

Zhou Hei Ya International Holdings Company Limited

周黑鴨國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1458)

List of Directors and their Roles and Functions

The members of the board of directors (the "**Board**") of Zhou Hei Ya International Holdings Company Limited are set out below:

Executive Directors

Mr. ZHOU Fuyu (Chairman)

Mr. ZHANG Yuchen (Chief Executive Officer)

Mr. WEN Yong

Non-Executive Director

Mr. PAN Pan

Independent Non-Executive Directors

Mr. CHAN Kam Ching, Paul

Mr. LU Weidong

Mr. CHEN Chen

There are four Board committees. The composition of the Board committees are set out below:

Audit Committee

Mr. CHEN Chen (Chairman)

Mr. CHAN Kam Ching, Paul

Mr. LU Weidong

Remuneration Committee

Mr. CHEN Chen (Chairman)

Mr. LU Weidong

Mr. ZHANG Yuchen

Nomination Committee

Mr. ZHOU Fuyu (Chairman)

Mr. LU Weidong

Mr. CHEN Chen

Strategic Development Committee

Mr. ZHOU Fuyu (Chairman)

Mr. WEN Yong

Mr. ZHANG Yuchen

Hong Kong, December 10, 2021