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(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 1958)

## PROPOSED APPOINTMENT OF NON-EXECUTIVE DIRECTOR AND MEMBER OF THE REMUNERATION COMMITTEE UNDER THE BOARD

The board of directors (the "**Board**") of BAIC Motor Corporation Limited (the "**Company**") held a meeting on April 28, 2021 to propose to appoint Mr. Gu Tiemin as a non-executive director of the Company and a member of the remuneration committee under the Board for a term commencing from the date of approval at the shareholders' general meeting of the Company until the expiration of the term of the fourth session of the Board.

Due to work re-designation, from the effective date of the abovementioned appointment of Mr. Gu Tiemin as a director, Mr. Jin Wei will no longer be a non-executive director of the Company and a member of the remuneration committee under the Board. Mr. Jin Wei confirmed that he had no disagreement with the Board in any respect and there were no other matters relating to his resignation that would need to be brought to the attention of the shareholders of the Company (the "Shareholders").

The biographical details of Mr. Gu Tiemin required to be disclosed pursuant to the Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") are as follows:

**Mr. Gu Tiemin**, born in May 1968, holds a master's degree in law. He is a third level lawyer. He is currently an expatriate full-time director of Beijing State-owned Capital Operation and Management Center (北京國有資本經營管理中心), and serves as a representative to the Sixteenth National People's Congress of Chaoyang District, Beijing.

Mr. Gu Tiemin has over thirty years' experience in works on government and business administration. He successively acted as a section member, chief section member and deputy director of the Supervision and Guidance Division of the Legal Office of Beijing Municipal Government (北京市政府法制辦), deputy director and director of the Regulations Division of the Beijing Municipal Commission of Foreign Trade and Economic Cooperation (北京市外經貿委法規處), director of the Legal and Fair Trade Division of the Beijing Municipal Commerce Bureau (北京市商務局法制與公平貿易處), director of the Circulation Order Division of the Beijing Municipal Commerce (北京市商務委員會流通秩序處), deputy director, deputy secretary and deputy director of the Party Committee and a secretary of the Party Committee and chairman of the board of directors of Beijing International Technical Cooperation Center (Beijing Technical Exchange Training Center) (北京國際技術合作中心 (北京技術交流培訓中心)) since 1991.

Save as disclosed above, Mr. Gu Tiemin confirmed that, (1) he does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director nor a supervisor in any other listed companies in the past three years; (2) he does not have any relationship with any other directors, supervisors, senior management or substantial or controlling shareholders of the Company or any of its subsidiaries; and (3) he does not have any interest in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement.

Save as disclosed above, Mr. Gu Tiemin confirmed that, there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there are no other matters concerning the appointment of Mr. Gu Tiemin as the non-executive director of the Company and a member of the remuneration committee under the Board that need to be brought to the attention of the Shareholders.

If the proposed appointment of Mr. Gu Tiemin as a non-executive director of the Company is approved at the shareholders' general meeting of the Company, the Company will enter into relevant director's service contract with him as soon as possible. Mr. Gu Tiemin will not receive any remuneration from the Company for his role as a non-executive director of the Company.

By order of the board of directors BAIC Motor Corporation Limited Wang Jianhui Secretary to the Board of Directors and Company Secretary

Beijing, the PRC, April 28, 2021

As at the date of this announcement, the Board comprises Mr. Jiang Deyi, as Chairman of the Board and non-executive Director; Mr. Liao Zhenbo, Mr. Chen Hongliang and Mr. Hu Hanjun, as non-executive Directors; Mr. Huang Wenbing, as executive Director; Mr. Ye Qian, Mr. Hubertus Troska, Mr. Harald Emil Wilhelm, Mr. Jin Wei and Mr. Sun Li, as non-executive Directors; and Mr. Ge Songlin, Ms. Yin Yuanping, Mr. Xu Xiangyang, Mr. Tangjun and Mr. Edmund Sit, as independent non-executive Directors.

\* For identification purpose only