BOARD OF DIRECTORS

Our Board is responsible for the overall management and operation of our business. Our Board will consist of nine Directors, comprising three executive Directors, three non-executive Directors and three independent non-executive Directors. The following table sets forth certain information regarding our Directors and senior management:

Name	Age	Position	Time Joining Our Group	Date of the first appointment as a Director	Roles and Responsibilities	Relationship with other Directors and senior management
Mr. Zheng Xiaohui (鄭曉暉)	48	Chairman, executive Director and general manager	June 2012	December 2015	Responsible for strategic planning and leading the Board, and the overall business management of our Group	Spouse of Ms. Zhao Hui
Ms. Zhao Hui (趙慧)	47	Executive Director, deputy general manager and chief financial officer	June 2012	December 2015	Responsible for financial management and company document management of our Group	Spouse of Mr. Zheng Xiaohui
Ms. Chen Deying (陳德英)	61	Executive Director and deputy general manager	July 2016	July 2017	Responsible for strategic decision-making for business development, R&D activities and sales and development in international regions	None
Mr. Zhang Peng (張鵬)	40	Non-executive Director and senior regional manager	December 2015	December 2015	Providing professional opinion and judgement to the Board	None
Ms. Gao Huanming (高煥明)	75	Non-executive Director	December 2015	December 2015	Providing professional opinion and judgement to the Board	None
Mr. Ji Wenjie (吉文杰)	46	Non-executive Director	March 2022	March 2022	Providing professional opinion and judgement to the Board	None
Mr. Li Siu Bun (李兆彬)	41	Independent non-executive Director	June 2026	June 2026	Responsible for supervising and providing independent judgement to our Board	None
Ms. Wong Yee Shuen Regina (王綺鏇)	51	Independent non-executive Director	June 2026, with effect from the **[REDACTED]**	**[REDACTED]**	Responsible for supervising and providing independent judgement to our Board	None

Name	Age	Position	Time Joining Our Group	Date of the first appointment as a Director	Roles and Responsibilities	Relationship with other Directors and senior management
Ms. Wu Ying (吳櫻)	43	Independent non-executive Director	June 2026, with effect from the **[REDACTED]**	**[REDACTED]**	Responsible for supervising and providing independent judgement to our Board	None

DIRECTORS

Executive Directors

Mr. Zheng Xiaohui, aged 48, is the chairman of the Board, an executive Director of our Group. Mr. Zheng has been serving as a Director of our Company since December 2015. He is primarily responsible for strategic planning, leading the Board and overall business management of our Group.

Mr. Zheng Xiaohui has more than 20 years of experience in business management. From June 2006 to July 2007, he served as an assistant to general manager at Duomeike Information Technology (Shenzhen) Co., Ltd. (多美科信息科技(深圳)有限公司), a company principally engaged in printers for professional use as well as related consumables, where he was primarily responsible for assisting the general manager with the daily operational management of the company. From August 2007 to April 2019, he served as the general manager at Duomeike Information Technology (Shenzhen) Co., Ltd. (多美科信息科技(深圳)有限公司), with overall responsibility for the company's operations. Since December 2015, he served as the chairman of the Board and the general manager at our Company, with overall responsibility for the Company's board of directors and the overall operational management of the Company. Mr. Zheng is also the sole director at Pu Ying Olicom and Olicom International S.r.l..

Mr. Zheng Xiaohui obtained a bachelor's degree in economics from University of Western Ontario in Canada in October 2003.

In April 2019, Mr. Zheng Xiaohui was awarded the "Shenzhen High-Level Professional Talent Certificate" by the Human Resources and Social Security Administration of Shenzhen Municipality, and in July 2019, he was awarded the "Bao'an District High-Level Talent Certificate" by the Human Resources Bureau of Bao'an District, Shenzhen.

Ms. Zhao Hui (趙慧), aged 47, is an executive Director, deputy general manager and the chief financial officer of our Company. Ms. Zhao Hui joined our Group in June 2012 and was appointed as Director on December 24, 2015. She is primarily responsible for financial management and company document management.

Ms. Zhao Hui has more than 20 years of experience in financial management. Prior to joining our Group, from August 2006 to February 2019, she served as a finance manager at Duomeike Information Technology (Shenzhen) Co., Ltd. (多美科信息科技(深圳)有限公司), a company engaged in the development and production of dot print heads, dot matrix printers as well as related consumables, where she was primarily responsible for financial management.

Ms. Zhao Hui obtained a bachelor's degree in economics from University of Western Ontario in Canada in October 2003.

Ms. Chen Deying (陳德英), aged 61, is an executive Director and deputy general manager of our Company. Ms. Chen Deying joined our Group in July 2016 and was appointed as our Director in July 2017. She is primarily responsible for strategic decision-making for business development, R&D activities and sales and development in international regions.

Ms. Chen Deying has more than 43 years of experience in the electronics information industry. Prior to joining our Group, from September 1982 to June 2016, Ms. Chen Deying worked at Yunnan Nantian Electronics Information Industry Co., Ltd. (雲南南天電子信息產業股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 000948), where she served various positions including technician, translator, project manager, secretary to the board, general manager of international business department, vice president, and was primarily responsible for the company's international business and the operation of financial equipment.

Ms. Chen Deying obtained a diploma in English from Yunnan Province Higher Education Self-study Examination (雲南省高等教育自學考試) in the PRC in 1986. In July 1996, she obtained a master's degree in English literature from Yunnan University (雲南大學) in the PRC.

Ms. Chen Deying obtained the qualification of Engineer from the Intermediate Professional Technical Job Title Evaluation Committee of Nantian Electronics Group (南天電子集團公司中級專業技術職務任職資格評審委員會) in July 1995. Ms. Chen Deying has served as the vice president of the Yunnan Women Entrepreneurs Association (雲南省女企業家協會) from 2022 to December 2024.

Non-executive Director

Mr. Zhang Peng (張鵬), aged 40, is a non-executive Director of our Company. Mr. Zhang Peng joined our Group in December 2015 and was appointed as Director in December 2015. He is primarily responsible for providing professional opinion and judgement to the Board.

Mr. Zhang Peng has more than 18 years of experience in sales. Prior to joining our Group, from September 2007 to July 2015, he worked at Shanghai Roche Pharmaceuticals Ltd. (上海羅氏製藥有限公司), where he was primarily responsible for the sales in Yunnan area. From August 2015 to present, he has worked at Xiamen Amoytop Biotech Co., Ltd. (廈門特寶生物工程股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 688278), where he served various positions including regional sales manager, senior regional sales manager and senior major regional manager, and is primarily responsible for academic promotion of regional products.

Mr. Zhang Peng obtained a bachelor's degree in English from School of International Relations, National University of Defense Technology (中國人民解放軍國際關係學院) in the PRC in July 2007.

Ms. Gao Huanming (高煥明), aged 75, is a non-executive Director of our Company. Ms. Gao Huanming joined our Group in December 2015 and was appointed as our Director in December 2015. She is primarily responsible for providing professional opinion and judgement to the Board.

Ms. Gao Huanming has more than 50 years of experience in sales and management. Prior to joining our Group, she worked at Foshan Cathode Ray Tube Factory (佛山市顯象管廠), where she was primarily responsible for the production. From April 1993 to April 1996, she served as manager at Shiwan Huatai Industry & Trade Group (石灣華泰工貿集團公司), and was promoted to deputy manager from April 1996 to April 1999. Since October 2001, she has served as the deputy general manager at Foshan Hengrunfeng Nonferrous Metals Co., Ltd. (佛山市恒潤豐有色金屬有限公司).

Mr. Ji Wenjie (吉文杰), aged 46, is a non-executive Director of our Company. Mr. Ji Wenjie joined our Group in March 2022 and was appointed as our Director in March 2022. He is primarily responsible for providing professional opinion and judgement to the Board.

Mr. Ji Wenjie has more than 20 years of experience in automation research and investment management. From May 2006 to March 2019, he worked at Metallurgy Automation Research & Design Institute (冶金自動化研究設計院), where he was primarily responsible for research. Since April 2019, he has served as the deputy general manager at Yingfu Taike (Shenzhen) Emerging Industry Investment Fund Management Co., Ltd. (盈富泰克(深圳)新興產業投資基金管理有限公司), where he is primarily responsible for investment management.

Mr. Ji Wenjie obtained a bachelor's degree in electrical engineering and automation from China University of Mining and Technology (中國礦業大學) in the PRC in July 2003. Mr. Ji obtained a master's degree in control theory and control engineering from Metallurgy Automation Research & Design Institute (冶金自動化研究設計院) in the PRC in August 2006. He obtained the qualification of Senior Engineer from China Iron & Steel Research Institute Group (中國鋼研科技集團有限公司) in August 2013.

Independent Non-executive Directors

Mr. Li Siu Bun (李兆彬), aged 41, is our independent non-executive Director.

Mr. Li Siu Bun has over 19 years of experience in financial management, corporate finance and auditing. From September 2006 to February 2010, Mr. Li Siu Bun served at Deloitte Touche Tohmatsu, initially as an associate and subsequently promoted to senior in October 2008, where he led the audit teams to conduct audit work in accordance with Hong Kong and U.S. GAAP. Mr. Li Siu Bun served as the chief financial officer and joint company secretary of Lanzhou Zhuangyuan Pasture Co., Ltd. (蘭州莊園牧場股份有限公司) (a company previously listed on the Stock Exchange (stock code: 1533.HK) and currently listed on the Shenzhen Stock Exchange (stock code: 002910.SZ)) from March 2015 to January 2019, overseeing its H-share and A-share listings and coordinating company secretarial and corporate finance related matters. He then served as the chief financial officer and company secretary of each of Hope Life International Holdings Limited (曠逸國際控股有限公司), (stock code: 1683.HK) and CHK Oil Limited (中港石油有限公司) (stock code: 0632.HK), from November 2019 to November 2021 and from November 2022 to July 2024, respectively. In addition, Mr. Li Siu Bun served as an independent non-executive director of Fullwealth International Group Holdings Limited (富匯國際集團控股有限公司) (a company previously listed on the Stock Exchange (stock code: 1034.HK)) from July 2021 to May 2023, and has been serving as an independent non-executive director of Tong Ren Tang Technologies Co., Ltd. (北京同仁堂科技發展股份有限公司) (stock code: 1666.HK) from June 2024 to February 2026.

Mr. Li Siu Bun obtained his Master of Business Administration degree from The University of Hong Kong (香港大學) in 2013 and his Bachelor of Business Administration degree, majoring in Finance with a minor in Economics, from Lingnan University (嶺南大學) in 2006. He is also a Certified Public Accountant (CPA), accredited in January 2010 by the Hong Kong Institute of Certified Public Accountants (香港會計師公會) (the "**HKICPA**").

Ms. Wong Yee Shuen Regina (王綺鏇), aged 51, is our independent non-executive Director.

Ms. Wong Yee Shuen Regina has over 25 years of experience in accounting, mergers and acquisitions, private equity, IPOs, listed company management, and auditing. Since 2011, Ms. Wong Yee Shuen Regina has served as director and responsible officer of Euto Capital Partners Limited, a highly accomplished financial services group that offers a diverse range of services, including financial advisory, asset management, direct investment, and family office services. Under her leadership, between 2016 and 2018, Euto Capital Partners Limited acted as an independent financial adviser to Greenheart Group Limited (stock code: 0094.HK) and Newton Resources Ltd (stock code: 1231.HK). From October 2013 to August 2015, she served as an executive director and chief executive officer of Gome Finance Technology Co., Ltd. (國美金融科技有限公司).

Ms. Wong Yee Shuen Regina is currently studying in the Master of Science (MSc) in Drug Regulatory Affairs and Policy in the Hong Kong University of Science and Technology (香港科技大學). She obtained her Master of Business Administration degree from The Hong Kong University of Science and Technology (香港科技大學) in 2001 and her Bachelor of Commerce degree from the University of British Columbia, Canada in 1996. She is a fellow member of the HKICPA.

Ms. Wu Ying (吳櫻), aged 43, is our independent non-executive Director.

Ms. Wu Ying has over 20 years of experience in financial advisory for listed companies, auditing and corporate management. Ms. Wu Ying has been a general manager at Shanghai Hekun Business Consulting Partnership (Limited Partnership) (上海翮錕商務諮詢合夥企業(有限合夥)) since September 2019, where she is primarily responsible for financial due diligence and acts as a financial adviser to acquirers in M&A transactions. Prior to that, she was the chief financial officer of N1 Holdings Limited (諾壹控股有限公司) from February 2018 to September 2019, overseeing financial strategy, financial management, and internal controls. From August 2008 to July 2016, she worked at Ernst & Young Hua Ming LLP, Shanghai Branch (安永華明會計師事務所(特殊普通合夥)上海分所), serving as senior manager in the auditing department and responsible for finance and accounting work. From August 2005 to August 2008, she served as an assistant manager at KPMG Huazhen LLP, Shanghai Branch (畢馬威華振會計師事務所上海分所).

Ms. Wu Ying obtained her Bachelor's degree in Financial Management from Shanghai University of Finance and Economics (上海財經大學) in June 2005. She obtained her Certified Public Accountant practicing certificate in China in June 2008 and became a non-practicing member in September 2016.

SENIOR MANAGEMENT

The following table sets forth certain information regarding the senior management of our Group:

Name	Age	Position	Time of Joining Our Group	Date of the first appointment as a Senior Management	Roles and Responsibilities	Relationship with other Directors and senior management
Mr. Zheng Xiaohui (鄭曉暉)	48	Chairman, executive Director and general manager	June 2012	December 2015	Responsible for strategic planning and leading the Board, and the overall business management of our Group	Spouse of Ms. Zhao Hui
Ms. Zhao Hui (趙慧)	47	Executive Director, deputy general manager and chief financial officer	June 2012	December 2015	Responsible for financial management and company document management of our Group	Spouse of Mr. Zheng Xiaohui
Ms. Chen Deying (陳德英)	61	Executive Director and deputy general manager	July 2016	July 2017	Responsible for strategic decision-making for business development, R&D activities and sales and development in international regions	None
Mr. Chen Rui (陳銳)	49	Deputy general manager	September 2016	May 2022	Responsible for business development decisions and the management of business operations	None

For the biographical details of Mr. Zheng Xiaohui, Ms. Chen Deying and Ms. Zhao Hui, see "– Directors" in this section.

Mr. Chen Rui (陳銳), aged 49, joined our Group in September 2016 and was appointed as deputy general manager of our Company in May 2022. He is primarily responsible for business development decisions and the management of business operations in Chinese Mainland.

Mr. Chen Rui has more than 27 years of experience in the electronics information industry. Prior to joining our Group, from July 1999 to April 2016, he worked at Yunnan Nantian Electronics Information Industry Co., Ltd. (雲南南天電子信息產業股份有限公司), a company listed on the Shenzhen Stock Exchange (Stock Code: 000948), where he held various positions including industry manager and deputy general manager, and was primarily responsible for market development and marketing management.

Mr. Chen Rui obtained a bachelor's degree in applied physics from Yunnan University (雲南大學) in the PRC in July 1999. In July 2004, he obtained a master's degree in business administration from Renmin University of China (中國人民大學) in the PRC.

JOINT COMPANY SECRETARY

Ms. Zhao Hui (趙慧) was appointed as one of the joint company secretaries of our Company on May 19, 2026. For the biographical details of Ms. Zhao, please refer to the section headed "Directors and Senior Management – Executive Directors" in this document.

Mr. So Wing Chun (蘇永俊) has been appointed as our joint company secretary on May 19, 2026. Mr. So Wing Chun is a manager of Company Secretarial Services of Tricor Services Limited, a member of Vistra Group. Mr. So Wing Chun has over 9 years of experience in the corporate secretarial field. He has been providing professional corporate services to Hong Kong listed companies as well as multinational, private and offshore companies.

Mr. So Wing Chun is a Chartered Secretary, a Chartered Governance Professional and an Associate of both The Hong Kong Chartered Governance Institute (香港公司治理公會) and The Chartered Governance Institute in the United Kingdom (英國特許公司治理公會). Mr. So Wing Chun obtained a Bachelor of Business Administration Degree (Honours) from Hong Kong Shue Yan University (香港樹仁大學) in 2016.

BOARD COMMITTEES

Audit Committee

The Audit Committee was established with written terms of reference in compliance with Rule 5.28 of the GEM Listing Rules and paragraph D.3.3 of the Corporate Governance Code as set out in part 2 of Appendix C1 to the GEM Listing Rules. The primary duties of the Audit Committee are to make recommendations to our Board on the appointment and removal of external auditor, and to assist our Board in fulfilling its oversight responsibilities in relation to our Group's financial reporting, internal control structure, risk management processes and external audit functions, and corporate governance responsibilities. The members of the Audit Committee are Mr. Li Siu Bun, Ms. Wong Yee Shuen Regina and Ms. Wu Ying, all of whom are independent non-executive Directors. Mr. Li Siu Bun is the chair of our Audit Committee.

Remuneration Committee

The Remuneration Committee was established with written terms of reference in compliance with Rule 5.34 of the GEM Listing Rules and paragraph E.1.2 of the Corporate Governance Code as set out in part 2 of Appendix C1 to the GEM Listing Rules. The primary duties of the Remuneration Committee are advising our Board on the overall remuneration plan and structure of our Directors and senior management and the establishment of transparent and formal procedures for determining the remuneration policy of our Company. The members of the Remuneration Committee are Ms. Wu Ying, Mr. Li Siu Bun and Ms. Zhao Hui. Ms. Wu Ying is the chair of our Remuneration Committee.

Nomination Committee

The Nomination Committee was established with written terms of reference in compliance with Rule 5.36A of the GEM Listing Rules and paragraph B.3.1 of the Corporate Governance Code as set out in part 2 of Appendix C1 to the GEM Listing Rules. The primary duties of the Nomination Committee are to make recommendations to our Board regarding candidates to fill vacancies on the Board. The members of the Nomination Committee are Ms. Wong Yee Shuen Regina, Ms. Wu Ying and Mr. Zheng Xiaohui. Ms. Wong Yee Shuen Regina is the chair of our Nomination Committee.

CONFIRMATION FROM OUR DIRECTORS

Save as disclosed above, each of our Directors confirms that he or she had not held any other directorship in any public company with securities listed on any securities market in Hong Kong or overseas during the three years immediately preceding the date of this document.

Rule 11.04 of the GEM Listing Rules

Each of our Directors confirms that as of the Latest Practicable Date, he or she did not have any interest in a business which competes or is likely to compete, either directly or indirectly, with our Company's business which would require disclosure under Rule 11.04 of the GEM Listing Rules.

Rule 5.02D of the GEM Listing Rules

Each of our Directors confirms that he or she (i) has obtained the legal advice referred to under Rule 5.02D of the GEM Listing Rules, and (ii) understands his or her obligations as a director of a **[REDACTED]** issuer under the GEM Listing Rules.

Rule 5.09 of the GEM Listing Rules

Each of the independent non-executive Directors has confirmed (i) his/her independence as regards each of the factors referred to in Rule 5.09(1) to (8) of the GEM Listing Rules, (ii) he or she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person of the Company under the GEM Listing Rules as of the Latest Practicable Date, and (iii) that there are no other factors that may affect his/her independence at the time of his/her appointments.

Rule 17.50(2) of the GEM Listing Rules

Save as disclosed above, to the best of the knowledge, information and belief of our Directors having made all reasonable enquiries, as of the Latest Practicable Date, none of our Directors and senior management members (i) had any other relationship with any Director, senior management or substantial or controlling Shareholders of our Company; and (ii) held any other directorships in the three years prior to the Latest Practicable Date in any public companies the securities of which are listed on any securities market in Hong Kong and/or overseas.

Saved as disclosed in the sections headed "Substantial Shareholders" in and "Appendix V – Statutory and General Information – 3. Further Information about our Directors and substantial Shareholders" to this document as of the Latest Practicable Date, none of our Directors held any interest in the securities within the meaning of Part XV of the SFO.

There are no other matters with respect to the appointment of our Directors that need to be brought to the attention of our Shareholders and the Stock Exchange or shall be disclosed pursuant to Rule 17.50(2)(h) to (v) of the GEM Listing Rules as of the Latest Practicable Date.

REMUNERATION POLICY

We value our employees and recognise the importance of a good relationship with our employees. The remuneration to our employees includes salaries, bonuses, benefits and other welfares.

Our Group offers competitive remuneration packages to our Directors and senior management, and the aggregate amounts of emoluments (including salaries, allowances and benefits in kind, performance related bonuses, equity-settled share-based payment expense and pension scheme contributions) for the years ended December 31, 2024 and 2025 was RMB6,406 million and RMB6,716 million, respectively.

Save as disclosed in this document, no other emoluments have been paid or are payable, in respect of the years ended December 31, 2024 and 2025 by us to our Directors and senior management.

The aggregate remuneration paid to the five highest paid individuals of our Group, excluding our Directors, for the years ended December 31, 2024 and 2025 were approximately RMB3,073 million and RMB3,070 million, respectively.

No remuneration was paid by our Group to our Directors or the five highest paid individuals as an inducement to join or upon joining our Group or as a compensation for loss of office during the Track Record Period.

Under the arrangements currently in force, we estimate that the aggregate amounts of emoluments (including salaries, allowances and other benefits, discretionary bonuses, and retirement scheme contribution)) payable to our Directors for the year ending December 31, 2026 will be approximately RMB4.7 million.

We have not experienced any significant problems with our employees or disruption to our operations due to labour disputes, nor have we experienced any difficulties in the recruitment and retention of experienced staff.

For additional information on Directors' remuneration during the Track Record Period as well as information on the highest paid individuals, please refer to Notes 8 and 9 of the Accountant's Report as Appendix I to this document.

BOARD DIVERSITY POLICY

We are committed to promoting the culture of diversity in the Company. We have adopted the board diversity policy in accordance with Rule 17.104 of the GEM Listing Rules which sets out the objective and approach to achieve and maintain appropriate balance of diverse perspectives of our Board to enhance the effectiveness of our Board.

Pursuant to our board diversity policy, selection of Board candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate selection of Board candidates will be based on merit and potential contribution to our Board that the selected candidates will bring to our Board.

Our Directors have a balanced mix of knowledge and skills, including experience in such as electronics information as well as overall management and strategic development, business operation and accounting and financial management. We have three independent non-executive Directors who have different industry backgrounds, representing one-third of our Board members. Currently, five of our Directors are female. Our Company has reviewed the membership, structure and composition of our Board, and is of the opinion that the structure of our Board is reasonable, and the experience and skills of our Directors in various aspects and fields can enable our Company to maintain high standard of operation.

Our Nomination Committee is responsible for ensuring the diversity of our Board. After the **[REDACTED]**, our Nomination Committee will review our board diversity policy from time to time to ensure its continued effectiveness and we will disclose the implementation of our board diversity policy in our corporate governance report on an annual basis.

COMPLIANCE ADVISER

We have appointed Eddid Capital Limited as our compliance adviser in compliance with Rule 6A.19 of the GEM Listing Rules. Pursuant to Rule 6A.23 of the GEM Listing Rules, the compliance adviser will advise us in certain circumstances including:

- before the publication of any regulatory announcement, circular or financial report;
- where a transaction, which might be a notifiable or connected transaction, is contemplated including share issues, sales or transfers of treasury shares and share repurchases;
- where our Company proposes to **[REDACTED]** of the **[REDACTED]** in a manner different from that detailed in the **[REDACTED]** document or where the business activities, developments or results of the **[REDACTED]** deviate from any forecast, estimate, or other information in this document; and
- where the Stock Exchange makes an inquiry of our Company regarding unusual price movement or trading volume or other issues under Rule 17.11 of the GEM Listing Rules.

The term of the appointment shall commence on the **[REDACTED]** and end on the date on which we distribute our annual report in respect of our financial results for the first full financial year commencing after the **[REDACTED]** and such appointment may be subject to extension by mutual agreement.