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CHANGE OF JOINT COMPANY SECRETARY AND WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

The board of directors (the "**Board**") of COFCO Joycome Foods Limited (the "**Company**") announces that, with effect from 18 April 2024, Dr. Zhang Nan ("**Dr. Zhang**") has resigned as the joint company secretary of the Company (the "**Joint Company Secretary**") due to the adjustment of work division.

After resigning as the Joint Company Secretary, Dr. Zhang remains as an executive director and general manager, and member of the food safety committee of the Company. Dr. Zhang has confirmed that she has no disagreement with the Board and there are no circumstances relating to her resignation as Joint Company Secretary that need to be brought to the attention of The Stock Exchange of Hong Kong Limited (the "**Hong Kong Stock Exchange**") and the shareholders of the Company.

The Board is pleased to announce that, with effect from 18 April 2024, Ms. Jin Qiu ("Ms. Jin") has been appointed as a Joint Company Secretary. Ms. Chau Hing Ling ("Ms. Chau") will continue to serve as another Joint Company Secretary.

The biographical details of Ms. Jin are as follows:

Ms. Jin Qiu, aged 38, joined the Company in August 2012 and has served as the manager and assistant to the general manager of the strategy department. Ms. Jin was appointed as the deputy general manager of the strategy department in July 2023, mainly responsible for strategic planning, investment management, board affairs and investor relations, etc., with extensive experience in meat industry research, capital operation, corporate governance, information disclosure and investor relations.

Ms. Jin graduated from Peking University (北京大學) with her bachelor's degree in economics and master degree in economics obtained in July 2010 and July 2012 respectively.

Considering that Ms. Jin is familiar with the business operations of the Company and its subsidiaries, has extensive experience in corporate governance, information disclosure and investor relations, etc., and has a solid educational background in economics and finance, the Company is of the view that the appointment of Ms. Jin as a Joint Company Secretary is in the interests of the Company and the shareholders as a whole. As Ms. Jin does not yet possess the relevant qualifications as required under Rule 3.28 of the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange (the "Listing Rules"), the Company has applied for and the Hong Kong Stock Exchange has recently granted the Company a waiver from strict compliance with Rules 3.28 and 8.17 of the Listing Rules for a period of three years commencing from the date of Ms. Jin's appointment as the Joint Company Secretary, from 18 April 2024 to 17 April 2027 (the "Waiver Period") on the conditions that (i) Ms. Chau assisting Ms. Jin as Joint Company Secretary during the Waiver Period; and (ii) the waiver being revocable in the event of a material breach of the Listing Rules by the Company.

The Board further announces that during the Waiver Period, Ms. Jin will perform her duties in conjunction with Ms. Chau as joint company secretaries.

The biographical details of Ms. Chau are as follows:

Ms. Chau Hing Ling was appointed as a joint company secretary of the Company on 23 May 2016. Ms. Chau is currently an executive director of corporate services of Vistra Corporate Services (HK) Limited. She has over twenty years of experience in the corporate services industry. She is currently the company secretary/joint company secretary of certain listed companies. Ms. Chau obtained a master of laws majoring in corporate and financial law from The University of Hong Kong in November 2007. She has been a fellow member of The Chartered Governance Institute (CGI) and a fellow member of The Hong Kong Chartered Governance Institute (HKCGI) since May 2013.

Prior to the expiry of the Waiver Period, the Company will make its best efforts to demonstrate to the Hong Kong Stock Exchange that, with the benefit of Ms. Chau's assistance, Ms. Jin has gained the relevant experience under Rule 3.28 of the Listing Rules during the Waiver Period and is capable of discharging her duties as the company secretary such that a further waiver will not be necessary.

By order of the Board COFCO Joycome Foods Limited Gao Xiang Chairman and executive director

Beijing, PRC, 18 April 2024

As at the date of this announcement, the Board comprises Dr. Gao Xiang as the chairman of the Board and executive director, Dr. Zhang Nan as an executive director, Dr. Zhao Wei and Mr. Shi Bo as non-executive directors, and Mr. Fu Tingmei, Mr. Li Michael Hankin and Dr. Ju Jiandong as independent non-executive directors.