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## 賽 伯 樂 國 際 控 股 CYBERNAUT INTERNATIONAL HOLDINGS COMPANY LIMITED

## 賽伯樂國際控股有限公司

(incorporated in the Cayman Islands with limited liability)
(Stock Code: 1020)

## SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO 2020 ANNUAL REPORT

Reference is made to the annual report for the year ended 31 December 2020 (the "2020 Annual Report") of Cybernaut International Holdings Company Limited (the "Company" together with its subsidiaries the "Group"). Terms used herein shall have the same meanings as defined in the 2020 Annual Report unless otherwise stated.

The board (the "**Board**") of directors (the "**Directors**") of the Company wishes to provide the following additional information in relation to the 2020 Annual Report:

As disclosed on page 107 of the Annual Report, in accordance with the applicable laws of mainland China, the Group legally pays "five social insurance and one housing fund" for its employees in mainland China, namely endowment insurance, medical insurance, unemployment insurance, employment injury insurance, maternity insurance, and housing provident fund. For employees in Hong Kong, monthly contributions to the Mandatory Provident Fund Scheme are made pursuant to the Mandatory Provident Fund Ordinance of Hong Kong.

For the year ended 31 December 2020, no contributions were forfeited by the Group on behalf its employees who left the scheme prior to vesting fully in such contributions. Hence, no forfeited contributions were used by the Group to reduce the existing level of contributions as described in paragraph 26 of Appendix 16 to the Listing Rules.

By Order of the Board of

Cybernaut International Holdings Company Limited

Mr. Zhu Min

Chairman

Hong Kong, 25 October 2021

As at the date of this announcement, the executive Directors are Mr. Zhu Min, Dr. Chen Huabei, Mr. Lu Yongchao and Ms. Yip Sum Yu and the independent non-executive Directors are Mr. Cao Ke, Mr. Tong Yiu On and Mr. Li Yik Sang.