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CROSSTEC Group Holdings Limited
易緯集團控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 3893)

CONTINGENCY PLAN
AND
CHANGE OF COMPANY SECRETARY

The board (the “**Board**”) of directors (the “**Directors**”) of CROSSTEC Group Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that taking into consideration of the unstable environment as a result of pandemic and for the purpose of mitigation of the potential risk regarding the management of the Group and the operation of the Board during emergency situations that might happen, change in company secretary and other contingency arrangement have been taken effect from 25 March 2022:

- (1) Mr. Lau King Lok (“**Mr. Lau**”) has resigned as the company secretary of the Company and Mr. Lam Wing Hung (“**Mr. Lam**”), the current financial controller of the Group, has been appointed as the company secretary of the Company; and
- (2) in respect of the roles and functions of certain senior positions, the Company has taken steps and identified suitable candidates from the management to fill relevant acting positions whenever necessary in order to maintain smooth and steady operations of the business of the Group.

Biographical details of Mr. Lam are set out below:

Mr. Lam Wing Hung (林永鴻), aged 34, has over 10 years’ experience in auditing, accounting and corporate management with international exposure. Prior to joining the Group in April 2017, from October 2010 to April 2017, Mr. Lam held various positions at Ernst & Young Hong Kong office, where he last served as manager in the assurance department. Mr. Lam is a member of the Hong Kong Institute of Certified Public Accountants since 2013 and an associate member of the Institute of Chartered Accountants in England and Wales since February 2022. Mr. Lam holds a Bachelor’s degree in Accountancy from the Hong Kong Polytechnic University.

The Board would like to express its gratitude to Mr. Lau for his contribution to the Company during his tenure of office as company secretary and welcome Mr. Lam to take up the appointment.

By Order of the Board
CROSSTEC Group Holdings Limited
Lee Wai Sang
Chairman and Chief Executive Officer

Hong Kong, 25 March 2022

As at the date of this announcement, the Board comprises Mr. Lee Wai Sang, Mr. Lau King Lok, Mr. Leung Pak Yin and Ms. Leung Mo Shan Jackie as executive Directors; and Mr. So Chi Hang, Mr. Heng Ching Kuen Franklin and Mr. Tsang Ho Yin as independent non-executive Directors.