

*Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.*



**XIAOMI CORPORATION**

**小米集团**

*(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 1810)**

## **APPOINTMENT OF JOINT COMPANY SECRETARY AND WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES**

The board of directors (the “**Board**”) of Xiaomi Corporation (the “**Company**”) is pleased to announce that Mr. Liu Hao (劉灝) (“**Mr. Liu**”) has been appointed as a joint company secretary with effect from March 25, 2022. Mr. Liu will work with Ms. So Ka Man (“**Ms. So**”) as joint company secretaries.

The biographical details of Mr. Liu are set out as follows:

Mr. Liu joined the Company in August 2018 and is the legal director of the Company responsible for overseeing the legal and compliance affairs in relation to the Company’s corporate governance, capital markets, mergers and acquisitions and corporate finance activities. Prior to joining the Company, Mr. Liu worked at Jingtian & Gongcheng Law Firm in Beijing where he accumulated extensive working experience in corporate governance, capital markets, mergers and acquisitions and corporate finance. He has previously also worked at another company listed on the Main Board of The Stock Exchange of Hong Kong Limited, where he was responsible for legal compliance. Mr. Liu holds a bachelor’s degree in law and a master’s degree in civil and commercial law, as well as a PRC legal professional qualification.

### **WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES**

Pursuant to Rule 8.17 of the Listing Rules, an issuer must appoint a company secretary who satisfies the requirements under Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that an issuer must appoint as its company secretary an individual who, in the opinion of the Stock Exchange, is capable of discharging the functions of a company secretary by virtue of his/her academic or professional qualifications or relevant experience.

The Board considers that Mr. Liu is capable of discharging the functions of a joint company secretary by virtue of his professional knowledge and experience. Given Mr. Liu currently does not possess the qualifications of a company secretary as required under Rules 3.28 and 8.17 of the Listing Rules, the Company has applied for, and the Stock Exchange has granted the Company, a waiver (the “**Waiver**”) from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for a period of three years from the date of Mr. Liu’s appointment as a joint company secretary of the Company (the “**Waiver Period**”) on the conditions that (i) Mr. Liu will be assisted by Ms. So during the Waiver Period; and (ii) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Ms. So, a Director of Corporate Services Division of Tricor Services Limited, is a Chartered Secretary, a Chartered Governance Professional and a Fellow of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute. Accordingly, Ms. So possesses the qualifications of a company secretary as required under Rules 3.28 and 8.17 of the Listing Rules.

Before the end of the Waiver Period, the Company must demonstrate and seek the Stock Exchange’s confirmation that Mr. Liu, having had the benefit of Ms. So’s assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 such that a further waiver will not be necessary. The Waiver applies to Mr. Liu’s appointment as a joint company secretary only and may be withdrawn or changed if the Company’s situation changes.

The Board would like to take this opportunity to express its warm welcome to Mr. Liu on his new appointment.

By order of the Board  
**Xiaomi Corporation**  
**Lei Jun**  
*Chairman*

Hong Kong, March 25, 2022

*As at the date of this announcement, the Board comprises Mr. Lei Jun as Chairman and Executive Director, Mr. Lin Bin as Vice-Chairman and Executive Director, Mr. Liu De as Executive Director, Mr. Liu Qin as Non-executive Director, and Dr. Chen Dongsheng, Mr. Wong Shun Tak and Prof. Tong Wai Cheung Timothy as Independent Non-executive Directors.*