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## **Tesson Holdings Limited**

**天臣控股有限公司**

*(Incorporated in Bermuda with limited liability)*

**(Stock Code: 1210)**

### **SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO ANNUAL REPORTS**

Reference is made to (i) the annual report of Tesson Holdings Limited (the “**Company**”) for the year ended 31 December 2017 (“**FY2017**”) published on 27 April 2018 (the “**2017 Annual Report**”); and (ii) the annual report of the Company for the year ended 31 December 2018 (“**FY2018**”) published on 29 April 2019 (the “**2018 Annual Report**”, and together with the 2017 Annual Report, collectively the “**Annual Reports**”). Unless otherwise indicated, capitalised terms used herein shall have the same meanings as those defined in the Annual Reports.

In accordance with paragraph 24 of Appendix D2 of the Listing Rules, the Board would like to provide the following information in relation to the emoluments of the chief executive officer of the Company (the “**CEO**”) for FY2017 and FY2018:

The table below sets forth the emoluments of the CEO for the periods indicated:

|                                  | <b>Fees</b>     | <b>Salaries and other benefits</b> | <b>Equity-settled share-based payment</b> | <b>Retirement benefits scheme contributions</b> | <b>Total</b>    |
|----------------------------------|-----------------|------------------------------------|-------------------------------------------|-------------------------------------------------|-----------------|
|                                  | <i>HK\$'000</i> | <i>HK\$'000</i>                    | <i>HK\$'000</i>                           | <i>HK\$'000</i>                                 | <i>HK\$'000</i> |
| <b>FY2018</b>                    |                 |                                    |                                           |                                                 |                 |
| Mr. Chen Weixi <sup>(Note)</sup> | -               | 300                                | 21                                        | 2                                               | 323             |
| <b>FY2017</b>                    |                 |                                    |                                           |                                                 |                 |
| Mr. Chen Weixi <sup>(Note)</sup> | -               | 1,200                              | 463                                       | 18                                              | 1,681           |

*Note: Mr. Chen Weixi was appointed as the CEO with effect from 1 November 2016 and resigned as the CEO with effect from 1 February 2018. Mr. Chen Weixi was not a director of the Company for the period between 1 November 2016 and 1 February 2018.*

This announcement is supplemental to and should be read in conjunction with the Annual Reports. Save as disclosed above, all other information set forth in the Annual Reports remains unchanged.

By order of the Board  
**Tesson Holdings Limited**  
**Wei Mingren**  
*Chairman*

Hong Kong, 5 January 2026

*As at the date of this announcement, the Board comprises Mr. Wei Qingwen, Mr. Wei Mingren, Mr. Chan Wei, Ms. Yu Xiaolei, Mr. Li Jingquan and Mr. Li Yang as executive Directors, and Dr. Ng Ka Wing, Mr. See Tak Wah and Mr. Wang Jinlin as independent non-executive Directors*