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Leading Holdings Group Limited

領地控股集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 6999)

(1) CHANGE OF JOINT COMPANY SECRETARY, AUTHORIZED REPRESENTATIVE AND PROCESS AGENT; AND (2) CHANGE OF PRINCIPAL PLACE OF BUSINESS IN HONG KONG

CHANGE OF JOINT COMPANY SECRETARY, AUTHORIZED REPRESENTATIVE AND PROCESS AGENT

The board (the “**Board**”) of directors (the “**Directors**”) of Leading Holdings Group Limited (the “**Company**”, together with its subsidiaries the “**Group**”) announces that Ms. Mak Po Man Cherie (“**Ms. Mak**”) has tendered her resignation as (i) the joint company secretary of the Company (the “**Joint Company Secretary(ies)**”); (ii) an authorized representative of the Company (the “**Authorized Representative**”) pursuant to Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) and Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”); and (iii) an authorized representative of the Company under Rule 19.05(2) of the Listing Rules for the acceptance of service of process and notices (the “**Process Agent**”) in Hong Kong with effect from 24 January 2022.

Following the resignation of Ms. Mak, the Board is pleased to announce that in replacement of Ms. Mak, Ms. Tang King Yin (“**Ms. Tang**”) has been appointed as the Joint Company Secretary, the Authorized Representative and the Process Agent with effect from 24 January 2022. After the aforesaid changes, Mr. Luo Changlin (“**Mr. Luo**”) will continue to serve as the other Joint Company Secretary.

Ms. Mak confirmed that she has no disagreement with the Board and there is no matter relating to her resignation that needs to be brought to the attention of the Stock Exchange and/or the shareholders of the Company.

Biographical details of Mr. Luo

Mr. Luo was appointed as an executive Director and chief financial officer of the Company on 16 December 2019. He is responsible for managing the financial operations and cost control of the Group. Mr. Luo joined the Group in January 2011 as the cost manager of the financial management center of the Group. He was later promoted as the general manager of the financial management center of the Group in March 2016 and as the assistant president of the Group in July 2018.

Mr. Luo has over 20 years of experience in financial management. Prior to joining the Group, from July 1996 to October 2004, Mr. Luo served as the project finance manager in the first branch of China No.5 Metallurgical Construction Company (中國第五冶金建設有限公司一分公司) (now known as the first engineering branch of China MCC 5 Group Corp. Ltd. (中國五冶集團有限公司第一工程分公司)), a company which is principally engaged in engineering contracting and property development business wholly owned by Metallurgical Corporation of China Ltd. (中國冶金科工股份有限公司) which is listed on the Main Board of the Stock Exchange (stock code: 1618) and the Shanghai Stock Exchange (stock code: 601618). From December 2004 to December 2010, Mr. Luo worked at Sichuan Jianye Construction Engineering Co., Ltd. (四川建業建築工程有限公司) (now known as Central Asia Construction Engineering Co., Ltd. (中亞建業建設工程有限公司)), a company which is principally engaged in construction engineering, with his last position as the general manager of finance department.

Mr. Luo obtained a diploma in finance and accounting from Mianyang College of Economy and Technology (綿陽經濟技術高等專科學校) in the People's Republic of China (the "PRC") in July 1996. He also obtained a bachelor's degree in accounting from China Central Radio and Television University (中央廣播電視大學) (now known as the Open University of China (國家開放大學)) in the PRC in July 2014. In December 2019, Mr. Luo obtained a master's degree in business administration from the University of Electronic Science and Technology of China (電子科技大學) in the PRC.

Biographical details of Ms. Tang

Ms. Tang is currently a manager of Corporate Services Division of Tricor Services Limited, a global professional services provider specializing in integrated Business, Corporate and Investor Services.

Ms. Tang has over 10 years of experience in the corporate secretarial field and has been providing professional corporate services to Hong Kong listed companies as well as multinational, private and offshore companies. Ms. Tang is a Chartered Secretary, a Chartered Governance Professional and an associate of both The Hong Kong Chartered Governance Institute (formerly 'The Hong Kong Institute of Chartered Secretaries') and The Chartered Governance Institute in the United Kingdom.

Waiver from strict compliance with Rules 3.28 And 8.17 of the Listing Rules

Reference is made to the appointment of Mr. Luo as one of the Joint Company Secretaries and the waiver granted to the Company by the Stock Exchange from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules (the "Waiver") in relation to the eligibility of Mr. Luo to act as the Joint Company Secretary for a period of three years from the date of the Company's listing (i.e. 10 December 2020) to 9 December 2023 (the "Waiver Period"), on the condition that Ms. Mak, who meets the requirements under Rules 3.28 and 8.17 of the Listing Rules, is engaged as the Joint Company Secretary and provides assistance to Mr. Luo to acquire the "relevant experience" within the meaning of Rule 3.28 of the Listing Rules and to discharge her duties as the Joint Company Secretary during the Waiver Period. The Waiver will be revoked immediately if Ms. Mak ceases to provide assistance to Mr. Luo.

In view of Ms. Mak's resignation and since Mr. Luo does not possess the qualifications of company secretary as required under Rule 3.28 of the Listing Rules, the Company has therefore appointed Ms. Tang who possesses the qualifications under Rule 3.28 of the Listing Rules as a Joint Company Secretary. Ms. Tang, as a Joint Company Secretary, will work closely with, and provide assistance to, Mr. Luo in discharging his duties as a Joint Company Secretary and in gaining the relevant experience as required under Rule 3.28 of the Listing Rules.

The Company has applied for, and the Stock Exchange has granted, a new waiver to the Company from strict compliance with requirements under Rules 3.28 and 8.17 of the Listing Rules (the “**New Waiver**”) for a period from the date of appointment of Ms. Tang to 9 December 2023 (the “**New Waiver Period**”) on the conditions that Mr. Luo must be assisted by Ms. Tang during the New Waiver Period, the New Waiver could be revoked if there are material breaches of the Listing Rules by the Company and the Company will announce the reasons, details and conditions of the New Waiver, and the qualification and experience of both Mr. Luo and Ms. Tang.

The Company shall notify the Stock Exchange before the end of the New Waiver Period for the Stock Exchange to re-visit the situation. The Stock Exchange expects that before the end of the New Waiver Period, the Company must demonstrate and seek the Stock Exchange’s confirmation that Mr. Luo, having had the benefit of Ms. Tang’s assistance during the New Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary.

The Board wishes to take this opportunity to express its gratitude to Ms. Mak for her contribution during her tenure of offices and express its warmest welcome to Ms. Tang for taking up the appointment.

CHANGE OF PRINCIPAL PLACE OF BUSINESS IN HONG KONG

The Board hereby announces that the principal place of business of the Company in Hong Kong has been changed to 5/F, Manulife Place, 348 Kwun Tong Road, Kowloon, Hong Kong with effect from 24 January 2022.

By Order of the Board
Leading Holdings Group Limited
Liu Yuhui
Chairman

Hong Kong, 24 January 2022

As at the date of this announcement, the Board comprises Mr. Liu Yuhui, Mr. Luo Changlin, Ms. Zeng Xurong and Ms. Hou Xiaoping as executive Directors and Ms. Jin Xu, Ms. Liang Yunxing and Mr. Fang Min as independent non-executive Directors.