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STELUX Holdings International Limited 實光實業(國際)有限公司*

Incorporated in Bermuda with limited liability website: http://www.stelux.com
Stock Code: 84

- (1) RESIGNATION OF EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER;
- (2) APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER:
 - (3) CHANGE IN COMPOSITION OF CORPORATE GOVERNANCE COMMITTEE; AND
- (4) CHANGE OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

This announcement is made by the board (the "Board") of directors (the "Directors" and each, a "Director") of Stelux Holdings International Limited (the "Company", together with its subsidiaries, the "Group" or the "Stelux Group") pursuant to rule 13.51(2) of the Rules (the "Listing Rules") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

RESIGNATION OF EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER

The Board announces that Mr. Kwan Chi Kin Wallace ("Mr. Kwan") has tendered his resignation from his positions as Executive Director, Chief Financial Officer of the Company and chairman of the Corporate Governance Committee of the Board (the "Corporate Governance Committee") with effect from 24 November 2023, in order to have more time to pursue other endeavours.

Mr. Kwan has confirmed that he has no disagreement with the Board and there are no matters which need to be brought to the attention of the shareholders of the Company and the Stock Exchange of with respect to his resignation.

The Board would like to express its sincere gratitude to Mr. Kwan for his valuable contribution to the Company during the tenure of his office.

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER

The Board is pleased to announce that Ms. Liao Ching Mei Kelly ("Ms. Liao") has been appointed by the Board as an Executive Director and the Chief Financial Officer of the Company with effect from 24 November 2023.

Ms. Liao, aged 44, joined the Stelux Group in 2006 and had served as the Company Secretary of the Company (the "Company Secretary") from 1 November 2021 until the date of her appointment as Executive Director and Chief Financial Officer. Ms. Liao also serves as director of various subsidiaries of the Company.

Ms. Liao graduated from The Chinese University of Hong Kong and holds a Bachelor of Business Administration Degree in Professional Accountancy. She is a member of the Hong Kong Institute of Certified Public Accountants. She has more than 20 years of experience in financial management, having previously worked at an international audit firm.

In relation to her appointment as an Executive Director, Ms. Liao is entitled to a director's fee of HK\$80,000 per annum plus such discretionary bonus as may be determined by the Board from time to time under the recommendation of the remuneration committee of the Board. Such remuneration is in addition to her salaries and other remuneration under her employment agreement with the Group. The amount of director's fee and discretionary bonus payable to Mr. Liao was and will be determined reference to the prevailing market conditions, her job complexity, workload, duties and responsibilities within the Company.

The Company has not entered into a service contract with Ms. Liao in relation to her appointment as an Executive Director. Pursuant to Bye-law 101 of the Amended and Restated Bye-Laws of the Company ("Bye-laws"), Ms. Liao will hold office as Executive Director only until the Company's next annual general meeting, at which time she will be eligible for re-election. Subject to her re-election, Ms. Liao will then be subject to retirement by rotation pursuant to Bye-law 110(A) of the Bye-laws.

Save for the relationship arising from Ms. Liao's position as an Executive Director and Chief Financial Officer of the Company, Ms. Liao is not related to any Directors, senior management or substantial shareholders or controlling shareholders (as respectively defined in the Listing Rules) of the Company. Other than the present appointment, Ms. Liao has not been appointed to directorships with listed companies over the last three years whether in Hong Kong or overseas.

As at the date of this announcement, Ms. Liao does not hold any securities in the Company. Save as disclosed in this announcement, Ms. Liao has confirmed that there is no information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules and there are no matters that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its warmest welcome to Ms. Liao on her new positions in the Company.

CHANGE IN COMPOSITION OF CORPORATE GOVERNANCE COMMITTEE

Following the resignation of Mr. Kwan, the Board further announces that Ms. Liao has been appointed as the chairman of the Corporate Governance Committee with effect from 24 November 2023.

CHANGE OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

Following the appointment of Ms. Liao as the Executive Director and Chief Financial Officer of the Company, she ceased to be the Company Secretary and authorised representative of the Company under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) and Rule 3.05 of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited respectively (the "Authorised Representative") with effect from 24 November 2023.

The Board further announces the appointment of Ms. Hui Ka Wai Carrie ("Ms. Hui") as the Company Secretary and the Authorised Representative of the Company with effect from 24 November 2023. Ms. Hui meets the requirements under Rule 3.28 of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited.

Ms Hui holds a Bachelor of Social Science from The Chinese University of Hong Kong, and a Bachelor of Laws from University of London. She also holds a Postgraduate Certificate in Laws and Master of Laws from the University of Hong Kong. She has been a practising solicitor since 2009, with a predominantly civil practice and specialising in intellectual property laws and company law.

The Board would like to take the opportunity to extend a warm welcome to Ms. Hui on her appointments.

On behalf of the Board

Joseph C. C. Wong

Chairman and Chief Executive Officer

Hong Kong, 24 November 2023

Directors of the Company as at the date hereof:

Executive directors:

Chumphol Kanjanapas (also known as Joseph C. C. Wong) (Chairman and Chief Executive Officer), Kelly Liao Ching Mei (Chief Financial Officer)

Non-Executive director:

Suriyan Kanjanapas (also known as Suriyan Joshua Kanjanapas)

Independent Non-Executive directors:

Jeff Ho Chi Kin, Ricky Lai Kai Ming and Honnus Cheung Ho Ling

* For identification purpose only