Research Center and a professor and a doctoral tutor in School of Public Administration and Policy of Renmin University of China. In the meantime, he serves as the deputy director of the Urban Safety Research Center of People's Public Security University of China, a special researcher of the Fire and Rescue Department Ministry of the Emergency Management (應急管理部消防救援局), an expert consultant of www.cpd.com.cn (中國警察網), a member of the National Risk Management and Standardized Technique Committee (全國風險管理標準化技術委員會), the deputy chairman of the City Management Volunteers Association of Beijing (北京市城市管理志願者協會), the deputy director of the School Security Professional Committee of China Society of Emergency Management (中國應急管理學會校園安全專業委員會), the deputy secretary general of the Research Society for China Public Sector Reform Management (中國機構編製管理研究會), a director of the Public Management Research Center of Chinese Public Administration Society and of the Research Society for China Public Sector Reform Management, an editorial board member of the press of the Reform and Management of China Public Sector (《中國機構改革與管理》), a consultant of the press of China Fire (《中國消防》) and an independent non-executive director of BBMG Corporation*. Mr. Tang Jun has nearly 20 years of experience in risk management and safety management. Since 2005, he served as a lecturer and an associate professor in School of Public Administration Policy as well as a deputy director of the Crisis Management Research Center of Renmin University of China, etc.

Mr. Edmund Sit (薛立品), born in November 1963, holds a master's degree in business administration, a fellow of the Association of Chartered Certified Accountants in the United Kingdom, a fellow of the Hong Kong Institute of Certified Public Accountants, a member of Association of International Certified Financial Consultants, an associate member of Society of Chinese Accountants & Auditors and a member of the Hong Kong Business Accountants Association. Mr. Edmund Sit is currently an independent non-executive director, the chairman of the audit committee and the chairman of the remuneration committee in First Tractor Company Limited, as well as the director of Alpcorp Ltd. and Alpcorp Trading Services Ltd.

Mr. Edmund Sit has more than 30 years of experience in auditing, finance, managing accountant, personnel management, financing, the secretary of companies and listing, etc. He worked for KPMG, Ernst & Young, System Pro Uarco Business Forms Ltd, Logo S.A., Xiang Lu Industries Ltd, Chubb Hong Kong Ltd, Johnson Controls Hong Kong Ltd, C & C Joint Printing Co., (HK) Ltd, Sino Fame International Group (譽中國際集團) and Wanyu Group (萬裕集團). He also worked for the following listed companies as senior management: Tianneng Power International Limited, Beijing Media Corporation Limited, SMI Holdings Group Limited, Wong's International Holdings Limited and Beijing Gas Blue Sky Holdings Limited.

APPENDIX II : BIOGRAPHIES OF NON-EMPLOYEE REPRESENTATIVE SUPERVISOR CANDIDATES

Mr. Sun Zhihua (孫智華), born in July 1981, holds a master's degree in management, and is a senior auditor and an accountant. At present, he is the head of the audit department of Beijing Automotive Group Co., Ltd.

Mr. Sun Zhihua has more than 10 years of experience in auditing and finance. Since 2005, Mr. Sun Zhihua served as an accountant of the financial department of China International Exhibition Centre, a senior manager of the audit department of Beijing Automotive Group Co., Ltd., a deputy manager and a manager of the audit department of BAIC Group Finance Co., Ltd., as well as a deputy head of the audit department (presiding) of Beijing Automotive Group Co., Ltd.

Mr. Zhou Xuehui (周雪輝), born in December 1966, a senior accountant, holds a undergraduate degree. He is currently the deputy head of the financial department of Beijing Automotive Group Co., Ltd.

Mr. Zhou Xuehui has more than 30 years of experience in financial management. Since 1988, Mr. Zhou Xuehui served as the person-in-charge of accounting, league branch secretary, the manager of the financial department, the manager of finance, storage and transportation department (計財儲運部), a manager and assistant to the general manager of the planning and finance department in Beijing Automotive Industry Imp. & Exp. Co., Ltd., a deputy general manager and general manager of Beijing Yanshenglong Automobile Trade Co., Ltd (北京燕盛隆汽車貿易有限公司), the head of the financial department for capital management in Beijing Automotive Industry Holding Co., Ltd. (the predecessor of Beijing Automotive Group Co., Ltd.), the deputy secretary of the Party branch and the head of the labor union of BAIC Group Finance Co., Ltd., the deputy secretary of the party committee, the deputy general manager, a secretary of the discipline inspection commission and the chairman of the labor union of BAIC Group Finance Co., Ltd., the vice president of the Party School, a member of the university council of Beijing Automotive Group Co., Ltd., the deputy general manager of Beijing Automotive Education Investment Co. Ltd. (北京汽車教育投資有限公司).

Ms. Qiao Yufei (喬雨菲), born in January 1988, holds a master's degree in finance, and is a chartered financial analyst (CFA). At present, she is the principal of post-investment management and service department of Beijing Shougang Fund Co., Ltd..

Ms. Qiao Yufei has nearly 10 years of experience in the investment and post-investment management. She served successively as a senior manager and the vice president of investment banking department and the vice president of equity investment department of CITIC Securities Company Limited since 2012.