BOARD OF DIRECTORS

Upon [REDACTED], our Board will consist of seven Directors, including four executive Directors and three independent non-executive Directors.

The following table sets forth information regarding our Directors:

Name	Age	Position	Date of joining our Group	Date of appointment as Director	Principal roles and responsibilities	Relationship with other Directors and Senior management
Mr. Wu Linquan (吳林佺)	49	Executive Director and chairman of the Board	October 23, 2008	October 26, 2020	Responsible for the overall strategic planning, business development, major operational and R&D decisions of the Group	None
Mr. Lin Yonghua (林詠華)	51	Executive Director and general manager	October 23, 2008	October 23, 2008	Responsible for the overall management and operations of the Group	None
Mr. Chen Shengpeng (陳勝鵬)	54	Executive Director and chief technology officer	October 23, 2008	October 26, 2020	Responsible for formulating the overall technology development strategy and technology roadmap of the Group	None
Ms. Luo Zhaohui (羅朝暉)	48	Executive Director and employee representative Director	August 7, 2014	March 23, 2026	Responsible for coordinating the internal operations and management of the Group	None
Mr. Gong Qichun (鞏啟春)	53	Independent non-executive Director	October 26, 2020	October 26, 2020	Providing independent opinion and judgment to our Board	None
Mr. Xiang Baichun (項百春)	50	Independent non-executive Director	March 23, 2026	March 23, 2026	Providing independent opinion and judgment to our Board	None
Ms. Luo Baiyun (羅白雲)	49	Independent non-executive Director	March 23, 2026	March 23, 2026	Providing independent opinion and judgment to our Board	None

Executive Directors

Mr. Wu Linquan (吳林佺), aged 49, is our executive Director and chairman of the Board.

Mr. Wu founded our Company in October 2008 and has served as the director and general manager of Shenzhen Kaima since April 2010. He has served as chairman of the Board since October 2020.

Mr. Wu obtained a bachelor's degree in international enterprise management from East China University of Science and Technology (華東理工大學) in Shanghai in the PRC in July 1999.

Mr. Lin Yonghua (林詠華), aged 51, is our executive Director and general manager.

Mr. Lin has served as a Director and the general manager since October 2008 and currently serves as the director of our overseas subsidiaries, including IMAGE Hong Kong, IMAGE TECHNOLOGY (THAILAND) CO., LTD. and YMEI (VIETNAM) SMART TECHNOLOGY COMPANY LIMITED.

Mr. Lin completed the Private Equity Investment and Corporate Listing Executive Program at Peking University (北京大學) in Beijing in the PRC in November 2018.

Since November 2019, Mr. Lin has been serving as a standing council member of the Guangdong Printed Circuit Association (廣東省電路板行業協會). He is currenthy serving as a standing council member of the China Printed Circuit Association (中國電子電路行業協會). Since June 2021, he has been serving as a vice president of the Hunan Printed Circuit Association (湖南省電子電路行業協會).

Mr. Chen Shengpeng (陳勝鵬), aged 54, is our executive Director and chief technology officer.

Mr. Chen joined our Group in October 2008 and has served as the chief technology officer since then. Prior to joining our Group, Mr. Chen served as an engineer at Shengyi Electronics Co., Ltd. (生益電子有限公司) from May 1997 to May 2002. From June 2002 to April 2007, he served as an engineer at Aobao Electronics (Shenzhen) Co., Ltd. (奧寶電子(深圳)有限公司).

Mr. Chen obtained a bachelor's degree in machinery manufacturing technology and equipment from Nanchang Hangkong Industrial College (南昌航空工業學院) in Jiangxi Province in the PRC in July 1996.

Ms. Luo Zhaohui (羅朝暉), aged 48, is our executive Director and employee representative Director of our Company.

Ms. Luo joined our Group in August 2014. She served as the deputy general manager and the secretary of the Board from October 2020 to March 2026. From August 2014 to October 2020, she served as an assistant to the general manager at Shenzhen Kaima. Prior to joining our Group, Ms. Luo worked at Zhizhuo Feigao Circuit Board (Shenzhen) Co., Ltd. (至卓飛高線路板(深圳)有限公司) from August 1996 to October 2012. From January 2013 to July 2014, she served as a senior assistant manager of the quality department at Zhizhuo Feigao Circuit Board (Qujiang) Co., Ltd., (Shenzhen Branch) (至卓飛高線路板(曲江)有限公司深圳分公司).

Ms. Luo obtained a junior college degree in industrial and commercial enterprise management from Shenzhen Radio and Television University (深圳廣播電視大學) (currently known as Shenzhen Open University (深圳開放大學)) in Guangdong Province in the PRC in July 2002.

Independent non-executive Directors

Mr. Gong Qichun (鞏啟春), aged 53, is our independent non-executive Director.

From May 2000 to July 2002, he worked at Shenzhen Tongren Accounting Firm Co., Ltd. (深圳同人會計師事務所有限公司). From August 2002 to December 2002, he worked at Shenzhen Jinniu Investment (Group) Co., Ltd. (深圳市金牛投資(集團)有限公司). From February 2003 to July 2012, he worked at Shenzhen Pengcheng Accounting Firm Co., Ltd. (深圳市鵬城會計師事務所有限公司). From August 2012 to June 2014, he worked at Zhonghui Accounting Firm Co., Ltd. (Shenzhen Branch) (中匯會計師事務所有限公司深圳分所). From July 2014 to December 2016, he worked at Zhonghui Accounting Firm (Special General Partnership) (Shenzhen Branch) (中匯會計師事務所(特殊普通合夥)深圳分所). Since January 2017, he has worked at Zhongshen Zhonghuan Accounting Firm (Special General Partnership) (Shenzhen Branch) (中審眾環會計師事務所(特殊普通合夥)深圳分所).

He served as an independent non-executive director at Shenzhen Jimei New Material Co., Ltd. (深圳市集美新材料股份有限公司) from September 2018 to September 2024, the shares of which were quoted on the National Equities Exchange and Quotation System (stock code: 836312). Since December 2022, he has served as an independent non-executive director at Techshine Electronics Co., Ltd. (廣西天山電子股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 301379). Since September 2025, he has served as an independent non-executive director at ValueHD Corporation (深圳市維海德技術股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 301318).

Mr. Gong obtained a bachelor's degree in accounting from Hangzhou Institute of Electronic Industry (杭州電子工業學院) (currently known as Hangzhou Dianzi University (杭州電子科技大學)) in Zhejiang Province in the PRC in July 1995. He was granted the qualification of Certified Public Accountant in the PRC by Shenzhen Institute of Certified Public Accountants (深圳市註冊會計師協會) in December 2001.

Mr. Xiang Baichun (項百春), aged 50, is our independent non-executive Director.

Mr. Xiang has served as the secretary general of the Guangdong Printed Circuit Association (廣東省電路板行業協會) since May 2024.

Mr. Xiang obtained a bachelor's degree in mechanical design from Nanjing University of Science and Technology (南京理工大學) in Jiangsu Province in the PRC in June 1997.

Ms. Luo Baiyun (羅白雲), aged 49, is our independent non-executive Director.

Ms. Luo has served as a partner of Guangdong Zhi Heng (Qianhai) Law Firm (廣東知恒(前海)律師事務所) since March 2024 and her main practice area is cross-border legal matters related to Chinese Mainland and Hong Kong. Ms. Luo previously worked for several law firms including Sincere Partners & Attorneys (廣東星辰律師事務所) and Tahota (ShenZhen) Law Firm (泰和泰(深圳)律師事務所), with extensive experience in legal practice. Ms. Luo has served as an independent non-executive director of New Focus Auto Tech Holdings Limited since August 2024, a company listed on the Stock Exchange (stock code: 00360).

Ms. Luo obtained a bachelor's degree in law from Shandong Institute of Political and Legal Management for Cadres (山東省政法管理幹部學院) (currently known as Shandong University of Political Science and Law (山東政法學院)) in Shandong Province in the PRC in July 1998, and is a PRC lawyer and a registered foreign lawyer in Hong Kong.

SENIOR MANAGEMENT

The following table sets forth certain information regarding the members of senior management of our Company:

Name	Age	Position	Date of joining our Group	Date of appointment as senior management	Principal roles and responsibilities	Relationship with other Directors and senior management
Mr. Wu Linquan (吳林佺)	49	Executive Director and chairman of the Board	October 23, 2008	October 26, 2020	Responsible for the overall strategic planning, business development, major operational and R&D decisions of the Group	None
Mr. Lin Yonghua (林詠華)	51	Executive Director and general manager	October 23, 2008	October 23, 2008	Responsible for the overall management and operations of the Group	None
Mr. Chen Shengpeng (陳勝鵬)	54	Executive Director and chief technology officer	October 23, 2008	March 23, 2026	Responsible for formulating the overall technology development strategy and technology roadmap of the Group	None
Mr. Hu Changsong (胡長松)	38	Deputy general manager	November 1, 2018	October 26, 2020	Responsible for overall planning of the software technology strategy and technical management of the Group	None

Name	Age	Position	Date of joining our Group	Date of appointment as senior management	Principal roles and responsibilities	Relationship with other Directors and senior management
Ms. Chen Chunxia (陳春霞)	36	Chief financial officer	December 10, 2014	October 26, 2020	Responsible for financial accounting, fund security, and internal control and compliance of the Group	None
Mr. PI YAHAO	36	Secretary of the Board	February 7, 2023	March 23, 2026	Responsible for compliance management, and corporate governance of the Group	None

Mr. Wu Linquan (吳林佺) is our executive Director and chairman of the Board. See "— Executive Directors" for the biographical details of Mr. Wu.

Mr. Lin Yonghua (林詠華) is our executive Director and general manager. See "— Executive Directors" for the biographical details of Mr. Lin.

Mr. Chen Shengpeng (陳勝鵬) is our executive Director and chief technology officer. See "— Executive Directors" for the biographical details of Mr. Chen.

Mr. Hu Changsong (胡長松), aged 38, is our deputy general manager.

Mr. Hu joined our Group in November 2018 and served as an algorithm engineer from November 2018 to October 2020.He has served as our deputy general manager since October 2020. Prior to joining our Group, Mr. Hu worked at Shenzhen Mairui Bio-Medical Electronics Co., Ltd. (深圳邁瑞生物醫療電子股份有限公司) from August 2014 to December 2014, a company listed on the Shenzhen Stock Exchange (stock code: 300760). He served as an algorithm engineer at Shenzhen Mairui Software Technology Co., Ltd. (深圳邁瑞軟件技術有限公司) from July 2014 to March 2016 and at Shenzhen Shengrun Technology Co., Ltd. (深圳市昇潤科技有限公司) from July 2016 to August 2018.

Mr. Hu obtained a bachelor's degree in information security from the University of Electronic Science and Technology of China (電子科技大學) in Sichuan Province in the PRC in July 2011, where he then obtained a master's degree in information and communication engineering in June 2014.

Ms. Chen Chunxia (陳春霞), aged 36, is our chief financial officer.

Ms. Chen joined our Group in December 2014 and successively served as an accountant from December 2014 to May 2018, as financial manager from May 2018 to October 2020. She has served as our chief financial officer since October 2020.

Ms. Chen obtained a bachelor's degree in financial management from Wuhan University of Technology (武漢理工大學) in Hubei Province in the PRC in June 2013.

Mr. PI YAHAO, aged 36, is the secretary of the Board.

Mr. Pi joined our Group in February 2023 and has served as the sales manager since then. He has served as the secretary of the Board since March 23, 2026. Prior to joining our Group, Mr. Pi served as a financial advisor at HSBC Bank Canada from 2018 to 2022.

Mr. Pi obtained a bachelor's degree in economics from Simon Fraser University in Canada in February 2018.

INTERESTS OF DIRECTORS AND SENIOR MANAGEMENT

Saved as disclosed above, none of our Directors and senior management had been a director of any public company the securities of which were listed on any securities market in Hong Kong or overseas in the three years immediately preceding the date of this document. Save as disclosed herein, to the best knowledge, information and belief of the Directors having made all reasonable inquiries, there are no other matters with respect to the appointment of our Directors that need to be brought to the attention of the Shareholders, nor is there any information relating to our Directors that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

JOINT COMPANY SECRETARIES

Mr. PI YAHAO has been appointed as the joint company secretary of the Company.

See "— Senior Management" above for his biography.

Ms. Kwok Yan Ting Jennis (郭恩廷) was appointed as the joint company secretary on March 23, 2026. She has over 12 years of extensive experience in corporate governance, company secretarial practice and regulatory compliance. She is currently senior manager, entity solutions of Computershare Hong Kong Investor Services Limited.

Ms. Kwok obtained her degree of Bachelor of Business Administration from Hong Kong Shue Yan University. She is a fellow member of both The Hong Kong Chartered Governance Institute (the "**HKCGI**") and The Chartered Governance Institute in the United Kingdom, and she is also a holder of the practitioner's endorsement of HKCGI. In addition, Ms. Kwok is a Certified Environmental, Social and Governance Analyst accredited by The European Federation of Financial Analysts Societies and a Certified ESG Planner awarded by the International Chamber of Sustainable Development. She also holds the Sustainability and Climate Risk Certificate issued by the Global Association of Risk Professionals.

BOARD COMMITTEES

Our Company has established three Board Committees in accordance with the relevant PRC laws and regulations, the Articles and the corporate governance practice under the Listing Rules, namely the Audit Committee, the Remuneration and Appraisal Committee, and the Nomination Committee.

Audit Committee

We have established the Audit Committee with written terms of reference in compliance with Rule 3.21 of the Listing Rules and paragraph D.3 of Part 2 of the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Audit Committee consists of three members, namely, Mr. Gong Qichun, Mr. Xiang Baichun and Ms. Luo Baiyun. Mr. Gong Qichun is the chairperson of the Audit Committee. The primary responsibilities of the Audit Committee are, among others, to review the financial controls and the internal control and risk management systems of our Group, monitor the integrity of the Company's financial statements, review and monitor the external auditor's independence and objectivity and effectiveness of the audit process, and perform other duties and responsibilities as assigned by our Board.

Remuneration and Appraisal Committee

We have established the Remuneration and Appraisal Committee with written terms of reference in compliance with Rule 3.25 of the Listing Rules and paragraph E.1 of Part 2 of the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Remuneration and Appraisal Committee consists of five Directors, including Mr. Xiang Baichun, Mr. Wu, Mr. Lin, Mr. Gong Qichun and Ms. Luo Baiyun. Mr. Xiang Baichun is the chairperson of the Remuneration and Appraisal Committee. The primary responsibilities of the Remuneration and Appraisal Committee are, among others, to establish and review the policy and structure of the remuneration for our Directors and senior management, and make recommendations on remuneration packages of individual executive Directors and senior management.

Nomination Committee

We have established the Nomination Committee with written terms of reference in compliance with Rule 3.27A of the Listing Rules and paragraph B.3 of Part 2 of the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Nomination Committee consists of five members, namely Mr. Wu, Mr. Lin, Mr. Gong Qichun, Mr. Xiang Baichun and Ms. Luo Baiyun. Mr. Wu is the chairperson of the Nomination Committee. The primary responsibilities of the Nomination Committee are, among others, to review the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually, assist the Board in maintaining a Board skills matrix, and make recommendations on any proposed changes to the Board to complement our Company's corporate strategy.

CONFIRMATION FROM OUR DIRECTORS

Rule 8.10 of the Listing Rules

As of the Latest Practicable Date, none of our Directors (other than our independent non-executive Directors) had interests in any business, which competes or is likely to compete, either directly or indirectly, with our business that would require disclosure under Rule 8.10 of the Listing Rules.

Rule 3.09D of the Listing Rules

Each of our Directors confirms that he or she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules on March 20, 2026, and (ii) understands his or her obligations as a director of a listed issuer under the Listing Rules.

Rule 3.13 of the Listing Rules

Each of the independent non-executive Directors confirms (i) his or her independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules, (ii) that he or she has no past or present financial or other interest in the business of the Company or any connection with any core connected person of the Company under the Listing Rules as of the Latest Practicable Date, and (iii) that there are no other factors that may affect his or her independence at the time of his or her appointment.

REMUNERATION OF DIRECTORS

The aggregate amount of remuneration paid to our Directors (including directors' fee, salaries, allowances and benefits in kind, share-based payment compensation and pension scheme contributions) for the years ended December 31, 2023, 2024 and 2025 were RMB4.8 million, RMB6.4 million, and RMB6.7 million, respectively. Further information on the remuneration of each Director during the Track Record Period is set out in Appendix I to this document.

For each of the years ended December 31 2023, 2024 and 2025, the aggregate amount of salaries, allowances and benefits in kind, share-based payment compensation and pension scheme contributions of the five highest-paid individuals of our Group were RMB5.9 million, RMB7.3 million, and RMB8.0 million, respectively.

During the Track Record Period, no remuneration was paid or payable by our Company to our Directors or the five highest-paid individuals as an inducement to join or upon joining our Company. During the Track Record Period, no compensation was paid or payable by our Company to our Directors, former Directors or the five highest-paid individuals for the loss of any office in connection with the management of the affairs of any subsidiary of our Company.

During the Track Record Period, none of our Directors has waived or agreed to waive any remuneration or benefits in kind. Save as disclosed above, no other payments were paid or payable by our Company or any of our subsidiaries to our Directors or the five highest-paid individuals during the Track Record Period.

Under the arrangement currently in force, the aggregate amounts of remuneration payable by our Company to our Directors for the year ending December 31, 2026 to be approximately RMB6.06 million.

BOARD DIVERSITY POLICY

In order to enhance the effectiveness of our Board and to maintain high standard of corporate governance, the Board has adopted a board diversity policy (the "**Board Diversity Policy**"). The Board Diversity Policy sets out the criteria in selecting candidates to our Board, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

Upon [REDACTED], our Board will consist of five male members and two female members, with four executive Directors and three independent non-executive Directors at diverse age ranges. The members of our Board obtained degrees in various majors including but not limited to enterprise management, engineering, machinery manufacturing technology, mechanical design and law. We consider that our Board has a balanced mix of skillset including but not limited to corporate, business, law and financial management, among others experience, expertise, and diversity which enhances decision-making capability and the overall effectiveness of the Board in achieving sustainable business operation and enhancing shareholder value. We consider that our Board satisfies our Board Diversity Policy.

The Nomination Committee is responsible for reviewing the structure and diversity of the Board and selecting individuals to be nominated as Directors. After the [REDACTED], the Nomination Committee will monitor and evaluate the implementation of the Board Diversity Policy from time to time to ensure its continued effectiveness, and when necessary, make any revisions that may be required and recommend any such revisions to our Board for consideration and approval. The Nomination Committee will also include in successive annual reports a summary of the Board Diversity Policy, including any measurable objectives set for implementing the Board Diversity Policy and the progress on achieving these objectives.

CORPORATE GOVERNANCE

We are committed to achieving high standards of corporate governance which are crucial to our development and safeguard the interests of our Shareholders. To accomplish this, we expect to comply with the corporate governance requirements under the Corporate Governance Code and Corporate Governance Report as set out in Appendix C1 to the Listing Rules after the [REDACTED].

COMPLIANCE ADVISOR

We have appointed UOB Kay Hian Holdings Limited as our compliance advisor pursuant to Rule 3A.19 of the Listing Rules. Pursuant to Rule 3A.23 of the Listing Rules, we must consult with and, if necessary, seek advice from our compliance advisor on a timely basis in the following circumstances:

- before the publication of any regulatory announcement, circular or financial report;
- where a transaction, which might be a notifiable transaction under Chapter 14 or connected transaction under Chapter 14A of the Listing Rules, is contemplated including but not limited to share issues, sales or transfers of treasury shares and share repurchases;

- where our Company proposes to use the [REDACTED] of the [REDACTED] in a manner different from that detailed in this document, or where the business activities, developments or results of our Group deviate from any forecast, estimate or other information in this document; and
- where the Stock Exchange makes an inquiry of our Company regarding unusual movements in the price or [REDACTED] volume of our [REDACTED] securities, the possible development of a false market in our securities, or any other matters under Rule 13.10 of the Listing Rules.

Our compliance advisor will, in a timely manner, inform us of any amendments or supplements to the Listing Rules and any new or amended law, regulation or code in Hong Kong applicable to our Group. The term of the appointment will commence on the [REDACTED] and is expected to end on the date on which our Company complies with Rule 13.46 of the Listing Rules in respect of our financial results for the first full financial year commencing after the [REDACTED].