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(a sino-foreign joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 00694)

ANNOUNCEMENT

RESIGNATION OF COMPANY SECRETARY AND APPOINTMENT OF JOINT COMPANY SECRETARIES AND CHANGE OF AUTHORISED REPRESENTATIVE **AND** WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Reference is made to the announcement of Beijing Capital International Airport Company Limited (the "Company") dated 27 September 2023 in relation to the resignation of Mr. Meng Xianwei ("Mr. Meng") as the secretary to the board of directors (the "Board") of the Company and the appointment of Ms. Li Bo ("Ms. Li") as the secretary to the Board with effect from 27 September 2023.

As a result of further adjustment of work allocation, Mr. Meng has tendered his resignation as the company secretary of the Company and has ceased to act as an authorised representative of the Company (the "Authorised Representative") under Rule 3.05 of the Rules (the "Listing Rules") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock **Exchange**") with effect from 28 December 2023. The Board hereby expresses its gratitude to Mr. Meng for his contribution during his term of office.

The Board hereby announces that Ms. Li and Ms. Liu Jiong ("Ms. Liu") have been appointed as the joint company secretaries of the Company with effect from 28 December 2023 (the "Appointment Date"). Ms. Li has also been appointed as the Authorised Representative with effect from the Appointment Date.

The biographical details of Ms. Li are set out below:

Ms. Li Bo (李博), aged 45, is a senior economist and tenderer. Ms. Li graduated from Civil Aviation University of China (formerly known as Civil Aviation College of China) majoring in business administration, and holds a master's degree in business administration majoring in business administration of Guanghua School of Management of Peking University with ample experience in aspects such as business operation, international affairs, terminal management, procurement management and airport operation. Ms. Li started her career in August 2001 and successively served as an assistant of the Operation Management Department and an assistant for strategic planning of the Planning & Development Department of the Company from August 2002 to June 2004. She served as a project manager of the Business Department in Civil Airport Management Limited* (民航機場管理有限責任公司) from June 2004 to November 2007, during which she studied at Guanghua School of Management of Peking University and obtained a master's degree in business administration from September 2004 to July 2007. She was employed by Capital Airports Holdings Limited* (首都機場集團有限公司) (the "Parent Company"), which is the controlling shareholder of the Company, from November 2007 to August 2009 and served as a business manager for overseas market development in the Overseas Affairs Department of the Parent Company during the period from March 2008 to August 2009. She then worked as a deputy manager of the Operation Monitoring & Command Center/Operation Control Center of the Company from September 2009 to May 2012, and a deputy manager of the Technical Procurement Department of the Company from May 2012 to March 2014. She successively served as an assistant to the general manager and a deputy general manager of the Terminal Management Department of the Company from March 2014 to June 2015. From June 2015 to November 2016, she served as a general manager of the International Affairs Department of the Company and has been serving as the general manager of the Commercial Development Department of the Company since November 2016. Ms. Li has been appointed as secretary to the Board since 27 September 2023.

The biographical details of Ms. Liu are set out below:

Ms. Liu Jiong (劉炅) ("**Ms. Liu**") is a solicitor as defined in the Legal Practitioners Ordinance (Chapter 159 of the Laws of Hong Kong) and is currently an of counsel of corporate team of Eversheds Sutherland, a global multi-national law practice. Ms. Liu is a solicitor practising in Hong Kong, and has extensive experience in handling equity capital market and general corporate matters. In particular, she is proficient in advising clients on initial public offerings ("**IPOs**") in Hong Kong, post-IPO compliance issues and mergers and acquisitions.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Pursuant to Rules 3.28 and 8.17 of the Listing Rules, an issuer must appoint a company secretary who, by virtue of his/her academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary. Ms. Li does not currently possess the relevant qualifications or experience as a company secretary as required under Rules 3.28 and 8.17 of the Listing Rules.

The Company has therefore appointed Ms. Liu, who possesses the relevant professional qualifications of company secretary as required under Rule 3.28 of the Listing Rules, as the other joint company secretary to provide assistance to Ms. Li, so as to enable her to acquire relevant experience as required under Note 2 to Rule 3.28 of the Listing Rules and to discharge the functions as company secretary.

In light of the above, the Company has applied for, and the Stock Exchange has granted the Company, a waiver from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for a period of three years from the Appointment Date (the "Waiver Period"), on the conditions that (i) Ms. Li must be assisted by Ms. Liu, who possesses all the requisite qualifications required under Note 1 to Rule 3.28 of the Listing Rules, during the Waiver Period; and (ii) the waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Before the end of the Waiver Period, the Company must notify the Stock Exchange, demonstrate and seek the Stock Exchange's confirmation that Ms. Li, having had the benefit of Ms. Liu's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 such that a further waiver will not be necessary. The waiver applies to Ms. Li's appointment as the joint company secretary only and may be withdrawn or changed by the Stock Exchange if the Company's situation changes.

By order of the Board

Li Bo

Secretary to the Board

Beijing, the PRC 28 December 2023

As at the date of this announcement, the Directors of the Company are:

Executive Directors: Mr. Wang Changyi and Mr. Han Zhiliang

Non-executive Directors: Mr. Jia Jianqing, Mr. Song Kun and Mr. Du Qiang

Independent non-executive Directors: Mr. Zhang Jiali, Mr. Stanley Hui Hon-chung,

Mr. Wang Huacheng and Ms. Duan Donghui

An announcement containing details of the matter is available for viewing on the website of Hong Kong Exchanges and Clearing Limited at http://www.hkexnews.hk under "Latest Listed Company Information" and the website of the Company at http://www.bcia.com.cn.

* For identification purpose only