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中国神华能源股份有限公司
CHINA SHENHUA ENERGY COMPANY LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 01088)

**APPOINTMENT OF JOINT COMPANY SECRETARIES
WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF
THE LISTING RULES
CHANGE OF AUTHORISED REPRESENTATIVE**

APPOINTMENT OF JOINT COMPANY SECRETARIES

Reference is made to the announcement of China Shenhua Energy Company Limited (the “**Company**”) dated 11 January 2023 in relation to the resignation of Mr. Huang Qing as the secretary to the board of directors (the “**Board**”), company secretary and general counsel of the Company due to adjustment of work arrangements, and his termination of appointment as the authorised representative of the Company under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”). Reference is also made to the announcement of the Company dated 28 April 2023 in relation to the appointment of Mr. Song Jinggang as the secretary to the Board.

The Company is pleased to announce that on 22 March 2024, the Board resolved that Mr. Song Jinggang and Mr. Zhuang Yuan be appointed as joint company secretaries of the Company for a term of three years commencing from the date of approval by the Board.

The biographical details of Mr. Song Jinggang (“**Mr. Song**”) are as follows:

Song Jinggang, born in November 1974, male, Chinese, a member of the Communist Party and a senior accountant. Mr. Song has extensive experience in financial management. He graduated from Chongqing Institute of Industrial Management in 1997, majoring in accounting, and obtained a master’s degree in business administration from Sichuan College of Business Administration in 2005.

Mr. Song has been a member of the Party Committee of the Company since June 2022, the Chief Financial Officer of the Company since August 2022 and the secretary to the Board of the Company since April 2023. From October 2020 to June 2022, Mr. Song served as a director, general manager and deputy secretary of the Party Committee of China Energy Capital Holdings Co., Ltd. From April 2020 to October 2020, he served as a director, general manager and deputy secretary of the Party Committee of China Energy Finance Company Limited. From December 2019 to April 2020, he served as the first-level business director of China Energy Capital Holdings Co., Ltd. and former Guodian Finance Co., Ltd. From April 2017 to December 2019, he served as the deputy secretary of the Party Committee, director, inspector and first-level business director of Changjiang Property Insurance Co., Ltd.

Prior to the foregoing, Mr. Song had served as the deputy director of the financial management department of the former China Guodian Corporation, the chief accountant and a member of the Party group of Guodian Changyuan Electric Power Co., Ltd., a member of the Party group of Guodian Hubei Electric Power Co., Ltd., the deputy chief accountant and head of financial property department of Guodian Dadu River Basin Hydropower Development Co., Ltd.

The biographical details of Mr. Zhuang Yuan (“**Mr. Zhuang**”) are as follows:

Zhuang Yuan, male, born in October 1982, Chinese, a member of the Communist Party, and an associate member of The Hong Kong Chartered Governance Institute. Mr. Zhuang has long been engaged in the construction of the board of directors of listed company and corporate governance, and graduated from Tsinghua University Law School in 2006, majoring in civil and commercial law.

Mr. Zhuang has been the director of the Office of the Board of the Company since April 2022, and the Representative of Securities Affairs of the Company since August 2022. From November 2021 to April 2022, he served as the director of the International Business Department (Overseas Business Department) of the Company, vice director of the Office of the Board of the Company from April 2020 to November 2021, and deputy mine director of a coal mine under the Company on a temporary basis in 2021. He also served as the vice director of the Department of the Board, Supervisory Committee and Investor Relations of the Company from June 2018 to April 2020.

Previously, Mr. Zhuang served as the head of the Information Disclosure Division of the Department of the Board, Supervisory Committee and Investor Relations of the former Shenhua Group Corporation Limited and the Company.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Pursuant to Rules 3.28 and 8.17 of the Listing Rules, an issuer must appoint a company secretary who, by virtue of his/her academic or professional qualifications or relevant experience, is, in the opinion of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), capable of discharging the functions of company secretary.

Mr. Song does not currently possess the relevant qualifications or experience as a company secretary as required under Rules 3.28 and 8.17 of the Listing Rules. However, due to (including but not limited to) the following reasons, the Company considers Mr. Song to be a suitable candidate for the position of joint company secretary, and his appointment is in the best interests of the Company and will enhance its corporate governance: (i) Mr. Song, being a member of senior management of the Company, is suitable for the role of company secretary. As the Chief Financial Officer of the Company, Mr. Song has a comprehensive and in-depth understanding of the Company’s financials, management, and operating positions. His familiarity with the Company’s daily operations and expertise in relevant professional fields will be more conducive to fulfilling the responsibilities of the company secretary. During his tenure as the secretary to the Board, Mr. Song has been familiar with the directors, supervisors and senior management members of the Company and has established close relations with the Board and the management of the Company, which enables him to perform the duties of a company secretary in the most effective and efficient manner, streamline resource allocation and take necessary actions. Mr. Song has demonstrated notable achievements in corporate governance, information disclosure, and investor relations over the past year. (ii) As a large A+H share listed company, it is more appropriate and common practice in the market for the secretary to the board of directors to concurrently serve as the company secretary. In accordance with securities regulatory requirements in the mainland of China and the provisions of the articles of association of the Company, Mr. Song, as the secretary to the Board, is responsible for handling regulatory liaison, information disclosure and investor relations related to the A shares of the Company. The appointment of Mr. Song as the joint company secretary will enable more comprehensive and efficient overall handling of related work for both A shares and H shares. (iii) With the assistance of Mr. Zhuang (who possesses the relevant professional qualifications of company secretary as required under Rule 3.28 of the Listing Rules), Mr. Song will acquire a deeper understanding of H share regulatory standards and other pertinent information, so as to enable Mr. Song to obtain the relevant knowledge and experience as required under the Listing Rules, which will enhance the Company’s ability to comply with the relevant requirements of the listing rules of Hong Kong and Shanghai in a comprehensive and effective manner. (iv) The Company will further ensure that Mr. Song has access to the relevant training and support to enable him to familiarise himself with the Listing Rules and the duties required of a company secretary of a company listed on the Stock Exchange. The Company expects that Mr. Song will acquire the relevant experience required under Rule 3.28 of the Listing Rules before the end of the three-year period after the appointment.

In light of the above, the Company has applied for, and the Stock Exchange has granted the Company, a waiver from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for a period of three years from the 22 March 2024 (the “**Waiver Period**”), on the conditions that (i) Mr. Song must be assisted by Mr. Zhuang as a joint company secretary during the Waiver Period; and (ii) the waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Before the end of the Waiver Period, the Company must demonstrate and seek the Stock Exchange's confirmation that Mr. Song, having had the benefit of Mr. Zhuang's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 such that a further waiver will not be necessary. The waiver applies to Mr. Song's appointment as the joint company secretary only and may be withdrawn or changed by the Stock Exchange if the Company's situation changes.

CHANGE OF AUTHORISED REPRESENTATIVE

The Company is pleased to announce that, Mr. Song Jinggang has also been appointed as the authorised representative of the Company under Rule 3.05 of the Listing Rules with effect from 22 March 2024 to fill the vacancy following Mr. Huang Qing's cessation to act in the same capacity as mentioned above.

By order of the Board
China Shenhua Energy Company Limited
Song Jinggang
Chief Financial Officer and Secretary to the Board of Directors

Beijing, 22 March 2024

As at the date of this announcement, the Board comprises the following: Mr. Lv Zhiren and Mr. Xu Mingjun as executive directors, Mr. Jia Jinzhong and Mr. Yang Rongming as non-executive directors, Dr. Yuen Kwok Keung, Dr. Bai Chong-En and Dr. Chen Hanwen as independent non-executive directors, and Ms. Liu Xiaolei as employee director.