

DIRECTORS AND SENIOR MANAGEMENT

SUMMARY OF DIRECTORS AND SENIOR MANAGEMENT

Name	Age	Present position	Date of appointment as Director/senior management	Date of joining our Group	Roles and responsibilities	Relationship with other Director(s), and/or senior management
Executive Directors						
Mr. Zhou Hang (周航)	36	Executive Director, chairman of our Board and CEO of our Group	5 January 2023	21 February 2014	Overall management and formulation of business strategies of our Group	Spouse of Ms. He, our executive Director
Ms. He Shanshan (何珊珊)	36	Executive Director	12 June 2025	21 February 2014	Providing advice on general management and daily operation of our Group	Spouse of Mr. Zhou, our executive Director
Mr. Chen Zhenbing (陳振兵)	46	Executive Director	12 June 2025	1 December 2021	Providing advice on sales operation of our Group	Nil
Ms. Yu Yahuan (俞雅環)	37	Executive Director	12 June 2025	11 March 2014	Providing advice on sales operation of our Group	Nil
Independent non-executive Directors						
Mr. Chen Chaohui (陳朝暉)	53	Independent non-executive Director	[•] 2026	[•] 2026	Providing independent advice to our Board	Nil
Mr. Ng Tat Fung (吳達峰)	43	Independent non-executive Director	[•] 2026	[•] 2026	Providing independent advice to our Board	Nil
Mr. Shi Wei (時為)	39	Independent non-executive Director	[•] 2026	[•] 2026	Providing independent advice to our Board	Nil
Senior management						
Ms. Yang Qiaohong (楊巧虹)	35	CEO assistant	12 June 2025	25 February 2021	Assisting the CEO to oversee the production of hygienic disposables	Nil

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DIRECTORS

Our Board consists of seven Directors, comprising four executive Directors and three independent non-executive Directors.

Executive Directors

Mr. Zhou Hang (周航), aged 36, established our Group as a shareholder and a director of Jiaodian on 21 February 2014 with Ms. He. He was appointed as a Director on 5 January 2023 and was re-designated as an executive Director on 12 June 2025. He also serves as the chairman of our Board, CEO [and the chairperson of our nomination committee.] He is primarily responsible for the overall management and formulation of business strategies of our Group. He is also a director of all of our subsidiaries.

Mr. Zhou has over 14 years of experience in the manufacturing and sales of hygienic disposables and the sales of hygienic disposable materials in the PRC. Before founding our Group by establishing Jiaodian in February 2014 and serving as the general manager and director since then, he worked as a foreign trade manager in Quanzhou Fenghua Sanitary Products Co., Ltd. (泉州市豐華衛生用品有限公司) from February 2011 to January 2014.

Mr. Zhou obtained a bachelor degree in information and computational science (信息與計算科學) at Quanzhou Normal University (泉州師範學院) in Fujian in July 2011.

Mr. Zhou was a director of the following company at the time of its dissolution:

Name of Company	Place of incorporation	Business scope prior to cessation of business	Date of dissolution	Means of dissolution	Reasons of dissolution
Quanzhou Tieban Technology Co., Ltd.* (formerly known as Xiamen Tieban Technology Co., Ltd.*) (泉州貼伴科技有限公司) (廈門市貼伴科技有限公司)	PRC	Software development; information system integration services; information technology consulting services; data processing and storage support services; professional design services; cosmetics wholesale; cosmetics retail; personal hygiene products sales; daily necessities sales; retail of home appliances; sales of household electrical appliances; retail of kitchenware ware and daily miscellaneous goods; sales of daily miscellaneous goods; internet sales (excluding the sale of goods that require permits); sales of Class I medical devices; technology import and export; goods import and export; import and export agency; domestic trade agency.	17 January 2024	Deregistration	Cessation of business

Mr. Zhou confirmed that the above company was solvent immediately prior to its dissolution. Mr. Zhou further confirmed that there was no fraudulent act or misfeasance on his part leading to the dissolution of such company and he is not aware of any actual or potential claim that has been or will be made against him as a result of the dissolution of such company.

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Ms. He Shanshan (何姍姍), aged 36, established our Group with Mr. Zhou as a shareholder of Jiaodian on 21 February 2014. She was appointed as an executive Director on 12 June 2025. [Ms. He is a member of our remuneration committee.] She is primarily responsible for providing advice on general management and daily operation of our Group.

Ms. He has over 13 years of experience in the sales of sanitary product in the PRC. Prior to founding our Group with Mr. Zhou in February 2014, she worked as a sales in BECO (Fujian) Women & Baby Products Co., Ltd. (華億(福建)婦幼用品有限公司) from September 2011 to February 2013. She subsequently joined Quanzhou Fenghua Sanitary Products Co., Ltd (泉州市豐華衛生用品有限公司) as a foreign trade manager until January 2014.

Ms. He obtained a bachelor degree in information and computational science (信息與計算科學) at Quanzhou Normal University (泉州師範學院) in Fujian in July 2011.

Ms. He was a director of the following company at the time of its dissolution:

Name of Company	Place of incorporation	Business scope prior to cessation of business	Date of dissolution	Means of dissolution	Reasons of dissolution
Quanzhou Jinshan Investment Co., Ltd.* (泉州金杉投資有限公司)	PRC	Investment in the manufacturing, wholesale and retail, education, real estate, accommodation and catering, construction, leasing and business services, information technology services, and health and social work industries. (Projects that require approval according to the law may only be commenced after obtaining approval from the relevant departments.)	7 March 2023	Deregistration	Cessation of business

Ms. He confirmed that the above company was solvent immediately prior to its dissolution. Ms. He further confirmed that there was no fraudulent act or misfeasance on her part leading to the dissolution of such company and she is not aware of any actual or potential claim that has been or will be made against her as a result of the dissolution of such company.

Mr. Chen Zhenbing (陳振兵), aged 46, joined our Group as a sales director of Yuejian on 1 December 2021. He was appointed as an executive Director on 12 June 2025. He is primarily responsible for providing advice on sales operation of our Group.

Mr. Chen has over 23 years of experience in sales and management. He worked for Hengan International Group Company Ltd. (福建恆安集團有限公司), which was primarily engaged in manufacturing of household paper and maternal and child hygiene products, as sales manager in Beijing from July 2001 to October 2006. He then joined CHIAUS (Fujian) Industrial Development Co., Ltd., (雀氏(福建)實業發展有限公司) which was primarily engaged in development, design, manufacture and distribution of baby & child care products as their marketing director from November 2006 to March 2014. Mr. Chen served as executive deputy general manager in Fujian New Yifa Group Co., Ltd. (福建新億發集團有限公司) from May 2014 to March 2015. Before joining our Group in December 2021, he worked as the deputy general manager in Fujian Lionmay Care Products Co., Ltd. (福建省諾美護理用品有限公司) which focuses on the development and production of sanitary napkins, wet wipes, and other women’s care products from March 2015 to November 2021.

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Mr. Chen completed his marketing major in the Department of Business Administration (工商管理系市場營銷專業) and obtained a diploma in economic management (經濟管理專業) at Huaqiao University (華僑大學) through correspondence learning in June 2001 and July 2005, respectively. He also attended Hui'an County Corporate CEO Class (惠安縣企業總裁班) at School of Management of Xiamen University (廈門大學管理學院) in January 2011 and Peking University Corporate CEO Advanced Training Course (Hui'an) (北京大學企業總裁(惠安)高級研修班) at Market Economy Academy, Peking University* (北京大學民營經濟研究院) in June 2011, respectively. He was awarded the qualification of junior assistant economist (初級助理經濟師) from Hui'an County Job Reform Leading Group (惠安縣職改領導小組) in October 2013.

Ms. Yu Yahuan (俞雅環), aged 37, joined our Group as a sales manager of Jiaodian on 11 March 2014. She was appointed as an executive Director on 12 June 2025. She is primarily responsible for providing advice on sales operation of our Group.

Ms. Yu has over 13 years of experience in sales and management. Prior to joining our Group in March 2014, she worked as a foreign trade salesperson in Mingle (China) Co., Ltd. (名樂(中國)有限公司) which focuses on the sales and production of sportswear and equipment from July 2011 to July 2013.

Ms. Yu obtained a bachelor degree in information and computational science (信息與計算科學) at Quanzhou Normal University (泉州師範學院) in Fujian in July 2011.

Independent non-executive Directors

Mr. Chen Chaohui (陳朝暉), aged 53, was appointed as an independent non-executive Director on [•]. Mr. Chen is the [chairperson of our remuneration committee and a member of our nomination committee and audit committee.]

Mr. Chen has over 26 years experience in the fields of finance and internet technology. He is responsible for providing independent advice on the business strategies, operations and management of our Board. He has served as a director of Quanzhou Wanwei Network Development Co., Ltd. (泉州市萬維網路開發有限公司) and Fujian Wanwei Blockchain Technology Co., Ltd. (福建省萬維區塊鏈科技有限公司) since November 1998 and March 2017, respectively. He was the first president of the Council of Fujian Blockchain Application Chamber of Commerce* (福建省區塊鏈應用商會理事會) in April 2021 and is further appointed as a member of Fujian Federation of Industry and Commerce Think Tank Committee* (福建省工商聯合會智庫委員會) for the period from April 2023 to December 2027.

Mr. Chen is recognised as 2020 Quanzhou Economic Figure of the Year* (2020年度泉州經濟人物) by Quanzhou Annual Economic Conference (泉州經濟年會) and was invited to act as invited expert (特邀專家) of Fujian Blockchain Association (福建省區塊鏈協會) awarded by Fujian Blockchain Industry Expert Think Tank* (福建省區塊鏈產業專家智庫).

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Mr. Chen obtained his bachelor’s degree in food engineering (食品工程) from South China College of Tropical Crop* (華南熱帶作物學院) in July 1994. He also obtained the certificate as a senior engineer (高級工程師) from Fujian Provincial Civil Service Bureau Fujian Provincial Human Resources Development Office* (福建省公務員局福建省人力資源開發辦公室) in December 2012.

Mr. Ng Tat Fung (吳達峰), aged 43, was appointed as our independent non-executive Director on [•]. Mr. Ng is responsible for providing independent advice on the business strategies, operations and management of our Board. Mr. Ng is [the chairman of our audit committee.]

Mr. Ng has over 17 years of experience in the accounting and finance industry. From September 2007 to September 2008, he worked as an auditor at W.H. Tse & Company, a CPA firm in Hong Kong. From September 2008 to April 2010, he worked as an auditor at K.P. Cheng & Co., a CPA firm in Hong Kong. From July 2010 to December 2011, he became an audit senior of K.P. Cheng & Co.. From January 2012 to November 2013, he worked as an audit senior at Mazars CPA Limited (currently known as Forvis Mazars CPA Limited), a CPA firm in Hong Kong with a focus on providing audit, accountancy, advisory, tax and legal services. Since October 2013, he has been a director of NGP Business Advisory Limited (怡峰商業顧問有限公司) (formerly known as Lloyds Chartered Company Limited), a company principally engaged in the provision of business consulting services. In March 2017, Mr. Ng founded Ng & Partners CPA Limited (怡峰會計師事務所有限公司), a CPA firm in Hong Kong, and has been its director since then. Mr. Ng was an independent non-executive director of Haina Intelligent Equipment International Holdings Limited (海納智慧裝備國際控股有限公司) (stock code: 1645), a company listed on the Stock Exchange, a manufacturer engaging in the design and production of automated machines for manufacturing disposable hygiene products, including baby diapers, adult diapers and lady sanitary napkins in the PRC, between 4 May 2020 and 23 May 2023. Mr. Ng was also an independent non-executive director of China Treasures New Materials Group Limited (中寶新材集團有限公司) (stock code: 2439), a company listed on the Stock Exchange, and principally engages in development and manufacturing of biodegradable plastic product bags in Northeast China with their production base located in Changchun, Jilin province, the PRC, between 9 March 2023 and 21 October 2024. Between 7 November 2024 to 31 January 2025, Mr. Ng was an independent non-executive director of Renaissance Asia Silk Road Group Limited (復興亞洲絲路集團有限公司)(stock code: 274), a company listed on the Stock Exchange, and principally engaged in the mining, exploration and sale of gold products in the PRC and the trading of coal and wholesale and trading of frozen meat and soya bean oil in the PRC.

Mr. Ng obtained his bachelor’s degree in finance, accounting and management from the University of Nottingham in the United Kingdom in July 2007. Mr. Ng is currently a member of the Hong Kong Institute of Certified Public Accountants, The Institute of Chartered Accountants in England and Wales and The Society of Chinese Accountants & Auditors.

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Mr. Shi Wei (時為), aged 39, was appointed as our independent non-executive Director on [•]. Mr. Shi is responsible for providing independent advice on the business strategies, operations and management of our Board. Mr. Shi is [a member of our audit committee, remuneration committee and nomination committee.]

Mr. Shi has over 10 years of experience in financial reporting, accounting, financing and investing fields. From October 2014 to October 2019, he worked as an accounting manager in Inprocess Inc.. From November 2019 to April 2020, he worked in BDO China Shu Lun Pan Certified Public Accountants LLP Zhejiang Branch (立信會計師事務所(特殊普通合夥)浙江分所). He was a senior manager in the Planning and Management Department of Beijing Zhongxinyibao Technology Co., Ltd. (北京眾信易保科技有限公司) from April 2020 to April 2022. He then became the director of the Financial Consulting Department of Meishunmeiyin (Hangzhou) Business Consulting Co., Ltd. (美順美銀(杭州)商業諮詢有限公司) from April 2022 to February 2024. Since February 2024, he has been the vice general manager of Yung Lai Company Limited (雍麗有限公司).

He obtained his bachelor degree in tourism management from South China University of Technology in China (華南理工大學) in July 2010. He further obtained a master degree in accounting from Southern New Hampshire University in the United States in October 2012. Mr. Shi has been a member of the Certified Public Accountant in the State of New York in the United States since August 2019. He also obtained the Sustainable Investing Certificate from CFA Institute in the United States in November 2023. Mr. Shi joined the American Institute of Certified Public Accountants in November 2018 and is currently a regular member.

Each of the independent non-executive Directors has confirmed (i) his independence as regards each of the factors referred to in Rules 3.13(1) to (8) of the Listing Rules, (ii) he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person of the Company under the Listing Rules as at the Latest Practicable Date, and (iii) that there are no other factors that may affect his independence at the time of his appointments.

Save as disclosed above, each of our Directors has not held directorships in the last three years in other public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Save as disclosed above, each of our Directors confirms with respect to him/her that: (a) he or she does not hold other positions in our Company or other members of our Group as at the Latest Practicable Date; (b) he or she does not have any relationship with any other Directors, senior management, substantial Shareholder or Controlling Shareholder of our Company as at the Latest Practicable Date; (c) he or she does not have any interests in the Shares within the meaning of Part XV of the SFO, save as disclosed in the section headed “Substantial Shareholders” in this document and “Statutory and General Information – D. Further Information about our Directors” in Appendix IV to this document; (d) he or she does not have any interest in any business which competes or is likely to compete, directly or indirectly, with our Group, which is disclosable under the Listing Rules; (e) to the best knowledge, information and belief of our Directors having made all reasonable enquiries, there is no additional information relating to our Directors or senior management that is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules and no other matter with respect to their appointments that needs to be brought to the attention of our Shareholders as at the Latest Practicable Date; and (f) he or she has obtained the legal advice referred to under Rule 3.09D of the Listing Rules in June 2025 and understands his or her obligations as a director of a [REDACTED] issuer under the Listing Rules.

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COMPLIANCE WITH THE CORPORATE GOVERNANCE CODE

Our Directors recognise the importance of incorporating elements of good corporate governance in the management structures and internal control procedures of our Group so as to achieve effective accountability.

Except for the deviation from Corporate Governance Code provision C.2.1, our corporate governance practises have complied with the Corporate Governance Code. Corporate Governance Code provision C.2.1 stipulates that the roles of the chairman and chief executive should be separate and should not be performed by the same individual. Mr. Zhou is the chairman of our Board and CEO. In view of the fact that Mr. Zhou has been assuming day-to-day responsibilities in operating and managing Jiaodian, the operating subsidiaries of our Group since February 2014, our Board believes that it is in the best interest of our Group to have Mr. Zhou taking up both roles for effective management and business development. Therefore, the Directors consider that the deviation from Corporate Governance Code provision C.2.1 is appropriate in such circumstance. Notwithstanding from the above, our Board is of the view that this management structure is effective for our Group’s operations and sufficient cheques and balances are in place.

We are committed to achieving high standards of corporate governance with a view to safeguarding the interests of our Shareholders as a whole. Save as disclosed in the above, we will comply with the code provisions set out in the Corporate Governance Code after the [REDACTED].

BOARD DIVERSITY POLICY

In designing the composition of our Board, diversity has been considered from multiple perspectives, including gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and tenure. All Board appointments are made on merit, assessed against objective criteria while recognising the benefits of diversity.

Our Board currently comprises seven Directors – four Executive Directors and three Independent Non executive Directors – representing a balanced mix of age, gender, experience and professional expertise in business management, finance, accounting and related fields. The ages of the Directors range from approximately 36 to 53, and their academic backgrounds span information and computational science, economic management, food engineering, marketing and accounting. Two of our Executive Directors are female.

The Nomination Committee oversees the implementation of our Board’s diversity policy, reviews and reports on the Board’s composition, and, where necessary, recommends revisions to the policy for Board approval. It identifies and recommends qualified candidates based on their experience, competence and potential contribution, ensuring that appointments are made in the best interests of the Company and all Shareholders.

SENIOR MANAGEMENT

Our senior management team consists of our executive Directors and Ms. Yang (see below).

DIRECTORS AND SENIOR MANAGEMENT

Ms. Yang Qiaohong* (楊巧虹), aged 35, is our CEO assistant. Ms. Yang joined our Group in February 2021. She is responsible for assisting the CEO to oversee the production of hygienic disposables.

Ms. Yang has over 10 years of experience in the field of production. Prior to joining our Group in February 2021, she served as a human resources manager in Jinjiang Xinwei Shoes Development Co., Ltd.* (晉江市鑫威鞋業發展有限公司) from January 2015 to May 2020. She also worked as a recruitment specialist in the human resources department of Fujian Jinjiang Huazi Weaving Co., Ltd.* (福建省晉江市華宇織造有限公司) from September 2012 to January 2015.

Ms. Yang obtained a diploma in human resources management (人力資源管理) through correspondence learning from Liming Vocational University (黎明職業大學) in June 2019.

Save as disclosed above, each of the senior management has not held any directorships in the last three years in other public companies the securities of which are listed on any securities market in Hong Kong or overseas.

COMPANY SECRETARY

Ms. Wong Po Lam (黃寶琳), aged 35, has approximately 12 years of experience in financial reporting, auditing, financial management, corporate secretarial and regulatory compliance in listed companies in Hong Kong. Ms. Wong obtained a bachelor’s degree in Accountancy from City University of Hong Kong in July 2012. She is also a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants.

Ms. Wong has been serving as a company secretary and an authorised representative of Nexion Technologies Limited (stock code: 8420), Byte Metaverse Holdings Limited (比特元宇宙控股有限公司) (stock code: 8645), Ritamix Global Limited (利特米有限公司) (stock code: 1936) and China Treasures New Materials Group Ltd. (中寶新材集團有限公司) (stock code: 2439).

BOARD COMMITTEES

Audit committee

Our Company established an audit committee with written terms of reference in compliance with Rule 3.22 of the Listing Rules and paragraph D.3.3 of the Corporate Governance Code set out in Appendix C1 to the Listing Rules pursuant to a resolution of our Directors passed on [•]. The primary duties of the audit committee are, among others, to make recommendations to our Board on the appointment, reappointment and removal of external auditor, review the financial statements and provide material advice in respect of financial reporting, oversee the financial reporting process, internal control, risk management systems and audit process of our Company and perform other duties and responsibilities assigned by our Board. At present, the audit committee comprises [Mr. Chen Chaohui], [Mr. Ng Tat Fung] and [Mr. Shi Wei], all being independent non-executive Directors. [Mr. Ng Tat Fung] is the chairperson of the audit committee.

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Remuneration committee

Our Company established a remuneration committee on [•] with written terms of reference in compliance with Rule 3.26 of the Listing Rules and paragraph E.1.2 of the Corporate Governance Code set out in Appendix C1 to the Listing Rules. The primary duties of the remuneration committee are to review and approve the management’s remuneration proposals, make recommendations to our Board on the remuneration package of our Directors and senior management and ensure none of our Directors determine their own remuneration. At present, the remuneration committee comprises [Ms. He Shanshan], [Mr. Chen Chaohui] and [Mr. Shi Wei], with a majority being independent non-executive Directors. [Mr. Chen Chaohui] is the chairperson of the remuneration committee.

Nomination committee

Our Company established a nomination committee on [•] with written terms of reference in compliance with paragraph B.3.2 of the Corporate Governance Code set out in Appendix C1 to the Listing Rules. The primary duties of the nomination committee are, among others, to review the structure, size and composition of our Board, and select or make recommendations on the selection of individuals nominated for directorships. At present, the nomination committee comprises [Mr. Zhou Hang], [Mr. Chen Chaohui] and [Mr. Shi Wei], with a majority being independent non-executive Directors. [Mr. Zhou Hang] is the chairperson of the nomination committee.

COMPLIANCE ADVISER

We have appointed VBG Capital Limited as our compliance adviser pursuant to Rule 3A.19 of the Listing Rules for the term commencing on the [REDACTED] and ending on the date on which our Company distributes annual report in respect of its financial results for the first full financial year commencing after the [REDACTED].

Pursuant to Rule 3A.23 of the Listing Rules, our Company shall seek advice from the compliance adviser on a timely basis in the following circumstances:

- before the publication of any regulatory announcement, circular or financial report;
- where a transaction, which might be a notifiable or connected transaction, is contemplated including share issues, sales or transfers of treasury shares and share repurchases;
- where our Company proposes to use the [REDACTED] of the [REDACTED] in a manner different from that detailed in this document or where business activities, developments or results of our Company deviate to a material extent from any forecast, estimate, or other information in this document; and
- where the Stock Exchange makes an inquiry of our Company regarding unusual movements in the price or trading volume of the Shares, the possible development of a false market in Shares, or any other matters.

DIRECTORS AND SENIOR MANAGEMENT

REMUNERATION POLICY

Our Directors and senior management receive compensation in the form of salaries, benefits in kind and discretionary bonuses related to their performance. Our Group also reimburses them for expenses which are necessarily and reasonably incurred in relation to all business and affairs carried out by our Group from time to time or for providing services to our Group or executing their functions in relation to our Group’s business and operations. Our Group regularly review and determine the remuneration and compensation package of our Directors and senior management by reference to, among other things, market level of salaries paid by comparable companies, the respective responsibilities of our Directors and performance of our Group.

After the [REDACTED], the remuneration committee will review and determine the remuneration and compensation packages of our Directors with reference to their experience, responsibilities, workload, time devoted to our Group and performance of our Group.

REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT

For FY2023, FY2024 and FY2025, the aggregate remuneration including basic salaries, allowance, other benefits and contribution to defined contribution plans, paid to our Directors by our Group was approximately RMB0.65 million, RMB0.67 million and RMB1.44 million, respectively.

For FY2023, FY2024 and FY2025, the aggregate remuneration including basic salaries, allowance, other benefits and contribution to defined contribution plans, paid to the five highest paid individuals (including our Directors) by our Group was approximately RMB1.05 million, RMB1.08 million and RMB1.76 million, respectively.

For FY2023, FY2024 and FY2025, the aggregate of bonuses paid to or receivable by our Directors which are discretionary or are based on our Company’s, our Group’s or any members of our Group’s performance were nil, nil and nil, respectively.

Under the arrangements currently in force, we estimate that the aggregate remuneration payable to, and benefits in kind receivable by, our Directors (excluding discretionary bonus) for the year ending 31 December 2026 will be approximately RMB1.17 million. Upon completion of the [REDACTED], the remuneration committee will make recommendations on the remuneration of our Directors taking into account the performance of our Directors and market standards and the remuneration will be subject to approval by our Shareholders. Accordingly, the historical remuneration to our Directors during the Track Record Period may not reflect the future levels of remuneration of our Directors.

Save as disclosed in this document, no other emoluments have been paid, or are payable, by our Group to our Directors and the five highest paid individuals in respect of each of FY2023, FY2024 and FY2025.

During the Track Record Period, no remuneration was paid by our Group to, or received by, our Directors or the five highest individuals as an inducement to join or upon joining our Group or as compensation for loss of office. There was no arrangement under which a director waived or agreed to waive any remuneration during the Track Record Period.

For further details, please refer to the accountants’ report in Appendix I to this document.

SHARE OPTION SCHEME

Our Company has conditionally adopted the Share Option Scheme. For further details, please refer to “Statutory and General Information – E. Share Option Scheme” in Appendix IV to this document.