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**MIDEA REAL ESTATE HOLDING LIMITED**

美的置業控股有限公司

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 3990)**

**ANNOUNCEMENT  
CHANGE OF JOINT COMPANY SECRETARY AND  
AUTHORISED REPRESENTATIVE**

The Board announces that with effect from 11 February 2022:

1. Mr. Zeng Chaoming has resigned as a joint company secretary and the Authorised Representative of the Company; and
2. Mr. Lin Ge has been appointed as a joint company secretary and the Authorised Representative of the Company.

**Resignation of Mr. Zeng Chaoming (曾超明) (“Mr. Zeng”)**

The board of directors (the “**Board**”) of Midea Real Estate Holding Limited (the “**Company**”) hereby announces that with effect from 11 February 2022, Mr. Zeng has resigned from his roles at the Company as (i) a joint company secretary; (ii) an authorised representative (the “**Stock Exchange Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”); and (iii) an authorised representative for accepting service of process and notices on behalf of the Company in Hong Kong as required under Rule 19.05(2) of the Listing Rules and under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the “**Process Agent**”, and together with the Stock Exchange Authorised Representative, the “**Authorised Representative**”) due to his intention to pursue other business development. Mr. Zeng has confirmed to the Board that he has no disagreement with the Board and the Company, and there is no other matter in relation to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company.

## Appointment of Mr. Lin Ge (林戈) (“Mr. Lin”)

Mr. Lin, an executive director and chief financial officer of the Company, has been appointed as a joint company secretary, the Stock Exchange Authorised Representative and the Process Agent of the Company with effect from 11 February 2022.

Mr. Lin is primarily responsible for the overall management of the financial and treasury affairs, securities business and investor relations of the Company and its subsidiaries (the “Group”). Since joining the Group in November 2014, Mr. Lin has served various positions in Midea Real Estate Group Limited (美的置業集團有限公司), the principal subsidiary of the Company, including: (i) deputy director in charge of finance matters; (ii) general manager of risk management centre; (iii) general manager of finance and capital centre; and (iv) since July 2018, chief financial officer. Mr. Lin has also assumed multiple directorships in other subsidiaries of the Company, including, among others, Guangdong Bomei Property Services Co., Ltd. (廣東鉅美物業服務股份有限公司), formerly known as Guangdong Midea Property Management Co., Ltd. (廣東美的物業管理股份有限公司), a company delisted from the National Equities Exchange and Quotations System since 11 January 2021, and Midea Construction (Hong Kong) Limited (美的建業(香港)有限公司). Mr. Lin has served as a supervisor of certain subsidiaries of the Company in the PRC.

Mr. Lin had also served various positions from January 2001 to February 2014 in Midea Group Co., Ltd. (美的集團股份有限公司) (Shenzhen Stock Exchange: 000333), a connected person of the Company, the shares of which have been listed since 2013, including as an accounting manager of the finance management centre, a senior manager of the tax affairs management centre, an assistant to the director of the tax affairs management centre, the deputy director of the finance management department and the director in charge of tax affairs of the finance management department. Mr. Lin graduated from Jinan University (暨南大學) in the PRC with a professional certificate in Accounting.

Mr. Lin currently does not necessarily possess the qualifications required under Rule 3.28 of the Listing Rules. However, the Company believes that it would be in the interests of the Company and corporate governance of the Group to appoint Mr. Lin as a joint company secretary of the Company for the following reasons: (i) the principal business activities of the Group are based in the PRC. When the travel restrictions due to the pandemic are lifted, it is expected that Mr. Lin will continue to travel and work in both the Company’s headquarters in Shunde, Guangdong Province and Hong Kong office from time to time; while Ms. Chan Bo Shan (“Ms. Chan”), the other joint company secretary of the Company, primarily works at the Company’s Hong Kong office; (ii) given Mr. Lin currently primarily works at the Company’s headquarters and interacts with the directors and senior management of the Company located in the mainland China on a frequent basis as the Company’s executive director and the chief financial officer, his appointment would greatly facilitate such interactions and communications and ensure effective and efficient actions will be taken by the Group for the purposes of complying with the Listing Rules and applicable Hong Kong laws and regulations; (iii) Mr. Lin is familiar with the day-to-day operations of the Group and it would be fitting to appoint a member of the senior management who has a strong and comprehensive understanding of the Group to fulfil this role; (iv) the roles of Mr. Lin and Ms. Chan are complementary to each other. While Ms. Chan will be focusing on day-to-day compliance work, Mr. Lin will provide insight from a business and operational perspective and coordinate with Ms. Chan to ensure the Company’s disclosures comply with the Listing Rules and reflect the Group’s business intention; and (v) Mr. Lin possesses practical experience in relation to the application of and compliance

with the Listing Rules and other relevant laws and regulations through his participation of the Company's listing process and the Company's daily operations since its listing. He also has extensive management experience in financial and treasury affairs, securities business and investor relations as well as a sound understanding of the Group's internal operations.

Ms. Chan was appointed as one of the joint company secretaries of the Company on 15 May 2018. Ms. Chan has extensive experience in providing company secretarial and compliance services to a number of private and listed companies. Prior to joining the Company, Ms. Chan served at Welling Holding Limited (a company previously listed on the Stock Exchange and was privatised in February 2018, which is a subsidiary of Midea Group Co., Ltd. (美的集團股份有限公司)) from June 2013 to April 2018. Ms. Chan received a postgraduate diploma in Corporate Administration from the Hong Kong Polytechnic University in November 2004 and a master's degree in Corporate Governance from the Hong Kong Polytechnic University in October 2009. Ms. Chan is a member of both The Hong Kong Chartered Governance Institute (formerly known as The Hong Kong Institute of Chartered Secretaries) and The Chartered Governance Institute (formerly known as The Institute of Chartered Secretaries and Administrators) in the United Kingdom and meets the requirements stipulated under Rule 3.28 of the Listing Rules.

Ms. Chan will continue to act as a joint company secretary of the Company and provide assistance to Mr. Lin in discharging his duties and responsibilities as a joint company secretary of the Company. Mr. Lin will also be assisted and advised by the Hong Kong legal adviser of the Company on matters concerning the Company's ongoing compliance with the Listing Rules and the applicable Hong Kong laws and regulations. Mr. Lin has undertaken that he will take no less than 15 hours of relevant professional training in each of the financial year required under Rule 3.29 of the Listing Rules.

By reason of the above, the Company has applied for, and the Stock Exchange has granted, a waiver from strict compliance with the requirements as set out in Rules 3.28 and 8.17 of the Listing Rules for a three-year period from the date of appointment of Mr. Lin as a joint company secretary of the Company (the "**Waiver Period**"), subject to the following conditions:

- (i) Mr. Lin must be assisted by Ms. Chan during the Waiver Period; and
- (ii) the waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Before the end of the Waiver Period, the Company must notify the Stock Exchange to re-visit the situation. The Stock Exchange expects that, after the end of the Waiver Period, the Company will be able to demonstrate that Mr. Lin can satisfy Rules 3.28 and 8.17 of the Listing Rules after having the benefit of Ms. Chan's assistance such that a further waiver will not be necessary.

The Board would like to take this opportunity to express its gratitude to Mr. Zeng for his valuable contribution to the Company during his tenure.

By order of the Board  
**Midea Real Estate Holding Limited**  
**Hao Hengle**  
Chairman, Executive Director and President

Hong Kong, 11 February 2022

As at the date of this announcement, the executive directors of the Company are Mr. Hao Hengle, Mr. Wang Quanhui, Mr. Yao Wei and Mr. Lin Ge; the non-executive directors of the Company are Mr. He Jianfeng and Mr. Zhao Jun; and the independent non-executive directors of the Company are Mr. Tan Jinsong, Mr. O'Yang Wiley and Mr. Lu Qi.