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Goldwind

XINJIANG GOLDWIND SCIENCE & TECHNOLOGY CO., LTD.*

新疆金風科技股份有限公司

(a joint stock limited liability company incorporated in the People's Republic of China)

Stock Code : 02208

**APPOINTMENT OF THE PRESIDENT, THE VICE PRESIDENT,
SECRETARY TO THE BOARD AND COMPANY SECRETARY
BY THE EIGHTH SESSION OF THE BOARD**

AND

**APPOINTMENT OF VICE PRESIDENTS, CHIEF FINANCIAL
OFFICER AND CHIEF ENGINEERS**

The board of directors (the “**Board**”) of Xinjiang Goldwind Science & Technology Co., Ltd.* (the “**Company**”) announces that the second meeting of the eighth session of the Board was held on 25 July 2022 and have considered and passed the following resolutions:

**APPOINTMENT OF THE PRESIDENT, THE VICE PRESIDENT, SECRETARY TO
THE BOARD AND COMPANY SECRETARY BY THE EIGHTH SESSION OF THE
BOARD**

Pursuant to the relevant provisions under the *Company Law of the PRC* and the articles of association of the Company, the term of the seventh session of the Board has expired, and the term of office of the president, the vice president, secretary to the Board and company secretary appointed by the seventh session of the Board has expired. The eighth session of the Board was appointed in the 2021 annual general meeting, and the eighth session of the Board further appointed Mr. Cao Zhigang as the president and Ms. Ma Jinru as the vice president, secretary to the Board and company secretary of the Company. Their term of office shall expire upon the expiry of the term of the eighth session of the Board. Of which, the details of the profile of Mr. Cao are as follows:

Mr. Cao Zhigang (“**Mr. Cao**”), aged 47, graduated from China Europe International Business School with a master of Business Administration degree and graduated from Xinjiang University with a bachelor’s degree. He is a senior engineer. Mr. Cao worked in Dabancheng Wind Farm of Xinjiang Wind Power Company from July 1998 to February 1999; Technology Department of Xinjiang New Wind Technology and Trade Co., Ltd. from March 1999 to March 2001. Mr. Cao

worked in the Technology Department of the Company from March 2001 to April 2002; served as the head of electricity control business department of the Company from May 2002 to February 2005; the head of chief engineer office and vice chief engineer of the Company from March 2005 to March 2006; the vice president of the Company from March 2006 to March 2010; the executive vice president of the Company from March 2010 to July 2019; and the president of the Company since July 2019. He was appointed as an executive Director since June 2013.

Mr. Cao was also the deputy chairman of JL MAG Rare-Earth Co., Ltd.* (江西金力永磁科技股份有限公司), which is listed on the Shenzhen Stock Exchange (300748.SZ) and Hong Kong Stock Exchange (06680.HK); a director of Swancor Advanced Materials Co., Ltd. (上緯新材料股份有限公司), which is listed on the Shanghai Stock Exchange (688585.SH).

A service agreement (the “**Agreement**”) was entered into between the Company and Mr. Cao for a period of three years starting from 23 June 2022. Pursuant to the Agreement, Mr. Cao will receive his emolument as an executive director and the president of the Company as determined by the Board with reference to his duties and responsibilities towards the Company and the Company’s remuneration policy. The total annual emolument of Mr. Cao received as an executive director and the president of the Company will be disclosed in the annual report of the Company of the relevant year. For the year ended 31 December 2021, Mr. Cao was entitled to a total emolument of RMB6,097,000 approximately, comprising of salaries, other benefits and retirement benefit scheme contributions.

As at the date of this announcement, by virtue of the provisions of Divisions 2 and 3 of Part XV of the SFO, Mr. Cao is the beneficial owner of a total of 12,343,283 A shares of the Company. Save for the information disclosed in this announcement, Mr. Cao does not have any other interest in the Company’s securities within the meaning of Part XV of the SFO.

As at the date of this announcement, save for the information disclosed in this announcement, Mr. Cao does not have any relationships with any directors, senior management or substantial shareholders of the Company, nor has he held directorships in any public companies the securities of which are listed on any securities markets in Hong Kong or overseas during the last three years. Save for the information disclosed in this announcement, there is no other information to be disclosed pursuant to Rule 13.51(2) of the Listing Rules, nor are there other matters that need to be brought to the attention of the Shareholders in relation to the proposed appointment of Mr. Cao as an executive director and the president.

APPOINTMENT OF VICE PRESIDENTS, CHIEF FINANCIAL OFFICER AND CHIEF ENGINEERS

The Board resolved and appointed Mr. Wang Haibo as the Company’s executive vice president, Mr. Wang Hongyan as chief financial officer; Mr. Li Fei, Mr. Wu Kai, Mr. Liu Rixin, Mr. Gao Jinshan, Mr. Xue Naichuan and Mr. Chen Qiuhua as vice presidents; Mr. Wu Gang and Mr. Zhai Endi as chief engineers. The term of office of the above person shall expire upon the expiry of the term of the eighth session of the Board.

Of which, the profile of Mr. Wang Hongyan are as follows:

Mr. Wang Hongyan (“**Mr. Wang**”), aged 51, obtained a master’s degree in business administration from Beijing University of Technology and a master’s degree in applied accounting from Hong Kong Baptist University. Mr. Wang is a visiting scholar of Peking University, graduate tutor of the National Accounting Institute, senior accountant and senior economist. Mr Wang served as an accountant of Beijing metallurgical equipment manufacturing plant of Baosteel Group* from 1995 to 1997. Mr. Wang worked for American International Data Group as an audit manager from 1997 to 1999. Mr. Wang was the chief financial officer of Softnews (Beijing) Information Technology Co., Ltd.* from 2000 to 2004. Mr. Wang served as the chief financial officer of Beijing Konruns Pharmaceutical Co., Ltd.* from 2004 to 2005. Mr Wang served as the financial director and vice executive president of Datang Telecom Technology Co., Ltd.*, which is listed on the Shanghai Stock Exchange (600198.SH) from December 2005 to November 2016. During this period, he also served in the following roles in subsidiaries of Datang Telecom Technology Co., Ltd.*: the director and general manager of Datang Software Technology Co., Ltd.*, the chairman of Datang Telecom (Chengdu) Information Technology Co., Ltd.* and Datang Telecom Investment Co., Ltd.*, the executive director of Xi’an Datang Telecom Co., Ltd.* and Datang Telecom (Tianjin) Technical Service Co., Ltd.* and etc. Mr. Wang served as the director of Visionox Technology Co., Ltd.*, which is listed on the Shenzhen Stock Exchange (002387.SZ) from November 2016 to February 2020. Mr. Wang served as the joint president and chief financial officer of TOJOY Shared Business Incubation Investment Group Co., Ltd.* from March 2020 to August 2021. Mr. Wang served as the chief financial officer of the Company since September 2021.

APPOINTMENT OF THE DIRECTOR OF AUDIT AND SUPERVISION DEPARTMENT AND REPRESENTATIVE OF SECURITIES AFFAIRS

The Board appointed Mr. Ma Junjie as the director of audit and supervision department and Ms. Li Zhe as the representative of securities affairs. Their term of office shall expire upon the expiry of the term of the eighth session of the Board.

REMUNERATION OF THE CHAIRMAN OF THE EIGHTH SESSION OF THE BOARD OF DIRECTORS

After deliberation and approval by the Board, the remuneration of the Chairman of the Board shall consist of a basic annual salary, an annual performance salary and a bonus for excess profits, among which the basic annual salary would be RMB1.38 million per year (tax included), and the annual performance salary and bonus for excess profits shall be determined by the Remuneration and Evaluation Committee of the Board based on the Company’s performance and salary and remuneration management system. Such proposal will be submitted to the shareholders of the Company for deliberation and approval at a general meeting.

By order of the Board
Xinjiang Goldwind Science & Technology Co., Ltd.
Ma Jinru
Company Secretary

Beijing, 25 July 2022

As of the date of this announcement, the executive directors of the Company are Mr. Wu Gang, Mr. Cao Zhigang and Mr. Wang Haibo; the non-executive directors of the Company are Mr. Lu Hailin, Mr. Gao Jianjun and Mr. Wang Kaiguo; and the independent non-executive directors of the Company are Ms. Yang Jianping, Mr. Tsang Hin Fun Anthony, and Mr. Wei Wei.

** For identification purpose only*