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## 北京汽車股份有限公司 BAIC MOTOR CORPORATION LIMITED\*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1958)

## CHANGE OF DIRECTOR AND PRESIDENT

## RESIGNATION OF DIRECTOR AND PRESIDENT

The board (the "Board") of directors (the "Directors", each a "Director") of BAIC Motor Corporation Limited (the "Company") hereby announces that, with effect from 28 June 2023, Mr. Huang Wenbing has resigned as an executive Director, a member of each of the strategy committee, the remuneration committee (the "Remuneration Committee") and the nomination committee (the "Nomination Committee") of the Company due to work adjustment. Mr. Huang Wenbing has also ceased to be the president of the Company (the "President"), with effect from the date of approval of the election of the new President by the Board.

Mr. Huang Wenbing confirmed that he had no disagreement with the Board in any respect and there were no other matters relating to his resignation that would need to be brought to the attention of the shareholders of the Company (the "Shareholders").

The Company and the Board would like to express their sincere appreciation to Mr. Huang Wenbing for his important contributions made to the development of the Company during his tenure of office.

## APPOINTMENT OF PRESIDENT AND RE-DESIGNATION OF EXECUTIVE DIRECTOR

The Board hereby announces that Mr. Song Wei has been appointed as the President and a member of each of the Remuneration Committee and the Nomination Committee, for a term commencing from 30 June 2023 until the expiration of the term of the fourth session of the Board.

The Board hereby announces that due to job reassignment and participation in the daily operation and management of the Company, Mr. Song Wei has been re-designated as an executive Director from the position of non-executive Director, effective from 30 June 2023.

The biographical details of Mr. Song Wei required to be disclosed pursuant to the Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") are as follows:

Mr. Song Wei (宋瑋), born in November 1981, holds a master's degree and is a senior engineer and an economist. He is currently an executive Director, the deputy party secretary of the Company, the President as well as an alternate member of the 13th Beijing Municipal Committee of the Communist Party of China.

Since 2007, Mr. Song Wei had successively served as the supplier quality management engineer and the schedule supervisor of parts and components projects of Beijing Benz – Daimler Chrysler Automotive Co., Ltd.\* (北京奔馳-戴姆勒•克萊斯勒汽車有限公司), the procurement supervisor of exterior decoration, the cost control supervisor as well as the senior manager of projects and cost control of Beijing Benz Automotive Co., Ltd.\* (北京奔馳汽車有限公司), the head of the procurement projects control department of the procurement center of the Company, the deputy general manager of Off-road Vehicle Branch of Beijing Automotive Group Co., Ltd.\* (北京汽車集團有限公司, "BAIC Group")\* (北汽集團越野車分公司), the assistant to the general manager of the off-road vehicle business department of BAIC Group and the deputy director of the procurement center of the Company, a member of the party committee and deputy general manager of BAIC Group Off-road Vehicle Co., Ltd.\* (北京汽車集團越野車有限公司) and the deputy head of the organisation department of the party committee, and the head of the technology and product management department of BAIC Group.

Mr. Song Wei will receive remuneration as senior management of the Company according to relevant regulations, and will not receive any remuneration from the Company for his role as an executive Director.

Save as disclosed above, Mr. Song Wei confirmed that, (i) he does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director nor a supervisor in any listed companies in the past three years; (ii) he does not have any relationships with any other directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company or any of its subsidiaries; and (iii) he does not have any interest in any Shares within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement.

Save as disclosed above, Mr. Song Wei confirmed that, there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there are no other matters concerning the re-designation and the appointment that need to be brought to the attention of the Shareholders.

By Order of the Board

BAIC Motor Corporation Limited

Wang Jianhui

Secretary to the Board and Company Secretary

Beijing, the PRC, 30 June 2023

As at the date of this announcement, the Board comprises Mr. Chen Wei, as Chairman of the Board and non-executive Director; Mr. Hu Hanjun and Mr. Chen Hongliang, as non-executive Directors; Mr. Song Wei, as executive Director; Mr. Ye Qian, Mr. Hubertus Troska, Mr. Harald Emil Wilhelm, Mr. Gu Tiemin and Mr. Sun Li, as non-executive Directors; and Mr. Ge Songlin, Ms. Yin Yuanping, Mr. Xu Xiangyang, Mr. Tang Jun and Mr. Edmund Sit, as independent non-executive Directors.

\* For identification purpose only