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Grown Up Group Investment Holdings Limited

植華集團投資控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock code: 1842)

SUPPLEMENTAL ANNOUNCEMENT

CHANGE OF EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER

Reference is made to the announcement of Grown Up Group Investment Holdings Limited (the “**Company**”) dated 31 December 2025 (the “**Announcement**”) in relation to, among others, change in the executive Director and chief executive officer (“**CEO**”) of the Company. Unless otherwise defined herein, capitalised terms used in this announcement shall have the same meanings as given to them in the Announcement.

The Board would like to supplement that (i) Mr. Ankersen is entitled to a basic salary of AED 148,000 per month, including education allowance as CEO of Grown Up Middle East Co LLC. Mr. Ankersen is also entitled to a discretionary bonus as the Remuneration Committee of the Board may recommend to the Board and which the Board may approve with reference to his performance and the operating results of the Group; and (ii) Mr. Fong is entitled to a basic salary of HK\$80,000 per month and a year-end bonus equivalent to one month’s salary as the Group Finance Director.

Save as disclosed above, all other information and contents set out in the Announcement remain unchanged.

By order of the Board

Grown Up Group Investment Holdings Limited

Thomas Berg

Chairman and executive Director

Hong Kong, 7 January 2026

As at the date of this announcement, the executive Directors are Mr. Thomas Berg, Mr. Jan Ankersen and Mr. Fong Ho Tat; and the independent non-executive Directors are Mr. Tsang Hing Suen, Mr. Wong Kai Hing and Mr. Chan Ting Leuk Arthur.