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江西銅業股份有限公司
JIANGXI COPPER COMPANY LIMITED

(a Sino-foreign joint venture joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 0358)

APPOINTMENT OF JOINT COMPANY SECRETARY
AND
WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND
8.17 OF THE LISTING RULES
AND
APPOINTMENT OF CHIEF LEGAL OFFICER

APPOINTMENT OF JOINT COMPANY SECRETARY

The board (the “**Board**”) of directors (the “**Directors**”) of Jiangxi Copper Company Limited (the “**Company**”) hereby announces that, the Company convened the 30th meeting of the 8th session of the Board by written resolution on 28 May 2021 (“**Board Meeting**”) and all the Directors of the Company considered and approved, among others, the appointment of Mr. Tu Dongyang (“**Mr. Tu**”) as a joint company secretary of the Company, with effect from 28 May 2021. Mr. Tung Tat Chiu, Michael (“**Mr. Tung**”), the existing company secretary of the Company, will be the other joint company secretary of the Company.

The biographical details of Mr. Tu and Mr. Tung are set out below:

Mr. Tu, aged 45, is a member of the Communist Party of China and holds a doctoral degree in economics from Wuhan University. He joined the Company in January 2020 as the temporary assistant to the general manager of the Company where he was also responsible for assisting Mr. Yu Tong, the executive Director and chief financial officer of the Company, in the financial management of the Company. Since 18 March 2021, Mr. Tu has been the deputy general manager of the Company and is mainly responsible for overseeing the office of the secretariat of the Board and the technology department of the Company and he also assists the general manager of the Company. In April 2021, Mr. Tu participated in the 139th board secretary qualification training organised by the Shanghai Stock Exchange (“**SSE**”) and has obtained SSE’s board secretary qualification certificate.

Prior to joining the Company, Mr. Tu had worked at the People's Bank of China, insurance institutions and financial regulatory authorities. He served as the director of the personal insurance supervision division of the Xiamen Office of the China Insurance Regulatory Commission (中國保險監督管理委員會廈門監管局人身保險監管處) and the director of the Consumer Rights Protection Division Office (辦公室(消費者權益保護處)). He also served as the director of the supervising division of foreign-funded institutions and a first-level investigator of the Xiamen Office of the China Banking and Insurance Regulatory Commission (中國銀行保險監督管理委員會廈門監管局).

Mr. Tung, aged 59, is a practising solicitor in Hong Kong, a China-Appointed Attesting Officer and a senior partner of Tung & Co. Solicitors. With the bachelor's degrees in law and accounting from the University of Manchester, the United Kingdom, Mr. Tung has approximately 30 years of experience as a practicing solicitor in Hong Kong, and currently serves as a company secretary of a number of listed companies in Hong Kong.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Pursuant to Rule 8.17 of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), a listed issuer must appoint a company secretary who satisfies Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that a listed issuer must appoint as its company secretary an individual who, by virtue of his/her academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary of the listed issuer.

According to the Rules Governing the Listing of Stocks on the SSE (“**SSE Listing Rules**”), a listed company shall appoint a secretary to the Board to serve as the designated point of contact between the Company and the SSE and such company shall determine a new board secretary as soon as practicable in case of vacancy. In light of the above requirement of the SSE Listing Rules, and having considered that the headquarters and principal business of the Company is located in the People's Republic of China (“**PRC**”), the Company believes that it is in the Company's interests to appoint a person who is familiar with the Company's day-to-day operation to be a joint company secretary. The Company notes that Mr. Tu currently does not have the specified requirements or relevant experience set out under Rule 3.28 of the Listing Rules. The Board is however of the view that, having regard to Mr. Tu's background and work experience as set out in this announcement, his ample understanding of the Company's business and his close working relationship with the Board and senior management of the Company, Mr. Tu is capable of discharging his duties as a joint company secretary of the Company. He will be assisted by Mr. Tung and together they will perform the functions of joint company secretaries of the Company.

In view of the above, the Company has applied to the Stock Exchange, and the Stock Exchange has granted, a waiver from strict compliance with Rules 3.28 and 8.17 of the Listing Rules (the “**Waiver**”) for a period of three years from the date of Mr. Tu’s appointment as a joint company secretary of the Company (the “**Waiver Period**”), on the conditions that:

- a) Mr. Tu must be assisted by Mr. Tung (who has the qualification of a company secretary as required under Rule 3.28 of the Listing Rules), as a joint company secretary during the Waiver Period; and
- b) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company.

The Company should announce the reasons, details and conditions of the Waiver. Before the end of the Waiver Period, the Company must demonstrate and seek confirmation from the Stock Exchange that Mr. Tu, having had the benefit of Mr. Tung’s assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary. The Stock Exchange may withdraw or change the Waiver if the situation of the Company changes.

APPOINTMENT OF CHIEF LEGAL OFFICER

The Board hereby announces that at the Board Meeting, it was considered and approved that Mr. Peng Xihong (“**Mr. Peng**”) be appointed as the chief legal officer of the Company, with effect from 28 May 2021.

The biographical details of Mr. Peng are set out below:

Mr. Peng, aged 49, is a member of the Communist Party of China and holds a bachelor’s degree in law from Nanchang University and a master’s degree in law from East China University of Political Science and Law. He was the head of the Civil Adjudication Tribunal No.3, head of the Criminal Adjudication Tribunal and a member of the tribunal committee of the People’s Court of Donghu District, Nanchang City, Jiangxi Province, the PRC. He served as the deputy director and the director (general manager) of the legal affairs department of Jiangxi Provincial Investment Group Co., Ltd (江西省投資集團有限公司) and director of the legal affairs department of the enterprise management department of Jiangxi Military Industry Holding Co., Ltd. (江西省軍工控股集團有限公司).

The Board would like to express its welcome to Mr. Tu for taking up the appointment as a joint company secretary of the Company and Mr. Peng for taking up the appointment as the chief legal officer of the Company.

By Order of the Board
JIANGXI COPPER COMPANY LIMITED
Zheng Gaoqing
Chairman

Nanchang, Jiangxi, PRC, 28 May 2021

As at the date of this announcement, the executive Directors of the Company are Mr. Zheng Gaoqing, Mr. Wang Bo, Mr. Gao Jian-min, Mr. Liang Qing, Mr. Liu Fangyun and Mr. Yu Tong; and the independent non-executive Directors of the Company are Mr. Tu Shutian, Mr. Liu Erh Fei, Mr. Liu Xike and Mr. Zhu Xingwen.