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HAIDILAO INTERNATIONAL HOLDING LTD.

海底捞国际控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6862)

RESIGNATION OF CHIEF STRATEGY OFFICER AND CHIEF OPERATING OFFICER (HONG KONG, MACAU, TAIWAN AND OVERSEAS), RE-DESIGNATION OF DIRECTOR AND CHANGE OF JOINT COMPANY SECRETARY AND AUTHORIZED REPRESENTATIVE

References are made to the announcements of Haidilao International Holding Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) dated July 11, 2022, July 13, 2022, December 5, 2022 and December 15, 2022 in relation to the Company’s spin-off and separate listing of the shares of Super Hi International Holding Ltd. (“**Super Hi**”) on the Main Board of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Super Hi Listing**”). The Super Hi Listing has been completed on December 30, 2022 by way of introduction through a distribution in specie by the Company of all the shares of Super Hi held by it to the shareholders of the Company (the “**Shareholders**”).

In light of the Super Hi Listing, the board (the “**Board**”) of directors (the “**Directors**”) of the Company hereby announces the following management adjustments.

RESIGNATION OF CHIEF STRATEGY OFFICER, JOINT COMPANY SECRETARY AND AUTHORIZED REPRESENTATIVE AND RE-DESIGNATION OF DIRECTOR

The Board announces that Mr. Zhou Zhaocheng (“**Mr. Zhou**”) has resigned from the position of chief strategy officer, a joint company secretary and an authorized representative of the Company with effect from December 30, 2022. On the same date, Mr. Zhou has also been re-designated from an executive Director to a non-executive Director of the Company. Mr. Zhou serves as an executive director, the chairman of the board and the chief executive officer of Super Hi.

Whilst Mr. Zhou is no longer responsible for the daily management of the Company, he will remain as a non-executive Director and be available to give advice and share his valuable expertise to the Board for formulating the overall corporate strategies, objectives and direction of the Group, provide strategic advice on business decisions for the furtherance of the business success of the Group.

RESIGNATION OF CHIEF OPERATING OFFICER (HONG KONG, MACAU, TAIWAN AND OVERSEAS)

The Board announces that Mr. Wang Jinping (“**Mr. Wang**”) has resigned from the position of the chief operating officer (Hong Kong, Macau, Taiwan and overseas) of the Company with effect from December 30, 2022. Mr. Wang serves as an executive director and the chief operating officer of Super Hi.

Each of Mr. Zhou and Mr. Wang has confirmed to the Board that he does not have any disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the Shareholders or the Stock Exchange.

APPOINTMENT OF NEW JOINT COMPANY SECRETARY AND AUTHORIZED REPRESENTATIVE

The Board further announces that Mr. Li Peng (“**Mr. Li**”), an executive Director and the financial director of the Company, has been appointed as a joint company secretary and an authorized representative of the Company with effect from December 30, 2022. For the biographical details of Mr. Li, please refer to the 2021 annual report of the Company dated April 26, 2022.

Pursuant to Rules 3.28 and 8.17 of the Listing Rules, the Company must appoint a company secretary who, by virtue of his/her academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary. Mr. Li does not possess the relevant qualification as required under the Rules 3.28 and 8.17 of the Listing Rules. The Company has made an application to the Stock Exchange for a waiver (the “**Waiver**”) from the strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules. The Board announces that the Stock Exchange has granted the Waiver, which is valid for a period of three years from the date of Mr. Li’s appointment as a joint company secretary (the “**Waiver Period**”), on the following conditions:

- (i) Mr. Li will be assisted by Ms. So Shuk Yi Betty (“**Ms. So**”), who possesses all the requisite qualifications required by the Listing Rules during the Waiver Period;
- (ii) the Company must, before the end of the Waiver Period, demonstrate and seek the Stock Exchange’s confirmation that Mr. Li, having had the benefit of Ms. So’s assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary; and
- (iii) the Company will disclose the details of the waiver by way of an announcement.

The Waiver applies to Mr. Li’s appointment only and will be revoked if there are material breaches of the Listing Rules by the Company. The Stock Exchange may withdraw or change the Waiver if the Company’s situation changes.

The Board would like to take this opportunity to express its appreciation for the valuable contributions of Mr. Zhou and Mr. Wang towards the Company during their respective tenure of service and warmly welcome Mr. Li for his new position as a joint company secretary and an authorized representative of the Company.

By Order of the Board
Haidilao International Holding Ltd.
Zhang Yong
Chairman

Beijing, PRC, December 30, 2022

As of the date of this announcement, the Board of Directors of the Company comprises Mr. Zhang Yong as the Chairman and Executive Director and Ms. Gao Jie, Ms. June Yang Lijuan, Mr. Li Peng and Ms. Song Qing as Executive Directors, and Mr. Zhou Zhaocheng as a Non-executive Director and Dr. Chua Sin Bin, Mr. Hee Theng Fong, Mr. Qi Daqing, Dr. Ma Weihua and Mr. Wu Xiaoguang as Independent Non-executive Directors.