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**淮北綠金產業投資股份有限公司**  
**(Huaibei GreenGold Industry Investment Co., Ltd.\*)**  
*(A joint stock company incorporated in the People's Republic of China with limited liability)*  
**(Stock code: 2450)**

**APPOINTMENT OF COMPANY SECRETARY  
AND  
WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND  
8.17 OF THE LISTING RULES**

Reference is made to the announcement of Huaibei GreenGold Industry Investment Co., Ltd.\* (the “**Company**”) dated 22 November 2023 in relation to the proposed appointment of company secretary of the Company (the “**Announcement**”). Unless the context otherwise requires, capitalised terms in this announcement shall have the same meanings as defined in the Announcement.

Pursuant to Rule 8.17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), the issuer must appoint a company secretary who satisfies Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that the issuer must appoint as its company secretary an individual who, by virtue of his academic or professional qualifications or relevant experience, is, in the opinion of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), capable of discharging the functions of company secretary. Ms. Lu Junzhe (陸浚哲) (“**Ms. Lu**”) currently does not possess the qualification or relevant experience as a company secretary as required under Rule 3.28 of the Listing Rules.

As disclosed in the Announcement, the Company has made an application to the Stock Exchange for a waiver (the “**Waiver**”) from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules in respect of the eligibility of Ms. Lu to act as the joint company secretary of the Company (the “**Joint Company Secretary**”).

The board of directors (the “**Board**”) of the Company is pleased to announce that Ms. Lu has been appointed as the Joint Company Secretary with effect from 8 December 2023 as the Stock Exchange has granted the Waiver for a period of three years from the date of appointment of Ms. Lu as the Joint Company Secretary (the “**Waiver Period**”) on the following conditions:

- (i) Ms. Lu must be assisted by Mr. Li Kin Wai (李健威) (“**Mr. Li**”) as a Joint Company Secretary during the Waiver Period;
- (ii) the waiver could be revoked if there are material breaches of the Listing Rules by the Company; and
- (iii) the Company should announce the reasons, details and conditions of the Waiver, and the qualification and experience of both Ms. Lu and Mr. Li.

Before the end of the Waiver Period, the Company must demonstrate and seek the Stock Exchange's confirmation that Ms. Lu, having had the benefit of Mr. Li's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary.

The Waiver applies to Ms. Lu's appointment as a Joint Company Secretary only and may be changed if the Company's situation changes.

The biographical details of Ms. Lu are set out as follows:

Ms. Lu Junzhe (陸浚哲), obtained a bachelor's degree in international business from Shandong University of Finance and Economics (山東財經大學) in the PRC in July 2016. Since August 2023, Ms. Lu has been the deputy general manager and the head of securities investment department of the Company. She was the head of the risk control department and business manager of the business development department of Huaibei City Construction Investment Trading Co., Ltd.\* (淮北市建投商貿有限公司) ("**Huaibei Investment Trading**") from May 2019 to July 2023 and February 2017 to May 2019, respectively.

The biographical details of Mr. Li are set out as follows:

Mr. Li Kin Wai (李健威), has been appointed as the Joint Company Secretary since 16 August 2021 where he is responsible for company secretarial matters of the Company. Mr. Li has over 10 years of experience in the corporate secretarial and compliance services field. He is a senior manager of Corporate Services of Tricor Services Limited, a global professional service provider. Mr. Li currently serves as company secretary or joint company secretary for a number of Hong Kong listed companies.

Mr. Li is a Chartered Secretary and a Chartered Governance Professional. He is also an associate of both The Hong Kong Chartered Governance Institute (HKCGI) and the Chartered Governance Institute (CGI) in the United Kingdom.

## **Reasons for the Waiver**

The Board is of the view that it would be in the best interests of the Company to appoint Ms. Lu as the Joint Company Secretary because of: (i) Ms. Lu's proximity to the Board. Ms. Lu has devoted most of her time in the PRC offices, the principal place of business of the Company. Further, pursuant to the announcement dated 22 November 2023, the Board proposed to appoint Ms. Lu as an executive Director and the dual roles can enable more effective internal and external communication; (ii) Ms. Lu's close nexus, working relationship and thus synergy with the Board, management teams and business units of the Group established under her working experiences at the Company and Huaibei Investment Trading, an affiliate of the Company. (iii) Ms. Lu's clear understanding of the day-to-day operations and business activities of the Company gained as being the deputy general manager and head of securities investment department of the Company; and (iv) Ms. Lu's accumulative and increasing knowledge and experiences in handling company secretarial and regulatory compliance matters of the Group. Since her employment at the Company, Ms. Lu has been handed over and performing some secretarial work and related duties gradually.

The Board would like to take this opportunity to welcome Ms. Lu on her new appointment.

By Order of the Board  
**Huaibei GreenGold Industry Investment Co., Ltd.\***  
**Liu Yong**  
*Chairman of the Board and Executive Director*

Anhui, the PRC, 8 December 2023

*As at the date of this announcement, the executive Directors are Mr. Liu Yong (Chairman), Mr. Mao Hongxian and Mr. Qin Jiapeng, and the independent non-executive Directors are Mr. Gao Wei, Mr. Liu Chaotian and Ms. Xing Mengwei.*

\* *for identification purposes only*