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(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2600)

ANNOUNCEMENT CHANGE OF COMPANY SECRETARY

The board of directors (the "**Board**") of Aluminum Corporation of China Limited* (the "**Company**") hereby announces that Mr. Wang Jun proposed to resign as the company secretary of the Company due to personal reasons, and the resignation of Mr. Wang Jun as the company secretary has been approved at the second meeting of the eighth session of the Board convened by the Company on 24 July 2022 with immediate effect.

Mr. Wang Jun has confirmed that he has no disagreement with the Board and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange"). The Board would like to express its gratitude to Mr. Wang Jun for his contributions to the Company during his tenure as the company secretary of the Company.

The appointment of Mr. Ge Xiaolei ("**Mr. Ge**") and Ms. Ng Ka Man ("**Ms. Ng**") as joint company secretaries of the Company has been approved at the second meeting of the eighth session of the Board of the Company with immediate effect.

The biographical details of Mr. Ge and Ms. Ng are set out as follows:

Mr. Ge Xiaolei, aged 56, has been appointed as the chief financial officer and secretary to the Board of the Company with effect from 22 March 2022. Mr. Ge graduated from Nanjing University majoring in economic management, and subsequently obtained a master's degree in business administration from the University of Texas in the United States. He is a senior economist, an intermediate accountant and an Affiliated Person of The Hong Kong Chartered Governance Institute. Mr. Ge has extensive experience in financial management and corporate management. He has successively served as the deputy head of the planning division and deputy head of the finance division of Zhongzhou Aluminum Plant, the deputy chief accountant and manager of the finance department of the Company's Zhongzhou Branch, the chief financial officer of Qinghai Yellow River Hydropower Renewable Aluminum Co., Ltd.* (青海黃河水電再生鋁有 限公司), the deputy general manager of Chinalco Finance Co., Ltd.* (中鋁財務有限責 任公司) and the director and general manager of Chinalco Finance Lease Co., Ltd.* (中 鋁融資租賃有限公司), the general manager of Chinalco Finance Co., Ltd.* (中鋁財務 有限責任公司), a director of Chinalco Finance Lease Co., Ltd.* (中鋁融資租賃有限 公司) and a director of Agricultural Bank Huili Fund Management Co., Ltd.* (農銀匯 理基金管理有限公司), the secretary of the party committee and chairman of Chinalco Capital Holdings Co., Ltd.* (中鋁資本控股有限公司), the chairman of Chinalco Finance Co., Ltd.* (中鋁財務有限責任公司) and a director of Agricultural Bank Huili Fund Management Co., Ltd.* (農銀匯理基金管理有限公司).

Ms. Ng Ka Man is a manager of the Listing Services Department of TMF Hong Kong Limited and is responsible for provision of corporate secretarial and compliance services to listed company clients. Ms. Ng has over 15 years of experience in the company secretarial field. She is a member of The Hong Kong Chartered Governance Institute (formerly known as The Hong Kong Institute of Chartered Secretaries) and The Chartered Governance Institute (formerly known as The United Kingdom.

As Mr. Ge currently does not possess the qualifications of company secretary as required under Rules 3.28 and 8.17 of The Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"), the Company has applied to the Hong Kong Stock Exchange and the Hong Kong Stock Exchange has granted a waiver (the "Waiver") to the Company in respect of the appointment of Mr. Ge and Ms. Ng as joint company secretaries of the Company for a period commencing from 24 July 2022 to 23 July 2025 (the "Waiver Period"), provided that (i) Mr. Ge shall be assisted by Ms. Ng during the Waiver Period; (ii) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company; and (iii) the Company will announce the reasons for, and the details and conditions of the Waiver, as well as the qualification and experience of both Mr. Ge and Ms. Ng. The Hong Kong Stock Exchange may withdraw or change the Waiver if the Company's situation changes. Before the end of the Waiver Period, the Company must demonstrate and seek the confirmation from the Hong Kong Stock Exchange that Mr. Ge, having had the benefit of Ms. Ng's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary.

> By order of the Board Aluminum Corporation of China Limited* Ge Xiaolei Joint Company Secretary

Beijing, the PRC 24 July 2022

As at the date of this announcement, the members of the Board comprise Mr. Liu Jianping, Mr. Zhu Runzhou, Mr. Ou Xiaowu and Mr. Jiang Tao (Executive Directors); Mr. Zhang Jilong and Mr. Chen Pengjun (Non-executive Directors); Mr. Qiu Guanzhou, Mr. Yu Jinsong and Ms. Chan Yuen Sau Kelly (Independent Non-executive Directors).

* For identification purposes only