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HAIDILAO INTERNATIONAL HOLDING LTD.

海底捞国际控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6862)

**CHANGE OF JOINT COMPANY SECRETARY, AUTHORIZED
REPRESENTATIVE AND PROCESS AGENT
AND
WAIVER FROM STRICT COMPLIANCE WITH RULES
3.28 AND 8.17 OF THE LISTING RULES**

**CHANGE OF JOINT COMPANY SECRETARY, AUTHORIZED REPRESENTATIVE AND
PROCESS AGENT**

The board (the “**Board**”) of directors (the “**Directors**”) of Haidilao International Holding Ltd. (the “**Company**”) hereby announces that Ms. So Shuk Yi Betty (“**Ms. So**”) has tendered her resignation as (i) a joint company secretary of the Company (the “**Joint Company Secretary**”); (ii) an authorized representative of the Company under Rule 3.05 of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Authorized Representative**”); and (iii) an authorized representative of the Company under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) for the acceptance of service of process and notices in Hong Kong (the “**Process Agent**”) with effect from May 23, 2023.

Ms. So has confirmed that she has no disagreement with the Board and there is no matter relating to her resignation that needs to be brought to the attention of the Stock Exchange or the shareholders of the Company.

The Board further announces that Mr. Cheng Ching Kit (“**Mr. Cheng**”), who possesses the qualifications required under Rule 3.28 of the Listing Rules, has been appointed as a Joint Company Secretary, the Authorized Representative and the Process Agent with effect from May 23, 2023, and Mr. Li Peng (“**Mr. Li**”) will remain as a Joint Company Secretary.

The biographical details of Mr. Cheng are set out as follows:

Mr. Cheng Ching Kit is an assistant vice president of SWCS Corporate Services Group (Hong Kong) Limited, a professional services provider specializing in corporate services, and has over 10 years of experience in corporate secretarial field. He is an associate member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom. In addition, he holds a Bachelor of Commerce degree in finance from the University of Queensland, Australia and a Master of Laws degree in Chinese law from the University of Hong Kong.

The Board is of the view that, given the knowledge and experience of Mr. Cheng, he will be able to advise both Mr. Li and the Company on the relevant requirements of the Listing Rules as well as other applicable laws and regulations. Mr. Cheng will assist Mr. Li to enable him to discharge his duties and responsibilities as a Joint Company Secretary of the Company. Mr. Cheng is considered a suitable candidate to act as the Joint Company Secretary.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Reference is made to the waiver (the “**Waiver**”) granted to the Company by the Stock Exchange from strict compliance with the requirements of Rules 3.28 and 8.17 of the Listing Rules in respect of the eligibility of Mr. Li to act as a Joint Company Secretary for the period from December 30, 2022 to December 29, 2025 (the “**Waiver Period**”), on the condition that Mr. Li would be assisted by Ms. So, who possesses the qualifications required under Rule 3.28 of the Listing Rules, during the Waiver Period. Relevant details of the Waiver were disclosed in the announcement of the Company dated December 30, 2022.

Given the condition of the Waiver could no longer be fulfilled following the resignation of Ms. So, the Company has applied to the Stock Exchange and has been granted a new waiver (the “**New Waiver**”) by the Stock Exchange from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for the remaining period of the Waiver Period (i.e. from May 23, 2023 to December 29, 2025) (the “**New Waiver Period**”) in relation to the eligibility of Mr. Li to act as a Joint Company Secretary, on the conditions that:

- (i) Mr. Li must be assisted by Mr. Cheng during the New Waiver Period; and
- (ii) the New Waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Prior to the expiry of the New Waiver Period, the Company must demonstrate and seek the Stock Exchange’s confirmation that Mr. Li, having had the benefit of Mr. Cheng’s assistance during the New Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary.

The Board would like to take this opportunity to express its gratitude to Ms. So for her contribution to the Company during her tenure of service and welcome Mr. Cheng on his new appointment.

By order of the Board
Haidilao International Holding Ltd.
Zhang Yong
Chairman

Beijing, PRC, May 23, 2023

As of the date of this announcement, the Board of Directors of the Company comprises Mr. Zhang Yong as the Chairman and Executive Director; Ms. June Yang Lijuan, Mr. Li Peng, Ms. Song Qing and Ms. Gao Jie as Executive Directors, Mr. Zhou Zhaocheng as Non-executive Director; and Dr. Chua Sin Bin, Mr. Hee Theng Fong, Mr. Qi Daqing, Dr. Ma Weihua and Mr. Wu Xiaoguang as Independent Non-executive Directors.