

中國金融發展(控股)有限公司

CHINA SUCCESS FINANCE GROUP HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

(於開曼群島註冊成立的有限公司)

Stock Code 股份代號: 3623

2023

環境、社會及管治報告 ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

ABOUT THE ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

China Success Finance Group Holdings Limited (the "Company", together with its subsidiaries, the "Group" or "we") is pleased to present our environmental, social and governance report (the "ESG Report"). This report introduces the Group's ESG policies and practices in 2023. The reporting period is from 1 January 2023 to 31 December 2023 (the "Reporting Period"), which is in line with the disclosure period of the 2023 annual report. We have prepared this report in accordance with the Environmental, Social and Governance Reporting Guide as set out in Appendix C2 to the Listing Rules (the "Listing Rules") of the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock **Exchange**") with reference to the recommendations made by the Taskforce on Climate-Related Financial Disclosures ("TCFD") and the Guidance on Climate Disclosure of the Stock Exchange. This report has been reviewed and approved by the Board. The contents of the report comply with the disclosure standards of the Guide, and also contain key indicators at all levels of disclosure as required by the Guide. The purpose of this report is to enable stakeholders and the public to have a more comprehensive and deep understanding of the Group's progress in sustainable development and to enhance stakeholders' understanding of and confidence in the Group.

REPORT PREPARATION EXPLANATION

REPORTING SCOPE

The reporting scope of this report is China Success Finance Group Holdings Limited and its major subsidiaries, covering the data and activities of the premises in Hong Kong and Mainland China where the Group mainly operates. The Group will select the businesses of the listed companies and their material subsidiaries, or the businesses that are of significance to the Group and incorporate them in this report. Due to the development of the Group's business this year, the reporting scope has added smart energy storage system business during the period. For details of the corporate governance of the Group, please refer to the Corporate Governance Report set out in the 2023 Annual Report of the Group.

關於環境、社會及管治報告

中國金融發展(控股)有限公司(「本公司」, 連同其附屬公司,以下統稱為「本集團」或「我 們」)欣然呈報環境、社會及管治報告(「ESG 報告」)。本報告介紹本集團於二零二三年度 在環境、社會及管治方面的政策及實踐。報 告期間為二零二三年一月一日至二零二三年 十二月三十一日(下稱「報告期間」),與二零 二三年年報的披露時間範圍保持一致。我們 按照香港聯合交易所有限公司(「聯交所」)主 板上市規則(「上市規則」)附錄C2所載《環 境、社會及管治報告指引》編製本報告,同時 參考氣候相關財務披露工作小組(「TCFD」) 的建議及聯交所《氣候信息披露指引》,本報 告已經董事會審閱及批准。報告內容符合指 引的披露準則,亦包含指引所要求披露的各 層面關鍵指標。本報告旨在使利益相關人士 及公眾更全面透徹地瞭解本集團在可持續發 展方面的進展,並增強利益相關人士對本集 團的瞭解和信心。

報告編製説明

匯報範圍

環境、社會及管治報告

REPORTING PRINCIPLES

This report has been prepared under the principles of materiality, quantification, balance and consistency:

Materiality: The Group communicates with stakeholders to identify and determine the material ESG factors in light of the characteristics of its business and operation.

Quantification: The Group regularly collects related data by setting up forms, conducts calculation and comparative analysis of key indicators, reports the results in digital format and adjusts our behavior and environmental objectives accordingly.

Balance: The Group objectively reports the performance in the environmental, social and governance during the Reporting Period, and discloses the results achieved, the problems encountered and the improvements in a responsible manner.

Consistency: The Group uses consistent data calculation methods, disclosure of statistical methods and assumptions in compiling data, delivering a meaningful comparison of the performance of the ESG data at all levels over time. The business of the Group has been adjusted and the magnitude of some new business environment and social information varies significantly with that of the previous business. While the Group has used consistent information calculation and statistics methods, there is still a difference between the total amount of information processed and that of the previous years.

EXPLANATION FOR THE INFORMATION IN THE REPORT

The data in the report is derived from the collection, calculation and analysis in accordance with the relevant guidelines and standards, such as the Reporting Guidance on Environmental KPIs prepared by the Stock Exchange. Moreover, the figures may not sum up to the total due to rounding.

The Group is committed to providing an impartial presentation of the ESG performance and presenting the data at all levels in a clear format to avoid omissions or errors.

匯報原則

本報告已按照重要性、量化、平衡及一致性的原則進行編寫:

重要性:本集團結合自身業務及運營特點, 與持份者進行溝通以識別和決定環境、社會 及管治報告的重要性議題。

量化:本集團通過設置表格定期收集報告有關數據,進行關鍵指標計算和比較分析,結果以數字形式匯報,並據此調整我們的行為和環保目標。

平衡:本集團客觀地呈報報告期間在環境、 社會及管治中的表現,以負責任的態度披露 所取得的成績、遇到的問題及改善措施。

一致性:本集團在數據計算方法、披露統計 方法及編備數據所用假設等方面貫徹一致 令環境、社會及管治各個層面的數據不同同 間的表現可作有意義的比較。近年本集團 務有所調整,部分新增業務環境及社會數據 量級與原有業務相差較遠,儘管本集團已在 數據計算及統計方法上貫徹一致,但數據總 量仍與原來有較大出入。

報告數據説明

報告內的數據是按照有關指引及標準收集和計算分析所得,例如聯交所編製的《環境關鍵績效指標匯報指引》。另外,由於各數字採取四捨五入計算,相加結果未必與總計數字相符。

本集團致力於在呈報環境、社會及管治方面 的表現時做到不偏不倚,對各個層面的數據 進行格式清晰的陳列,避免遺漏或錯誤。

FEEDBACK

If you have any suggestions or comments on the contents of this report, please email them to hkinfo@chinasuccessfinance.com to enable us to further improve our overall performance and keep the quality of the report up to date with the times.

HONOURS AND AWARDS OF THE GROUP

The Group is a member of the China Financing Guarantee Association, the Foshan Guarantee Association and the Financial Industry Promotion Association of Chancheng District, a standing committee member of the Jiangxi Chamber of Commerce in Guangdong Province, and a council member of the Foshan Enterprise Confederation and the Foshan Entrepreneur Association. In recent years, the Group has been received several honourable titles and awards, including "Guangdong Independent Innovation Model Enterprise", "Guangdong Small and Medium Enterprises Financing Service Demonstration Institution", "Youth Leading Enterprise", "Bank-guarantee Cooperation and Supporting Small and Medium Enterprises Financing Social Responsibility Award", "Foshan Citizen's Most Favourite Financial Institution" and "Class AA Success Finance Innovation Team", and repeatedly awarded the "Major Tax Payer" by the People's Government of Chancheng District, Foshan City and AA credit unit. Yangmianshan Limited, a subsidiary of the Group, was included in the "National Pig Production Capacity Control Base List" and the "Demonstration Forms for Livestock Farming Standardisation" by the Agriculture and Rural Department of Guangdong Province.

THE GOVERNANCE STRUCTURE OF THE ESG REPORT

In order to meet its sustainable development needs, the Group has established its ESG structure comprising the Board, the Environmental, Social and Governance Working Group (the "ESG Group") to effectively promote each department to engage in ESG work, with a view of enhancing its strategic research and strategic planning on sustainable development, and strengthening its capability to handle and manage environmental and social risks.

意見反饋

如 閣下對本報告內容有任何建議或意見,歡迎發送電郵至 hkinfo@chinasuccessfinance.com,讓我們能夠進一步改善整體表現,讓報告質素與時並進。

集團榮譽獎項

環境、社會及管治報告的管治架構

本集團已構建由董事會和環境、社會及管治小組(「ESG小組」)組成的環境、社會及管治組織架構,有效推動各部門參與ESG工作,以適應本集團可持續發展的需要,加強可持續發展的戰略研究和規劃工作,提高環境及社會風險的應對及管理能力。

環境、社會及管治報告

The Group regularly provides training on ESG-related capabilities to ensure that the Board and management are being informed of the latest information to make better decisions and manage with sufficient expertise and skills.

Roles within each tier of the ESG governance structure have been clearly defined to ensure that the Group's policies, with appropriate goals, are enforced in an orderly manner and a close oversight is maintained on risks and performance.

THE BOARD

The Board of the Company has the overall responsibility for the Group's ESG strategy and relevant reporting, checks and reviews the Group's established ESG topics and goals at least once a year. It is also responsible for the final review and approval of ESG information disclosures.

It is the Board's responsibility to understand the potential impacts of the ESG topic-related risks and identify and evaluate the opportunities for the Group's business, strategy and financial planning, over the short, medium and long term, and to guide the Group in addressing these impacts and embracing the opportunities. The Board also reviews the sustainable development strategy and the progress of sustainable development goals and action plans.

The Board prioritises ESG governance and has been constantly looking for opportunities to enhance the Group's sustainability performance through setting ESG management approach. The Group aims to adopt a holistic approach by including environmental and social aspects into its core decision-making. The Group will continue to implement more action goals and risk management initiatives that focus on ESG issues.

本集團定期提供ESG相關能力培訓,以確保董事會及管理層獲悉最新信息,以充足的專業知識和技能做出更好的決策及管理。

我們對ESG管治架構中各層級的主要工作職 責做出明確規定,有效保障本集團政策有序 落實、目標合理設定、風險監控到位、績效 跟蹤暢通。

董事會

公司董事會全面負責集團的ESG策略和相關報告,每年對本集團設置的ESG議題和目標進行至少一次監測和檢討,並負責對ESG信息披露進行最終審批。

董事會有責任瞭解ESG相關議題的風險對本 集團的潛在影響,識別及評估這些議題對集 團短期、中期及長期的業務、戰略、財務規 劃所帶來的機遇,並帶領本集團處理這些潛 在影響及迎接機遇。董事會亦審核可持續發 展策略,檢視可持續發展目標及行動計劃的 進展。

董事會以ESG管治為優先事項,一直透過訂立ESG管治方針尋找機遇,以提升本集團的可持續發展績效。本集團期望採用全方位管理方針,將環境及社會考慮納入其核心決策。本集團會繼續實施更多以ESG議題為重點的行動目標及風險管理措施。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE GROUP

The Group has established an ESG Group which is coordinated by the Chief Executive Officer, executed by the Administration Department and assisted by the representatives of other departments. The ESG Group is responsible for collecting environmental data on a regular basis and conducting calculation and analysis on the data, monitoring the implementation of various environmental protection measures, assessing the impact of the Group's business operations on the environment, reporting to the Board on a regular basis, and reviewing and adjusting based on the analysis results to continuously improve our environmental, social and governance performance. The Board identifies, evaluates and monitors material environmental, social and governance issues through reviewing the Group's operations, internal discussions and importance evaluation, while keeping an eye on the latest developments in the environmental, social and governance to ensure that the Group complies with relevant regulatory requirements.

環境、社會及管治小組

SUSTAINABLE DEVELOPMENT STRATEGY

As a responsible corporate citizen, the Group upholds the core philosophy of "Great Cause of Success, Serving the Society" and is committed to integrating the concept of sustainable development into its daily operation and management, so as to minimise the impact of energy consumption on the environment. The Group pays attention to the future development and the long-term interests. While constantly innovating on business models and improving service quality, the Group actively fulfills its social responsibilities, and strives to create value in four aspects, namely standardizing orderly operation, cultivating professional talents, green low-carbon operation, and supporting community construction. The Group also shares its operating results with shareholders, employees, customers, investors and partners to promote the sustainable development of the Group and the society.

可持續發展策略



Chart 1 Sustainable Development Strategy 圖表1 可持續發展策略

COMMUNICATION WITH STAKEHOLDERS

We understand that stakeholders' engagement helps to continuously improve the Group's operating performance. The Group always values the opinions of stakeholders and believes that it is crucial to maintain open and effective communication with them. We maintain active contact with our stakeholders through a variety of channels to understand their concerns, expectations, needs and views, so that we can more objectively review the Group's efforts in assessing, planning, implementing and managing corporate sustainable development. We firmly believe that continuous improvement of communication with stakeholders will help the Company become more open and transparent, and create greater value.

In order to enhance the ESG disclosure and provide a base for establishing long-term goals, the Group regularly assesses the information collection system and process to help the stakeholders fully understand its ESG performance and ensure that the stakeholders can conduct meaningful comparison and analysis.

As far as the Group is concerned, stakeholders refer to the groups and individuals who have a significant impact on or are affected by the business of the Group.

持份者溝通

為了加強ESG的披露,並為訂立長期目標提供基礎,本集團將定期評估數據收集系統及過程,以協助持份者全面瞭解其ESG績效,並確保持份者可進行有意義的比較和分析。

就本集團而言,持份者指的是對本集團業務 有重大影響,或受本集團業務影響的群體和 個人。

Internal Stakeholders 內部持份者	External Stakeholders 外部持份者	
 Board of directors 董事會 Management 管理層 Ordinary employees 一般員工 	 Shareholders 股東 Investors 投資者 Customers/consumers 客戶/消費者 Media 媒體 Public communities 公眾社區 	 Partners/suppliers/distributors 合作夥伴/供應商/經銷商 Governments/regulatory authorities 政府/監管部門 Banks/financial institutions 銀行/金融機構 Peers/industry 同業/行業協會

Chart 2 Internal and External Stakeholders of the Group

圖表2集團內部及外部持份者

環境、社會及管治報告

The Group communicates with the stakeholders through the 本集團通過以下渠道與持份者進行溝通:following channels:

Key stakeholders 主要持份者	Key concerns 主要關注點	Key communication channels 主要溝通渠道
Governments/ regulatory authorities	 compliant operation paying taxes in accordance with the laws supporting national strategies offering employment posts 	 tax declaration correspondence of official documents implementation of policies inspection of institutions information disclosure
政府/監管部門	-合規經營 -依法納税 -支持國家戰略 -提供就業崗位	一納税申報 一公文往來 一政策執行 一機構考察 一信息披露
Shareholders/investors	 return on investment corporate governance operating strategies regular and timely information disclosure 	 -annual general meetings -annual reports and interim reports -announcements and notices -the Company's website -circulars
股東/投資者	一投資回報 一公司治理 一經營策略 一定期、及時的信息披露	一股東周年大會 一年報及中期報告 一公告及通告 一公司網站 一通函
Employees	 protection of interests remuneration and benefits occupational health and safety training and career development good working environment 	 staff activities daily operation of the labour union staff evaluation and performance assessment regular meetings and trainings regular work summary team culture construction staff care plans
員工	一權益維護 - 薪酬福利 - 職業健康與安全 - 培訓及職業發展 - 良好的工作環境	一員工活動 一工會日常運作 一員工評價及績效考核 一定期會議及培訓 一定期工作總結 一團隊文化建設 一員工關愛計劃

Key stakeholders 主要持份者	Key concerns 主要關注點	Key communication channels 主要溝通渠道
Customers/ consumers	quality serviceseffective communicationprotection of interestsstable quality products	-site visiting our customers -reply to customer consultation -site visits from our customers -daily communication and dialogue -customer hotline and email
客戶/消費者	一優質服務 一有效溝通 一權益保障 一穩定優質的產品	一實地拜訪客戶 一回復客戶諮詢 一客戶現場訪問 一日常交流對話 一客戶熱線及電郵
Partners/suppliers/ distributors	 performance in accordance with the laws mutual benefit and win—win result fair competition established supply chain management 	visits of cooperative organizationsnegotiations of strategic cooperationmutual visits and communication
合作夥伴/供應商/ 經銷商	一依法履約 一互利共贏 一公平競爭 一完善的供應鏈管理	一合作機構來訪 一戰略合作談判 一互訪交流
Financial institutions	compliance of the laws and regulationstruthful disclosure of informationhonest operation	 mutual visits and communication information disclosure annual reports, interim reports and announcements
金融機構	一遵守法律法規 一如實披露資料 一誠信經營	- 互訪交流 - 資料披露 - 年報、中期報告及公告
Peers/industry associations	experience sharingfair competitioncommercial ethics	–joining industry associations–attending industry forums and lectures–industry conferences
同業/行業協會	一經驗分享 一公平競爭 一商業道德	一加入行業協會 一參加行業論壇、講座 一行業會議
Media	open and transparent informationmulti-channel communicationtimely information disclosure	interviewnews releaseofficial websites and official accountsresponse to inquiries
媒體	一信息開放透明 一多渠道溝通 一及時的信息披露	一訪談 一新聞發佈 一官方網站、公眾號 一回應問詢

環境、社會及管治報告

Key stakeholders 主要持份者	Key concerns 主要關注點	Key communication channels 主要溝通渠道
Public communities	public benefit undertakingsenvironmental protectioncommunity development	public benefit activitiescommunity activitiessupport of community projectsemployee volunteer activity
公眾社區	一公益事業 一環境保護 一社區發展	一公益活動 一社區活動 一社區項目支持 一員工志願者活動

IMPORTANCE EVALUATION

The importance evaluation helps us to gain insight into different stakeholders' expectations of the Group, to better response to stakeholders' concerns, and to provide the Group with a strong basis for formulating long-term strategies. In order to identify environmental, social and governance issues that are important to the Group, we conduct importance evaluation by the following means.

重要性評估

重要性評估有助於我們深入瞭解不同持份者對本集團的期望,更好地回應持份者的關切,並為本集團制定長遠策略提供有力依據。為識別對本集團而言屬重要的環境、社會及管治議題,我們通過以下方式進行重要性評估。

Identify ESG issues 識別ESG議題

Thirteen ESG issues were identified based on the Group's sustainable development strategy, industry practices, related guidelines of the Stock Exchange, etc

根據本集團的可持續發展策略、行業慣例、聯交所相關指引等識別出十三項ESG議題



Identify stakeholders 識別持份者

Identify a list of stakeholders and invite them to express their views on the importance of the thirteen ESG issues through questionnaire

識別持份者名單,通過調查 問卷的形式邀請他們對該十 三項ESG議題的重要性表達 意見



Form a materiality matrix 形成重要性矩陣

Integrate the statistical analysis of the results of the questionnaire and the Board's judgment on the importance of the relevant issues to form a materiality matrix

對調查問卷的結果進行統計 分析並綜合董事會對相關議 題重要性的判斷,形成重要 性矩陣



According to the materiality matrix, the Group should focus on issues relating to internal control and risk management, employment and labour practices, employee health and safety, employee development and training, product responsibility and anti-corruption.

根據重要性矩陣,本集團應重點關注有關內控及風險管理、僱傭及勞工常規、僱員健康與安全、僱員發展及培訓、產品責任和反貪污的議題。

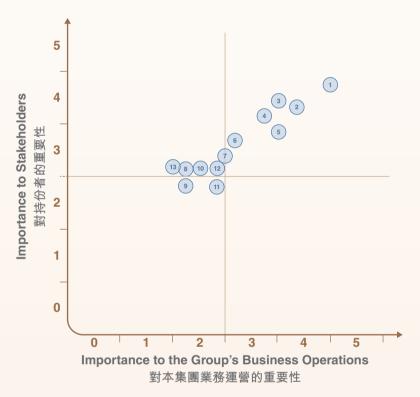


Chart 3 Materiality Matrix 圖表3 重要性矩陣

Note: Environmental, social and governance issues (ranking from 1 to 5 with 5 being the most important): 1. Internal control and risk management; 2. Employment and labour practices; 3. Employee health and safety; 4. Employee development and training; 5. Product responsibility; 6. Anti-corruption; 7. Energy consumption; 8. Waste gas and greenhouse gas emissions; 9. Discharges into water and land; 10. Generation of hazardous and non-hazardous waste; 11. Climate change; 12. Supply chain management; and 13. Community investment.

註: 環境、社會及管治議題(重要性由1至5,5為最重要):1.內控及風險管理;2.僱傭及勞工常規;3.僱員健康與安全;4.僱員發展及培訓;5.產品責任;6.反貪污;7.能源耗用;8.廢氣及溫室氣體排放;9.向水及土地的排污;10.有害及無害廢棄物的產生;11.氣候轉變;12.供應鏈管理;13.社區投資。

ENVIRONMENTAL MATTERS

The core business of the Group mainly involves two major sectors, namely the comprehensive financial segment, which primarily consists of providing customers with diversified financial services such as guarantee, financial leasing and asset management, and the supply chain finance segment, which primarily involving the hog breeding business and smart energy storage system business. Among them, the comprehensive financial services is mainly operated in offices, which has little impact on the environment and natural resources; hog breeding business has high correlation with the environment and natural resources due to its business nature; energy storage products sold are primarily used for commercial and industrial energy storage, effectively promoting energy transition and sustainable development by leveraging clean and green energy sources. As a responsible enterprise, we are fully aware that to properly manage the environmental, social and governance matters is of key importance to the business development of the Group, and also deeply acknowledge the importance of protecting the environmental to the global sustainable development. We strive to minimise the impact of our operations on the environment by improving the efficiency of the use of resources, promoting environmentally responsible business practices, and cultivating environmental awareness among our employees. We will continue to improve our environmental protection performance and strive to achieve our vision of sustainable development.

環境事務

本集團的核心業務主要涉及綜合金融版塊及供應 鏈金融版塊兩大領域,綜合金融服務主要為客戶 提供擔保、融資租賃、資產管理等多元化金融服 務,供應鏈金融業務主要包含生豬養殖業務及智 慧儲能系統業務。其中,綜合金融服務的業務運 作主要集中在辦公室內,對環境及自然資源的影 響甚微;生豬養殖業務因其業務性質,與環境及 自然資源有較強相關性;銷售的儲能產品主要用 作工商業儲能,利用清潔能源和綠色能源有效促 進能源轉型和可持續發展。作為負責任的企業, 我們深知妥善管理環境、社會及管治事務對本集 團的業務發展至關重要,亦深刻認識到環境保護 對全球可持續發展的重要性。我們透過提高資源 使用效率及提倡對環境負責任的商業行為,培養 員工的環保意識,盡力減少自身運營對環境造成 的影響。我們將持續改善在環保方面的表現,努 力實現可持續發展的願景。

The Group strictly follows the state laws and regulations, carefully implements the environmental protection management policy of the local governments, comprehensively implements the environmental protection-related management measures of the Group, and proactively discharges the environmental protection and social responsibility as an enterprise. These main laws and regulations include but are not limited to the Environmental Protection Law of the People's Republic of China, the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste, the Law of Water Pollution Prevention of the People's Republic of China, the Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution, the Environment Impact Assessment Law of the Peoples' Republic of China, the Measures for Ecological and Envionmental Administrative Punishments, the Regulation on Urban and Rural Household Waste Treatment in Guangdong Province, the Water Pollution Control Ordinance, the Air Pollution Control Ordinance and the Waste Disposal Ordinance of the Hong Kong Special Administrative Region and other regulations on environmental protection and pollutant control. We have also formulated the relevant internal management measures to reduce the waste of resources while enhancing energy conservation.

RESPONDING TO CLIMATE CHANGE

A series of impacts brought about by global climate change are becoming increasingly severe, responding to climate change has become a common challenge faced by humanity, and accelerating the low-carbon transformation has become an inevitable trend. As advocated by the Paris Deal, all nations worldwide have taken decisive steps in response to climate changes. In order to support the green and lowcarbon transformation action, China has proposed to achieve the peak carbon dioxide emissions by 2030 and realize the strategic carbon neutrality decision by 2060. To cooperate with the state in achieving the double carbon goals, the Hong Kong Government also announced to realize the carbon neutrality by 2050. The Group has proactively responded to this and maximized its efforts to support the national policy by conducting a comprehensive review on carbon emission data to the core business of the Group, identifying climate change risks while exploring opportunities for climate change, and adjusting the corresponding carbon reduction goals and action plans based on the our business operation to enhance the Group's climate change adaptability and actively grasp the opportunity from low-carbon transformation.

應對氣候變化

環境、社會及管治報告

1. Climate Risks and Opportunities

The Group is deeply aware of the changing and multifaceted impacts of climate change on enterprises. To better respond to climate-related risks and opportunities, we identify, assess and analyze the risks and opportunities of climate change through the following means to strengthen our ability of managing climate risks and opportunities.

1. 氣候風險與機遇

本集團深刻認識到氣候變化對企業的影響多變且多面,為更好地應對氣候相關風險及機遇,我們通過以下途徑對氣候變化風險及機遇進行識別、評估及分析,以加強對氣候風險及機遇的管理能力。



Industry data collection stage 行業數據收集階段

According to the recommendations of TCFD, conduct an industry-level risk review, including collecting peer-released information, industry commentary and media reports, etc.

根據TCFD的建議,進行行業層 面的風險審查,包括收集同行發 佈的資料、行業評述及媒體報道 等



Risk and opportunity identification stage

風險及機遇識別階段

Convene the management of different departments to hold meetings to identify potential climate change risks and opportunities under the Turquoise¹ and Brown² Climate Scenarios based on the Group's business and operations

召集不同部門的管理層召開會議 ,結合集團的業務與運營情況, 識別在綠松色1及棕色2氣候情境 下可能發生的氣候變化風險及機 遇



Analysis and evaluation stage 分析評估階段

Assess the level of impact on the Group's financial and strategic development based on the level of impact and probability of climate risks and opportunities.

根據氣候風險及機遇的影響程度 和發生概率,評估對集團財務及 戰略發展的影響程度。

Notes:

- Turquoise Climate Scenario: RCP2.6, SSP 1, IEA SDS and NGFS orderly pathways
- 2. Brown Climate Scenario: RCP8.5, SSP 5, IEA SPS and NGFS hot house world pathways

After in-depth discussion by the management, we have identified a number of climate-related risks and opportunities that may have an impact on the Company's business and finances, and are stated in the table below. Our ESG team reviews and reports to the board of directors on the identification and management of climate risks and opportunities on a regular basis, and integrates climate risk management into the Group's overall risk management policy.

註:

- 綠松色氣候情境: RCP2.6、SSP 1、IEA SDS及 NGFS有序路徑
- 棕色氣候情境: RCP8.5、SSP 5、IEA SPS及NGFS 熱房世界路徑

經過管理層深入探討,我們識別了多項可能對公司業務及財務產生影響的氣候相關風險及機遇,並分別列於下表。我們的ESG小組定期向董事會進行檢討和匯報氣候風險及機遇的識別和管理工作,並將氣候風險管理納入集團整體的風險管理方針。

環境、社會及管治報告

Climate change risks 氣候變化風險 Description of risks 風險描述 Potential financial impact 潛在財務影響

Physical Risk

實體風險

Chronic physical risks: such as rising global temperatures

Comprehensive financial segment:

Persistent high temperature and dry weather increase the risk of fire, and may also lead to a decrease in outdoor labor productivity and increase the frequency of work-related injuries;

Insurance premium ↑
Operating cost ↑
Employee health and
safety risk ↑

Hog breeding segment:

- The increase of extremely hot weather may lead to a decrease in crop yields, thereby affecting the price of feed ingredients and increasing operating costs;
- The rise in temperature is not conducive to the hog health. It is necessary to turn on the air conditioner, ventilate for a long time or increase the measures to relieve the heat, which of those will increase the operating cost;

Energy storage segment:

 Persistent high temperatures may reduce the lifespan and output power of lithium batteries inverters, affecting power generation efficiency.

慢性實體風險: 如全球氣溫上升

綜合金融版塊:

持續性高溫乾旱天氣增加火災風險,同時可能會導致戶外勞動生產力下降,增加工傷事故發生的頻率;

保險費↑ 運營成本↑ 員工健康與安全風險↑

生豬養殖版塊:

- 酷熱天氣增多,可能導致農作物產量下降, 從而影響飼料原料價格,增加營運成本;
- 氣溫上升不利於生豬健康成長,需長時間開空調、通風或增加消暑措施,增加運營成本;

儲能系统版塊:

持續高溫或會降低鋰電池逆變器壽命及輸出 功率,影響發電效率。

環境、社會及管治報告

Climate change risks 氣候變化風險

Climate change risks Description of risks

風險描述

Potential financial impact

潛在財務影響

Physical Risk

實體風險

Acute physical risks: frequent extreme weather events, such as typhoons, heavy rainfall, tornadoes, floods, etc.

Comprehensive financial segment:

Affected by extreme weather such as typhoons and rainstorms, the risks of investment and financing activities as well as employee attendance and safety have increased;

Business interruption
resulting income ↓
Employee productivity ↓
Equipment maintenance
cost ↑
Operating costs ↑
Insurance premium ↑

Hog breeding segment:

- Typhoons and rainstorms may seriously affect production equipment, increasing operating and maintenance costs;
- The farms are located in mountainous areas, flooding may increase the risk of flooding, landslides.

Energy storage segment:

• Sudden extreme weather conditions may impede product transportation.

急性實體風險: 極端天氣事件頻發, 如颱風、強降雨、 龍捲風、洪災等

綜合金融版塊:

受颱風、暴雨等極端天氣影響,投融資活動、員工出勤安全等風險增加;

生豬養殖版塊:

- 颱風、暴雨可能對生產設備造成嚴重影響, 增加營業和維修保養成本;
- 養殖場位於山區,洪災可能導致水淹、山泥 傾瀉的風險增加;

業務中斷導致收入↓ 員工生產力↓ 設備維修成本↑ 運營成本↑ 保險費↑

儲能系统版塊:

突發極端天氣可能對產品運輸造成阻礙。

Physical Risk 實體風險

Physical risk response measures:

- When typhoons and rainstorms occur, the Group will arrange work strictly in accordance with the relevant government policies and guidelines and suspend work when necessary to protect the personal safety of employees and the safety of the property of the Group.
- For the prevention of extreme weather events, the Group regularly organizes
 personnel of relevant departments to conduct safety inspections to the office
 and promptly make rectifications when hidden dangers are discovered;
 Prepare flashlights, raincoats, commonly used medicines and other materials
 in the office space.
- Formulate emergency plans for bad weather, clarify emergency measures such as daily check, weather warning, inspection and rescue, and regularly conduct safety education for employees and promote relevant knowledge.
- Construct the rainwater and sewage diversion and discharge system within the hog breeding farms, dredge flood drainage pipes in time, and construct the flood control ditches surrounding the breeding farms to minimize the impact of rainstorms on the breeding farms.

實體風險應對措施:

- 發生颱風、暴雨時,集團將嚴格按照政府相關政策指引安排工作,必要時進行停工,保護員工人身安全及集團的財產安全。
- 為防範極端天氣事件,集團定期組織相關部門人員對辦公場所進行安全 檢查,發現隱患時及時整改;辦公場地配備手電筒、雨衣、應急藥品等 物資。
- 制定惡劣天氣應急預案,明確日常檢查、天氣預警、巡查搶險等應急措施,定期對員工進行安全教育及相關知識的宣傳普及。
- 生豬養殖場建設雨污分流排水系統,及時疏通排洪渠道,並在養殖場周 圍建設防洪溝,將暴雨對養殖場的影響降至最小程度。

環境、社會及管治報告

Climate change	risks
氣候變化風險	

s Description of risks

風險描述

Potential financial impact

潛在財務影響

資本供應↓

合規成本↑

Transition Risk 轉型風險		
Market risk	• With the introduction of dual carbon targets and environmental protection policies, the business of serval customers in carbon-intensive industries may be restricted, leading to an increase in their credit risk or a decline in their repayment ability, thereby increasing the Group's risk control costs;	Operating income Operating costs
	 Hog breeding segment: Climate change may cause a series of impacts such as rising energy prices, feed prices, and transportation costs. 	
	With the improvement of new energy industry prosperity, lithium battery upstream material product prices may increase while raise the cost. Increased competition in the field of lithium battery energy storage systems has led to a decrease in profit margins.	
市場風險	綜合金融版塊:隨著雙碳目標及環保政策推出,部分碳密集型行業的客戶的業務可能受限,導致其信用風險增加或還款能力下降,從而增加集團風控成本;	營業收入↓ 運營成本↑
	生豬養殖版塊: ● 氣候變化可能造成能源價格及飼料價格上 升、運輸成本增加等一系列影響。	
	儲能系统版塊:隨著新能源行業景氣度的提高,鋰電池上游材料產品價格或會上升,拉高成本。鋰電池儲能系統領域競爭加劇導致利潤空間下降。	
Reputation risk	Stakeholders expect the Group to be more transparent in disclosing environment-related	Capital supply ↓ Compliance cost ↑

information. Failure to respond may have an adverse impact on the Group's reputation

持份者期望集團能在環境相關信息披露更加透

明,若無法回應,可能對集團聲譽造成影響

聲譽風險

環境、社會及管治報告

氣候變化風險

風險描述

Potential financial impact 潛在財務影響

Transition Risk 轉型風險		
Policy and legal risk	 The country implements more stringent and aggressive climate policies and regulations, and the Group's compliance costs increase. If it fails to meet regulatory requirements in terms of climate and environmental management, it may face risks such as lawsuits, fines, and credit default; Governments may shift the damage caused by carbon emissions to emitters through higher carbon prices or energy taxes 	Compliance cost † Write-offs or early retirement of existing assets caused by policy changes Operating costs † Fines, Litigation fees †
政策與法律風險	 國家推行更嚴格進取的氣候政策及法規,集團的合規成本增加,若在氣候及環境管理方面無法滿足監管要求,可能面臨訴訟、罰金、信用違約等風險; 政府可能通過提高碳定價或徵收能源税將碳排放造成的損害轉移給排放者 	合規成本↑ 政策變化導致現有資產 沖銷或提前報廢 運營成本↑ 罰金、訴訟費↑
Technology risk	• In order to meet relevant policies and low- carbon transformation requirements, the Group may have to invest in purchasing new energy equipment, and operating expenses may increase	Operating costs † R&D spending on new and alternative technologies †
技術風險	為滿足相關政策及低碳轉型要求,集團或須 投入資金採購新能源設備,運營開支或會增 加	運營成本↑ 新型和替代性技術研發 支出↑

環境、社會及管治報告

Transition Risk 轉型風險

Transition risk response measures:

- Market risk:
 - (1) For financial segment, we closely monitor the higher-risk industries such as carbon-intensive industries, and reduce business in industries regulated by environmental policies;
 - (2) For the energy storage and hog breeding segments, the Group will continue to strengthen cooperation with suppliers to enhance supply stability and minimize the risks arising from rising raw material costs; The energy storage segment is constantly adding new Product Research & Development that meets market demand, maintaining its technological advantage in the industry, and thus striving to maintain a certain profit margin.
- Reputation risk: We establish emission reduction targets and action plans to create a low-carbon brand image.
- Technology risk:
 - (1) Hog breeding segments: We actively increase the proportion of renewable energy use through biogas power generation;
 - (2) Energy storage segment: We develop future smart energy storage systems.
- Policy and legal risk:
 - (1) We make efforts to develop low-carbon transformation, optimize the energy use structure, and increase the proportion of biomass energy in place of fossil energy, so as to cope with the increasingly stringent environmental regulation;
 - (2) We progressively promote the Group's business carbon inventory and set up emission reduction targets and emission reduction paths, so as to enhance the Group's resilience to climate change and minimize the impact of climate change on the Group at the policy aspects.

轉型風險應對措施:

- 市場風險:
 - (1) 金融版塊方面,密切留意碳密集型行業等較高風險的行業,對於受環保政策規管的行業減少業務開展:
 - (2) 儲能及生豬養殖版塊,本集團將不斷加強與供應商的合作,增強供應穩定性,減少原材料成本上漲帶來的風險;儲能版塊正不斷增加適合市場需求的新產品研發,保持其在行業的技術優勢,從而力爭保持一定的利潤空間。
- 聲譽風險:設立減排目標和行動計劃,打造低碳品牌形象。
- 技術風險:
 - (1) 生豬養殖版塊:積極利用沼氣發電技術,提高可再生能源利用比例;
 - (2) 儲能系统版塊:研發未來儲能智慧系統。
- 政策與法律風險:
 - (1) 大力發展低碳轉型,優化能源使用結構,提高生物質能代替化石能源的比例,以應對日益嚴格的環境監管;
 - (2) 逐步推進集團業務碳盤查工作,並設立減排目標及減排路徑,以提 升本集團應對氣候變化的適應性,降低氣候變化在政策層面對本集 團的影響。

Climate change opportunities 氣候變化機遇	Opportunity description 機遇描述	Potential benefit 潛在裨益
Resource Efficiency	Through green operations to reduce the Group's operating costs in the medium- and long-term, such as energy conservation and emission reduction, water resources and waste management, etc.	Operating costs ↓ Higher production capacity, increasing income †
資源效率	通過綠色運營,如節能減排、水資源及廢棄物管理等,中長期可為集團的運營降低成本	運營成本↓ 產能提高、收入增加↑
Energy source	Consider in advance the upgrade of energy equipment used in the operation process, and increase the proportion of low-carbon and renewable energy applications, which can reduce the risk of rising costs brought about by energy price rises in the future	Operating costs ↓ Returns from introducing new technology and investing in low-carbon technology ↑
能源來源	提前考慮對運營過程中使用的能源設備進行 升級,提高低碳及可再生能源的應用比例, 可降低未來能源價格上升帶來的成本上漲的 風險	運營成本↓ 引進新技術、投資低碳 技術的回報↑
Product and service	Continuous innovation and research and development of new low-carbon products and services can improve the competitive position of enterprises in the industry and effectively adapt to changes in consumer preferences	Operating income †
產品與服務	持續創新和研發新的低碳產品及服務可以提 高企業的行業競爭地位,有效適應消費者的 偏好變化	營業收入†

環境、社會及管治報告

Climate change opportunities 氣候變化機遇	Opportunity description 機遇描述	Potential benefit 潛在裨益
Market opportunities	 New energy-saving and environmental protection industries have been cultivated in a favourable policy environment, and the financing guarantee demand of small-scale environmental protection service companies has increased, and green financial business has become more popular in the market With the popularization of green and low-carbon concepts, consumers prefer climate-friendly products and services, and the demand for new energy products will increase. 	Operating income † Business needs †
市場機遇	 政策利好環境下培育出新的節能環保產業, 規模較小的環保服務企業的融資擔保需求增加,綠色金融業務更受市場青睞 隨著綠色低碳理念的普及,消費者更傾向氣候友好型產品與服務,新能源產品的需求將會提升。 	營業收入↑業務需求↑

2. Climate Targets and Action Plans

The physical and transition risks induced from climate change have strong influence on the Group's financial and business development. In order to promote the Group's adaptation to the trend of green low-carbon transformation, we have established quantifiable climate-related goals and action plans based on the carbon emissions and energy consumption data from the core businesses segments of the Group to fulfill our corporate responsibility of mitigating climate change. We also review the progress of our climate targets every year based on the Group's actual operating conditions, and will supplement and adjust the targets and action plans in due course to ensure orderly progress on the road to carbon reduction.

2. 氣候目標及行動計劃

環境、社會及管治報告

Progess 進度

Goals 目標	Action plans 行動計劃	2022	2023
Before 2030, the greenhouse gases emission intensity of the hog breeding segment of the Group will be reduced by 20% compared with 2021 ¹ (tons of CO ₂ per market hog) ²	Optimize the energy structure: We actively increase the proportion of renewable energy use through biogas power generation, optimize the energy structure, and reduce carbon emissions.	Biogas generators have been installed and utilized, with a cumulative power generation of about 3,574 kWh.	The cumulative electricity generation for the this year is approximately 6,624 kWH.
2030年前,本集團生豬養殖版塊的 溫室氣體排放強度較2021年1減少 20%(噸二氧化碳/每頭商品豬) ²	優化能源結構:我們積極通過沼氣發電增加可再生能源使用佔比,優化能源結構,降低碳排放。	已安裝並啟用 沼氣發電機, 累計發電約 3,574度。	本年度累計 發電約6,624 度。
	Promote circular farming ³ : We reduce carbon emissions and improve the efficiency of biomass energy use by collecting manure for organic composting, advanced treatment of sewage and biogas slurry and returning it to the field for irrigation, and collecting biogas for heating and power generation.		
	推動循環養殖 ³ :我們通過收集糞污進行有機堆肥,深度處理污水及沼液並回田澆灌,收集沼氣供熱發電等一系列循環養殖方式,降低碳排放量,提高生物質能使用效率。		
	Carry out afforestation: We plan to plant about 100,000 trees and 300 mu of grassland in the farm to offset the carbon emissions generated by business development.	Completed	
	開展植樹造林:我們計劃在養殖場內種植約10 萬棵樹木及300畝草地,以抵消因業務開展而 產生的碳排放量。	已落實完成	

		Progess 進度
Goals 目標	Action plans 行動計劃	2022 2023
The Group has no cases of work-related injuries due to extreme weather, and	Formulate disaster prevention and mitigation measures:	Completed
all the production equipment is not damaged due to extreme weather	 Regularly organize personnel of relevant departments to conduct safety inspections to the office and promptly make rectification when hidden dangers are discovered; 	
	 Formulate emergency plans for bad weather and make adjustments and revisions based on actual conditions; 	
	 Prepare flashlights, commonly used medicines and other materials regularly for urgent needs; 	
	 Conduct safety education for employees and promote relevant knowledge; 	
	 Care about the commuting of employees in bad weather, remind them to travel safely and provide assistance when necessary. 	
本集團無發生因極端天氣受工傷的	制定防災減災措施:	已落實完成
個案,且生產設備100%不因極端 天氣受損	• 定期組織相關部門人員對辦公場所進行安 全檢查,發現隱患時及時整改;	
	制定惡劣天氣應急預案並根據實際情況進行調整修訂;	
	● 日常準備好手電筒、常用藥品等物資,以 備急需;	
	對員工進行安全教育及相關知識的宣傳普及;	
	關心員工在惡劣天氣下的通勤情況,提醒 其安全出行並在必要時提供幫助。	
	 Construct the rainwater and sewage diversion and discharge system within the hog breeding farms, dredge flood drainage pipes in time, and construct the flood control ditches surrounding the breeding farms to minimize the impact of rainstorms on the breeding farms. 	Completed
	生豬養殖場建設雨污分流排水系統,及時 疏通排洪渠道,並在養殖場周圍建設防洪 溝,將暴雨對養殖場的影響降至最小程 度。	已落實完成

Notes:

- In 2021, the greenhouse gas emission intensity of hog breeding segment: 0.09 tons of CO₂ per market hog
- The greenhouse gas emissions from the hog breeding segment account for about 97% of the total emissions generated by the Group, and the target setting is representative
- 3. Please refer to the chapter "Environment and Natural Resources" of this report for specific measures for circular farming

EMISSIONS MANAGEMENT

Pollutant discharge management is one of the Group's key concerns. We strictly abided by national laws and regulations on pollutant discharge, and implemented close management and control over discharge management in all aspects of operations. We are on the road of green and sustainable development, constantly improve the environmental management system, implement environmental protection measures, and fulfill corporate environmental responsibilities.

The Group strictly adheres to the state and local relevant laws and regulations and strictly controls various emissions from its business operations so as to ensure that all production processes meet the relevant laws, regulations and industrial standards. During the Reporting Period, the Group did not have any non-compliance incidents relating to air and greenhouse gas emissions, discharges into water and land nor generated any hazardous and non-hazardous wastes.

1. AIR EMISSIONS

Each of the business segments of the Group will generate greenhouse gas emissions in the process. Specifically, the greenhouse gas emissions from the comprehensive finance business are mainly derived from the direct or indirect emissions from the fuel consumption in the use of business vehicles, external purchase of electricity, paper and water consumption, and business air travel; the greenhouse gas emissions from the supply chain finance business are deprived from the fuel combustion used for the operation of production equipment in the hog breeding farms and the indirect emissions generated through maritime transportation of smart energy storage systems in addition to that from above sources.

註:

- 1. 2021年,生豬養殖版塊溫室氣體排放強度:0.09 噸二氧化碳/每頭商品豬
- 生豬養殖版塊溫室氣體排放約佔集團產生的總排放 量的97%,目標設定具有代表性
- 3. 循環養殖具體措施詳見本報告「環境和天然資源」章

排放物管理

污染物排放管理是本集團重點關注的環節之一,我們嚴格遵守國家有關污染物排放的法律法規,並對運營中各環節的排放管理實行嚴密的管控。我們踐行綠色可持續的發展之路,不斷完善環境管理體系,落實環境保護舉措,履行企業環境責任。

本集團嚴格遵守國家和地方相關法律法規,嚴格控制業務運營中的各類排放,確保所有生產過程均符合相關法律法規及行業準則。於報告期間,本集團並無發生有關向水、土地及空氣排放,或產生有害及無害廢棄物等的違規事件。

空氣排放物

本集團的各業務版塊在業務開展過程中均會 產生溫室氣體排放。其中綜合金融業務的 室氣體排放。其中綜合金融業務的 耗、外購電力、紙張和用水消耗及商務務行 所致的直接或間接排放;供應鏈金融業分的 溫室氣體排放除上述來源外,還來自於生豬 養殖場內生產設備運作使用的燃料燃燒 及通過航海運輸智慧儲能系統所產生的間接 排放。

During the Reporting Period, details of the air emissions 報告期內,本集團產生的空氣排放物詳情於 produced by the Group are shown below.

下面列示。

Air Emissions	Unit	Unit Emissions in 2022 Emissions in 2023		
氣態污染物	單位	2022年排放量	2023年排放量	
Nitrogen oxides	Kilogram			
氮氧化物	千克	5.36	5.76	
Sulfur oxides	Kilogram			
硫氧化物	千克	0.48	0.46	
Particulate matter	Kilogram			
顆粒物	千 克	0.91	0.91	

Chart 4 Details of the Air Emissions 圖表4空氣排放物的排放情況

Specifically, details of the air emissions of the each business 其中,各業務版塊的空氣排放物詳情如下: segment are as follow:

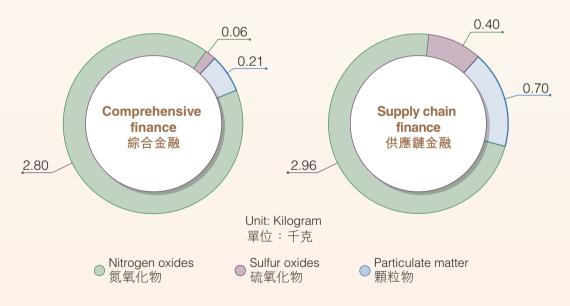


Chart 5 Air Emissions of the Business Segments 圖表5 各業務版塊產生的空氣排放物

Notes: Statistical criteria

- The scope of air emissions calculation for comprehensive financial services is the use of official vehicles;
- The scope of air emissions calculation for supply chain finance business includes emissions from the use of official vehicles and biogas power generation;

Notes: Source of data for preparation

- The emission factors used in the calculation of the emissions (nitrogen oxides, sulfur oxides and particulate matters) generated from the use of business vehicles are derived from the sources below:
 - (1) The EMFAC-HK Vehicle Emission Calculation published by Hong Kong Environmental Protection Department.
 - (2) The MOBILE6.1 Particulate Emission Factor published by the United States Environmental Protection Agency.

These factors assume the relative humidity of 80%, the temperature of 25 degrees Celsius and the average running speed of 30 kilometers per hour, and only included the gases discharged in the course of running.

2. The calculation of emissions (Nitrogen oxides, Sulfur oxides and Particulate matters) from biogas power generation are based on the 4411 Handbook for Discharge Coefficients in thermal power generation in the Discharge Coefficients of Industrial Pollutants in the First National General Survey of Pollution Sources (Volume 10) issued by the Ministry of Ecology and Environment of the People's Republic of China.

During the Reporting Period, the total air emissions of the Group remained consistent with the previous year.

註: 數據編製口徑

- 1. 綜合金融業務的空氣排放物計算範圍是公務車使 田:
- 2 供應鏈金融業務的空氣排放物計算範圍包括公務車 使用及沼氣發電產生的排放;

註: 數據編製來源

- 公務車使用產生的排放物(氮氧化物、硫氧化物、 顆粒物)計算採取的排放係數乃按照以下來源得 出:
 - (1) 香港環境保護署汽車排放計算模型 (EMFAC-HK Vehicle Emission Calculation)。
 - (2) 美國環境保護署(United States Environmental Protection Agency)的顆粒排放係數模式(MOBILE6.1 Particulate Emission Factor)。

該等係數乃假設相對濕度為80%,溫度為攝氏25度,平均行駛速度為每小時30公里計算,並只包括行駛中排放的氣體。

2. 沼氣發電產生的排放物(氮氧化物、硫氧化物、顆粒物)乃根據中華人民共和國生態環境部公佈的《第一次全國污染源普查工業污染源產排污係數手冊(第十分冊)》中《4411火力發電行業係數手冊》提供的排放係數計算得出。

報告期內,本集團的空氣排放物排放總量與 去年持平。

The emission of greenhouse gases by the Group is as follows: 本集團溫室氣體的排放情況如下:

Greenhouse Gases	Unit	Emissions in 2022	Emissions in 2023
溫室氣體	單位	2022年排放量	2023年排放量
Scope 1 範圍 1 Scope 2	Ton 噸 Ton	92.07	26.50
範圍2 Scope 3 ¹ 範圍3 ¹	噸 Ton 噸	3,168.17	475.28 123.46
total 合計	Ton 噸	3,434.32	625.25

Chart 6 Greenhouse gases emission profile: Emission in CO2e 圖表 6 溫室氣體排放情況: 二氧化碳當量排放量

Specifically, the emission of the greenhouse gases by 其中,各業務版塊的溫室氣體排放詳情如下:business segments is detailed below:

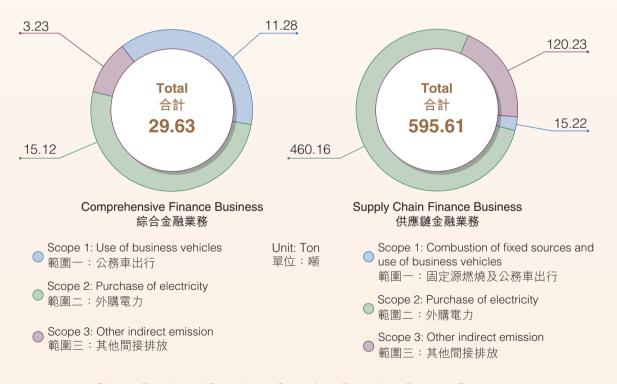


Chart 7 Emission of Greenhouse Gases from Each of the Business Segments 圖表7 各業務版塊溫室氣體排放情況

The density of the greenhouse gases from the comprehensive finance business was 0.78 tons of CO2e per employee; the density of the greenhouse gases from the hog breeding segment of the supply chain finance business was 0.77 tons of CO2e per market hog; the density of the greenhouse gases from the energy storage segment was 1.55 tons of CO2e per ton of product.

綜合金融業務的溫室氣體排放密度為每名僱員 0.78 噸二氧化碳當量,供應鏈金融業務的生豬養殖版塊的溫室氣體排放密度為每頭商品豬 0.77 噸二氧化碳當量,儲能系统版塊的溫室氣體排放密度為每噸產品 1.55 噸二氧化碳當量。

Notes: Statistical coverage

- Scope 3 of the comprehensive finance business mainly include paper consumption, water consumption and business travel; Scope 3 of the supply chain finance business mainly include paper consumption, water consumption, business travel and emission from maritime transportation;
- The density of the greenhouse gases from the comprehensive finance business is calculated as tons of CO2e per employee;
- The density of the greenhouse gases from supply chain finance-hog breeding business is calculated as tons of CO2e per market hog sold.
- The density of the greenhouse gases from supply chain financeenergy storage business is calculated as tons of CO2e per ton of product sold.

Notes: Source of data for preparation

- The calculation of greenhouse gas emissions and removals are is based on "Appendix II: Reporting Guidance on Environmental KPIs" in "How to prepare an ESG Report" prepared by the Stock Exchange;
- The calculation of greenhouse gas emissions from maritime transportation is based on calculation factors in the "Clean Cargo Working Group Carbon Emissions Accounting Methodology" published by Clean Cargo (CC) in 2015.

During the Reporting Period, there were decreases in the greenhouse gas emission of the Group, mainly due to a reduction in the business volume of hog breeding segment of the Group's supply chain finance business, resulting in a decrease in greenhouse gas emissions.

註: 數據統計口徑

- 1. 綜合金融業務範圍3主要包括紙張消耗、用水消耗 及商務差旅;供應鏈金融業務範圍3主要包括紙張 消耗、用水消耗、商務差旅及航海運輸的排放;
- 綜合金融業務的溫室氣體排放密度按噸二氧化碳當量/每名員工計算:
- 3. 供應鏈金融-生豬養殖業務的溫室氣體排放密度按 噸二氧化碳當量/每出欄1頭商品豬計算;
- 4. 供應鏈金融一儲能業務的溫室氣體排放密度按噸二 氧化碳當量/每銷售1噸產品重量計算。

註: 數據編製來源

- 溫室氣體排放的計算是根據聯交所編製的《如何準備環境、社會及管治報告?》內的《附錄二:環境關鍵績效指標匯報指引》:
- 航海運輸的溫室氣體排放的計算是參考Clean Cargo (CC)2015年 發 佈 的《Clean Cargo Working Group Carbon Emissions Accounting Methodology》中的計算系數。

於報告期間,本集團的溫室氣體排放量有所下降,主要是由於本集團供應鏈金融業務的生豬養殖業務量縮減,產生的溫室氣體排放量有所下降。

環境、社會及管治報告

As carbon emissions are an important part of the climate change agenda, in order to achieve low carbon development, the Group has adjusted our emissions reduction scheme based on business operations. The hog breeding business has launched biogas generators to convert the biogas in the production process into fuel gas and use the heating power generation for the production and operation of hog breeding farms.

碳排放是氣候變化議題中的重要一環,為了實現集團的低碳發展,我們根據業務開展情況調整減排計劃,其中生豬養殖業務啟用沼氣發電機將生產過程中的沼氣轉化為燃料氣,供熱發電用於生豬養殖場生產運營,以減少自化石燃料的電力消耗帶來的廢棄排放。

In addition, the Group has formulated relevant travel management regulations and management measures for business vehicles to reduce the emissions of greenhouse gas in daily operation, including:

此外,本集團亦已通過制定相關差旅管理規定及公務用車管理辦法以減少日常辦公中的 溫室氣體排放,其中包括:

- Reducing carbon emission generated from domestic and overseas business trips by taking priority of using communication means such as conference calls and electronic communications:
- 優先採用電話會議、電子通訊等溝通方式,減少因本地及境外差旅產生的碳排放;
- Railways are preferred for short business trips to reduce operating costs while reducing the impact of excessive energy consumption on the environment;
- 在短途差旅中優先使用鐵路,在降低運 營費用的同時減少過渡耗能對環境造成 的影響;
- Prior to the departure of business vehicles, we use map software to understand the traffic condition, plan the itinerary and the expected travel time in advance, so as to select the appropriate route and save the travel time and costs;
- 於公務車出行前,使用地圖軟件瞭解行車狀況,提前規劃行程及預計行車時間,從而選定合適的路線,節省行程時間及費用:
- The taking of business vehicles is advocated when all of our employees travel out for business;
- 集體外出公務活動時提倡合乘業務用 車:
- By using the electronic toll collection system, vehicles can save the parking time for passing tunnels or main line toll stations, thereby reducing emissions of vehicle exhaust and improving air quality;
- 通過使用電子道路收費系統,節省車輛 通過隧道或幹線收費站的停車時間,從 而減少汽車廢氣排放,幫助改善空氣質 素;
- Carrying out proper maintenance regularly on the business vehicles to inspect the tires to ensure that the pressure of the tires reaches an appropriate level and to extend the useful life of the vehicles;
- 對公務車定期進行適當的保養,檢驗輪 胎以確保胎壓達到適合的水平,延長汽 車的使用壽命;
- Encouraging the employees to achieve green commuting by walking and riding.
- 鼓勵員工通過步行、騎行實現綠色通勤。

2. Waste Emissions

All the wastes produced by the Group are treated in strict accordance with the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Wastes, the Law of the People's Republic of China on Animal Epidemic Prevention and other relevant state laws and regulations. The wastes produced by us were mainly from the hog breeding business, and the comprehensive finance business and smart energy storage system business also produces a small amount of wastes.

The main harmless wastes from hog farms include hog manure, kitchen wastes and household garbage. We use dry manure cleaning process for hog manure organic fertilizer processing to achieve daily clearance; Household garbage is regularly delivered to local sanitation departments and recycling stations for centralized treatment. We are also equipped with an animal carcass degradation processor for timely and harmless disposal of culling hogs and their discarded internal organs.

For hazardous wastes, medical wastes, such as abandoned animal vaccine needles and expired drugs, are the main hazardous wastes generated in the production process of the Group's hog breeding business. Hazardous and dangerous wastes are stored in the temporary storage rooms with clear hazard labels and warning slogans. The Group has entrusted the state-approved hazardous and hazardous wastes disposal units to conduct regular treatment so as to ensure that there will be no harm to the environment and society during production, collection, storage and treatment.

The hazardous wastes generated by the Group's comprehensive finance business and smart energy storage system business are mainly a small amount of discarded drugs, lamps, batteries, and discarded office equipment such as ink cartridges. The hazardous wastes from our Hong Kong office are handled by the property management office of the office building, thus there is no relevant information. As for the hazardous wastes generated by our mainland offices, we will first classify them and then hand them over to professional organizations with relevant qualifications for disposal so as to ensure that they will not cause pollution to the environment. As the relevant information is small and difficult to calculate, we will not disclose them here. The harmless wastes are mainly waste paper products, and part of waste paper is recycled.

2. 廢棄物排放

本集團產生的所有廢棄物均嚴格按照《中華人民共和國固體廢物污染環境防治法》及《中華人民共和國動物防疫法》等相關國家法律法規要求處理。我們產生的廢棄物主要來源於生豬養殖業務,綜合金融業務及智慧儲能系統業務亦有產生少量廢棄物。

生豬養殖場產生的主要無害廢棄物包括豬糞、廚餘及生活垃圾。我們運用幹清糞工藝對豬糞進行有機肥料加工,實現日產日清:生活垃圾定期交由當地環衛部門及回收站集中處理。我們亦配備了動物屍體降解處理機以便及時對淘汰豬只及廢棄內臟組織進行無害化處理。

有害廢棄物方面,醫療廢棄物如廢棄動物疫 苗針管、過期藥物等是本集團生豬養殖業務 生產過程中產生的主要有害廢棄物。有害危 險廢棄物均存放在暫存間,並貼有明確的 險標簽及警示標語,本集團已委託符合國 認可的危廢處理資單位進行定期處理, 保從生產、收集、 和社會造成危害。

Details of the major wastes are list below.

主要廢棄物數據詳情於下面列示。

Comprehensive finance business and smart energy storage system business¹ 綜合金融業務及智慧儲能系統業務¹

Non-hazardous waste	Туре	Unit	Weight	Unit	Density
無害廢棄物	類型 Paper and carton	單位 Ton	重量	單位 Ton consumed/	密度
	紙、紙箱	噸	0.09	employee 噸消耗量/ 每名員工	0.0024

Hog breeding business² 生豬養殖業務²

Non-hazardous waste	Туре	Unit	Weight	Unit	Density
無害廢棄物	類型	單位	重量	單位	密度
	Hog manure	Cubic meters		Cubic meters consumed/ market hog	
	糞污	立方米	21,151	立方米消耗量/ 每頭商品豬	34.1145
	Household wastes	Ton		Ton consumed/	
	and kitchen wastes	-1-7		market hog	
	生活垃圾、廚餘	噸	4.563	噸消耗量/ 每頭商品豬	0.0074
Hazardous wastes	Туре	Unit	Weight	Unit	Density
有害廢棄物	類型	單位	重量	單位	密度
	Medical wastes	Kilogram		Kilogram	
				consumed/	
				market hog	
	醫療廢棄物	千克	160	千克消耗量/ 每頭商品豬	0.2581

Chart 8 Emission of Wastes 圖表 8 廢棄物排放情況

Notes: Statistics coverage

- The density of the non-hazardous wastes from the comprehensive finance business and supply chain finance-smart energy storage system business is calculated as ton consumed per employee, and the number of employees is calculated as the number of employees in the respective segment;
- The density of the wastes from the supply chain finance- hog breeding business is calculated as consumption per market hog sold.

We acknowledge the importance of green operation, and undertake that 100% of hazardous wastes produced in the production will be treated by hazardous wastes disposal units holding the relevant qualifications, and that environmentally-friendly paper will be used for all of the promotional materials and office paper of the Group by 2025.

We take various measures to reduce resource consumption and waste emission so as to minimize the total amount of wastes.

For daily management:

- To reduce the use of disposable paper cups and replace them with porcelain cups that can be used after repeated cleaning;
- To promote the paperless office and replace printed copies with electronic documents whenever possible;
- To select formats with high utilization efficiency of paper for the documents that need to be printed, for example, to choose a small font and line space when printing the documents, and to choose duplex printing whenever possible;
- To place boxes to collect non-confidential papers for recycling and reuse;
- To replace LED screen with cloth meeting banner;

註: 數據統計口徑

- 1. 綜合金融業務及供應鏈金融-智慧儲能系統業務的 無害廢棄物密度按噸消耗量/每名員工計算,其中 員工數量按對應版塊員工數量計算;
- 供應鏈金融-生豬養殖業務的廢棄物密度按消耗量 /每出欄1頭商品豬計算。

我們深知綠色運營的重要性,承諾生產過程中產生的所有有害廢棄物100%由有危廢處理資質的單位處理,絕不私自處理,同時承諾到2025年本集團所有宣傳資料及辦公用紙100%使用環保紙張。

我們還通過多種措施減少資源消耗及廢棄物 排放、以最大限度地減少廢棄物總量。

日常管理方面:

- 減少使用一次性紙杯,改以可重複清洗 後使用的瓷杯替代;
- 推廣無紙化辦公,儘量以電子文件代替 打印;
- 需打印的文件使用空間利用效率高的格式,如打印文件時選用較小的字體及行距,並儘量採用雙面打印;
- 設置容器收集非機密文件紙張以回收再 用;
- 利用 LED 電子屏幕代替布制會議橫幅;

 To choose recyclable categories when purchasing stationery and to reuse stationery such as envelopes, folders and document bags. 購置文具時選擇可循環利用的種類,重 複使用信封、活頁夾、文件袋等文具。

For hog breeding farms:

- To strictly control the classification and management of non-hazardous wastes and hazardous wastes:
- To conduct the utilization of feces resources and to recycle hog manure as organic fertilizers for use in farms;
- To regularly deliver paper packages produced in the production to the collection depots for recycling.

3. Water Discharge

The hog breeding farms of the Group will produce wastewater, such as breeding wastewater and household waste. We place high importance on wastewater treatment for which we has built relevant wastewater treatment facilities. The specific wastewater pollution prevention and control process is as follows:

- Diversion of rainwater and sewage: Rain ditches have been constructed to separate the rainwater and sewage collection and transportation system. Rainwater is drained to the surrounding water body through the municipal storm water pipe network, and the sewage system is adopted using a sewer layout, thus the rainwater and sewage diversion is achieved.
- 2. Wastewater treatment: Domestic wastewater and breeding wastewater are treated using biotechnologies and the "solid-liquid diversion + black-film anaerobic fermentation + aerobic treatment tank + oxidation pond" process. After being treated, the wastewater can meet the irrigation standards for dry crops in the "Water Quality Standard for Farm Irrigation GB5084-2005" and the stricter value of the maximum permitted daily discharge concentration of water pollutants in intensive livestock and poultry farming (the standard value for the Pearl River Delta) under the "Pollutant Discharge Standards for Livestock and Poultry Industry DB44/613-2009", the local standard in Guangdong Province.

生豬養殖場方面:

- 嚴格控制無害廢棄物及有害廢棄物的分類及管理;
- 開展糞污資源化利用,將豬糞收集處理 後,進行有機施肥,返田利用;
- 定期將生產過程中產生的紙質包裝物交由回收站集中處理,循環利用。

3. 水的排放

本集團的生豬養殖場在運營期間會產生污水,如養殖廢水、生活污水等。我們十分重視污水處理,為此已建設相關的污水處理設施,具體廢水污染防治流程如下:

- 雨污分流:建設雨水溝,實行雨水和污水收集輸送系統分離,雨水經市政雨水管網排至周邊水體,污水系統採取暗溝佈設,雨污水分流。
- 2. 廢水處理:生活污水、養殖廢水經生物技術處理後,採用「固液分離+黑膜厭氧發酵+好氧處理池+氧化塘」的處理工藝,廢水經處理後可達到《農田灌溉水質標準GB5084-2005》中旱作作物灌溉標準和廣東省地方標準《畜禽養殖業污染物排放標準DB44/613-2009》集約化畜禽養殖業水污染物最高允許日均排放濃度(珠三角標準值)較嚴值。

- 3. Recycling irrigation: After treatment, the wastewater is irrigated to the surrounding farmland, dry land and economic forests through irrigation pipes.
- 3. 回用灌溉:廢水處理後經灌管道澆灌至 周邊農田、旱地及經濟林。

By actively implementing the concept of green recycling, energy conservation and emission reduction, environmental protection, we achieve the goal of zero sewage discharge through sewage recycling, treatment, reuse, and integrate the concept of ecological harmony into the production and operation so as to realize the wide acceptance of, and to deliver mutual benefits from, the business development and the sustainable development concept.

我們積極貫徹綠色循環、節能減排、環境保護的理念,通過污水回收、處理、再利用的方法,實現污水零外排的目標,將生態和諧理念融入到生產運營中,以實現業務發展與環境可持續發展理念互通互贏。

During the year, the sewage after treatment was used for irrigation in approximately 382.5 mu of twice-ploughed farmland, thus achieving the recycling of resources and promoting the sustainable development of the environment.

本年度,經處理後的污水為約382.5畝複耕地進行澆灌,實現了資源循環利用,促進了環境可持續發展。

RESOURCE UTILIZATION

資源使用

Resource utilization is one of the key concerns of the Group, and we acknowledge the importance to the environmental protection of strictly controlling and reducing energy consumption in the course of operation. The Group complies with the laws and regulations related to resource utilization, including but not limited to the Law of the People's Republic of China on Conserving Energy and the Administrative Regulations on Urban Water Conservation, and proactively publicizes the concept of energy saving and emission reduction in the operation. Moreover, it promotes the energy saving measures under the 4R principles, namely the Reduction, Reuse, Recovery and Recycling. The Group will regularly analyze the energy consumption data to pinpoint the potential energy saving areas and formulate the corresponding energy saving goal and the action plan.

資源使用是本集團關注的重點之一,我們深知嚴格把控及降低運營過程中的能源消耗對環境保護的重要性。本集團遵守與資源使用相關的法律法規,包括但不限於《中華人民共和國節約能源法》及《城市節約用水管理規定》等,並在運營過程中積極宣傳節能減排的理念,更按照減量(Reduce)、複用(Reuse)、再生(Recover)及循環再用(Recycle)的4R原則推行節能措施。本集團會定期對能源消耗數據進行分析,尋找潛在的節能空間,並將訂立相應的節能目標及行動計劃。

環境、社會及管治報告

During the Reporting Period, the use of resources by the Group mainly included use of fuel by business vehicles, fuel combustion by production equipment, electricity, water and paper. Our operation does not involve any use of package materials, nor had we encountered any non-availability of suitable water sources. Below is the information of the resource consumption of the Group during the Reporting Period:

報告期內,本集團對資源的使用主要包括公務車燃料使用、生產設備燃料燃燒、電力、水和紙張。我們的運營不涉及包裝材料使用,在求取適用水源上亦未遇見任何問題。 以下為本集團於報告期間的資源消耗數據:

Types of resources consumed 資源消耗種類	Unit 單位	Cosumption in 2022 2022年消耗量	Cosumption in 2023 2023年消耗量
Electricity	KWH		
電	千瓦時	3,943,248.28	622,218.35
Non-renewable fuel (gasoline, diesel)	KWH		
不可再生燃料(汽油、柴油)	千瓦時	363,995.64	96,675.09
Water	Cubic meters		
水	立方米	189,802.00	3,635.00
Paper	Kilogram		
紙	千克	281.29	261.27

Chart 9 Resource Consumption 圖表 9 資源消耗情況

Note: Source of data for preparation

The unit conversion of the information on consumption of non-renewable fuels (gasoline, diesel) is based on "Appendix II: Reporting Guidance on Environmental KPIs" in "How to prepare an ESG Report" prepared by the Stock Exchange.

註: 數據編製來源

不可再生燃料消耗(汽油、柴油)數據的單位轉換計算是根據聯交所編製的《如何準備環境、社會及管治報告?》內的《附錄二:環境關鍵績效指標匯報指引》。

During the year, as a result of a deduction of business volume of the Group's supply chain finance-hog breeding business, there was a decrease in the energy consumption by the Group.

本年度,由於本集團供應鏈金融業務的生豬 養殖業務量縮減,本集團的資源消耗情況較 去年有所下降。

The Group sets the follow goals for enhancing energy use efficiency and optimizing energy use structure:

本集團訂立以下目標以實現提高能源使用效益,優化能源使用結構的目的:

- To proactively use renewable energy such as biogas for power generation, with approximately 30,000 kWh of electricity to be generated from biogas by 2025;
- 積極使用沼氣等可再生能源發電,到 2025年,沼氣發電量將達到約每年3萬度;
- To make harmless treatment of sewage produced in production, and ensure that water consumption density will decrease steadily.
- 對生產過程中產生的污水進行無害化處理,並承諾耗水密度將穩中有降。
- To undertake to adopt energy-saving lamps for all office lighting;
- 承諾辦公室燈具100%採用環保節能燈具;

Based on the actual operation conditions of the Group, we have developed the awareness of energy conservation and emission reduction and implemented various methods to reduce energy consumption. We have established the Guidelines on Energy Conservation in Offices with reference to relevant laws and regulations and the guidance of relevant institutions, and have enhanced the energy management work in our business operation:

針對本集團業務運營的實際情況,我們樹立節能減排意識,實施多項方法降低能源消耗。我們參照相關法律法規及有關機構的指南制定了《辦公室節能指引》及能源管理辦法,加強對業務運營中的能源管理工作:

環境、社會及管治報告

Energy Saving

能源節約

Power saving 節電

Office management 辦公室管理

- We use energy-saving lighting equipments and prioritize the purchase of electric appliances with high energy efficiency;
- We unplug the chargers of equipments and all kinds of plugs from the sockets when they are not in use for a long time;
- We clean and replace the air-conditioner filters to ensure the normal operation of the air-conditioners. When using the air-conditioners, we keep doors and windows closed tightly to reduce the loss of cool air;
- We use light color lampshades with high light transmittance, increase the brightness of the bulbs while reducing electricity consumption, and keep the lighting equipments clean to achieve the highest lighting efficiency;
- Office equipment, such as printers, fax machines, shredders, etc., is set in auto standby/ sleep mode when left idle and is power off if not in use for a long time;
- We use lamplight only when necessary and make the best use of sunlight to reduce using the energy of electric lamps;
- The last employee leaving the office after work is required to check whether all the airconditioners, office equipments are switched off, ensuring that lights and machines are off when no one is there.
- 使用節能照明設備、優先採購高能源效益的電器;
- 長時間不使用時,將設備充電器及各類插頭從插座拔出;
- 定期清潔及更換空調濾網,以確保空調的正常運作。使用空調時保持門窗緊閉以減少 冷氣流失;
- 使用透光率高的淺色燈罩,增加燈泡的亮度,同時減低耗電量,保持燈光設備潔淨以 達致最高的照明效益;
- 設定打印機、傳真機、碎紙機等辦公室設備於閒置時進入自動待機/睡眠模式,長時間不使用時關閉電源;
- 需要時才使用燈光,並儘量善用日光,減少使用電燈的能源;
- 下班後要求最後一個離開辦公室的員工檢查所有空調、辦公設備的電源等是否已關 閉,確保做到人走燈滅,人離機關。

Energy Saving

能源節約

Hog breeding farms 生豬養殖場

- We regularly check and repair the production equipment in the breeding farms to avoid the abnormalities in energy consumption. We arrange dedicated persons to be responsible for inspecting the amount of energy consumption of the breeding farms and reporting the potential abnormalities in energy consumption on time;
- We install biogas generators and use renewable energy such as biogas for power generation, so as to reduce the impact of power consumption from fossil fuels on environment.
- 定期對養殖場內生產設備進行檢修,避免發生能源消耗異常的情況;安排專人負責監察養殖場的能源消耗量,如遇異常能源消耗情況及時報修;
- 安裝沼氣發電機,通過使用沼氣等可再生能源發電減少來自化石燃料的電力消耗對環境造成的影響。

環境、社會及管治報告

Resources saving

資源節約

Water saving 節水

Office management

辦公室管理

- We put up water-saving signs in areas with water outlets, requiring the staff to turn off the taps after use;
- We send designated personnel to check whether there is any leakage in the water supply facilities on a regular basis and repair timely;
- We reduce the water pressure as much as possible and store used water for cleaning the office space.
- 在用水區域粘貼節約用水標識,要求員工使用後關緊水龍頭;
- 派專人定期檢查供水設施是否出現滲漏並及時進行維修;
- 盡量降低水壓並儲存用過的水,以用作清洗辦公場地。

Hog breeding farms

生豬養殖場

- We reduce water for cleaning at the condition of keeping hog houses clean and dry;
- We achieve the recycling of sewage resource by fully returning to the farmland after harmless treatment under the principle of combing the plantation and breeding using sewage produced in production.
- 在保持豬舍清潔乾淨的前提下減少沖洗用水;
- 對生產過程中產生的污水堅持種養結合的原則,經無害化處理後充分還田,實現污水 資源化利用。

Paper saving 節約用紙

Office management

辦公室管理

- We do our best to send messages through email and office software and actively promote paperless approval; documents for which paper filing is necessary undergo formatting and designing process to increase paper utilization efficiency;
- We place a recycling box next to the photocopier to collect single-sided paper for recycling;
- We photocopy documents as needed to avoid photocopying too many copies.
- 盡量通過電子郵件、辦公軟件發送信息,積極推行審批無紙化;確需紙質存檔的文件 通過排版及設計,提高用紙利用率;
- 在複印機旁放置回收盒,收集單面紙以供循環利用;
- 按需要量影印文件,避免多印。

ENVIRONMENT AND NATURAL RESOURCES

1. Hog breeding business

The Group is well aware that the hog breeding business is water and electricity-intensive, and that it has increasing impact on the environment and natural resources during the course of business. We have proactively responded and tried to adopt a combination of various means to minimize the impact.

The Group values the issue of management and resource utilization of the emissions from the operation of the breeding farms. It achieves the reasonable utilization, promotes the recycling breeding and realizes a virtuous cycle under the guiding thinking of ecological breeding. We collect the feces produced by the breeding farms and return them as organic compost for use in farmland. After the sewage and bioliquids produced from breeding are intensively treated, they are returned to farmland for irrigation, thus achieving the zero emission of sewage. Meanwhile, we construct biogas power generation and collect biogas for power generation, so as to reduce the impact of power consumption of fossil fuels on the environment. In addition, we have planted trees in the mountains outside the farm to purify the air and effectively reduce greenhouse gas emissions.

During the year, we generated a total of 6,624 kWh of electricity by collecting biogas. The sewage after treatment was used for irrigation in approximately 382.5 mu of economic forests. We also provide organic fertilizers for surrounding farms to achieve resource recycling and promote sustainable development.

環境和天然資源

1. 生豬養殖業務

本集團深知生豬養殖業務屬於用水用電密集型業務,隨著業務的開展,對環境與自然資源帶來的影響有所增加,我們積極應對並嘗試採取多種途徑努力將影響降至最低。

本年度我們通過收集沼氣共計發電6,624度,經處理後的污水為約382.5畝經濟林進行澆灌,並為周邊農戶提供有機肥料,實現資源循環利用,促進可持續發展。

環境、社會及管治報告

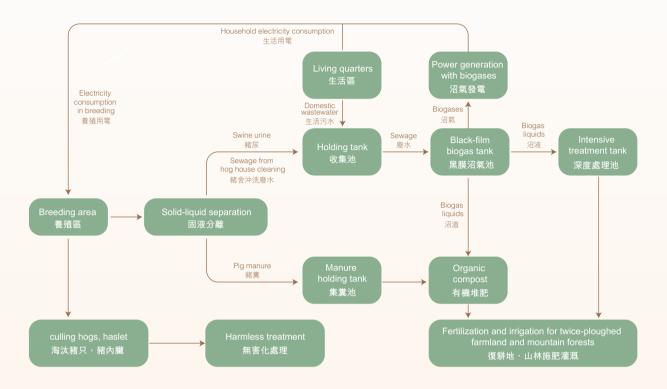


Chart 10 Recycling Breeding in Hog Farms 圖表10 生豬養殖場循環養殖圖

2. Smart energy storage system business

Energy storage products are important technology and basic equipment for establishing a new type of power system and promoting the green and low-carbon transformation of energy, which plays an important role in supporting the realization of the "dual-carbon" goal. The Group's energy storage products sold externally have multiple advantages, such as site selection flexibility, versatility, power stability, and high safety coefficient, which not only realize the transfer and transformation of energy in time and space, but also change the traditional operation mode of the power system, which is to be used as soon as it is generated. In addition, the smart energy storage system can also maximize the use of renewable energy by storing excess wind energy, solar energy and other renewable energy sources to replace fossil fuel power generation, increasing the proportion of green power usage, reducing power generation costs, promoting energy transformation, and assisting in the achievement of carbon peak and carbon neutrality goals.

2. 智慧儲能系統業務

The Group also strives to reduce any potential negative impact of its day-to-day operation on the environment and uses various methods to reduce the dependence on natural resources. We implement the office supplies registration system, regularly check the consumption of office supplies, and purchase, distribute and manage office supplies and the inventory, so as to reduce the unwanted wastes. In addition, we provide environmental education and publicity to our employees to encourage them to adopt environmentally responsible behaviors and to contribute to environmental protection together with the Group.

本集團還致力於降低日常運營中可能對環境 造成的任何負面影響,使用多種方法減少 對天然資源的依賴。我們實行辦公用品登納 制度,定期檢查辦公用品的消耗情況, 說明品的購置、發放和庫存管理,減過 必要的浪費。此外們對僱員進行實 對不 對反宣傳,以鼓勵他們採取對環境負責獻行 為,促使員工與集團共同為環境保護 量。

We will continue to review our own environment policy and monitor the implementation of the relevant environmental protection in the production areas and offices, while relevant responsible persons will regularly report to the management the implementation, so as to continue to improve the weakness and also to proactively study and promote other environment protection measures.

我們會持續審視自身的環境政策,監控有關環保措施於生產區域、辦公場所內的實行情況,相關負責人員會定期向管理層反饋執行情況,並不斷進行改善,同時亦會積極研究推行其他環保措施。

SOCIAL

EMPLOYMENT AND LABOUR PRACTICES

The Group formulated its recruitment and employment policies strictly in accordance with the Labour Law of the People's Republic of China, the Labour Contract Law of the People's Republic of China, the Employment Promotion Law of the People's Republic of China, the Social Insurance Law of the People's Republic of China and the Employment Ordinance of Hong Kong Special Administrative Region as well as other relevant laws and regulations, prohibiting the employment of child labour or forced labour in any form. The Group has also signed labour contracts with all full-time and part-time staff to ensure the legal compliance of employment. The human resources department of the Group is responsible for formulating management rules on recruitment, attendance, salary management and performance appraisal, and closely monitors the latest changes in relevant laws and regulations to ensure proper compliance.

社會

僱傭及勞工常規

本集團嚴格按照內地《中華人民共和國勞動 法》、《中華人民共和國勞動合同法》、《中華人民共和國勞動合同法》、《中華人民共和國勞動合同法》、《中華人民共和國 社會保險法》以及香港特別行政區《僱傭條例》 等相關法律法規制定招聘及用工政策 等相關法律法規制宣工或強制勞工,保證僱 有形式聘請童工或強制勞工,保證僱 会法合規。本集團管理及 行政,同時密切留意相關法律法規的最 新變動,並確保妥善遵守。

The Group has adopted a fair and open recruitment approach to achieve openness and transparency in terms of recruitment standards, processes and benefits. Discrimination by gender, age, geographical, ethnic, racial and religious beliefs is prohibited. The Group has also implemented equal pay for equal work for men and women and has established equal promotion ladder for them. This ensures all our staff with equal job opportunities to foster diverse development of staff. During the Reporting Period, the Group employed a total of 55 employees, details of which are as follows:

本集團採取公平公開的招聘方式,在招聘標準、流程、待遇等方面做到開放透明。嚴禁一切對性別、年齡、地域、民族、種族及宗教信仰等的歧視行為。本集團實行男女同同酬,建立平等的職業晉升機制,確保所有員工均享有平等的工作機會,並促進員工化發展。報告期間,本集團共聘用55名僱員情況如下:

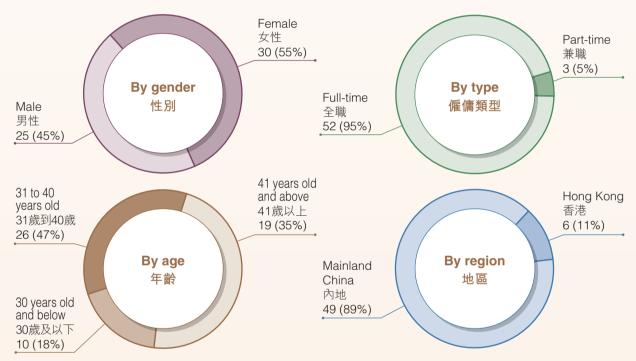


Chart 11 Details of present employees of the Group 圖表11 本集團在職僱員詳情
(By gender, types of employment, age group and region)
(按性別、僱傭類型、年齡組別及地區劃分)

During the year, 46 employees left the Company, with an employee turnover rate of 45.54%. The turnover of employees is as follows:

本年度,有46名員工離職,僱員流失比率為45.54%。僱員流失情況如下:



Chart 12 Turnover of employees 圖表12 僱員流失比率

During the Reporting Period, as the hog farming business belonged to the industry with high turnover, the frequent staff flow leaded to the raise of general employee turnover.

In order to attract outstanding talents, we have developed a competitive recruitment scheme, which provides employees with basic wages, bonuses, subsidies and benefits, and encourages our employees to communicate on and negotiate related salary and benefits issues through different channels. Meanwhile, a complete performance evaluation system is established to provide career promotion channels for qualified employees based on the evaluation results.

報告期內,因生豬養殖業務屬於人員流動性 較高的行業,人員的頻繁流動導致整體僱員 流失比率有所上升。

為吸引優秀人才,我們制定具市場競爭力的 招聘方案,向受聘員工提供包括基本工資。 獎金、津貼及福利等的薪酬待遇,並支持員 工通過不同渠道溝通協商相關薪酬福利問 題。同時建立完備的績效考核制度,根據考 核結果對合乎要求的僱員提供職業晉升通道。

環境、社會及管治報告

The Group strictly complies with the relevant regulations to provide employees from Mainland China with timely and full contributions to social insurance and housing provident fund and purchase accident insurance, as well as labour insurance and Mandatory Provident Fund for Hong Kong employees. Maintaining the balance of life and work is a policy we have long been adhered to. We establish relevant working hour system based on specific job responsibilities. The office staffs work 8 hours per day on a 5-day week basis. Farm staffs appropriately extend working hours based on the actual production condition, and also timely arrange for holidays. We also support our staff to efficiently manage their work and daily life through personal leaves, marriage leaves, maternity leaves, paternity leaves, sick leaves, bereavement leaves, work injury leaves and paid annual leaves, etc.

The Group has developed a complete demission process to follow up the resignation of employees, including resignation interview, resignation formalities and settlement of wages and benefits. We respect employees' decisions, conduct in-depth interviews and arm's length negotiations with employees with intention to resign, and terminate labour contracts according to laws. Rate of turnover has been lowered through understanding the reasons for employees' leave, collection and integration of opinions and feedback from resigning employees to make improvement in 6 major aspects of the Group's human resources procedures, inducing HR planning, recruitment, training, salaries and benefits, performance assessment and labour relationship. The Group aims to strengthen the expertise and techniques training for employees who fail to meet the performance targets and encourages them to realise self-enhancement to meet the work requirements of the positions.

During the Reporting Period, the Group did not violate any relevant employment or labour laws and regulations in relation to remuneration, recruitment and dismissal, promotion, working hours, leave, equal opportunity, diversity and anti-discrimination in Mainland China and Hong Kong.

於本報告期間,本集團並無發生任何違反有關薪酬、招聘及解僱、晉升、工作時數、假期、平等機會、多元化、反歧視等內地及香港相關僱傭或勞動法律法規的情況。

HEALTH AND SAFETY

Employees are important for corporate development and represent a valuable asset of the Group. The Group values the occupational health and safety of employees. We strictly complies with relevant laws and regulations on occupational health and safety in the Mainland and Hong Kong, such as the Occupational Diseases Prevention Law of the People's Republic of China and the Fire Protection Law of the People's Republic of China, and strives to protect the health and safety of employees, and create a healthy, safe, open, harmonious and dynamic working environment that enhances employees' sense of well-being and belonging.

1. Excellent Working Environment

Clean and comfortable office environment is the foundation of efficient work. Through regularly cleaning water dispensers, carpets and air-conditioners; continuously provides employees with masks, hand sanitizers, emergency medications, and other supplies; ventilates and disinfects our offices, the Group provides a more comfortable and safe working environment. The Group also actively cooperates with the fire escape safety inspection conducted by office building administration, to keep the workplace safely unimpeded.

The Group also provides comfortable, clean and wellequipped staff dormitories for staff of hog farm, and through a series of measures including conducting regular inspection on power circuit of the dormitory, timely maintaining light switch, and installation of network devices, the Group enhances the staff accommodation environment, and improves the employees' sense of happiness and belonging.

健康與安全

員工是企業發展的重要基石,是集團的寶貴 財富。本集團重視員工的職業健康與安全, 我們嚴格遵守內地及香港職業健康與安全的 相關法律法規,如《中華人民共和國職業,的 治法》、《中華人民共和國消防法》等, 保障員工的健康及安全,為員工鋭意打造健 康、安全、開放、和諧及富有活力的工作環 境,提升員工的幸福感和歸屬感。

1. 良好的工作環境

整潔舒適的辦公環境是高效工作的基礎,本集團定期清潔飲水機、地毯及空調,全年不間斷為員工提供口罩、洗手液、應急藥物資,定期對辦公場所進行通風消毒,營造舒適安全的工作環境。本集團亦積極配合辦公樓大廈管理處開展的消防通道安全檢查,保持辦公場所安全出口暢通。

本集團亦為生豬養殖場員工提供舒適衛生、 設施齊全的員工宿舍,通過定期檢查宿舍電 源電路、及時維修照明開關、配置網絡設備 等一系列舉措,改善員工住宿環境,提升員 工幸福感和歸屬感。

環境、社會及管治報告

2. Improved Emergency Precautionary Measures

Base on the actual condition, the Group makes further decision on emergency prevention in hog farm, to prevent the occurrence of any safety incidents. The Group posts safety signs in hog farm, reminds staffs of keeping security alert all the time. In addition, we always keep the order of the workplace, properly place sundries, to make sure the dryness and cleanness of the floor, and reduce the risk of slipping or tripping of staff.

In order to effectively prevent the leakage of toxic, harmful, flammable and explosive substances (such as methane), improve the ability of quick response to emergencies, minimize the loss caused by accidents and ensure the safety of employees' lives and company property, we make clear the responsibility of each department in production safety, and establish relevant preventive measures:

- Set fire safety distance: 20 meters fire safety distance shall be set between black film methane tank and other buildings and structures, and fire path shall be set around black film methane tank;
- Professional installation: the equipment storing inflammable and explosive materials shall be installed by professional construction personnel with technical training;
- 3. Regular inspection and safe operation: we regularly organize safety inspection activities to ensure the effective implementation of safety measures. If any problems are discovered during the inspection, the inspector should timely put forward rectify suggestions and supervise relevant persons to eliminate the potential safety hazard as soon as possible;

2. 完善的突發事件防範措施

本集團根據實際情況,對生豬養殖場在突發事件防範方面做了進一步的規定,以防止任何安全事故發生。本集團在養殖場內張貼安全標誌,提醒員工時刻保持安全警覺。此外,我們時刻保持生產場所的環境整齊有序,妥善擺放雜物,確保地面乾爽清潔,以減低員工滑倒或絆倒的風險。

為有效預防有毒有害易燃易爆物質(如沼氣) 的洩露,提高突發事件的快速反應能力,最 大限度地減少事故發生造成的損失,保障員 工生命安全和公司財產安全,我們明確各部 門在安全生產上的職責,並制定相關防範措 施:

- 1. 設置防火安全距離:黑膜沼氣池與其他 建築、構築物間設置20米安全防火間 距,黑膜沼氣池周圍設有防火通道;
- 專業人員安裝:存放易燃易爆物質的設備施工由經過技術培訓的專業施工人員安裝;
- 3. 定期檢查、安全操作:定期組織安全檢查活動以確保安全措施能得以有效實行。若檢查過程中發現任何問題,檢查人員需及時提出整改意見,並且督促有關人員儘快消除安全隱患;

- 4. Implement responsibilities and strengthen management: we develop detailed operation procedure and post safety operation instruction, and strictly supervise the implementation; we strengthen safety management, enhance employees' risk awareness; in respect of possible situations, we develop comprehensive contingency plan and arrange specially-assigned person to take charge;
- 4. 落實職責、強化管理:制定詳細的操作 規程及崗位安全作業指導書,並嚴格監督落實;強化安全管理,強化職工風險 意識;針對可能出現的情況,制定周密 全面的應急方案,並安排專人負責;
- 5. Safety training and drill: we organize employees to regularly conduct emergency analogy drills, and based on the new situations and new problems discovered in drills, we timely revise and improve emergency plan.
- 5. 安全培訓及演練:組織員工定期進行突發事件模擬演練,根據演練過程中發現的新情況、新問題,及時修訂和完善應急方案。

3. Corporate Culture and Employee Care

3. Corporate Culture and Employee Care

The Group highly values the construction of organizational culture and employee care, and focuses on the immediate needs of employees. We organize New Year activities and group activities every year, and grant outstanding departments and employees with corresponding awards. In comprehensive financial service segment, the Group provides employees with free medical examinations regularly every year and purchases medical insurance and accident insurance for employees. In the event of illness or accidents, employees can be effectively protected to reduce their worries.

3. 文化建設與員工關懷

本集團高度重視組織文化建設和員工關懷,關注員工的切身需求。我們每年組織開年活動及團年活動,為表現突出的部門及員工頒發相應的獎項。綜合金融服務版塊更每年頒期為員工提供免費健康體檢,為員工購買實險、意外險等,一旦員工發生疾病或者愈外均能獲得有效保障,減少員工的後顧之憂。

環境、社會及管治報告

In addition, the Group also organized birthday parties of the staff and afternoon tea and provided holiday gifts and welfare payments from time to time to enable the employees to fully feel the warmth and care of the Group. On the other hand, in order to promote the physical and mental health of employees, we regularly organized the employees to participate in sports activities such as badminton, enabling them to release work pressure, cultivate health concept and improve physical quality.

此外,本集團亦不時組織員工生日會和下午 茶,發放節日禮品及福利金,讓員工充分感 受到集團的溫暖和關懷。另一方面,為促進 員工身心健康,我們定期組織員工參加羽毛 球等體育活動,讓員工釋放工作壓力,培養 健康觀念,提高身體素質。





Gifts and flowers in Women's Day and afternoon tea of birthday party for the employees 為員工準備三八節暖心小禮品、鮮花及生日會下午茶



Celebrating the Group's 10th Anniversary of Listing 慶祝集團上市十周年



Regularly badminton activities organized for the employees 定期組織員工開展羽毛球活動

The Group is committed to creating a culture of achieving a balance between work and life, implementing a fixed working time system and discouraging overtime work. We regularly review the employees' overtime and labour intensity, and make adjustments and improvements when necessary. Besides, we have set up channels for employees' complaints, and arranged a dedicated person to be responsible for accepting appeal requests and investigating complaints and responsibilities, to protect the legitimate rights and interests of employees.

本集團致力於培養良好的工作生活平衡文化,實行固定工作時間制度及不鼓勵超時工作,我們定期檢查員工加班及勞動強度情況,必要時進行調整和改善。另外,設立員工申訴渠道,由專人負責受理申訴請求,對申訴事項和責任歸屬展開調查,保障員工的合法權益。

During the Reporting Period, the Group did not violate any relevant workplace health and safety laws and regulations, and there were no incidents of work-related injuries and work-related deaths in the past three years and there was no loss of working days due to work-related injuries.

於報告期間,本集團並無發生任何違反有關 工作場所健康與安全法律法規的情況,過去 三年亦無發生工傷及因工亡故事件,並無因 工傷而損失工作天數。

DEVELOPMENT AND TRAINING

The Group provides all the directors with the latest developments in respect of Listing Rules and other applicable regulations and regulatory systems, industry information and the business environment, enabling them to keep abreast of the Group's business and perform their respective duties effectively. The Group regularly organizes evaluations and performance assessments for employees, and provides promotion opportunities to employees with excellent performance with reference to the evaluation results. We also encourage employees to discuss their personal development and goals with the management, provide employees with necessary supports to achieve personal growth through application for position transfer and internal promotion, and promote employees with outstanding work performance and development potentials. We are always committed to providing employees with an equal career development platform and a broad stage for realizing their career dreams.

發展與培訓

環境、社會及管治報告

The Group provides new recruits with regular trainings, which relate to matters like the Group's introduction, rules and regulations as well as the use of office facilities. Respective department offers new recruits with relevant trainings according to the needs of their jobs and roles in order to facilitate new recruits in understanding corporate culture and departmental structure and adapting to the Company's environment as soon as possible.

本集團為全體新入職員工提供包括集團介紹、規章制度及辦公設施使用等常規培訓, 各部門根據崗位需求向新入職員工提供相關培訓,以幫助新入職員工瞭解公司文化及部門架構,以儘快適應公司環境。

The Group also provides the staff with opportunities of internal and external trainings: the internal trainings are conducted in form of one-on-one meetings, seminars or exchange sessions, focusing on internal team building, whereas the external trainings are conducted in form of external public courses, online courses, exchange seminars or internal lectures given by relevant professionals, with a view to updating the business knowledge of the employees and enabling them to be familiar with the latest laws and regulations of the industry and market information to improve the competitiveness of the employees. Besides, through regular assessment of the performances of the staff and indepth interviews with them, the Group has jointly formulated the performance goals and implementation plans to foster the staff to grow with the enterprise. We also encourage our staff to learn business knowledge and office skills by themselves, and offer the bonus to those who have obtained professional qualifications for encouragement.

During the Reporting Period, our staff participated in trainings in corporate governance of listed companies, business training, technical training, risk control training and other types of training. The training cost was approximately RMB4,419, and the total time of training was approximately 622.8 hours with the total average training time of approximately 21.48 hours.

於報告期間,員工參與的培訓類型包括上市公司企業管治培訓、業務培訓、技術培訓、風控培訓及其他類型培訓。培訓費用支出約人民幣4,419元,受訓總時長約為622.8小時,總平均受訓時長約為21.48小時。

The specific training situation of employees is as follows:

具體僱員受訓情況如下:

Training Situation

受訓情況

	Туре	Proportion	Average hours of training
	類型	佔比	平均受訓時數
Gender	Male		
性別	男	37.93%	20.16
	Female		
	女	62.07%	22.28
Title	Senior management		
職級	高級管理層	20.69%	19.83
	Middle management		
	中級管理層	20.69%	33.80
	Staff		
	員工	58.62%	17.71

Chart 13 Training situation of employees 圖表 13 僱員受訓情況

LABOUR STANDARDS

The Group strictly abides by the relevant provisions of the Labour Law of the People's Republic of China, the Law of the People's Republic of China on the Protection of Women's Rights and Interests, the Special Provisions on the Labour Protection of Female Workers, the Law of the People's Republic of China on the Protection of Minors, and the Employment Regulations of the Hong Kong Special Administrative Region and other relevant regulations.

The Group requires job applicants and employees to provide valid identification documents and true personal information. The human resources department regularly reviews the recruitment system and records the recruitment situation for targeted improvement.

勞工準則

本集團嚴格遵守《中華人民共和國勞動法》、《中華人民共和國婦女權益保障法》、《女職工勞動保護特別規定》、《中華人民共和國未成年人保護法》及香港特別行政區《僱傭條例》等相關規定。

本集團要求求職者和僱員提供有效的身份證明文件及真實的個人資料,人力資源部門定期檢討招聘制度,記錄招聘情況以進行針對性改善。

環境、社會及管治報告

The Group is committed to eliminating any workplace harassment, intimidation and bullying, and we have established a feedback system to encourage employees to communicate with human resources and internal control departments to report forced labour or other misconducts. During the Reporting Period, the internal control department did not receive any relevant whistleblowing reports. During the year, there was neither any incident of discrimination and employment of child labour, nor any incident of forced or compulsory labour or infringement of employees' interests.

本集團堅決杜絕任何職場騷擾、恐嚇及欺淩 行為,我們設有反饋制度,鼓勵員工與人力 資源部門及內控部門溝通,舉報強制勞工或 其他不當行為。報告期間,內控部門並無收 到任何相關檢舉報告。全年未發生任何歧視 事件,無僱傭童工,亦無強迫、強制勞工或 涉及侵犯員工利益等事件發生。

SUPPLY CHAIN MANAGEMENT

Effective supply chain management is crucial for the stable operation and sustainable development of our Group. With the expansion of the Group's hog breeding and smart energy storage system businesses, we are increasing our focus on supply chain management, responsibly select qualified suppliers, with focus on strictly controlling suppliers from several aspects including clearly setting selection standards, strictly controlling product quality and taking care of the environmental protection.

In terms of hog breeding, the Group has established qualified hog farming supplier list, all feeds, drugs, vaccine and production equipment are purchased from suppliers in the list. Through several aspects from site inspection, qualification certificate inspection, business performance, contractual capacity, credibility, product price, quality and credit period, we select and confirm the suppliers, and based on actual conditions, we timely audit and review the suppliers in the list and change the unqualified suppliers. The Group conducts evaluation and feedback on the suppliers and maintains long-term and good cooperative relationship with quality suppliers.

供應鏈管理

良好的供應鏈管理對本集團的穩定運營和持續發展至關重要,隨著集團生豬養殖業務及智慧儲能系統業務的開展,我們持續提高對供應鏈管理的重視程度,認真負責挑選合資格供應商,重點通過明確選定標準、嚴控產品品質、關注環境保護等方面對供應商進行嚴格把控。

For smart energy storage system, the Group purchases finished storage batteries from qualified suppliers and integrates inverter and integrated component to form smart battery energy storage system for overseas sales and has stringent requirements on the production quality of the suppliers. The Group has formulated a supplier management procedure, established a supplier management directory for smart energy storage systems, conducted classified evaluations based on business areas and comprehensive strength. At the same time, we strengthened the environmental risk assessment, started the evaluation of qualified suppliers through various aspects such as product quality, process equipment, technical services and production safety, and considered prioritizing the cooperation with outstanding suppliers.

The Group attaches importance to the quality of products provided by the suppliers. We developed the Procurement System and Acceptance Standard Compilation and the Unqualified Product Disposal System, and strictly control the quality of products purchased each time. If the products provided by suppliers have been proved to have serious quality problems or successive nonconformity, relevant responsible person will timely put forward corrective suggestions and adopt remedial measures, and cancel the qualification as a cooperative supplier if necessary.

本集團對供應商提供的產品品質十分重視, 我們制定了完善的《採購制度及驗收標準彙 編》和《不合格產品處置制度》,對每次採購 的產品質量進行嚴格把控。當供應商提供的 產品經驗證出現嚴重質量問題或連續不合格 時,相關負責人員將及時向供應商提出糾正 和採取補救措施,必要時將取消其合作供應 商資格。

The Group appreciates the importance of green procurement, strictly controls the procurement process. We prefer the suppliers who appreciate environmental protection and have social responsibility, require cooperative suppliers to comply with the laws and regulations related to environmental protection during production and processing courses, and select the suppliers without pollution or with less pollution during the operation process as much as possible. Suppliers are required to comply with all relevant local and national laws and regulations. Cooperation will be terminated in case of any violations related to bribery, corruption and other prohibited commercial activities.

本集團注重綠色採購,嚴格把控採購流程, 我們會優先考慮重視環保及具有社會責任感 的供應商,要求合作供應商在其生產加工程 程中符合環境保護相關法律法規,盡可能選 擇運營過程中無污染或污染少的供應商。 時,合作供應商需遵守所有相關的地方及國 家法律法規,如發生任何賄賂、貪污及其他 禁止的商業行為我們將與其終止合作。

For office supply procurement, we select environment-friendly and energy-saving products in the office procurement and also prefer local suppliers to reduce energy consumption caused by transportation. In general, the Group follows the principle of "Shopping Around" when purchasing office supplies and services based on the quality, price, recyclability, and energy saving performance, etc.

辦公室用品採購方面,我們多選用環保及節能產品,並優先選擇本地供應商以減少運輸造成的能耗。一般而言,本集團採購辦公室用品及服務遵從「貨比三家」原則,基於質量、價格、可回收與否、節能表現等因素擇優選用。

環境、社會及管治報告

During the Reporting Period, our suppliers mainly comprised of suppliers of office administration, information technology, legal audit, hog breeding and smart energy storage system and other services. A total of 50 suppliers were involved, including 41 suppliers in the Mainland and 9 suppliers in Hong Kong, all conducted procurement management in accordance with the relevant procurement system and requirements of the Group.

報告期內,本集團的供應商主要包括辦公行 政類、信息技術類、法律審計類、生豬養殖 類及智慧儲能系統類及其他服務的供應商, 供應商數目共計50家,其中包含41家內地供 應商及9家香港供應商,均按照本集團相關採 購制度及要求進行採購管理。

PRODUCT RESPONSIBILITY

During the Reporting Period, the Group mainly provided professional financial services, high quality commercial pigs and smart energy storage services for customers. We improved customer experience from various aspects to ensure the products and services provided by the Company are legal, qualitative and safe.

1. Professional Financial Services

We are committed to improving financial service quality from various aspects such as customer services, risk management, technological innovation, customer privacy protection and intellectual property protection.

> CUSTOMER SERVICES

For advertisement, the Group strictly abides by the Advertising Law of the People's Republic of China to implement honest promotion based on the services and products we provide, prevents any fraud and any behavior that deceives customers and avoids misleading or exaggerating promotion.

For customers' complaints, the Group regards them as an incentive to improve service quality and listen carefully to customer needs. When providing services, we strive to provide our customers with clear information and remind them of any relevant risks to ensure that they make informed decisions. The Group also strengthens communication with customers through various channels, and ensures that customers' opinions and complaints are promptly and appropriately responded to and handled through relevant consultation and complaint procedures. Upon receiving a complaint, we require our employees to respond rapidly and propose corresponding solutions against the issues complained by the customers. Meanwhile, we will report to the management and make relevant records to prevent the reccurrence of similar issues and formulate treatment solutions for similar incidents.

產品責任

於報告期內,本集團主要為客戶提供專業的金融服務、優質的商品生豬及智慧儲能系统,我們通過多方面的努力提升客戶體驗,以確保公司提供的服務和產品合法、優質及安全。

1. 專業的金融服務

本集團致力於從客戶服務、風險管理、技術 創新、客戶隱私保障、知識產權保障等各個 方面提升金融服務質量。

▶ 客戶服務

對外宣傳方面,本集團嚴格遵守《中華人民共和國廣告法》,基於所能提供的服務及產品對外如實進行宣傳,杜絕弄虛作假及任何欺騙客戶的行為,避免誤導或誇大宣傳。

Through mutual communications, we continuously improve the quality of the services, improve the customer experience, and strive to maximize customer satisfaction. During the Reporting Period, the Group received 5 complaints about services, on which we contacted with the relevant customers immediately and made explanations to them.

通過互相交流,我們不斷提升服務質素,改善善客戶體驗,務求將客戶的滿意度提升至最高。於報告期內,本集團收到5次有關服務的投訴,均已第一時間與客戶聯繫並做好相關解釋工作。

RISK MANAGEMENT

Since its establishment, the Group has always adhered to the legal and compliant operation, strictly abided by various regulations and document requirements of its industry, and continuously strengthened compliance and risk control management within the Group. We have adhered to the risk control concept of "full coverage", set up corresponding risk management measures for each business process, and established a risk management system suitable for the characteristics of the Group's business.

▶ 風險管理

本集團自成立以來一直堅持依法合規經營, 嚴格遵守所處行業的各項法規及文件要求, 持續加強集團內部的合規及風控管理。我們 秉持「全面覆蓋」的風控理念,在各項業務流 程節點設置相應的風險管理措施,建立適合 本集團業務特點的風險管理體系。

Overall participation

全員參與

Strengthen the risk management methods of overall participation, require two persons to participate in the initial due diligence process; require risk control officers to fully participate in each process node of the project; establish an approval system of the risk review committee; back-office department participates in compliance review, audit supervision and other processes.

強化全員參與的風險管理手段,要求雙人共同參與初步盡職調查過程;要求風控人員全面參與項目的各個流程節點;建立風險評審委員會審批制度;後台部門參與合規審查、審計監督等過程。

Whole process nodes

全流程節點

Establish corresponding risk control management measures at a series of project process nodes such as due diligence, project setting, review, approval and management to ensure that the risk management system penetrates into each process node of all projects.

在項目盡調、立項、審查、審批、管理等一系列項目流程節點設置相應的風險控制管理措施,確保風險 管理體系滲透到全部項目的各個流程節點之中。

Comprehensive risk management

全面風險管理

Identify and manage against the market risk, credit risk, operational risk, liquidity risk, legal risk, reputation risk and other risks.

針對市場風險、信用風險、操作風險、流動性風險、法律風險、聲譽風險及其他風險進行識別、管理。

環境、社會及管治報告

The Group sets up a risk management organizational structure based on the principles of integrity, centrality, and independence, and divides the responsibilities of risk management at all levels. Each officer shall assume different risk management responsibilities depending on the scope of his/her duties.

本集團風險管理組織架構根據全面性、集中性、獨立性等原則進行設置,劃分各層級在 風險管理方面的職責,各管理人員根據職責 範圍承擔不同的風險管理責任。

During the year, we continued to implement risk management measures and steadily promote business development in accordance with a series of corporate documents, including the original Working System of the Investment and Financing Decision-making Committee, Management Measures for Internet Guarantee Business, and various operational guidelines. We also strove to standardize the work contents of employees at all levels, clarify their corresponding job responsibilities, and strengthen risk control in various business operations to control the operating risks of the Group.

本年度,我們持續按照原有的《投融資決策委員會工作制度》、《互聯網擔保業務管理辦法》、各項操作指引等一系列公司文件落實風險管理措施、穩步推進業務發展。規範各崗位人員的工作內容,明確其對應的工作職責,加強各項業務操作環節中的風險控制,從而控制本集團的經營風險。

> TECHNOLOGICAL INNOVATION

To improve customer experience and service quality, we pursue for innovation in the following areas:

- 1. We developed a distributed business file storage management system, which realized the storage management function of our online electronic files. Based on the distributed structure, the storage space can be increased by expanding the storage nodes horizontally and providing unified file storage and pulling services externally through an interface, which solved the problem that business files are scattered on multiple servers and cannot be shared among the servers.
- 2. We have developed a business statement management system (hereinafter referred to as the Statement System), which separates the statement functions according to the types of statement after divesting them from the various business systems. It defines a relatively common data structure, and realizes the data transmission and statement generation between the business systems and the statement system. As the historical related business systems are no longer required to provide statement functions, we can offline the business systems whose projects have been completed and have no new business data to receive, so as to increase the resource utilization of the online servers and reduce the costs associated with renting cloud servers.

技術創新

為提升客戶體驗和服務質量,我們從以下方面進行創新:

- 1. 開發了分布式業務文件存儲管理系統, 該系統實現了我司線上電子文件的存儲 管理功能,基於分布式架構,能通過水 平擴展存儲節點增加存儲空間,並通過 接口對外提供統一的文件存儲、拉取服 務,解決了業務文件分散在多個服務器 上,無法實現服務間共享的問題。

CUSTOMER PRIVACY PROTECTION

The protection of customer privacy is one of the most important issues for the Group. The Group strictly complies with the requirements of relevant laws and regulations such as the Personal Information Protection Law of the People's Republic of China, the Regulations of the People's Republic of China on the Protection of Computer Information Systems, the Requirements for the Security Protection of Information Security Technology Internet Interactive Services. and Personal Data (Privacy) Ordinance of HKSAR. We formulate related management systems such as customer data confidentiality policies and provide guidance to employees in the collection, use, storage, and inspection of customer data to ensure that customer data is used only for specific purposes and prevent data leakage. To this end, we implement a series of measures, including:

- Require employees to set a password and screen saver for the computer they use. When leaving the seat, they must log out of the currently logged-in information system and lock the computer screen to prevent information from being stolen. This year, the Group conducted "Employee Network Information Security Awareness Training," reminding employees to regularly change their authentication passwords and enhance their awareness of strengthening network security precautions.
- 2. Employees are required to sign a confidentiality agreement when they join the Company; Require employees to remind customers to protect their personal data when transacting business, and prepare information security warnings to help customers cultivate awareness of privacy protection;
- 3. Maintain the customer data on the Alibaba Cloud server. We strive to keep Alibaba Cloud server from illegal access through purchasing the corresponding security products and setting up a whitelist mechanism, and arrange operation and maintenance staff to inspect regularly every week and record operation and maintenance logs to repair related vulnerabilities on the server, so as to prevent the server from being illegally invaded;

▶ 客戶隱私保障

保障客戶隱私是本集團最為關注的事宜之一。本集團嚴格遵守《中華人民共和國計算機信息保護法》、《中華人民共和國計算機所至至民族。《信息安全技術互明機等。 系統安全保護條例》、《信息安全技術互明機等。 系統安全保護と與求》及香港特別行規等 至工服務安全保護と要求》及香港特別行規 區《個人資料(私隱)條例》等相關法律法關 區《個人資料(私隱)條例》等相關法律法關 區《個人資料(起傳)條例》等相關法律法關 區》與據保密 與大生,與大生,與大生,與大性 與大生,與大性,與大性, 與大性,其中包括:

- 打. 要求員工為自己所使用的計算機設置密碼及屏幕保護,離開工位時,必須退出當前登錄的信息系統並鎖定計算機屏幕以防止信息被竊取。本年度集團開展「員工網絡信息安全意識培訓」,提醒員工定期更換驗證密碼,增強員工加強網絡安全防範意識。
- 於員工入職時,要求其簽署《保密協議》;要求員工在進行業務辦理時,提醒客戶對個人資料進行保護,做好信息安全警示,幫助客戶培養隱私保護意識;
- 3. 客戶數據均統一存放於在線的阿裡雲服務器,阿裡雲服務器通過購買相應的安全產品,及設置白名單機制,保障服務器拒絕非法訪問,同時安排運維人員每週定期巡檢,並記錄運維日誌,對服務器上的相關漏洞進行修復,防止服務器被非法入侵;

- 4. For the inspection of customer data on the business system, the system administrator can effectively control the inspecting scope of customer data that each user of the business system can access to through permission settings, and desensitization display sensitive information (such as phone numbers, etc.) on the business system to further protect the privacy of customer data.
- 4. 對於在業務系統上的客戶數據的查看, 系統管理員通過權限設置,有效控制每 個業務系統用戶能夠查看客戶數據的 範圍,同時對於敏感信息(如電話號碼 等),在業務系統上進行脱敏顯示,從而 進一步保障客戶資料的隱私。

The IT department of the Group is responsible for technical monitoring of relevant systems and timely updating of security systems. We will continue to monitor the implementation of relevant measures, regularly review and update relevant privacy policies when necessary. During the year, the Group did not experience any leakage of customer privacy.

本集團IT部門負責對相關系統進行技術監控,及時更新安保系統。我們將持續監督相關措施的執行,定期檢討並於必要時更新相關隱私政策。本年度,集團未發生客戶隱私 洩露事件。

> INTELLECTUAL PROPERTY PROTECTION

The Group complies with laws and regulations related to intellectual property, including but not limited to Trademark Law of the People's Republic of China, Patent Law of the People's Republic of China, Copyright Law of the People's Republic of China and Copyright Ordinance of Hong Kong Special Administrative Region. We have applied for the registered trademark for the brands of the Company and the certificate for computer software copyright registration for the self-developed business operation support system of the Company. The Group has newly obtained 7 software copyrights this year. The Group respects the intellectual property rights or other legal rights of any third party and purchases genuine office software so as to avoid infringement of the intellectual property rights of others.

> 知識產權保障

本集團遵守知識產權相關的法律法規,包括 但不限於《中華人民共和國商標法》、《中華人民共和國專利法》、《中華人民共和國著作 法》及香港特別行政區《版權條例》。我們主權 公司的品牌申請註冊商標,並為公司的品牌申請註冊商標,並為公司自著 發的業務運營支持系統申請計算器軟件著戶 權登記證書,本年度集團新獲得7個軟件著作權。本集團尊重任何第三方的知識產權或 他合法權利,採購正版的辦公軟件,避免 害他人的知識產權。

2. High-quality Commercial Pigs

The Group is well aware that ensuring product safety is of upmost importance for our pig breeding farms. In order to prevent the occurrence of disease accidents, we implement the "all-in and all-out" feeding and management method in each stages to eliminate the possibility of continuous infection and cross-infection. During the production process, we insist on the principle of "Disease Prevention is more Important than Cure", change passive treatment to active prevention, strictly control the entry of non-production personnel into the production area, and keep the pigsties and pig bodies clean through regular cleaning, flushing and disinfection. A ventilation system is installed in the pigsties to ensure good air circulation. Veterinarians also are hired by us to conduct regular health checks on pigs to prevent the spread of disease, and all newly imported pigs have been vaccinated and quarantined.

We have formulated the "Food Safety Testing System" to ensure that the pigs meet the national food hygiene standards by testing the content of B-agonists in the urine of pigs. We have also established a sound product recall mechanism to protect the lawful rights and interests of consumers. During the Reporting Period, the Group did not recall any products due to product safety and quality reasons.

2. 優質的商品生豬

我們制定了《食品安全檢測制度》,通過對出欄生豬的尿液中乙類促效劑的含量檢測,確保豬只符合國家食用衛生標準。我們也設立了完善的產品召回機制,以保障消費者的合法權益。於報告期內,本集團沒有因產品安全與質量理由而回收任何產品。





Breeding Farm and Production Environment 養殖場生產環境

環境、社會及管治報告

3. Smart energy storage system

The Group is committed to selling highly efficient and durable smart energy storage system to our customers. Through our stringent supplier management procedure and comprehensive quality control, we ensure that the battery products sold meet international standards in terms of energy efficiency, cost-effectiveness, safety performance and environmental characteristics. In addition, we require distributors to take full responsibility for local customer returns, exchanges and complaints due to quality issues, and to purchase full product liability insurance in their local markets.

During the Reporting Period, the Group did not recall any of its products for reasons of product quality and safety, nor did it receive any complaints for improper transportation, storage and sales processes.

ANTI-CORRUPTION

The Group abides by the requirements of relevant laws such as the Anti-money Laundering Law of the People's Republic of China, the Criminal Law of the People's Republic of China and the Prevention of Bribery Ordinance of Hong Kong Special Administrative Region, formulates a strict monitoring system and approval process, and sets up reporting procedures and accountability mechanisms, which are regularly reviewed by our internal control department to timely improve when discovering vulnerabilities and ensure the effective operation of relevant systems. We set up the Complain Management System, under which dedicated staff is responsible for receiving internal and external complains, and the relevant staff is responsible for following up and explaining complain-related issues, the final results of which shall be recorded by the dedicated personnel.

The Group actively promotes integrity and prevents criminal acts such as bribery, extortion, fraud and money laundering. We attach great importance to the construction of employees' professional ethics, build our culture of integrity within the Company, and integrate the awareness of integrity into daily management by improving various rules and regulations and codes of integrity conduct. We forbid employees to promote business through bribery under any circumstances, and adopt a zero-tolerance attitude towards those who violate laws and regulations and our policies and who use fraud measures to seek improper benefits. In addition, the Group provides inhouse anti-corruption training to the management and employees.

3. 智慧儲能系統

本集團致力於將高效耐用的智慧儲能系統銷 往客戶,我們通過嚴格的供應商管理程序 完善的質量管理,確保銷售的電池產品在能 源效率、成本效益、此外,我們要求經銷 均符合國際標準。此外,我們要求經銷 面負責當地客戶因質量問題提出的退貨 貨及投訴問題,同時在當地市場購買產品全 責險。

報告期內,本集團沒有因產品質量及安全理 由而召回任何產品,亦沒有因運輸、儲存及 銷售過程不當而接獲投訴。

反貪污

本集團遵守《中華人民共和國反洗錢法》、《中華人民共和國刑法》及香港特別行政區《防路條例》等相關法律規定,制定嚴密的實際體系和審批流程,設置舉報程序和追漏和,並由內控部門進行定期審查,發現漏洞時及時改進,以確保相關系統的有效運行與有《投訴管理制度》,由專人負責關入外部的投訴處理,並安排相關處理 人跟進及向投訴方進行解釋工作,最終處理結果統一經專人登記備案。

During the Reporting Period, there were no corruption cases against the Group or its employees, and there were no violations of laws and regulations of the Mainland and Hong Kong on bribery, extortion, fraud and money laundering.

報告期內,未有任何對本集團或僱員的貪污訴訟案件,並無發生任何涉及嚴重違反內地及香港有關賄賂、勒索、欺詐及洗黑錢方面的法律法規的情況。

COMMUNITY INVESTMENT

The Group highlights the importance of repaying the society while striving for business development. In order to build up our positive corporate culture and perform our social responsibility, we proactively participate in various public welfare activities, contributing to the construction of communities in various aspects such as education, science, environmental protection, culture, and sports.

During the Reporting Period, Mr. Zhang Tiewei, the chairman of the Group, was elected as the fourth chairman of the Foshan overseas Chinese Investment Enterprises Association, actively dedicated to uniting, connecting, and serving overseas Chinese entrepreneurs. Mr.Zhang Tiewei served as the tutor of the master's degree of finance at Guangdong University of Finance and Economics. He cooperated with the university to cultivate excellent students, helping the students to develop the study habits and thinking mode of combining theory and practice, encouraging the students to deepen their professional knowledge, exercise their leadership ability, and cultivate innovative spirit and high moral standards. Mr. Zhang Tiewei also served as a supervisor of the anti-drug association of Chancheng District, Foshan City, and he increased efforts to strengthen the public awareness of drug education through participating in anti-drug promotion activities, and contributed to the drug control work of Foshan City.

In terms of party building, the party branch of Guangdong Success Finance Guarantee Company Limited (the "Success Guarantee"), a subsidiary of the Group, normalized the education of party members, and built a culture wall for party construction in the Company. In addition, it organized Three Meetings and One Course and frequently carried out theme education activities, such as forum, watching movies and caring for the elderly. The party branch also teamed up with the tax bureau of Chancheng District, Foshan City to promote the development of government and enterprises.

社區投資

本集團致力於發展業務的同時,亦強調回饋 社會的重要性。為樹立積極向上的企業文化 及履行企業社會責任,我們積極主動參加各 類公益活動,在教育、科學、環保、文化、 體育等方面為社區建設貢獻力量。

黨建方面,本集團附屬公司廣東集成融資擔保有限公司(「集成擔保」)黨支部把黨員教育常態化,在公司建立了党建文化牆,組織三會一課,並多次開展主題教育活動,如座談會、觀看電影及愛老敬老活動等。支部還與佛山市禪城區稅務局結對,政企共建促發展。

With gratitude, the Group continues to help disadvantaged groups to fulfill its corporate and social responsibility. During the Reporting Period, we proactively carried forward the corporate spirit of "Great Cause of Success, Serving the Society", and participated in poverty alleviation activities through charitable donations and paired support, contributing to rural revitalization and poverty alleviation through education. During the year, the Group donated a total of RMB37,000 to the whole society. Below are the specific contributions made by the Group during the Reporting Period:

本集團懷著感恩之心,幫助弱勢社群,踐行企業社會責任。報告期內,我們積極發揚「集成大業、服務社會」的精神,先後通過慈善捐款、結對幫扶等方式參與扶貧幫扶活動,為鄉村振興和扶貧助學貢獻力量。本年度,本集團向全社會共計捐贈人民幣37,000元。以下為本集團於報告期間作出的具體貢獻:

1. Poverty Alleviation and Assisting People in Need

During the Reporting Period, the Group actively participated in the "East and West Parts Collaboration and Exchange Activity" organized by the Foshan Industry & Commerce Federation and carried out the pair-up support with Lengli Village, Pingyong Township, Rongjiang County, Qiandongnan Prefecture, Guizhou Province. The Group also dispatched staff representatives to the pair-up village for site visits and exchange discussions and donated fund poverty reduction. And the Group negotiated with the local government and village representatives to formulate a support plan that meets the local development needs, so as to expand the interconnected development between eastern and western regions, promote industrial development and facilitate the villages revitalization through multi-channel promotion of high-quality agricultural products.

1. 扶貧濟困

報告期內,本集團積極參加佛山市工商聯組織的「東西部協作交流活動」,與貴州智治與東南州榕江縣平永鎮冷裡村組成結對幫扶村實工代表到結對幫扶村實出與於京、村代表共同協商制定了符合當便大東西共聯、促進產業發展、推動鄉村振興。



Staff Representatives Participated in the East and West Collaboration and Exchange Activity
公司員工代表參加東西部協作交流活動

2. Supporting Students in Need

During the Reporting Period, the Group actively fulfilled its social responsibility of assisting and developing education and took practical actions to support the education industry by participating in the "Overseas Chinese Charity (僑愛心) "donation activities for students and "Returned Overseas Chinese of Nanshan Township Scholarships Activity (南山鎮歸僑香獎學獎優活動) "organized by the Foshan Overseas Chinese Federation and Overseas Chinese Association of Commerce. The Group donated bursaries to poor students and returned overseas Chinese students in Qiandongnan Prefecture to help them pursue their studies and realize their dreams.

2. 圓夢助學

報告期內,本集團積極履行助教興教的社會責任,用實際行動支持教育事業,先後參加了佛山市僑聯、僑商會開展的「僑愛心」捐資助學活動及「南山鎮歸僑僑眷獎學獎優活動」,分別為黔東南州貧困學生及歸僑僑眷學生捐贈助學金,助力莘莘學子求學圓夢。



Participated in "Overseas Chinese Charity (僑愛心)" donation activities for students 參加「僑愛心」捐資助學活動



Participated in Returned Overseas Chinese of Nanshan Township Scholarships Activity 參加南山鎮歸僑僑眷獎學獎優活動

環境、社會及管治報告

INDEX 索引

Index of "Environment, Social and Governance Reporting Guide" of HKEX

香港聯合交易所《環境、社會及管治報告指引》索引

Subject Areas 範疇	Aspects 層面	General Disclosures and KPIs 一般披露及關鍵績效指標	Related Chapter/ Interpretation 相關章節/解釋
A. Environmental A. 環境	A1 Emissions A1 排放物	General Disclosure 一般披露 Information on: 有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的: (a) the policies; and (a) 政策:及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Environmental Affairs – Emissions Management 環境事務一排放物管理
		A1.1 The types of emissions and respective emissions data. A1.1 排放物種類及相關排放數據。 A1.2 Direct (Scope 1) and indirect energy (Scope 2) greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Environmental Affairs – Emissions Management 環境事務一排放物管理 Environmental Affairs – Emissions Management 環境事務一排放物管理
		 A1.2 直接(範圍1)及間接能源(範圍2)溫室氣體總排放量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。 A1.3 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). A1.3 所產生有害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。 	Environmental Affairs – Emissions Management 環境事務一排放物管理
		A1.4 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). A1.4 所產生無害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。 A1.5 Description of emission target(s) set and steps taken to achieve them.	Environmental Affairs – Emissions 環境事務 – 排放物管理 Environmental Affairs –
		A1.5 描述所訂立的排放量目標及為達到這些目標所採取的步驟。 A1.6 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Emissions 環境事務一排放物管理 Environmental Affairs – Emissions 環境事務一排放物管理
		A1.6 描述處理有害及無害廢棄物的方法,及描述所訂立的減廢目標及為達 到這些目標所採取的步驟。	

Subject Areas Aspects 範疇 層面		General Disclosures and KPIs 一般披露及關鍵績效指標	Related Chapter/ Interpretation 相關章節/解釋	
	A2 Use of Resources A2 資源使用	General Disclosure 一般披露 Policies on the efficient use of resources, including energy, water and other raw materials.	Environmental Affairs – Use of Resources 環境事務 – 資源使用	
		有效使用資源(包括能源、水及其他原材料)的政策。 A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility). A2.1 按類型劃分的直接及/或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每產量單位、每項設施計算)。	Environmental Affairs – Use of Resources 環境事務 – 資源使用	
		A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility). A2.2 總耗水量及密度(如以每產量單位、每項設施計算)。 A2.3 Description of energy use efficiency and a description of target(s) set and steps taken to achieve them. A2.3 描述能源使用效益及所訂立的目標以及為達到這些目標所採取的步驟。	Environmental Affairs – Use of Resources 環境事務一資源使用 Environmental Affairs – Use of Resources 環境事務一資源使用	
		A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency and a description of target(s) set and steps taken to achieve them. A2.4 描述求取適用水源上可有任何問題,以及用水效益,並描述所訂立的目標及為達到這些目標所採取的步驟。	Environmental Affairs – Use of Resources 環境事務一資源使用	
		A2.5 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. A2.5 製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位佔量。	N/A 不適用	
	A3 The Environment and Natural Resources A3 環境及 天然資源	General Disclosure 一般披露 Policies on minimising the issuer's significant impacts on the environment and natural resources. 減低發行人對環境及天然資源造成重大影響的政策。 A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. A3.1 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	Environmental Affairs – The Environment and Natural Resources 環境事務-環境 及天然資源 Environmental Affairs – The Environment and Natural Resources 環境事務-環境 及天然資源	
	A4 Climate Change A4 氣候轉變	General Disclosure 一般披露 Policies on measures to identify and mitigate significant climate-related issues which have impacted, and those which may impact the issuer. 識別及應對已經及可能會對發行人產生影響的重大氣候相關事宜的相關減緩措施的政策。	Environmental Affairs – The Environment and Natural Resources 環境事務一應對氣候變化	
		A4.1 Description of the significant climate-related issues which have impacted, and those which may impact the issuer, and the actions taken to manage them. A4.1 描述已經及可能會對發行人產生影響的重大氣候相關事宜,及其應對的行動。	Environmental Affairs – Responding to Climate Change 環境事務 – 應對氣候變化	

Subject Areas 範疇	Aspects 層面	General Disclosures and KPIs 一般披露及關鍵績效指標	Related Chapter/ Interpretation 相關章節/解釋
B. Social B. 社會	B1 Employment and Labour Practices B1 僱傭及 勞工常規	General Disclosure 一般披露 Information on: 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的: (a) the policies; and (a) 政策:及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Social – Employment and Labour Practices 社會一僱傭及勞工常規
		B1.1 Total workforce by gender, employment type (i.e. full-or part time), age group and geographical region. B1.1 按性別、僱傭類型(即全職或兼職)、年齡組別及地區劃分的僱員總數。	Social – Employment and Labour Practices 社會一僱傭及勞工常規
		B1.2 Employee turnover rate by gender, age group and geographical region. B1.2 按性別、年齡組別及地區劃分的僱員流失比率。	Social – Employment and Labour Practices 社會一僱傭及勞工常規
	B2 Health and Safety B2 健康與安全	General Disclosure 一般披露 Information on: 有關提供安全工作環境及保障僱員避免職業性危害的: (a) the policies; and (a) 政策;及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Social – Health and Safety 社會一健康與安全
		B2.1 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year. B2.1 過去三年(包括匯報年度)每年因工亡故的人數及比率。	社會-健康與安全
		B2.2 Lost days due to work injury. B2.2 因工傷損失工作日數。 B2.3 Description of occupational health and safety measures adopted, how they are implemented and monitored. B2.3 描述所採納的職業健康與安全措施,以及相關執行及監察方法。	Social – Health and Safety 社會一健康與安全 Social – Health and Safety 社會一健康與安全

Subject Areas 範疇	Aspects 層面	General Disclosures and KPIs 一般披露及關鍵績效指標	Related Chapter/ Interpretation 相關章節/解釋
	B3 Development and Training B3 發展及培訓	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Social - Development and Training 社會一發展及培訓
		有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。 B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management). B3.1 按性別及僱員類別(如高級管理層、中級管理層等)劃分的受訓僱員百分比。	Social - Development and Training 社會一發展及培訓
		B3.2 The average training hours completed per employee by gender and employee category. B3.2 按性別及僱員類別劃分,每名僱員完成受訓的平均時數。	Social - Development and Training 社會一發展及培訓
	B4 Labour Standards B4 勞工準則	General Disclosure 一般披露 Information on: 有關防止童工或強制勞工的: (a) the policies; and (a) 政策;及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour. (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Social – Labour Standards 社會 – 勞工準則
		B4.1 Description of measures to review employment practices to avoid child and forced labour. B4.1 描述檢討招聘慣例的措施以避免童工及強制勞工。 B4.2 Description of steps taken to eliminate such practices when discovered.	Social - Labour Standards 社會一勞工準則 Social - Labour Standards
		B4.2 描述在發現違規情況時消除有關情況所採取的步驟。	社會一勞工準則
	Management	General Disclosure 一般披露 Policies on managing environmental and social risks of the supply chain. 管理供應鏈的環境及社會風險政策。 B5.1 Number of suppliers by geographical region. B5.1 按地區劃分的供應商數目。	Social – Supply Chain Management 社會 – 供應鏈管理 Social – Supply Chain Management 社會 – 供應鏈管理
		B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored. B5.2 描述有關聘用供應商的慣例,向其執行有關慣例的供應商數目、以及相關執行及監察方法。	
		B5.3 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. B5.3 描述有關識別供應鏈每個環節的環境及社會風險的慣例,以及相關執行及監察方法。	Social – Supply Chain Management 社會一供應鏈管理
		B5.4 Description of practices used to promote environmentally preferable products and services when selecting suppliers, how they are implemented and monitored. B5.4 描述在揀選供貨商時促使多用環保產品及服務的慣例,以及相關執行及監察方法。	Social – Supply Chain Management 社會一供應鏈管理

Subject Areas 範疇	Aspects 層面		ral Disclosures and KPIs 皮露及關鍵績效指標	Related Chapter/ Interpretation 相關章節/解釋
	B6 Product Responsibility B6產品責任	一般协 Inform 有關的 (a) (a) (b)	ation on: f提供產品和服務的健康與安全、廣告、標簽及私隱事宜以及補救方法 the policies; and 政策;及 compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labeling and privacy matters relating to products and services provided and methods of redress.	Social – Product Responsibility 社會一產品責任
		(b) B6.1 B6.1 B6.2 B6.2 B6.3 B6.4 B6.4 B6.5	遵守對發行人有重大影響的相關法律及規例的資料。 Percentage of total products sold or shipped subject to recalls for safety and health reasons. 已售或已送產品總數中因安全與健康理由而須回收的百分比。 Number of products and services related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目以及應對方法。 Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例。 Description of quality assurance process and recall procedures. 描述質量檢定過程及產品回收程序。 Description of consumer data protection and privacy policies, how they are implemented and monitored. 描述消費者資料保障及私隱政策,以及相關執行及監察方法。	Social – Product Responsibility 社會 – 產品責任

Subject Areas 範疇	Aspects 層面	General Disclosures and KPIs 一般披露及關鍵績效指標	Related Chapter/ Interpretation 相關章節/解釋	
	B7 Anti- corruption B7 反貪污	General Disclosure 一般披露 Information on: 有關防止賄賂、勒索、欺詐及洗黑錢的: (a) the policies; and (a) 政策;及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering. (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Social – Anti-corruption 社會一反貪污	
		B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases. B7.1 於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。 B7.2 Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored. B7.2 描述防範措施及舉報程序,以及相關執行及監察方法。 B7.3 Description of anti-corruption training provided to directors and staff. B7.3 描述向董事及員工提供的反貪污培訓。	Social – Anti-corruption 社會 – 反貪污 Social – Anti-corruption 社會 – 反貪污 Social – Anti-corruption 社會 – 反貪污	
	B8 Community Investment B8 社區投資	General Disclosure 一般披露 Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 有關以小區參與來瞭解營運所在小區需要和確保其業務活動會考慮小區利益的政策。 B8.1 Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). B8.1 專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。 B8.2 Resources contributed (e.g. money or time) to the focus area. B8.2 在專注範疇所動用資源(如金錢或時間)。	Community Investment 社區投資 Community Investment 社區投資 Community Investment 社區投資	