

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

### OVERVIEW

Our Board consists of eleven Directors, including five executive Directors, one non-executive Director and five independent non-executive Directors. Our Board is responsible, and has general authority for, the management and operation of our Company.

Our Supervisory Committee consists of three Supervisors, including two employee representative Supervisors and one Shareholders representative supervisor.

Our senior management is responsible for the daily operations of our Company.

### BOARD

Upon [REDACTED], the Board will consist of eleven Directors, comprising five executive Directors, one non-executive Director and five independent non-executive Directors. The following table sets forth certain information regarding our Directors:

Name	Age	Position	Time of joining our Group	Date of appointment as Director	Roles and responsibilities	Relationship with other Directors, Supervisors and/or Senior management
Mr. WANG Yapeng (王亞朋)	44	Chairman of the Board of Directors and executive Director	August 2017	September 2020	Responsible for the overall management, strategic and business development, and overall management of our Group with a focus on cross border e-commerce business	None
Ms. ZHUANG Hao (莊浩)	54	Executive Director and general manager	December 2003	December 2003	Responsible for the overall management, strategic and business development of our Group	Spouse of Mr. Zhang Heping; Sister of Mr. Zhuang Shu; Member of the Single Largest Group of Shareholders
Mr. ZHANG Heping (張和平)	54	Executive Director, vice chairman and deputy general manager	February 2006	July 2010	Responsible for the overall management, strategic and business development, and overall management of packaging business of our Group	Spouse of Ms. Zhuang Hao; Member of the Single Largest Group of Shareholders

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Name	Age	Position	Time of joining our Group	Date of appointment as Director	Roles and responsibilities	Relationship with other Directors, Supervisors and/or Senior management
Mr. ZHUANG Shu (莊澍)	52	Executive Director and deputy general manager	December 2003	November 2013	Responsible for the overall management, strategic and business development, and management of packaging business of our Group	Brother of Ms. Zhuang Hao; Member of the Single Largest Group of Shareholders
Mr. LU Tashan (陸它山)	26	Executive Director	April 2023	February 2024	Responsible for the management of Hong Kong business of our Group	Member of the Single Largest Group of Shareholders
Mr. LIAO Shengxing (廖生興)	47	Non-executive Director	November 2019	November 2019	Providing guidance and advice on the business strategies of our Group	None
Dr. ZHANG Guoqing (張國清)	47	Independent non-executive Director	May 2021	May 2021	Responsible for providing independent opinion and judgment to our Board	None
Dr. YANG Chenhui (楊晨暉)	56	Independent non-executive Director	September 2020	September 2020	Responsible for providing independent opinion and judgment to our Board	None
Mr. HAN Jianshu (韓建書)	62	Independent non-executive Director	November 2022	November 2022	Responsible for providing independent opinion and judgment to our Board	None
Professor Alfred SIT Wing Hang (薛永恒), GBS, JP	62	Independent non-executive Director	February 2024	February 2024	Responsible for providing independent opinion and judgment to our Board	None
Ms. NG Weng Sin (吳永蓓)	52	Independent non-executive Director	February 2024	February 2024	Responsible for providing independent opinion and judgment to our Board	None

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### Executive Directors

**Mr. WANG Yapeng (王亞朋)**, formerly known as Wang Yapeng (王亞鵬), aged 44, is the chairman and an executive Director of our Company. Mr. Wang was appointed as the vice chairman and the chairman of our Company in September 2020 and November 2022 respectively, and is primarily responsible for the overall management, strategic and business development, and overall management of our Group with a focus on cross border e-commerce business. Mr. Wang is also the chairperson of the Strategy Committee of our Company.

Mr. Wang has over 20 years of experience in Internet marketing and cross-border e-commerce business. From June 2003 to December 2015, Mr. Wang worked as an executive director at Beijing Yisainuo Technology Co., Ltd.\* (北京易賽諾科技有限公司). From January 2013 to November 2014, Mr. Wang served as an executive director at Shanghai Kugai Information Technology Co., Ltd.\* (上海酷改信息技術有限公司), a company principally engaged in the online advertisement business. From November 2015 to February 2018, Mr. Wang served as an executive director and the general manager at Guangzhou Nuorui Information Technology Co., Ltd.\* (廣州諾睿信息科技有限公司), a company principally engaged in the online advertisement business. From May 2016 to January 2018, Mr. Wang served as an executive director and the general manager at Zhengzhou Yisainuo Information Technology Co., Ltd.\* (鄭州易賽諾信息技術有限公司), a company principally engaged in the online advertisement business. From June 2016 to December 2020, Mr. Wang served as a supervisor at Yisainuo (Qingdao) Networking Technology Co., Ltd.\* (易賽諾(青島)網絡技術有限公司). From May 2016 to February 2017, Mr. Wang served as an executive director and the general manager at Zhengzhou Yisainuo Advertisement Co., Ltd.\* (鄭州易賽諾廣告有限公司), a company principally engaged in the online advertisement business.

Mr. Wang graduated from Changge No.1 High School (長葛市第一高級中學) in the PRC in July 1998.

**Ms. ZHUANG Hao (莊浩)**, aged 54, is our founder, an executive Director and the general manager of our Company, and is primarily responsible for the overall management, strategic and business development of our Group. Ms. Zhuang served as a manager of our Company upon establishment and was subsequently appointed as a Director in 2003, after which she has continued to serve as a Director and was also appointed as the general manager of our Company in 2022. Ms. Zhuang is also a member of the Strategy Committee of our Company. Ms. Zhuang currently serves key positions in a number of our subsidiaries. She is a director of Hong Kong Jihong Technology Co., Limited (香港吉宏科技有限公司) and Fujian Strait Copyright Operation Co., Ltd.\* (福建省海峽版權運營有限公司), the director of Guizhou Jihong Brand Planning Management Co, Ltd.\* (貴州吉宏品牌策劃管理有限公司), Xiamen Haisheng Rongchuang Information Technology Co., Ltd.\* (廈門海晟融創資訊技術有限公司) and Jiangxi Weizhi Supply Chain Management Co., Ltd.\* (江西維致供應鏈管理有限公司). She also serves as an executive director of Stork Paper (Shanghai) Co., Ltd (思塔克紙業(上海)有限公司). She is also an executive director and the general manager of Jiangxi Jihong Supply Chain Management Co., Ltd\* (江西吉宏供應鏈管理有限公司) and Xiamen Jikeyin E-Commerce Co., Ltd.\* (廈門市吉客印電子商務有限公司), the supervisor of Hangzhou GiiMall Internet Technology Co., Ltd. (杭州吉喵雲網絡科技有限公司), all of which are our subsidiaries.

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Ms. Zhuang has over 25 years of experience in the packaging and advertisement industry. From December 1996 to February 2021, Ms. Zhuang served as an executive director and the general manager at Xiamen Zhengqi Information Technology Co., Limited\* (廈門市正奇信息技術有限公司), a subsidiary of the Company, a company principally engaged in the advertisement designing and plate making business.

Ms. Zhuang obtained her bachelor’s degree in printing engineering from the Beijing Institute of Graphic Communication (北京印刷學院) in June 1992.

Ms. Zhuang is the spouse of Mr. Zhang Heping, our executive Director, and the sister of Mr. Zhuang Shu, our executive Director.

**Mr. ZHANG Heping (張和平)**, aged 54, is the vice chairman, an executive Director and a deputy general manager of our Company, and is primarily responsible for the overall management, strategic and business development, and overall management of packaging business of our Group. Mr. Zhang is also a member of the Nomination Committee of our Company. Mr. Zhang served as a director of our Company from July 2010 to November 2016. From November 2016 to November 2022, he served as a director and general manager of our Company. Mr. Zhang was appointed as a director, vice chairman and deputy general manager of our Company in November 2022. Mr. Zhang currently holds various roles in our subsidiaries. He serves as an executive director and general manager of Xiamen Jihong Packaging Industry Co., Limited\* (廈門吉宏包裝工業有限公司), Hohhot Jihong Printing & Packaging Co., Limited\* (呼和浩特市吉宏印刷包裝有限公司), Jinan Jihong Packaging Limited\* (濟南吉聯包裝有限公司), VStar Packaging (China) Limited\* (孝感市吉聯食品包裝有限公司) and Shaanxi Yongxin Paper Packaging Co.\* (陝西永鑫紙業包裝有限公司), the chairman of Luanzhou Jihong Packaging Limited\* (瀟州吉宏包裝有限公司), an executive director of Langfang Jihong Packaging Limited\* (廊坊市吉宏包裝有限公司), Huanggang Jihong Packaging Limited\* (黃岡市吉宏包裝有限公司) and Shaanxi Jihong Packaging Limited\* (陝西吉宏包裝有限公司), and he also serves as an executive director and financial principal of Ningxia Jihong Environmental Protection Packaging Technology Co., Limited\* (寧夏吉宏環保包裝科技有限公司).

Mr. Zhang has over 24 years of experience in the printing and packaging business. From December 1996 to February 2006, Mr. Zhang served as the vice general manager of Xiamen Zhengqi Information Technology Co., Limited\* (廈門市正奇信息技術有限公司), a subsidiary of the Company, a company principally engaged in advertisement designing and plate making business.

Mr. Zhang obtained his bachelor’s degree in printing engineering from Beijing Institute of Graphic Communication (北京印刷學院) in June 1992.

Mr. Zhang is the spouse of Ms. Zhuang Hao, our executive Director.

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**Mr. ZHUANG Shu (莊澍)**, aged 52, is an executive Director and a deputy general manager of our Company, and is responsible for the overall management, strategic and business development, and management of packaging business of our Group. Mr. Zhuang was appointed as a Director and the deputy general manager of our Company in November 2013. Mr. Zhuang is also a member of the Remuneration and Appraisal Committee of our Company. Mr. Zhuang currently serves as an executive director and manager of Xiamen 3060 Carbon Reduction Technology Co., Limited\* (廈門三零六零碳減科技有限公司), a director of Shaanxi Yongxin Paper Industry Packing Co., Limited (陝西永鑫紙業包裝有限公司) and Luanzhou Jihong Packaging Limited\* (瀾州吉宏包裝有限公司), and a supervisor of Hohhot Jihong Printing & Packaging Co., Limited\* (呼和浩特市吉宏印刷包裝有限公司), Ningxia Jihong Environmental Protection Packaging Technology Co., Limited\* (寧夏吉宏環保包裝科技有限公司), and Shaanxi Jihong Packaging Limited\* (陝西吉宏包裝有限公司), all of which are our subsidiaries.

From September 1994 to February 2006, Mr. Zhuang worked at China Telecommunications Corporation Limited Xiamen Branch (中國電信股份有限公司廈門分公司), a company principally engaged in the telecommunication business. From February 2006 to October 2013, Mr. Zhuang served as the vice general manager at Langfang Branch of Xiamen Jihong Technology Co., Limited\* (廈門吉宏科技股份有限公司廊坊分公司), a company principally engaged in the packaging business and a subsidiary of our Company.

Mr. Zhuang graduated from the Southwest Jiaotong University (西南交通大學) in the PRC with a bachelor’s degree in mechanical engineering in June 1994. He further obtained a master’s degree in business administration from Xiamen University (廈門大學) in the PRC in January 2005.

Mr. Zhuang is the brother of Ms. Zhuang Hao, our executive Director.

**Mr. LU Tashan (陸它山)**, aged 26, was appointed as our executive Director in February 2, 2024 and assistant to the general manager of our Company since 2023, and is responsible for the Hong Kong business of our Group. Since April 2023, Mr. Lu has served as the general manager’s assistant of our Company and a director of Hong Kong Jihong Technology Co., Limited, our wholly-owned subsidiary.

Prior to joining our Group, Mr. Lu worked as a technology product specialist at Apple Trading (Shanghai) Co., Limited\* (蘋果貿易(上海)有限公司), a company engaged in the technology and retail businesses, from May 2021 to March 2022. Mr. Lu then worked at Ningbo Goldbrick Trading Co. Ltd (寧波金磚貿易有限公司) until November 2022.

Mr. Lu graduated from Ritsumeikan University in Japan with a bachelor’s degree in civil engineering in March 2021.

## **DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT**

### **Non-executive Director**

**Mr. LIAO Shengxing (廖生興)**, aged 47, has served as our Director since November 2019, and is responsible for providing guidance and advice on the business strategies of our Group.

Prior to joining our Company, Mr. Liao served as the secretary to the board of Ganzhou Development and Investment Holding (Group) Co., Limited\* (贛州發展投資控股集團有限責任公司) from June 2009, and took up the role as the vice general manager of Ganzhou Development and Investment Holding (Group) Co., Limited\* (贛州發展投資控股集團有限責任公司) from February 2019 to March 2021. From June 2019 to April 2021, Mr. Liao served as the director of Ganzhou Guangwei Development Industrial Co., Limited\* (贛州廣微發展實業有限公司). Since December 2019, Mr. Liao has served as the director of Kingsignal Technology Co., Limited\* (深圳金信諾高新技術股份有限公司). From December 2020 to March 2022, Mr. Liao served as the chairman of Ganzhou Investment Development Fund Management Co., Limited\* (贛州發展投資基金管理有限公司), where he was responsible for investment strategies and decisions.

Mr. Liao graduated from the bachelor's degree program in the Jiangxi University of Finance and Economics (江西財經大學) in the PRC majoring in accounting in December 2005 through higher education self-taught examination, and a master's degree in business administration from the Jiangxi University of Science and Technology (江西理工大學) in the PRC in June 2014.

### **Independent Non-executive Directors**

**Dr. ZHANG Guoqing (張國清)**, aged 47, was appointed as our independent Director in May 2021. Dr. Zhang is the chairman of the Audit Committee and a member of the Remuneration and Appraisal Committee of our Company. He is responsible for supervising and providing independent judgment and opinion to our Board on issues material to our Group and where otherwise required.

Dr. Zhang has more than 15 years of experience in academia financial reporting, management and services. Dr. Zhang joined Xiamen University (廈門大學) in the PRC in July 2005 and is currently a professor at the business management school of the university. Since October 2019, Dr. Zhang has served as an independent director of Kehua Data Co., Ltd. (科華數據股份有限公司), a company listed on the SZSE (stock code: 002335) and primarily engaged in the supply of integrated solutions for power protection and energy conservation. Since February 2023, Dr. Zhang has served as an independent director of Guangzhou Baiyun Electric Equipment Co., Ltd. (廣州白雲電器設備股份有限公司), a company listed on the Shanghai Stock Exchange (Stock Code: 603861) and primarily engaged in the research and development, manufacturing, sale and services of complete switchgear control equipment.

Dr. Zhang graduated from the Nanchang University (南昌大學) in the PRC with a bachelor's degree in marketing in July 1998. He further obtained a master's degree in accounting from the Xiamen University (廈門大學) in the PRC in July 2002, and a doctor's degree in accounting from the Shanghai University of Finance and Economics (上海財經大學) in the PRC in July 2005.



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## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

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**Dr. YANG Chenhui (楊晨暉)**, aged 56, was appointed as our independent director in September 2020. Dr. Yang is also the chairman of the Nomination Committee and a member of the Audit Committee of our Company. He is responsible for supervising and providing independent judgment and opinion to our Board on issues material to our Group and where otherwise required.

Since June 1995, Dr. Yang has taken up academic roles in Xiamen University (廈門大學) in the PRC and is currently a professor of the Department of Computer Science and Technology. Dr. Yang is currently also the executive dean of Yongtai Institute of Artificial Intelligence\* (永泰人工智慧研究院) of Xiamen University.

Dr. Yang graduated from the National University of Defense Technology (國防科技大學) in the PRC with a bachelor’s degree in automatic control in July 1989. He further obtained a master’s degree from National University of Defense Technology (國防科技大學) in the PRC in February 1992, and a doctor’s degree in mechanical manufacturing and automation from the Zhejiang University (浙江大學) in the PRC in May 1995. Dr. Yang obtained his independent director qualification certificate in September 2020.

**Mr. HAN Jianshu (韓建書)**, aged 62, was appointed as our independent director in November 2022. Mr. Han is also a member of the Strategy Committee of our Company. He is responsible for supervising and providing independent judgment and opinion to our Board on issues material to our Group and where otherwise required.

Prior to joining our group, Mr. Han has served various positions in Shanxi Xinghuacun Fen Wine Factory Co., Limited\* (山西杏花村汾酒廠股份有限公司) (“**Shanxi Xinghuachun**”), a company whose shares are listed on the Shanghai Stock Exchange (stock code: 600809), from October 1984 to January 2019 with his last position as a director. From February 2016 to January 2019, Mr. Han served as a director, member of the party committee and the head engineer of Shanxi Xinghua Village Fenjiu Group Co., Limited\* (山西杏花村汾酒集團有限責任公司), the holding company of Shanxi Xinghuacun. From January 2019 to December 2021, Mr. Han served as a director of the Shanxi Coal Import & Export Group Co., Limited\* (山西煤炭進出口集團有限公司).

Mr. Han completed a four-year bachelor degree program in Shanxi University (山西大學) in the PRC majoring in microbiology in August 1983. He then completed a three-year postgraduate degree program majoring in economics in the Party School of the Central Committee of the Chinese Communist Party (中共中央黨校), the PRC in July 2010.

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## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

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**Professor Alfred SIT Wing Hang (薛永恒)**, *GBS, JP*, aged 62, was appointed as our independent non-executive Director on February 2, 2024. Professor Sit is also a member of the Nomination Committee of our Company. He is responsible for supervising and providing independent judgment and opinion to our Board on issues material to our Group and where otherwise required.

Professor Sit joined the Electrical and Mechanical Services Department (EMSD) in 1984 and was subsequently promoted to the director in 2017. From April 2020 to June 2022, Professor Sit served as the Secretary for Innovation and Technology of the Hong Kong SAR Government. Since July 2023, Professor Sit served as an independent non-executive director of Morris Home Holdings Limited (慕容家居控股有限公司), a company listed on the Main Board of the Stock Exchange (Stock Code: 1575) and primarily engaged in the manufacturing of sofas and sofa covers in the PRC with an integrated design, manufacturing, sales and marketing operation. Since October 2023, Professor Sit served as an independent non-executive director of Envision Greenwise Holdings Limited (晉景新能控股有限公司) (formerly known as Golden Ponder Holdings Limited, a company listed on the Main Board of the Stock Exchange (Stock Code: 1783) and primarily engaged in the residential and commercial buildings construction business as well as environmental conservation business. Since January 2024, Professor Sit served as an independent non-executive director of Wai Yuen Tong Medicine Holdings Limited (位元堂藥業控股有限公司), a company listed on the Main Board of the Stock Exchange (stock code: 897) and primarily engaged in the manufacturing and sales of medicine.

Professor Sit received the Higher Diploma in Electrical Engineering in 1981 and the Associateship in Electrical Engineering in November 1982 at The Hong Kong Polytechnic (currently known as the Hong Kong Polytechnic University). Professor Sit obtained his master of business administration at The Chinese University of Hong Kong in October 1992. Professor Sit is a fellow member of the Hong Kong Institution of Engineers, and is currently an honorary fellow of the Hong Kong Institute of Facility Management and an adjunct professor of the department of electrical and electronic engineering at the Hong Kong Polytechnic University.



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## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

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**Ms. NG Weng Sin (吳永蓓)**, aged 52, was appointed as our independent non-executive Director on February 2, 2024. Ms. Ng is also the chairman of the Remuneration and Appraisal Committee and a member of the Audit Committee of our Company. She is responsible for supervising and providing independent judgment and opinion to our Board on issues material to our Group and where otherwise required.

Ms. Ng has more than 15 years of experience in financial reporting, management and services. Ms. Ng worked at Deloitte Touche Tohmatsu from August 1997 to September 2001. From September 2001 to May 2003, she worked at Hong Kong Wing On Travel Service Limited. From November 2003 to November 2004, she worked at Hua Yang Printing Holdings Co., Ltd. From November 2004 to May 2006, she worked at Norstar Automobile Industrial Holding Limited. From May 2006 to February 2010, she was the financial controller, the company secretary and authorized representative of China Information Technology Development Limited (中國信息科技發展有限公司), a company listed on the Main Board of the Stock Exchange (Stock Code: 8178). From August 2010 to October 2013, she served as the chief financial officer, the company secretary and the authorized representative of Billion Industrial Holdings Limited (百宏實業控股有限公司), a company listed on the Main Board of the Stock Exchange (Stock Code: 2299). From May 2014 to December 2015, Ms. Ng served as the chief financial officer of Xiwang Special Steel Company Limited and Xiwang Property Holdings Company Limited. From July 2014 to November 2015, Ms. Ng served as the company secretary and authorized representative of Xiwang Special Steel Company Limited (西王特鋼有限公司) (stock code: 1266) and Xiwang Property Holdings Company Limited (西王置業控股有限公司) (stock code: 2088), both companies of which were listed on the Main Board of the Stock Exchange. From April 2017 to December 2021, Ms. Ng served as the chief financial officer, the company secretary and an authorized representative of China Public Procurement Ltd (中國公共採購有限公司) (now known as Cherish Sunshine International Ltd (承輝國際有限公司)), a company listed on the Main Board of the Stock Exchange (Stock Code: 1094).

Ms. Ng obtained her bachelor's degree of arts in accountancy in 1996, a master's degree of professional accounting in 2010, a master's degree of corporate finance in 2013 from the Hong Kong Polytechnic University. She further obtained a master of business administration degree (Executive MBA program) from the Chinese University of Hong Kong in 2015. She is also a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants.

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### SUPERVISORY COMMITTEE

Our Supervisory Committee consists of three members. The following sets forth the biographies of our Supervisors.

Name	Age	Position	Time of joining our Group	Date of appointment as supervisor	Roles and responsibilities	Relationship with other Directors, Supervisors and/or Senior management
Ms. BAI Xueting (白雪婷)	44	Chairlady of our Supervisory Committee, Supervisor	December 2003	November 2011	Responsible for the overall operation of the Supervisory Committee and the supervision of the Board, senior management and the business operations of our Group	None
Mr. HE Zhuokai (何卓鍇)	47	Supervisor	May 2008	November 2013	Responsible for the supervision of the Board, senior management, the business operations and strategic management of our Group	None
Mr. HU Guan hong (胡官宏)	32	Supervisor	September 2017	November 2022	Responsible for the supervision of the Board, senior management, the business operations and financial management of our Group	None

The PRC Company Law requires a joint stock company with limited liability to establish a supervisory committee. Pursuant to our Articles, our Supervisory Committee consists of three members, including one Shareholders representative and two employee representatives. Employee representatives will be appointed and replaced via election by the employees and Shareholders representative will be appointed and replaced via election at a Shareholders’ meeting. The appointment of the Supervisors is for a term of three years, which is renewable upon re-election and re-appointment.

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**Ms. BAI Xueting** (白雪婷), aged 44, was appointed as the Chairlady of the Supervisory Committee in November 2011, and is primarily responsible for the overall operation of the Supervisory Committee and the supervision of the Board, senior management and the business operations of our Group.

Since December 2003, Ms. Bai has served as the head of the business department of our Company, and is primarily responsible for supervision of the our Group’s business operations. Since September 2021, Ms. Bai has served as a supervisor of Stork Paper (Shanghai) Co., Ltd. (思塔克紙業(上海)有限公司), and is primarily responsible for supervision of its board, senior management and the business operations.

Ms. Bai graduated from Quanzhou Agricultural and Engineering School (泉州農業工程學校) in June 1998.

**Mr. HE Zhuokai** (何卓鐸), aged 47, was appointed as a Supervisor of our Company in November 2013, and is primarily responsible for the supervision of the Board, senior management, the business operations and strategic management of our Group.

From May 2008 to September 2022, Mr. He served as the head of the procurement department of Langfang Jihong Packaging Limited\* (廊坊市吉宏包裝有限公司). Since October 2022, Mr. He has served as the manager of the procurement department of our Company, and has been primarily responsible for procurement management. Mr. He currently serves as a supervisor of Langfang Jihong Packaging Limited\* (廊坊市吉宏包裝有限公司), Luanzhou Jihong Packaging Co., Limited\* (灤州吉宏包裝有限公司), and Vstar Packaging (China) Limited\* (中港包裝製品江蘇有限公司).

Mr. He obtained a bachelor’s degree in Chinese from Sichuan Normal College (四川師範學院) in June 1997.

**Mr. HU Guanhong** (胡官宏), aged 32, was appointed as a Supervisor of our Company in November 2022, and is primarily responsible for the supervision of the Board, senior management, the business operations and financial management of our Group.

From July 2014 to January 2016, Mr. Hu served as an accountant of Xinjiang Jiuding Jinshengxiang Agricultural Products Development Co., Limited\* (新疆九鼎金盛祥農產品開發有限公司). From February 2016 to August 2017, Mr. Hu worked as the finance manager of Shaanxi Hongtai Furniture Co., Limited\* (陝西鴻泰傢俱有限公司), and is primarily responsible for its internal audit and budgeting. Since September 2017, Mr. Hu has served as the finance manager of Giikin (Xi’an) Digital Technology Co., Limited\* (吉客印(西安)數字科技有限公司), and is primarily responsible for its internal audit and budgeting.

Mr. Hu obtained a bachelor’s degree in accounting from Shangluo University (商洛學院) in June 2014.

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### SENIOR MANAGEMENT

Our senior management is responsible for the day-to-day management and operation of our business. The following sets forth the biographies of the members of our senior management.

Name	Age	Position	Time of joining our Group	Date of appointment as senior management	Roles and responsibilities	Relationship with other Directors, Supervisors and/or Senior management
Ms. ZHUANG Hao (莊浩)	54	General manager	December 2003	December 2003	Responsible for the overall management, strategic and business development of our Group	Spouse of Mr. Zhang Heping, Sister of Mr. Zhuang Shu; Member of the Single Largest Group of Shareholders
Mr. ZHANG Heping (張和平)	54	Deputy general manager	February 2006	July 2010	Responsible for the overall management, strategic and business development, and overall management of packaging business of our Group	Spouse of Ms. Zhuang Hao; Member of the Single Largest Group of Shareholders
Mr. ZHUANG Shu (莊澍)	52	Deputy general manager	February 2006	November 2013	Responsible for the overall management, strategic and business development, and management of packaging business of our Group	Brother of Ms. Zhuang Hao; Member of the Single Largest Group of Shareholders
Mr. ZHANG Luping (張路平)	34	Secretary to Board	December 2023	December 2023	Responsible for our Group's communication with securities regulatory authorities, information disclosure, operation of the committees, investor relations management, and foreign investment	None

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Name	Age	Position	Time of joining our Group	Date of appointment as senior management	Roles and responsibilities	Relationship with other Directors, Supervisors and/or Senior management
Mr. WU Minggui (吳明貴)	52	Finance director	April 2011	April 2013	Responsible for the financial management of our Group	None

**Ms. ZHUANG Hao (莊浩)**, is an executive Director and the general manager of our Company. For her biographical details, please refer to “– Board – Executive Directors” in this section.

**Mr. ZHANG Heping (張和平)**, is an executive Director, the vice chairman and a vice general manager of our Company. For his biographical details, please refer to “– Board – Executive Directors” in this section.

**Mr. ZHUANG Shu (莊澍)**, is an executive Director and a vice general manager of our Company. For his biographical details, please refer to “– Board – Non-executive Director” in this section.

**Mr. ZHANG Luping (張路平)**, aged 34, has served as the Secretary to the Board of our Company since December 2023, and is primarily responsible for our Group’s communication with securities regulatory authorities, information disclosure, operation of the committees, investor relations management, and foreign investment.

From July 2013 to May 2015, Mr. Zhang worked at Beijing Zhongmin Gas Co., Ltd. (北京中民燃氣有限公司), a company principally engaged in gas production and supply. From July 2015 to April 2017, Mr. Zhang worked at Dalian Zeus Entertainment Co. Ltd. (大連天神娛樂股份有限公司) (now known as Tianyu Digital Technology Co., Ltd. (天娛數字科技(大連)集團股份有限公司), a company whose shares are listed on the SZSE (stock code: 002354), a digital technology company principally engaged in e-games and data traffic. From April 2017 to January 2023, Mr. Zhang worked in PIESAT Information Technology Co., Ltd. (航天宏圖信息技術股份有限公司), a company whose shares are listed on the Shanghai Stock Exchange (stock code: 688066), where he served as a director from January 2023 to November 2023.

Mr. Zhang obtained his bachelor’s degree in management from the Qingdao University (青島大學) in the PRC in June 2013. He obtained his board secretary qualification certificate from the SZSE in August 2016.

**Mr. WU Minggui (吳明貴)**, aged 52, joined our Company as a finance manager in April 2011, has served as the finance director of our Company since April 2013, and is primarily responsible for the financial management of our Company.

Prior to joining our Company, Mr. Wu worked at Xiamen Weilian Software Development Co., Limited\* (廈門微聯軟件開發有限公司), and from January 2008 to April 2011, Mr. Wu worked at Xiamen Jinlian Logistics Co., Limited\* (廈門晉聯物流有限公司) as the manager of the planning and finance department.

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## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

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Mr. Wu obtained his college degree in accounting from Xiamen University (廈門大學) in the PRC in June 2002. Mr. Wu has been a certified intermediate accountant in the PRC since May 2005.

### OTHER INFORMATION IN RELATION TO OUR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

For details of our Directors’ respective interests or short positions (if any) in our Shares, particulars of our Directors’ service agreements and Directors’ remuneration, please see “Appendix VI – Statutory and General Information – C. Further Information about Our Directors and Substantial Shareholders” in this Document.

Save as disclosed herein, each of our Directors and Supervisors confirms with respect to himself or herself, to the best of his or her knowledge, information and belief, that he or she (1) did not hold other long positions or short positions in the Shares, underlying Shares, debentures of our Company or any associated corporation (within the meaning of Part XV of the SFO) as of the Latest Practicable Date; (2) had no other relationship with any Directors, Supervisors, senior management or substantial shareholders of our Company as at the Latest Practicable Date; (3) did not hold any other directorships in the three years prior to the Latest Practicable Date in any public companies of which the securities are listed on any securities market in Hong Kong and/or overseas; and (4) there are no other matters concerning our Director’s appointment that need to be brought to the attention of our Shareholders and the Stock Exchange or shall be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules as of the Latest Practicable Date.

### JOINT COMPANY SECRETARIES

**Mr. LU Tashan (陸它山)**, is an executive Director and a joint company secretary of our Company. For his biographical details, please refer to “Board – Executive Directors” in this section.

**Mr. LEE Chung Shing (李忠成)** is our joint company secretary. Mr. Lee has over 20 years of experience in providing auditing, financial management, company secretarial and investor relations services to listed companies in Hong Kong. He is currently an assistant vice president of Governance Services of Computershare Hong Kong Investor Services Limited and the joint company secretary and the company secretary of various companies listed on the Stock Exchange.

Mr. Lee obtained his bachelor’s degree in accountancy from City University of Hong Kong in December 1994 and a master’s degree in business administration (financial services) from The Hong Kong Polytechnic University in November 2002. Mr. Lee is a member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants.

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## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

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### BOARD COMMITTEES

#### Strategy Committee

The Strategy Committee of our Company consists of three Directors, namely Mr. Wang Yapeng, Ms. Zhuang Hao and Mr. Han Jianshu. The chairperson of the Strategy Committee is Mr. Wang Yapeng. The primary duties of the Strategy Committee of our Company include (but are not limited to):

- studying and regularly advising on our business objectives and medium- to long-term development strategy in accordance with operation and the changes in the market;
- reviewing annual business plans and any material change or adjustment in implementation and advise the Board accordingly;
- regularly assessing and inspecting the implementation of the above issues after they have been approved by the Board and report back to the Board; and
- handling other matters required by laws, regulations, rules, normative documents, regulatory rules of the jurisdictions where the Shares of our Company are [REDACTED], the Articles of Association or as authorized by the Board.

#### Audit Committee

Our Company has established an Audit Committee with written terms of reference in compliance with Rule 3.21 of the Listing Rules and paragraph C.3 of the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Audit Committee consists of three members, being Dr. Zhang Guoqing, Ms. Ng Weng Sin and Dr. Yang Chenhui. The chairperson of the Audit Committee is Dr. Zhang Guoqing, who is an independent non-executive Director and Ms. Ng Weng Sin is an independent non-executive Director with the appropriate accounting and related financial management expertise. The primary duties of the Audit Committee include, among others:

- reviewing our compliance, accounting policies and financial reporting procedures;
- supervising the implementation of our internal audit system;
- advising on the appointment or replacement of external auditors;
- liaising between our internal audit department and external auditors; and
- other responsibilities as authorized by our Board.



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## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

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### Remuneration and Appraisal Committee

Our Company has established a Remuneration and Appraisal Committee with written terms of reference in compliance with Rule 3.25 of the Listing Rules and paragraph B.1 of the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Remuneration and Appraisal Committee consists of three members, being Ms. Ng Weng Sin, Dr. Zhang Guoqing and Mr. Zhuang Shu. The chairperson of the Remuneration and Appraisal Committee is Ms. Ng Weng Sin. The primary duties of the Remuneration and Appraisal Committee include, among others:

- making recommendations to the Board on our policy and structure concerning remuneration of our Directors and members of the senior management;
- making recommendations to the Board on the specific remuneration package of each Director and members of the senior management;
- reviewing and approving compensations payable to executive Directors and members of senior management for any loss or termination of office or appointment to ensure that it is consistent with contractual terms and is otherwise fair and not excessive;
- reviewing and approving compensation arrangements relating to dismissal or removal of any Director for his or her misconduct to ensure that such arrangements are consistent with contractual terms and are otherwise reasonable and appropriate; and
- other responsibilities as authorized by our Board.

### Nomination Committee

Our Company has established a Nomination Committee with written terms of reference in accordance with Rule 3.27A of the Listing Rules and paragraph A.5 of the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Nomination Committee consists of three members, being Dr. Yang Chenhui, Professor Alfred Sit Wing Hang and Mr. Zhang Heping. The chairperson of the Nomination Committee is Dr. Yang Chenhui. The primary duties of the Nomination Committee include, among others:

- reviewing the structure, size and composition of the Board annually, and advising on any changes of the Board proposed in accordance with the strategies of our Company;
- identifying, selecting or making recommendations to our Board on the selection of individuals nominated for directorships;
- making recommendations to the Board on relevant matters relating to the appointment and re-appointment of our Directors;
- assessing the independence of independent non-executive Directors; and
- other responsibilities as authorized by our Board.

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## **DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT**

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### **CORPORATE GOVERNANCE**

As of the Latest Practicable date and to the best of the knowledge, information and belief of our Directors, having made all reasonable enquiries, the Directors are not aware of any deviation from provisions in the Corporate Governance Code as set out in Appendix C1 to the Listing Rules.

### **BOARD DIVERSITY**

We have adopted a board diversity policy which sets out the approach to achieve and maintain an appropriate balance of diversity perspectives of our Board that are relevant to our business growth. Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merits and contribution that the selected candidates will bring to the Board.

Our Directors have a balanced mix of knowledge and skills, including overall management and strategic development, information technology, accounting and financial management. We have also taken and will continue to take steps to promote gender diversity at all levels of our Company, including but without limitation at the Board and senior management levels. In particular, two of our Directors and one of our Supervisors are female. Taking into account our existing business modes and specific needs as well as the different background of our Directors, we are of the view that the composition of our Board satisfies our board diversity policy.

Our Nomination committee is responsible for ensuring the diversity of our Board. After the [REDACTED], our Nomination committee will review the board diversity policy from time to time to ensure its continued effectiveness and we will disclose in our corporate governance report about the implementation of the board diversity policy on annual basis.

### **COMPENSATION OF DIRECTORS AND SENIOR MANAGEMENT**

Our Directors, supervisors and senior management members receive compensation from our Company in the form of salaries, bonuses, and other benefits in kind such as contributions to pension plans.

The aggregate amounts of remuneration (including fees, salaries, contributions to pension schemes, housing allowances and other allowances and benefits in kind and discretionary bonuses) paid to our Directors and Supervisors for the two years ended December 31, 2021 and 2022 and the nine months ended September 30, 2023, were approximately RMB5.13 million, RMB8.14 million and RMB6.24 million, respectively.

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## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

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The five highest paid individuals for the two years ended December 31, 2021 and 2022 and the nine months ended September 30, 2023, included two, nil and one Director(s), respectively, whose remunerations are included in the aggregate amount of remuneration set out above. For the two years ended December 31, 2021 and 2022 and the nine months ended September 30, 2023, the aggregate amount of remuneration (including fees, salaries, contributions to pension schemes, housing allowances and other allowances and benefits in kind and discretionary bonuses) for the remaining three, five and four highest paid individuals who are not Directors of our Group were approximately RMB1.79 million, RMB12.80 million and RMB8.94 million.

It is estimated that remuneration equivalent to approximately RMB5.1 million in aggregate will be paid to the Directors and Supervisors (inclusive of benefits in kind but exclusive of any discretionary bonuses) by our Company for the year ending December 31, 2024 based on the arrangements currently in force.

No remuneration was paid by our Company to the Directors or the five highest paid individuals as inducement to join or upon joining our Company or as a compensation for loss of office during the Track Record Period. Furthermore, none of the Directors had waived or agreed to waive any remuneration during the Track Record Period.

### COMPLIANCE ADVISER

We have appointed Fosun International Capital Limited as the compliance adviser pursuant to Rule 3A.19 of the Listing Rules, and the compliance advisor will advise our Company in the following circumstances.

- before the publication of any regulatory announcement, circular or financial report;
- where a transaction, which might be a notifiable or connected transaction under the Listing Rules, is contemplated, including share issues and share repurchases;
- where our Company proposes to use the [REDACTED] of the [REDACTED] in a manner that is different from that detailed in this Document or where our business activities, developments or results deviate from any forecasts, estimates or other information in this Document; and
- where the Stock Exchange makes an inquiry of our Company regarding unusual movements in the price or trading volume of the Shares or any other matters under Rule 13.10 of the Listing Rules a false market in the Shares.

The terms of the appointment of the compliance adviser will commence on the [REDACTED] and is expected to end on the date when our Company distributes the annual report of its financial results for the first full financial year commencing after the [REDACTED].