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Beijing Fourth Paradigm Technology Co., Ltd.
北京第四範式智能技術股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 6682)

**CHANGE OF JOINT COMPANY SECRETARY AND
WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28
AND 8.17 OF THE LISTING RULES**

APPOINTMENT OF JOINT COMPANY SECRETARY

The board of directors (“**Board**”) of Beijing Fourth Paradigm Technology Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Ms. Guo Qingyuan (郭清媛) (“**Ms. Guo**”) has been appointed as a joint company secretary of the Company (“**Joint Company Secretary**”) with effect from January 19, 2024, due to the demand of capital market related work of the Company. Ms. Guo also serves as the secretary of the Board, and general manager of capital markets department of the Company. Ms. Yeung Siu Wai Kitty (楊小慧) (“**Ms. Yeung**”) will remain as the other Joint Company Secretary.

Mr. Xiong Fei (熊飛) (“**Mr. Xiong**”) tendered his resignation as a Joint Company Secretary and the secretary of the Board with effect from January 19, 2024 due to the change of his work arrangements. Mr. Xiong confirmed that he has no disagreement with the Board and there are no matters with regard to his resignation which need to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) or the shareholders of the Company.

The biographical details of Ms. Guo are set out as follows:

Ms. Guo joined the Company in November 2023 serving as the secretary of the Board, and general manager of capital markets department, mainly responsible for the Company’s capital market transactions, investor relations and board-related matters. Ms. Guo possesses extensive experience in capital market transactions. Prior to joining the Company, Ms. Guo served at Xiaomi Corporation (小米集團), a company listed on the Stock Exchange (stock code: 1810 (HKD counter) and 81810 (RMB counter)) from April 2018 to November 2023, and mainly engaged in financial public relations, investor relations, corporate secretarial matters, management of public opinions and compliance issue, and reviewing crucial information disclosures from functional and business departments, including preparation of disclosure in results announcement and corporate communications, preparation of annual general meeting and review of meeting materials, and overseeing legal department’s disclosure review and risk control.

Before working in Xiaomi Corporation, Ms. Guo pursued a career in investigative journalism from 2009 to 2018. Her work spanned various areas including but not limited to global policies, finance and legal matters. She held positions at organizations such as Caixin Media Company Limited (財新傳媒有限公司), The Paper (澎湃新聞), and Henan Daily Press Group (河南日報報業集團).

Ms. Guo received a bachelor's degree in Chinese language and literature from Henan University (河南大學) in 2011.

The biographical details of Ms. Yeung are set out as follows:

Ms. Yeung, the existing joint company secretary, will assist Ms. Guo in discharging the duties of the company secretary of the Company. Ms. Yeung is a manager of corporate services of Tricor Services Limited. She has over 15 years of professional experience in corporate secretarial field and she has been providing professional corporate services to Hong Kong listed companies as well as private and offshore companies. She is an associate of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute. Ms. Yeung holds a bachelor of social science (honours) in administration and public management from the City University of Hong Kong and a master of corporate governance from the Open University of Hong Kong (presently known as Hong Kong Metropolitan University).

The Board wishes to take this opportunity to express its gratitude to Mr. Xiong for his contribution during his tenure of office and express its warmest welcome to Ms. Guo on her appointment.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Pursuant to Rule 8.17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), a listed issuer must appoint a company secretary who satisfies the requirements under Rule 3.28 of the Listing Rules. Pursuant to Rule 3.28 of the Listing Rules, a listed issuer must appoint as its company secretary an individual who, by virtue of his/her academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary.

The Company is established under the laws of the People's Republic of China (the “**PRC**”) with its headquarters and principle place of business in the PRC. Almost all of the business operations of the Company and its subsidiaries are managed and conducted in the PRC. The executive directors of the Company ordinarily reside in the PRC, who play very important roles in the Company's business operations. With its principal business activities outside Hong Kong, the Directors believe that it is important to have a company secretary based in Beijing (where the Company's headquarters are situated) who is able to maintain regular contact with the management team and have the relevant industry knowledge. Based on this, it would be in the best interests of the Company and the corporate governance of the Group to have as its joint company secretary a person such as Ms. Guo in light of her familiarity with artificial intelligence and technology, corporate secretarial matters, financial public relations, investor relations, information disclosures of listed companies and capital market related matters as acquired through her previous work experience and her present role in the Company in drafting the relevant Board meeting materials, preparation and review of corporate communications, advising the Board on corporate governance matters and handling investor relations and capital market-related matters.

The Company considers that Ms. Guo (by virtue of her knowledge and experience in handling investor relations, information disclosure and corporate secretarial matters as demonstrated above) and with the support to be rendered by Ms. Yeung and her working team at Tricor Services Limited, would be capable of discharging her functions as a Joint Company Secretary.

In relation to the appointment of Ms. Guo as Joint Company Secretary, since Ms. Guo does not possess the qualifications of company secretary as required under Rule 3.28 of the Listing Rules, the Company has applied for, and the Stock Exchange has granted, a waiver from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for a period of three years from the effective date of the appointment of Ms. Guo as a Joint Company Secretary (the “**Waiver Period**”).

The waiver is granted on the conditions that (i) Ms. Guo must be assisted by Ms. Yeung during the Waiver Period; and (ii) the waiver could be revoked if there are material breaches of the Listing Rules by the Company. In addition, the Company should announce the reasons, details and conditions of this waiver and the qualification and experience of both Ms. Guo and Ms. Yeung. Before the end of the Waiver Period, the Company must demonstrate and seek the Stock Exchange’s confirmation that Ms. Guo, having had the benefit of Ms. Yeung’s assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary.

The waiver applies to the appointment of Ms. Guo as the Joint Company Secretary only and will be revoked immediately if and when Ms. Yeung ceases to be a Joint Company Secretary. The Stock Exchange may withdraw or change the waiver if the Company’s situation changes.

By order of the Board
Beijing Fourth Paradigm Technology Co., Ltd.
北京第四範式智能技術股份有限公司
Dr. Dai Wenyuan
Chairman and Executive Director

Hong Kong, January 21, 2024

As at the date of this announcement, the executive Directors are Dr. Dai Wenyuan, Mr. Chen Yuqiang and Mr. Yu Zhonghao; the non-executive Directors are Dr. Yang Qiang, Mr. Dou Shuai and Mr. Zhang Jing; and the independent non-executive Directors are Mr. Li Jianbin, Mr. Liu Chijin and Ms. Ke Yele.