SUMMARY OF DIRECTORS AND SENIOR MANAGEMENT

Our Board consists of six Directors, comprising three executive Directors and three independent non-executive Directors. Our senior management consists of the chief technology officer of our Group and GZ Suishoubo, the deputy manager of the research and development centre of GZ Suishoubo, and the chief financial officer of our Group. The following table sets forth certain information in respect of our Directors and senior management:

Name	Age	Present position	Date of appointment as Director	Date of joining our Group	Roles and responsibilities	Relationship with other Director(s) and/or senior management
Directors						
Mr. Kong Xiaoming (孔曉明)	42	Chairman of our Board and executive Director	20 March 2024	1 January 2021	Responsible for the overall management, strategic planning of the business operations, investment and financing and external cooperation of our Group	Nil
Mr. Li Li (黎藜)	42	Executive Director and chief executive officer of our Group	20 March 2024	5 December 2022	Responsible for the day-to-day management of administration and operation and strategic cooperation of our Group	Nil
Mr. Wu Shubin (吳樹鑌)	42	Executive Director	20 March 2024	1 July 2020	Responsible for business operation and sales and design of products of our Group	Nil
Mr. Chan Pak Hang (陳百恆)	46	Independent non-executive Director	[●]	[●]	Responsible for providing independent advice to our Board	Nil
Mr. Chan Kin Man (陳健民)	46	Independent non-executive Director	[●]	[●]	Responsible for providing independent advice to our Board	Nil
Ms. Chui Sin Heng (徐倩珩)	45	Independent non-executive Director	[●]	[●]	Responsible for providing independent advice to our Board	Nil
Senior Management						
Mr. Liu Miao (劉苗)	41	Chief technology officer of our Group	1 January 2023	1 July 2022	Responsible for the overall management of the technology department of our Group	Nil
Mr. Luo Wenhui (羅文輝)	40	Deputy manager of the research and development centre of GZ Suishoubo	15 October 2020	15 October 2020	Responsible for project quality assurance and department management of GZ Suishoubo	Nil
Ms. Zhou Jiexia (周杰霞)	40	Chief financial officer of our Group	11 November 2024	11 November 2024	Responsible for the Group's financial management, budget planning, cost control and capital operation	Nil

DIRECTORS

Executive Directors

Mr. Kong Xiaoming (孔曉明) (former name: Kong Faming (孔法明)), aged 42, was appointed as a Director on 20 March 2024 and was re-designated as the chairman of our Board and an executive Director on [●]. He is responsible for the overall management, strategic planning of the business operations, investment and financing and external cooperation of our Group. Mr. XM Kong has been the chairman of GZ Suishoubo, the principal operating subsidiary of the Group, since January 2021, and has been the chairman of the board of directors and a director of GZ Suishoubo since the establishment of the board of directors of GZ Suishoubo in June 2024. He is mainly responsible for the overall management of the business operations of GZ Suishoubo. From March 2023 to June 2024, he served as the supervisor of GZ Suishoubo.

Mr. XM Kong is also a director of each of Easylive HK, HEGS Suishoubo and GZ Mengya.

Mr. XM Kong has approximately 15 years of experience in the internet, software development and information technology industry in the PRC. The table below sets out Mr. XM Kong's other current and previous working experience:

Name of company/entity	Principal business	Position	Period of services	Responsibilities
Hong Kong SKY Co., LIMITED	Import and export trade	Director	Since September 2021	Overall management of business operations
Guangzhou Dawei Culture Co., Ltd. (廣州大為文化股份有限公司) (formerly known as Guangzhou Lianai Network Technology Co., Ltd.* (廣州煉愛網絡科技股份有限公司)), a PRC company listed on the NEEQ in 2017 and delisted in 2018	Operation of social networks platforms	Chairman, general manager and legal representative (last positions)	October 2013 to December 2024	Overall management of business operations
Dawei Technology	Provision of software and information technology services	Manager	From March 2013 to September 2015	Production operations management
Guangzhou Boguan Information Technology Co., Ltd.* (廣州博冠信息科技有限公司)	Provision of software and hardware development services	Testing manager	June 2010 to December 2013	Management and product testing

Mr. XM Kong currently also holds position(s) in Zhangwo Information, Zhuhai Maike, Zhuhai Junchen Corporate Management Centre (Limited Partnership) (珠海雋辰企業管理中心(有限合夥)), Guangzhou Ai Lian Qi Yuan Investment Co., Ltd.* (廣州愛煉奇緣投資有限公司) (formerly known as Guangzhou Ai Lian Qi Yuan Network Technology Co., Ltd.* (廣州愛煉奇緣網絡科技有限公司)) and Zhuhai Kuaiyou Corporate Management Centre (Limited Partnership)* (珠海市快友企業管理中心(有限合夥)). Each of the above entities is an investment holding entity.

Mr. XM Kong obtained a master's degree in engineering from Huazhong University of Science and Technology (華中科技大學) in the PRC in June 2013.

Mr. XM Kong is one of our Controlling Shareholders.

Mr. Li Li (黎藜), aged 42, was appointed as a Director on 20 March 2024 and was re-designated as the chief executive officer of our Group and an executive Director on [●]. He is responsible for the day-to-day management of administration and operation and strategic cooperation of our Group. Mr. Li joined our Group in December 2022 as the chief executive officer of GZ Suishoubo and has been a director of GZ Suishoubo since the establishment of the board of directors of GZ Suishoubo in June 2024. He is mainly responsible for the day-to-day management of administration and operation and strategic cooperation of GZ Suishoubo.

Mr. Li is also a director of each of HEGS Suishoubo and GZ Mengya.

Mr. Li has over 18 years of experience in the internet and gaming industry in the PRC. Prior to joining our Group, Mr. Li served as a sole director, general manager and legal representative of Guangzhou Youmai Information Technology Co., Ltd.* (廣州優邁信息科技有限公司), from July 2022 to November 2023 and was mainly responsible for overall management of the business operations of the company. From May 2021 to August 2022, Mr. Li worked at Hunan Yingxiu Information Technology Co., Ltd. (Guangzhou Branch)* (湖南映秀信息科技有限公司廣州分公司), which principally engages in the business of internet and related services, with his last position being the general manager. Mr. Li also worked at Guangzhou Miaole Network Technology Co., Ltd.* (廣州秒樂網絡科技有限公司), which principally engages in the business of the operation of entertainment live streaming, from April 2019 to April 2021, with his last position being the general manager. From November 2012 to April 2019, Mr. Li worked at Zhuhai Huanju Interactive Entertainment Technology Co., Ltd. (Guangzhou Branch)* (珠海歡聚互娛科技有限公司廣州分公司), with his last position being the deputy general manager. From December 2007 to November 2012, he also worked at Tencent Technology (Shenzhen) Co., Ltd. (騰訊科技(深圳)有限公司), which principally engages in the business of the introduction of overseas games, with his last position being the deputy team leader of the shooting and e-sports business team where he was responsible for business operation and maintenance.

Mr. Li obtained a bachelor's degree in computer science and technology from Hunan University of Science and Technology in the PRC in June 2006.

Mr. Wu Shubin (吳樹鑌), aged 42, was appointed as a Director on 20 March 2024 and was re-designated as an executive Director on [●]. He is responsible for the business operation and sales and design of products of our Group. Mr. Wu joined our Group in July 2020 and has since been in charge of business operation and sales and design of products of GZ Suishoubo. He has been the vice chairman of the board of directors and a director of GZ Suishoubo since the establishment of the board of directors of GZ Suishoubo in June 2024, and was the sole director of GZ Suishoubo from July 2020 to June 2024. Mr. Wu has also been the general manager and legal representative of GZ Suishoubo since July 2020.

Mr. Wu is also a director of each of Easylive HK, Creativity Corporation, GD Suishoubo, HEGS Suishoubo and GZ Mengya.

Mr. Wu has over 15 years of experience in the internet and information technology industry in the PRC. The table below sets out Mr. Wu's other current and previous relevant working experience:

Name of company/entity	Principal Business	Position	Period of services	Responsibilities
Zhangwo Information	Investment holding	Supervisor	Since August 2022	Monitoring of the board of directors and senior management
Dawei Technology	Provision of software and information technology services	Supervisor	From April 2020 to March 2024	Monitoring of the board of directors and senior management
Guangzhou Waming Intelligent Technology Co., Ltd.* (廣州蛙鳴智能科技有限公司)	Provision of hardware internet information services	Technology vice president	April 2015 to June 2019	Management of hardware product business
Guangzhou Qisheng Information Technology Co., Ltd.* (廣州啟生信息技術有限公司)	Provision of health internet information services	Head of Java project	September 2010 to February 2014	Management of the research and development department and development of products
Guangdong Cuncuntong Technology Co., Ltd.* (廣東村村通科技有限公司)	Provision of agricultural internet information service	Technician	June 2006 to May 2008	Development of products

Mr. Wu also previously worked as a technical manager at Beijing Haoyaoshi Pharmacy Chain Co., Ltd.* (北京好藥師大藥房連鎖有限公司) and as a development engineer at 21CN Co., Ltd (世紀龍信息網絡有限責任公司).

Mr. Wu obtained a bachelor's degree in agriculture from South China Agricultural University in the PRC in July 2006.

Mr. Chan Pak Hang (陳百恒), aged 46, was appointed as our independent non-executive Director on [●]. Mr. Chan is responsible for providing independent advice to our Board.

Mr. Chan has over 21 years of experience in accounting, finance, auditing and legal matters. Since December 2025, Mr. Chan has been appointed as the group financial controller of Century City Holdings Limited (principally engages in management services and investment holding) and the chief financial officer of Regal Hotels International Limited (principally engages in hotel management and investment holding), both being subsidiaries of Century City International Holdings Limited (the shares of which are listed on the Stock Exchange (stock code: 355)). From November 2022 to September 2025, Mr. Chan had served as the chief financial officer, the deputy chief financial officer and company secretary of Baguio Green Group Limited (the shares of which are listed on the Stock Exchange (stock code: 1397)), which principally engages in the provision of environmental and related services, with his last position being the chief financial officer, mainly responsible for financial reporting, financial planning and analysis, treasury, legal, and compliance matters. From April 2020 to April 2021, Mr. Chan served at ECO Environmental Investments Limited, a wholly-owned subsidiary of The Hong Kong and China

Gas Company Limited (the shares of which are listed on the Stock Exchange (stock code: 0003)), as vice president — finance. He was the group financial controller of Stella International Limited (興昂國際有限公司), a wholly-owned subsidiary of Stella International Holdings Limited (the shares of which are listed on the Stock Exchange (stock code: 1836)), from January 2019 to March 2020. Mr. Chan also served as a senior finance manager at AS Watson group, the retail arm of CK Hutchison Holdings Limited (the shares of which are listed on the Stock Exchange (stock code: 0001)), from April 2015 to December 2018, and as a senior finance manager at Modern Terminals Limited, a subsidiary of The Wharf (Holdings) Limited (the shares of which are listed on the Stock Exchange (stock code: 0004)), from November 2009 to March 2015. He worked at KPMG, from November 2003 to November 2009 with his last position being audit manager.

Mr. Chan obtained a Bachelor of Engineering degree in November 2001 and a Master of Philosophy degree in December 2004 from The Chinese University of Hong Kong in Hong Kong. In July 2017, he obtained a Bachelor of Laws degree from The Manchester Metropolitan University. He also obtained the Postgraduate Certificate in Laws from The University of Hong Kong in Hong Kong in August 2023.

Mr. Chan was admitted as a member of the Association of Chartered Certified Accountants in January 2007 and a member of the Hong Kong Institute of Certified Public Accountants in September 2007. He has also been a Certified Financial Analyst charterholder since September 2013. In January 2025, Mr. Chan was admitted as a member of Mensa Hong Kong.

Mr. Chan Kin Man (陳健民), aged 46, was appointed as our independent non-executive Director on [●]. Mr. Chan is responsible for providing independent advice to our Board.

Mr. Chan has over 21 years of experience in financing, auditing and accounting. Mr. Chan is currently the chief financial officer and a director of Hip Seng Construction Company Limited (together with its subsidiaries, "**Hip Seng Group**"), a building contractor in Hong Kong, mainly responsible for Hip Seng Group's financial analysis and internal audit work. He has been an independent non-executive director of each of Huijing Holdings Company Limited (the shares of which are listed on the Stock Exchange (stock code: 9968)) since July 2023, and Zuoli Kechuang Micro-finance Company Limited (the shares of which are listed on the Stock Exchange (stock code: 6866)) since June 2020. From June 2016 to September 2024, Mr. Chan served at LVGEM (China) Real Estate Investment Company Limited (the shares of which are listed on the Stock Exchange (stock code: 0095)), where he was initially the head of corporate finance and the director of investor relations from June 2016 to September 2019, and was further appointed as the chief financial officer in September 2019 and as the company secretary in November 2019. From August 2010 to November 2015, he was the financial controller of New Northeast Electric Holding Limited. From September 2003 to March 2010, Mr. Chan worked at Ernst & Young with his last position being a manager of the assurance department.

Mr. Chan obtained a Bachelor of Arts in Accountancy in November 2003 from The Hong Kong Polytechnic University in Hong Kong. He was admitted as a member of the Association of Chartered Certified Accountants in August 2007 and a member of the Hong Kong Institute of Certified Public Accountants in October 2019.

Ms. Chui Sin Heng (徐倩珩), aged 45, was appointed as our independent non-executive Director on [●]. Ms. Chui is responsible for providing independent advice to our Board.

Ms. Chui has over 20 years of experience in finance and accounting. Ms. Chui has been the general manager of corporate affairs at HKF Management Services Co. Ltd., a wholly-owned subsidiary of Hong Kong Ferry (Holdings) Company Limited (the shares of which are listed on the Stock Exchange (stock code: 50)) since February 2022, mainly responsible for the group's medical and healthcare investment and business development. She has also been an independent non-executive director of MBV International Limited (the shares of which are listed on the Stock Exchange (stock code: 1957)) since February 2020.

From March 2020 to March 2026, Ms. Chui was an independent non-executive director of Asia-express Logistics Holdings Limited (the shares of which are listed on GEM of the Stock Exchange (stock code: 8620)). From January 2021 to January 2022, Ms. Chui served as an executive assistant to the chairman and the president and head of business development of DingDang Health Technology Group Limited (the shares of which are listed on the Stock Exchange (stock code: 9886)). She was the finance director (investor relations) at EC Healthcare (the shares of which are listed on the Stock Exchange (stock code: 2138) from August 2016 to November 2020, and the head of investor relations of Beijing Tong Ren Tang Chinese Medicine Company Limited (the shares of which are listed on the Stock Exchange (stock code: 3613)) from May 2014 to September 2015. Ms. Chui has also accumulated experiences from investment banks and securities companies including (i) CMBC International Holdings Limited, a wholly-owned subsidiary of China Minsheng Banking Corp., Ltd. (the shares of which are listed on the Stock Exchange (stock code: 1988)) as investment banker — director from November 2015 to July 2016; (ii) MIB Securities (Hong Kong) Limited (formerly known as Kim Eng Securities (Hong Kong) Limited), a wholly-owned subsidiary of Malayan Banking Berhad (Bursa Malaysia: MAYBANK), from August 2012 to April 2014, with her last position being an assistant vice president of the transaction execution group; (iii) South West Capital Limited as senior manager from April 2012 to July 2012; and (iv) Piper Jaffray Asia Limited, from March 2007 to November 2011, with her last position being an associate in investment banking. She has also worked at Westpac Banking Corporation (Australian Securities Exchange: WBC) from September 2004 to February 2007 as an accountant.

Ms. Chui obtained a Master of Commerce in International Finance in May 2003 and Bachelor of Commerce in Accounting and International Business in April 2002 from The University of New South Wales in Australia. Ms. Chui was admitted as a certified practising accountant of CPA Australia in February 2007.

Confirmation from our Directors

Save as disclosed above, each of our Directors confirms with respect to him/her that: (a) he/she had not held any directorship in the three years prior to the Latest Practicable Date in other public companies the securities of which are listed on any securities market in Hong Kong or overseas; (b) he/she does not hold other positions in our Company or other members of our Group; (c) he/she is independent from and he/she does not have any relationship with any other Directors, senior management, substantial shareholders or Controlling Shareholders of our Company; (d) he/she does not have any interests in our Shares within the meaning of Part XV of the SFO, save as disclosed in "Statutory and General Information — C. Further Information about our Directors and Substantial Shareholders — 1. Disclosure of interests" in Appendix IV to this document; (e) he/she does not have any interest in any business which competes or is likely to compete, directly or indirectly, with us, which is discloseable under the Listing Rules; and (f) to the best of the knowledge, information and belief of our Directors having made all reasonable enquiries, as at the Latest Practicable Date, there was no additional information relating to our Directors or senior management that is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules and no other matter with respect to their appointments that needs to be brought to the attention of our Shareholders.

Each of our Directors confirmed that he or she (i) obtained the legal advice referred to under Rule 3.09D of the Listing Rules on 27 May 2025; and (ii) understands his or her obligations as a director of a listed issuer under the Listing Rules.

Each of our independent non-executive Directors confirmed (i) his or her independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules; (ii) that he or she had no past or present financial or other interest in the business of our Company or our subsidiaries or any connection with any core connected person of our Company under the Listing Rules as at the Latest Practicable Date; and (iii) that there are no other factors that may affect his or her independence at the time of his or her appointment.

SENIOR MANAGEMENT

Mr. Liu Miao (劉苗), aged 41, joined our Group as deputy technology officer of GZ Suishoubo in July 2022. He is also the chief technology officer of our Group and of GZ Suishoubo, mainly responsible for the overall management of the technology department of our Group.

Mr. Liu has over 12 years of experience in the internet and software industry in the PRC. Prior to joining our Group, Mr. Liu served as the chief technology officer at Guangzhou Miaole Network Technology Co., Ltd.* (廣州秒樂網絡科技有限公司), which principally engages in the business of the operation of entertainment live streaming, where he was responsible for the management of the technology department, from April 2020 to April 2021. From May 2013 to July 2019, he worked at Zhuhai Huanju Interactive Entertainment Technology Co., Ltd. (Guangzhou Branch)* (珠海歡聚互娛科技有限公司廣州分公司) ("**Zhuhai Huanju**") and was transferred to Guangzhou Huado Network Technology Co., Ltd.* (廣州華多網絡科技有限公司), an associated company of Zhuhai Huanju from July 2019 to April 2020. The Zhuhai Huanju group companies principally engage in the business of operations of social livestreaming platforms, with his last position being a senior Java development engineer, where he was responsible for the management of the server-side team of the gaming operation platform. Prior to joining Zhuhai Huanju, Mr. Liu worked in the research and development team of Guangdong Puxin Technology Co., Ltd* (廣東普信科技有限公司). Mr. Liu also worked at Guangdong Yixun Technology Co., Ltd.* (廣東億迅科技有限公司), which principally engages in the business of developing telecommunications business support system, with his last position as a software engineer. He also worked as a programmer of the operations department at Dashangquan (Guangzhou) Internet Technology Co., Ltd.* (大商圈(廣州)網絡技術有限公司), which principally engaged in the business of corporate e-magazine production, where he was mainly responsible for the development of e-magazine production tools.

Mr. Liu obtained a bachelor's degree in computer science and technology from Hunan City University in June 2006.

Mr. Luo Wenhui (羅文輝), aged 40, joined our Group as the deputy manager of the R&D centre of GZ Suishoubo in October 2020 and has been mainly responsible for project quality assurance and department management of GZ Suishoubo.

Mr. Luo has over 14 years of experience in the internet and software engineering industry in the PRC. Prior to joining our Group, from April 2011 to March 2019, Mr. Luo served at Guangzhou Boguan Information Technology Co., Ltd.* (廣州博冠信息科技有限公司), which principally engaged in the business of provision of software and hardware development services, with his last position being a senior testing engineer, where he was responsible for project quality assurance and management of the department. Prior to joining Guangzhou Boguan Information Technology Co., Ltd.* (廣州博冠信息科技有限公司), he worked as a quality management engineer at 21CN Co., Ltd. (世紀龍信息網絡有限責任公司), which principally engages in the business of provision of information services, where he was responsible for project quality assurance.

Mr. Luo obtained a diploma in software development from South China Institute of Software Engineering, Guangzhou University (currently known as Software Engineering Institute of Guangzhou) in July 2007.

Ms. Zhou Jiexia (周杰霞), aged 40, joined our Group in November 2024 as the chief financial officer of GZ Suishoubo. She is also the chief financial officer of our Group, mainly responsible for the Group's financial management, budget planning, cost control and capital operation.

Ms. Zhou has over 14 years of experience in accounting and finance. Prior to joining our Group, Ms. Zhou worked at Guangzhou Quyan Network Technology Co., Ltd.* (廣州趣研網絡科技有限公司), which principally engages in the business of the operations of social media platforms, as an assistant to the chief financial officer from July 2021 to November 2024, where she was responsible for assisting in financial related matter. From December 2012 to July 2021, Ms. Zhou worked at Guangzhou Huanju Age Information Technology Co., Ltd.* (廣州歡聚時代信息科技有限公司) as a senior financial manager, where she was responsible for corporate finance matters. Ms. Zhou also previously worked at Guangzhou Honghai Human Resources Group Co., Ltd. Yuexiu Branch* (廣州紅海人力資源集團股份有限公司越秀分公司), Shangri-La Hotel (Guangzhou Pazhou) Co., Ltd.* (香格里拉大酒店(廣州琶洲)有限公司), and at Guangzhou Kaiji Business Data Processing Service Co., Ltd.* (廣州凱基商業數據處理服務有限公司), which principally engages in the business of development of business data processing technology and provision of business data processing services.

Ms. Zhou obtained a bachelor's degree in business and administration majoring in accounting from Beijing Institute of Technology, Zhuhai in the PRC in June 2008.

The senior management of our Group had not held any directorship in the last three years in other public companies the securities of which are listed on any securities market in Hong Kong or overseas.

COMPANY SECRETARY

Ms. Wong Ka Yan (黃嘉茵), aged 39, was appointed as the company secretary of our Company on 31 May 2024. Ms. Wong is responsible for our company secretarial affairs.

Ms. Wong has over 17 years of experience in auditing, accounting and financial reporting. She has been a company secretarial manager at Blooming (HK) Business Limited, a company primarily engaging in corporate advisory and company secretarial services, where she is responsible for overseeing company secretarial and compliance matters, since May 2019. She has served as the company secretary of Jiu Rong Holdings Limited (the shares of which are listed on the Main Board of the Stock Exchange (stock code: 2358)), which principally engages in digital video business, the new energy vehicles business, cloud ecological big data business, properties investments, properties development and general trading, since November 2025. She served as the company secretary of China Hongbao Holdings Limited (formerly known as Quantong Holdings Limited) (the shares of which are listed on GEM of the Stock Exchange (stock code: 8316)), which principally engages in foundation and other construction business in Hong Kong and Internet services in the PRC, from May 2021 to September 2024. From December 2014 to April 2019, she worked at China Merchants Port Holdings Company Limited (the shares of which are listed on the Main Board of the Stock Exchange (stock code: 144)), with her last position held as senior finance manager. From September 2008 to September 2014, Ms. Wong worked at Deloitte Touche Tohmatsu, with her last position held as a manager of the audit department.

Ms. Wong obtained a degree of Bachelor of Business Administration (Honours) in Accountancy from The Hong Kong Polytechnic University in October 2008. She was admitted as a member of the Hong Kong Institute of Certified Public Accountants in January 2012.

BOARD COMMITTEES

Audit Committee

We established our Audit Committee with written terms of reference in compliance with Rule 3.21 of the Listing Rules and the Corporate Governance Code pursuant to a resolution of our Directors passed on [●]. The primary duties of our Audit Committee are, among other things, to make recommendations to our Board on the appointment, re-appointment and removal of external auditors, review the financial statements and provide material advice in respect of financial reporting, oversee our financial reporting system, internal control, risk management systems and audit process, and perform other duties and responsibilities assigned by our Board.

At present, our Audit Committee comprises [Mr. Chan Kin Man], [Mr. Chan Pak Hang] and [Ms. Chui Sin Heng], [all being our independent non-executive Directors]. [Mr. Chan Kin Man] is the chairman of our Audit Committee.

Remuneration Committee

We established our Remuneration Committee with written terms of reference in compliance with Rule 3.25 of the Listing Rules and the Corporate Governance Code pursuant to a resolution of our Directors passed on [●]. The primary duties of our Remuneration Committee are to review and approve the management's remuneration proposals, make recommendations to our Board on the remuneration package of our Directors and senior management and ensure none of our Directors determines his/her own remuneration.

At present, our Remuneration Committee comprises [Mr. Chan Pak Hang], [Mr. Chan Kin Man] and [Ms. Chui Sin Heng], [all being our independent non-executive Directors]. [Mr. Chan Pak Hang] is the chairman of our Remuneration Committee.

Nomination Committee

We established our Nomination Committee with written terms of reference in compliance with the Corporate Governance Code pursuant to a resolution of our Directors passed on [●]. The primary duties of our Nomination Committee are to review the structure, size and composition of our Board, and select or make recommendations on the selection of individuals nominated for directorships.

At present, our Nomination Committee comprises [Ms. Chui Sin Heng], [Mr. Chan Kin Man] and [Mr. Chan Pak Hang], [all being our independent non-executive Directors]. [Ms. Chui Sin Heng] is the chairman of our Nomination Committee.

BOARD DIVERSITY

Our Company has adopted a board diversity policy which sets out the approach of which our Board could achieve a higher level of diversity. According to our board diversity policy, we aim to achieve board diversity by considering various factors when selecting candidates for our Board. These factors include, but are not limited to, gender, skills, age, professional experience, knowledge, cultural and educational background, and tenure of service. The ultimate decision on appointments will be based on merit and the potential contributions of the selected candidates to our Board.

Our Directors have a balanced mixed of knowledge and skills, including overall business and corporate management, strategic development, finance, accounting, and corporate governance, along with industry experience in the internet, software development and information technology industry. We have three independent non-executive Directors with diverse backgrounds and expertise in finance and accounting, representing over one-third of our Board. Our Board currently comprises six Directors, including one female Director. We have taken and will continue to take steps to promote and enhance gender diversity at all levels of our Company, including but without limitation at our Board and senior management levels. Our Company has assessed the structure, size and composition of the Board, and is of the opinion that it is reasonable. The diverse experience and skills of our Directors in various areas can help our Company to uphold a high standard of operations.

It is the duty of our Nomination Committee to review our board diversity policy, as appropriate, and review the measurable objectives that our Board has set for implementing our board diversity policy for nomination of Directors. When considering the nomination of a director, our Nomination Committee would consider the benefits of all aspects of diversity including the gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service, and any other factors that our Board may consider relevant and applicable from time to time. We place emphasis on ensuring a balanced composition of skills and experience at our Board level in order to provide a range of perspectives, insights and challenge that enable our Board to discharge its duties and responsibilities effectively and support good decision making in view of the core businesses and strategy of our Group. Our Nomination Committee has to make disclosure of its review results and our board diversity policy or a summary of it in our corporate governance report on an annual basis.

COMPLIANCE WITH CORPORATE GOVERNANCE CODE

Our Directors recognise the importance of incorporating elements of good corporate governance in the management structures and internal control procedures of our Group so as to achieve effective accountability.

Our Company has [adopted] the code provisions stated in the Corporate Governance Code. Our Company is committed to the view that our Board should include a balanced composition of executive Directors and independent non-executive Directors so that there is a strong independence element on the Board, which can effectively exercise independent judgement.

COMPLIANCE ADVISER

We have appointed Rainbow Capital as our compliance adviser pursuant to Rule 3A.19 of the Listing Rules for the term commencing on the **[REDACTED]** and ending on the date on which we despatch our annual report in respect of our financial results for the first full financial year commencing after the **[REDACTED]**. Such appointment may be subject to extension by mutual agreement.

Pursuant to Rule 3A.23 of the Listing Rules, we shall seek advice from our compliance adviser on a timely basis in the following circumstances:

- before the publication of any regulatory announcement, circular or financial report;
- where a transaction, which might be a notifiable or connected transaction, is contemplated, including share issues, sales or transfers of treasury shares and share repurchases;
- where we propose to use the **[REDACTED]** of the **[REDACTED]** in a manner different from that detailed in this document or where our business activities, developments or results deviate to a material extent from any forecast, estimate, or other information in this document; and
- where the Stock Exchange makes an inquiry of us regarding unusual movements in the price or trading volume of the Shares or any other matters in accordance with Rule 13.10 of the Listing Rules.

REMUNERATION POLICY

Our Directors and senior management receive compensation in the form of salaries, benefits in kind and discretionary bonuses related to our performance. We also reimburse them for expenses which are necessary and reasonably incurred in relation to all business and affairs carried out by us from time to time or for providing services to us or executing their functions in relation to our business and operations. We regularly review and determine the remuneration and compensation package of our Directors and senior management, by reference to, among other things, market level of salaries paid by comparable companies, the respective responsibilities of our Directors and senior management and our performance.

After the **[REDACTED]**, our Directors and senior management may also receive options to be granted under the Share Option Scheme.

REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT

During FY2023, FY2024 and FY2025, the aggregate remuneration, including salaries and bonuses, directors' fees and contributions to retirement benefit scheme, paid to our Directors were approximately RMB5.8 million, RMB1.8 million and RMB2.0 million, respectively.

For FY2023, FY2024 and FY2025, the aggregate remuneration, including salaries and bonuses, and contributions to retirement benefit scheme, paid to the five highest paid individuals (excluding our Directors) by our Group was approximately RMB753,000, RMB712,000 and RMB1.2 million, respectively.

Under the arrangements currently in force, we estimate that the aggregate remuneration payable to, and benefits in kind receivable by, our Directors (excluding discretionary bonus) for FY2026 will be approximately RMB2.4 million. Following the **[REDACTED]**, our Remuneration Committee will make recommendations on the remuneration of our Directors taking into account the performance of our Directors and market standards and the remuneration will be subject to approval by our Shareholders. Accordingly, the historical remuneration to our Directors during the Track Record Period may not reflect the future levels of remuneration of our Directors.

During the Track Record Period, no remuneration was paid by us to, or received by, our Directors or the five highest paid individuals as an inducement to join or upon joining us or as compensation for loss of office. There was no arrangement under which any of our Directors waived or agreed to waive any remuneration during the Track Record Period.

Please refer to the Accountant's Report for further details of our Directors' remuneration during the Track Record Period as well as information on the five highest paid individuals.

SHARE OPTION SCHEME

Our Company has conditionally adopted the Share Option Scheme. Please refer to "Statutory and General Information — D. Share option scheme" in Appendix IV to this document for further details of the Share Option Scheme.