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Hebei Yichen Industrial Group Corporation Limited*

河北翼辰實業集團股份有限公司

(A joint stock limited liability company incorporated in the People's Republic of China)

(Stock Code: 1596)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE 2020-2024 ANNUAL REPORTS

Reference is made to: (1) the annual report (the “**2020 Annual Report**”) of Hebei Yichen Industrial Group Corporation Limited* (the “**Company**” together with its subsidiaries, the “**Group**”) for the year ended 31 December 2020 (“**FY2020**”); (2) the annual report (the “**2021 Annual Report**”) of the Company for the year ended 31 December 2021 (“**FY2021**”); (3) the annual report (the “**2022 Annual Report**”) of the Company for the year ended 31 December 2022 (“**FY2022**”); (4) the annual report (the “**2023 Annual Report**”) of the Company for the year ended 31 December 2023 (“**FY2023**”); and (5) the annual report (the “**2024 Annual Report**”) of the Company for the year ended 31 December 2024 (“**FY2024**”). Unless the context otherwise requires, capitalised terms in this announcement shall have the same meanings as defined in the 2020 Annual Report, 2021 Annual Report, 2022 Annual Report, 2023 Annual Report, and 2024 Annual Report (collectively, the “**2020-2024 Annual Reports**”).

The purpose of this announcement is to provide supplemental information to the 2020-2024 Annual Reports.

(1) SUPPLEMENTAL INFORMATION TO THE 2020 ANNUAL REPORT

In addition to the disclosures under the section headed “(II) Related party transactions – 5. Remunerations of directors and supervisors” in Note 10 to the consolidated financial statements as set out in the 2020 Annual Report, the Company provides the following additional information regarding the emolument of a chief executive who is not a Director:

The remuneration of chief executives of the Company (who were not directors) for FY2020 is set out below:

	Salaries, bonus, allowances and subsidies RMB	Pension insurance RMB	Housing funds RMB	Other social insurance RMB	Total RMB
Mr. Zhang Ligang (張立剛) (Note 1)	121,030.02	1,588.29	1,110.00	1,666.90	125,395.21
Mr. Zhang Lifeng (張力峰) (Note 2)	139,871.69	2,949.64	1,337.00	3,310.35	147,468.68

Notes:

1. Mr. Zhang Ligang (張立剛) tendered his resignation as the general manager of the Company with effect from 16 June 2020.
2. Mr. Zhang Lifeng (張力峰) was appointed as the general manager of the Company with effect from 24 June 2020.

During FY2020, (i) no emoluments were paid by the Group to the Directors, the Supervisors and the chief executives as an inducement to join or upon joining the Group, or as a compensation for loss of office and (ii) none of the Directors, the Supervisors and the chief executives waived any remuneration.

In addition to the disclosures under the section headed “(II) Related party transactions – 6. Five highest paid employees” in Note 10 to the consolidated financial statements as set out in the 2020 Annual Report, the Company provides the following additional information:

During FY2020, no emoluments were paid by the Group to the five highest paid employees as an inducement to join or upon joining the Group, or as a compensation for loss of office.

(2) SUPPLEMENTAL INFORMATION TO THE 2021 ANNUAL REPORT

In addition to the disclosures under the section headed “(II) Related party transactions – 5. Remunerations of directors and supervisors” in Note 10 to the consolidated financial statements as set out in the 2021 Annual Report, the Company provides the following additional information regarding the emolument of a chief executive who is not a Director:

The remuneration of a chief executive of the Company (who was not a director) for FY2021 is set out below:

	Salaries, bonus, allowances and subsidies <i>RMB</i>	Bonus <i>RMB</i>	Pension insurance <i>RMB</i>	Housing funds <i>RMB</i>	Other social insurance <i>RMB</i>	Total <i>RMB</i>
Mr. Zhang Lifeng (張力峰)	246,560.04	0.00	6,231.12	2,388.00	6,224.56	261,403.72

During FY2021, (i) no emoluments were paid by the Group to the Directors, the Supervisors and the chief executive as an inducement to join or upon joining the Group, or as a compensation for loss of office and (ii) none of the Directors, the Supervisors and the chief executive waived any remuneration.

In addition to the disclosures under the section headed “(II) Related party transactions – 6. Five highest paid employees” in Note 10 to the consolidated financial statements as set out in the 2021 Annual Report, the Company provides the following additional information:

During FY2021, no emoluments were paid by the Group to the five highest paid employees as an inducement to join or upon joining the Group, or as a compensation for loss of office.

(3) SUPPLEMENTAL INFORMATION TO THE 2022 ANNUAL REPORT

In addition to the disclosures under the section headed “(II) Related party transactions – 5. Remunerations of directors and supervisors” in Note 10 to the consolidated financial statements as set out in the 2022 Annual Report, the Company provides the following additional information regarding the emolument of a chief executive who is not a Director:

The remuneration of a chief executive of the Company (who was not a director) for FY2022 is set out below:

	Salaries, bonus, allowances and subsidies <i>RMB</i>	Bonus <i>RMB</i>	Pension insurance <i>RMB</i>	Housing funds <i>RMB</i>	Other social insurance <i>RMB</i>	Total <i>RMB</i>
Mr. Zhang Lifeng (張力峰)	249,260.04	0.00	6,668.64	2,532.00	6,964.92	265,425.60

During FY2022, (i) no emoluments were paid by the Group to the Directors, the Supervisors and the chief executive as an inducement to join or upon joining the Group, or as a compensation for loss of office and (ii) none of the Directors, the Supervisors and the chief executive waived any remuneration.

In addition to the disclosures under the section headed “(II) Related party transactions – 6. Five highest paid employees” in Note 10 to the consolidated financial statements as set out in the 2022 Annual Report, the Company provides the following additional information:

During FY2022, no emoluments were paid by the Group to the five highest paid employees as an inducement to join or upon joining the Group, or as a compensation for loss of office.

(4) SUPPLEMENTAL INFORMATION TO THE 2023 ANNUAL REPORT

In addition to the disclosures under the section headed “(II) Related party transactions – 5. Remunerations of directors and supervisors” in Note 11 to the consolidated financial statements as set out in the 2023 Annual Report, the Company provides the following additional information regarding the emolument of a chief executive who is not a Director:

The remuneration of a chief executive of the Company (who was not a director) for FY2023 is set out below:

	Salaries, bonus, allowances and subsidies <i>RMB</i>	Pension insurance <i>RMB</i>	Housing funds <i>RMB</i>	Other social insurance <i>RMB</i>	Total <i>RMB</i>
Mr. Zhang Lifeng (張力峰)	336,405.04	7,155.12	2,778.00	7,174.08	353,512.24

During FY2023, (i) no emoluments were paid by the Group to the Directors, the Supervisors and the chief executive as an inducement to join or upon joining the Group, or as a compensation for loss of office and (ii) none of the Directors, the Supervisors and the chief executive waived any remuneration.

In addition to the disclosures under the section headed “(II) Related party transactions – 6. Five highest paid employees” in Note 11 to the consolidated financial statements as set out in the 2023 Annual Report, the Company provides the following additional information:

During FY2023, no emoluments were paid by the Group to the five highest paid employees as an inducement to join or upon joining the Group, or as a compensation for loss of office.

(5) SUPPLEMENTAL INFORMATION TO THE 2024 ANNUAL REPORT

In addition to the disclosures under the section headed “(II) Related party transactions – 5. Remunerations of directors and supervisors” in Note 11 to the consolidated financial statements as set out in the 2024 Annual Report, the Company provides the following additional information regarding the emolument of a chief executive who is not a Director:

The remuneration of a chief executive of the Company (who was not a director) for FY2024 is set out below:

	Salaries, bonus, allowances and subsidies RMB	Pension insurance RMB	Housing funds RMB	Other social insurance RMB	Total RMB
Mr. Zhang Lifeng (張力峰)	312,680.04	34,500.84	7,902.00	9,028.53	364,111.41

During FY2024, (i) no emoluments were paid by the Group to the Directors, the Supervisors and the chief executive as an inducement to join or upon joining the Group, or as a compensation for loss of office and (ii) none of the Directors, the Supervisors and the chief executive waived any remuneration.

In addition to the disclosures under the section headed “(II) Related party transactions – 6. Five highest paid employees” in Note 11 to the consolidated financial statements as set out in the 2024 Annual Report, the Company provides the following additional information:

During FY2024, no emoluments were paid by the Group to the five highest paid employees as an inducement to join or upon joining the Group, or as a compensation for loss of office.

This announcement is supplemental to and should be read in conjunction with the 2020-2024 Annual Reports. Save as disclosed above, all other information contained in the 2020-2024 Annual Reports remains unchanged.

By Order of the Board
Hebei Yichen Industrial Group Corporation Limited*
ZHANG Haijun
Chairman

Shijiazhuang, the PRC, 30 September 2025

As at the date of this announcement, the executive Directors of the Company are Mr. Zhang Haijun, Mr. Wu Jinyu, Mr. Zhang Lihuan, Mr. Zhang Chao and Ms. Ma Xuehui; the non-executive Director is Ms. Zheng Zhixing; and the independent non-executive Directors are Mr. Jip Ki Chi, Mr. Wang Fujun and Mr. Zhang Ligu.

* For identification purpose only