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WUXI APPTEC CO., LTD.*
無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2359)

**(1) CHANGE OF JOINT COMPANY SECRETARY,
AUTHORISED REPRESENTATIVE AND
PROCESS AGENT; AND**
**(2) WAIVER FROM STRICT COMPLIANCE WITH
RULE 3.28 OF THE LISTING RULES**

The board of directors (the “**Board**”) of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”) announces that Mr. Chi YAO (“**Mr. Yao**”) has resigned as (i) a joint company secretary of the Company (“**Joint Company Secretary**”); (ii) an authorised representative of the Company (“**Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Listing Rules**”); and (iii) an authorised representative for the acceptance of service of process and notices on behalf of the Company in Hong Kong under Rule 19A.13(2) of the Listing Rules and pursuant to Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (“**Process Agent**”) with effect from June 6, 2023. Mr. Yao confirmed that he has no disagreement with the Board and there is no matter relating to his resignations that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Board further announces that Mr. Yuanzhou ZHANG (張遠舟) (“**Mr. Zhang**”) has been appointed as Joint Company Secretary, Authorised Representative and Process Agent in replacement of Mr. Yao with effect from June 6, 2023.

Mr. Zhang, aged 34, holds a Master’s degree and is a Chinese national. He currently serves as the Senior Director of the Mergers and Acquisitions Department of the Company.

Mr. Zhang served as a Management Trainee and a Relationship Manager of the Global Banking Department in HSBC Bank (China) Company Limited from June 2013 to April 2016. From May 2016 to September 2018, he served as a Vice President of the Investment Banking Department in CSC Financial Co., Ltd. Since October 2018, Mr. Zhang has served various positions in the Company, including Investment Director of the Corporate Development and Investment Department, as well as Senior Director of the Mergers and Acquisitions Department. His primary responsibilities entail conducting industry mergers and acquisitions, equity investments and strategic collaborations which are aligned with core businesses of the Company.

Mr. Zhang obtained a Bachelor's degree in Economics from the Central University of Finance and Economics. He also obtained a Master's degree in Finance from the Olin Business School at Washington University in St. Louis in the United States.

Ms. CHEUNG Yuet Fan (“**Ms. Cheung**”), an existing joint company secretary of the Company, will continue with the role and act as the other Joint Company Secretary and Process Agent.

Ms. Cheung is a director of Corporate Services of Tricor Services Limited, a global professional services provider specialising in integrated business, corporate and investor services. Ms. Cheung is a Chartered Secretary, a Chartered Governance Professional and a Fellow of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute. Ms. Cheung has over 25 years of experience in the corporate secretarial field and has been providing professional corporate services to Hong Kong listed companies as well as multinational, private and offshore companies. Ms. Cheung obtained a Bachelor of Arts degree in Accountancy from City Polytechnic of Hong Kong (now known as City University of Hong Kong) in November 1993.

WAIVER FROM STRICT COMPLIANCE WITH RULE 3.28 OF THE LISTING RULES

Pursuant to Rule 3.28 of the Listing Rules, a listed issuer must appoint as its company secretary an individual who, by virtue of his academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary.

Given Mr. Zhang currently does not possess the requisite qualifications as required by Rule 3.28 of the Listing Rules, the Company has applied to the Stock Exchange for, and the Stock Exchange has granted, a waiver (the “**Waiver**”) from strict compliance with the requirements under Rule 3.28 of the Listing Rules for a period of three years from the effective date of appointment of Mr. Zhang as a Joint Company Secretary (being June 6, 2023) (the “**Waiver Period**”) on the conditions that:

- (i) Mr. Zhang must be assisted by Ms. Cheung (who possesses the requisite qualifications required by Rule 3.28 of the Listing Rules) during the Waiver Period; and
- (ii) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Before the end of the Waiver Period, the Company must demonstrate and seek confirmation from the Stock Exchange that Mr. Zhang, having had the benefit of Ms. Cheung’s assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary.

The Waiver only applies to Mr. Zhang’s appointment as Joint Company Secretary. The Waiver may be withdrawn or varied by the Stock Exchange in the event of a change in the circumstances of the Company.

The Board would like to express its gratitude to Mr. Yao for his valuable contributions to the Company and take the opportunity to express its welcome to Mr. Zhang on his new appointments.

By Order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, June 6, 2023

As of the date of this announcement, the Board of the Company comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Dai Feng as independent non-executive Directors.

* *For identification purposes only*