

DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Upon [REDACTED], our Board will comprise nine Directors, including five executive Directors, one non-executive Director and three independent non-executive Directors.

The following table sets out information in respect of our Directors upon [REDACTED]:

Name	Age	Date of joining our Group	Date of appointment as Director	Position(s)	Roles and responsibilities
Mr. Jiang Yongxing (江永興)	47	February 18, 2015	August 20, 2018	Executive Director, Chairman of our Board and Chief Executive Officer	Overseeing the overall strategic planning, business operations and management of our Group
Mr. Yang Shangfu (楊上富)	48	March 1, 2015	September 27, 2019	Executive Director, Chief Technology Officer and Senior Vice President	Overseeing the R&D of products and technologies, and operations and strategic planning of B2b business of our Group
Mr. Zhang Wei (張偉)	47	April 1, 2015	September 27, 2019	Executive Director and Senior Vice President	Overseeing the strategic planning and operations of F2B business of our Group
Mr. Fan Jiabo (范佳博)	45	July 29, 2019	April 2, 2026	Executive Director and Chief Financial Officer	Overseeing the overall financial, banking, investment and financing and capital market activities of our Group
Ms. Zhang Lu (張璐)	39	July 2, 2018	April 2, 2026	Executive Director and Chief Brand Officer	Overseeing the overall strategic planning and management of branding of our Group
Mr. Shen Zhizhou (沈智舟)	41	July 16, 2025	July 16, 2025	Non-executive Director	Providing professional advice and judgment to our Board
Mr. Luo Jinhui (羅進輝)	42	●	●	Independent non-executive Director	Giving independent strategic advice and guidance on the business and operations of our Group
Mr. Hong Weili (洪偉力)	56	●	●	Independent non-executive Director	Giving independent strategic advice and guidance on the business and operations of our Group
Mr. Hu Saixiong (胡賽雄)	58	●	●	Independent non-executive Director	Giving independent strategic advice and guidance on the business and operations of our Group

Note: As of the Latest Practicable Date, Mr. Zhou Kui (周逵) and Mr. Huang Dongyun (黃冬雲) are Directors, who will resign from directorship with effect from [REDACTED].

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Executive Directors

Mr. Jiang Yongxing (江永興), aged 47, is our co-founder, executive Director, Chairman of our Board and Chief Executive Officer. He is primarily responsible for overseeing the overall strategic planning, business operations and management of our Group, and coordinating our corporate development direction and implementation of our core business.

Prior to founding our Group, Mr. Jiang worked at Huawei Technologies Co., Ltd. (華為技術有限公司) (“**Huawei**”) from October 2000 to February 2015 with his last position as the general manager of the mobile transmission product line, where he gained experience in different areas such as research and development, marketing and sales and operations.

Mr. Jiang received a bachelor’s degree in statistics from Xiamen University (廈門大學), the PRC, in July 2000.

Mr. Yang Shangfu (楊上富), aged 48, is our co-founder, executive Director, Chief Technology Officer and Senior Vice President. He is primarily responsible for overseeing the R&D of products and technologies, and operations and strategic planning of B2b business of our Group.

Prior to founding our Group, Mr. Yang worked at Huawei from May 2012 to February 2015, where he held various positions (including architect and director roles within the same department) and gained experience in the area of business intelligence. From October 2010 to April 2012, he was a senior consultant of China HP Co., Ltd.. From July 2000 to September 2010, he held various positions (including engineer, section manager and manager) at Foxconn Technology Group (富士康科技集團).

Mr. Yang received a bachelor’s degree in information management from Southwest Jiaotong University (西南交通大學), the PRC, in July 2000. He also received a master’s degree in engineering software from University of Science and Technology of China (中國科學技術大學), the PRC, in December 2008.

Mr. Zhang Wei (張偉), aged 47, is our co-founder, executive Director and Senior Vice President. He is primarily responsible for overseeing the strategic planning and operations of F2B business of our Group.

Prior to founding our Group, Mr. Zhang worked at Foxconn Technology Group (富士康科技集團) from January 2001 to March 2015, where his last position was the manager of the information technology (IT) department.

Mr. Zhang received a bachelor’s degree in information management from Southwest Jiaotong University (西南交通大學), the PRC, in July 2000. He also received a master’s degree in computer engineering from University of Science and Technology of China (中國科學技術大學), the PRC, in July 2008.

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Mr. Fan Jiabo (范佳博), aged 45, is our executive Director and Chief Financial Officer. He is primarily responsible for overseeing and managing the overall financial, banking, investment and financing and capital market activities of our Group.

Prior to joining our Group in July 2019, Mr. Fan worked at Longyan Haidexin Automobile Co., Ltd. (龍岩市海德馨汽車有限公司) (currently known as Fujian Tellhow Haidexin Automobile Co., Ltd. (福建泰豪海德馨汽車有限公司)) from March 2012 to June 2019, where he served as the financial deputy general manager, the general manager and director. From December 2010 to March 2012, he was the financial director of Shenzhen Skyrise Technology Co., Ltd. (深圳市興天下科技有限公司) (a company engaging in manufacture of security products). From August 2003 to December 2010, he worked at PricewaterhouseCoopers Zhong Tian LLP (Shenzhen Branch), where his last position was the deputy manager of audit department.

Mr. Fan received a bachelor’s degree in economics from Shanghai Jiaotong University (上海交通大學), the PRC, in July 2003. He obtained Certified Internal Auditor (CIA) qualification from The Institute of Internal Auditors in November 2010. He obtained board secretary qualification from the Shenzhen Stock Exchange in May 2014. He also obtained Certified Management Accountant (CMA) qualification from Institute of Management Accountants in April 2021.

Ms. Zhang Lu (張璐), aged 39, is our executive Director and Chief Brand Officer. She is primarily responsible for overseeing the overall strategic planning and management of branding of our Group.

Prior to joining our Group in July 2018 as the Chief Brand Officer, Ms. Zhang worked at Global News (寰宇新聞台) of Asia Digital Media Co., Ltd. (亞洲衛星電視股份有限公司) from June 2012 to June 2018, where she served as a news anchor. From May 2011 to January 2012, she was a marketing executive at Far East Organization (a property developer in Singapore).

Ms. Zhang received a bachelor’s degree in broadcasting journalism from Lanzhou University (蘭州大學), the PRC, in June 2009. She also received a master’s degree in information studies from Nanyang Technological University, Singapore, in June 2010.

Non-executive Director

Mr. Shen Zhizhou (沈智舟), aged 41, is our non-executive Director. He is primarily responsible for providing professional advice and judgment to our Board.

Mr. Shen has been the senior director of investment management of Fosun RZ Capital (復星銳正資本) since April 2020.

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Mr. Shen received a bachelor’s degree in physics from Fudan University (復旦大學), the PRC, in July 2007. He also received a master’s degree in financial engineering from The University of Hong Kong (香港大學) in November 2008.

Independent Non-executive Directors

Mr. Luo Jinhui (羅進輝), aged 42, has been appointed as an independent non-executive Director with effect from [●]. He is primarily responsible for giving independent strategic advice and guidance on the business and operations of our Group.

Mr. Luo has been a professor of the Department of Accountancy of the School of Management of Xiamen University (廈門大學) since August 2018. Prior to that, he was the associate professor and assistant professor of the Department of Accountancy of the School of Management of Xiamen University (廈門大學) from August 2013 to July 2018 and from July 2011 to July 2013, respectively.

Mr. Luo received a bachelor’s degree in business administration from Harbin Institute of Technology (哈爾濱工業大學), the PRC, in July 2005. He also received a doctor’s degree in business administration from Xi’an Jiaotong University (西安交通大學), the PRC, in June 2011.

Mr. Hong Weili (洪偉力), aged 56, has been appointed as an independent non-executive Director with effect from [●]. He is primarily responsible for giving independent strategic advice and guidance on the business and operations of our Group.

Mr. Hong has served as a partner-in-charge of investment sector in Cygnus Equity (高鵠資本) since December 2018. From November 2016 to September 2018, he was vice president of CMC Holdings HK Limited. From February 2014 to March 2016, he was a partner-in-charge of private equity in Gopher Asset Management Co., Ltd. (歌斐資產管理公司). From June 2008 to April 2012, he was a managing partner and the head of China private equity investment team of KTB Ventures. From July 2007 to June 2008, he was the chief representative at the Shanghai representative office of DBS Asia Capital Ltd.. From June 2004 to July 2007, he was the vice president of the corporate financial services division of ING Bank, Shanghai Branch. From November 1996 to March 2004, he was the general manager of the Shanghai Securities Business Department of China Venture-Tech Investment Corporation (中國新技術創業投資公司) (a company providing monetary financial services, which was deregistered in November 2004). From September 1992 to July 1995, he held various positions (including business secretary, general manager and the person-in-charge of business sector) at the Shanghai Stock Exchange. Mr. Hong was also appointed as a guest professor of each of the Fanhai International School of Finance and the School of Economics at Fudan University (復旦大學), the PRC, in July 2018 and January 2017, respectively.

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Mr. Hong has served as an independent director of BingEx Limited (閃送必應有限公司) (a company listed on the NASDAQ Stock Market (ticker symbol: FLX) since October 2024; an independent non-executive director at Edianyun Limited (易點雲有限公司) (a company listed on Stock Exchange (stock code: 2416)) since February 2022, an independent non-executive director of ClouDr Group Limited (a company listed on the Stock Exchange (stock code: 9955)) since July 2022, and an independent director of Chindata Group Holdings Limited (a company previously listed on the NASDAQ Stock Market and delisted in December 2023 (previous ticker symbol: CD)) since June 2020. From June 2021 to August 2024, he was an independent director of Dingdong (Cayman) Limited (a company listed on the New York Exchange (ticker symbol: DDL)). From February 2017 to March 2023, Mr. Hong served as an independent director of Luolai Lifestyle Technology Co., Ltd. (羅萊生活科技股份有限公司) (a company listed on the Shenzhen Stock Exchange (stock code: 002293)). From June 2016 to October 2022, he served as a director of Beijing Eastern Star Technology Co., Ltd. (北京東方之星科技股份有限公司) (a company engaging in technical developing, consulting and services). From September 2018 to June 2022, he served as an independent director of RISE Education Cayman Ltd. (a company listed on the NASDAQ Stock Market (ticker symbol: REDU)). He received the qualification of independent director of listed companies issued by the Shenzhen Stock Exchange in December 2016.

Mr. Hong received a bachelor’s degree and a doctoral degree in economics from Fudan University, the PRC, in July 1992 and July 1999, respectively. He obtained a China Securities Investment Fund Practitioner Certificate issued by the Asset Management Association of China (中國證券投資基金協會) in April 2017. He was also awarded the Outstanding Achievement in the Licensing Examination for Securities and Futures Intermediaries by Hong Kong Securities Institute in February 2008.

Mr. Hu Saixiong (胡賽雄), aged 58, has been appointed as an independent non-executive Director with effect from [●]. He is primarily responsible for giving independent strategic advice and guidance on the business and operations of our Group.

From January 2019 to July 2020, Mr. Hu worked at Contemporary Amperex Technology Co., Limited (寧德時代新能源科技股份有限公司) (“CATL”, a company listed on the Shenzhen Stock Exchange (stock code: 300750) and the Stock Exchange (stock code: 3750)) as vice president. From May 2014 to January 2019, he engaged in corporate management consulting as a freelancer. From October 1998 to May 2014, he held various positions (including associate director of product line, head of the cadre department, and director of the cadre reserve system) at Huawei. From July 1991 to October 1998, he was research and development engineer and sales supervisor of Chongqing Chuanyi Co., Ltd. (重慶川儀股份有限公司) (currently known as Chongqing Chuanyi Automation Co., Ltd. (重慶川儀自動化股份有限公司)) (a company listed on the Shanghai Stock Exchange (stock code: 603100)).

Since February 2024, Mr. Hu has served as an independent director at Shenzhen Shichuangyi Co., Ltd. (深圳市時創意電子股份有限公司) (a company engaging in research and development, production, sales and service of data storage related products). Since December 2021, he has served as an executive director and general manager at Shenzhen Qianhai Sixiang Jinglang Enterprise Management Co., Ltd. (深圳前海思想驚浪企業管理有限公司) (a company

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providing enterprise management and consulting services). Since November 2020, he has served as an independent non-executive director at Huaqin Co., Ltd. (華勤技術股份有限公司) (a company listed on the Shanghai Stock Exchange (stock code: 603296)).

Mr. Hu received a bachelor’s degree in modern applied physics from Tsinghua University (清華大學), the PRC, in July 1991. He obtained engineer qualification from the Chongqing Municipal People’s Government in February 1998.

SENIOR MANAGEMENT

Upon [REDACTED], our senior management team will comprise our executive Directors and the following members:

Name	Age	Date of joining our Group	Date of appointment as senior management	Position(s)	Roles and responsibilities
Mr. Li Li (李禮)	51	June 10, 2025	June 10, 2025	Senior Vice President and International Business Chief Executive Officer	Overseeing the strategic planning of international expansion of our Group
Mr. Xu Hong (徐洪) . .	47	April 13, 2020	May 2022	Director of Products and Operations Department and Director of AI Technology Centre	Overseeing and managing the overall product planning, data operations and AI strategic technology planning and implementation of our Group
Mr. Peng Lei (彭磊) . .	30	August 29, 2022	December 2023	Head of Business Analysis Department and Head of Finance and Operations Management Department	Overseeing the business analysis, value discovery and operation management of our Group

Mr. Li Li (李禮), aged 51, is our Senior Vice President and International Business Chief Executive Officer. He is primarily responsible for overseeing the strategic planning of international expansion of our Group.

Prior to joining our Group in June 2025, Mr. Li served as the executive president of overseas energy storage business at CATL from December 2016 to May 2025. From June 2012 to May 2016, he was the China R&D and project director of the comfort and driver assistance system business unit of Valeo Group (an automotive supplier). From June 2011 to June 2012, he was the senior overseas investment manager of Konka Group Co., Ltd. (康佳集團股份有限公司) (a company listed on the Shenzhen Stock Exchange (stock code: 000016)). From October 2006 to February 2011, he held various positions (including director of IC engineering and general manager) in Symwave Technologies (Shenzhen) Co., Ltd. (史恩希技術(深圳)有限公司) (a company engaging in R&D, manufacturing and sales of integrated circuit, which was deregistered in January 2023). From April 1999 to October 2006, he was the China R&D

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manager of the Semiconductor Shenzhen R&D Center of STMicroelectronics NV (a company engaging in provision of semiconductor technologies). From August 1998 to March 1999, he was the digital design engineer at Yong Yeow Electronics Industrial (Shenzhen) Co., Ltd (永耀電子實業(深圳)有限公司) (currently known as Yong Yeow Industrial (Shenzhen) Co., Ltd. (永耀實業(深圳)有限公司) (a company engaging in R&D, manufacturing and sales of machinery equipment, plastic products and packaging machines).

Mr. Li received a bachelor’s degree in microelectronics technology from Hunan University (湖南大學), the PRC, in June 1997. He also received a master’s degree in business administration from The Hong Kong University of Science and Technology (香港科技大學) in November 2009. He is currently attending Contemporary Amperex Technology (CATL) executive master of business administration (EMBA) course at China Europe International Business School (中歐國際工商學院).

Mr. Xu Hong (徐洪), aged 47, is our Director of Products and Operations Department and our Director of AI Technology Centre. He is primarily responsible for overall product planning, data operations and AI strategic technology planning and implementation for our Group.

Prior to joining our Group in April 2020, Mr. Xu worked at Zhuhai NetBox Information Technology Co., Ltd. (珠海網博信息科技有限公司) (a company engaging in provision of information network security products, solutions and services) from December 2001 to April 2020, where his last position was the vice president of technology.

Mr. Xu received a bachelor’s degree in mechanical manufacturing engineering from Beihang University (北京航空航天大學), the PRC, in July 1999. He also completed an executive master of business administration (EMBA) program at the Research Institute of Tsinghua University in Shenzhen (深圳清華大學研究院), the PRC, in February 2009. In April 2014, he was awarded “Zhuhai Innovative Software Talent Award (珠海市創新軟件人才獎)” by Zhuhai Software Industry Association (珠海市軟件協會). In February 2016, he was recognized as “Zhuhai High-Level Talent (珠海市高層次人才)” by Zhuhai Municipal People’s Government (珠海市人民政府).

Mr. Peng Lei (彭磊), aged 30, is our Head of Business Analysis Department and our Head of Finance and Operations Management Department. He is primarily responsible for overseeing the business analysis, value discovery and operation management of our Group.

Prior to joining our Group in August 2022, Mr. Peng worked at KE Holdings Inc. (a company listed on the New York Stock Exchange (ticker symbol: BEKE) and the Stock Exchange (stock code: 2423)) and its consolidated affiliated entity Beijing Zhongrongxin Financing Guarantee Co., Ltd. (北京中融信融資擔保有限公司) from October 2018 to April 2022, where his last position was financial analysis manager. From July 2016 to January 2018, he was the business manager of Beijing Wecash Qiyi Technology Co Ltd (北京閃銀奇異科技有限公司) (a company engaging in provision of credit assessment solutions and services).

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Mr. Peng received a bachelor’s degree in economics and finance from Tsinghua University (清華大學), the PRC, in July 2016.

Save as disclosed above, (i) none of our Directors holds or has held any other directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the three years immediately preceding the date of this document; (ii) none of our Directors or members of senior management is related to any of our other Directors, members of senior management or substantial shareholders; and (iii) there is no other matter in respect of our Directors that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there is no other material matter in respect of our Directors that needs to be brought to the attention of our Shareholders.

JOINT COMPANY SECRETARIES

Ms. Li Xutong (李敘彤) has been appointed as a joint company secretary of our Company with effect from [●]. She is primarily responsible for corporate governance, investor relations management, information disclosure and other matters relating to capital market of our Group.

Prior to joining our Group in December 2025, Ms. Li worked at several companies listed on the Stock Exchange and/or the New York Stock Exchange, where she was primarily responsible for investor relations management and corporate governance matters (including coordination of regulatory compliance and disclosure matters, maintenance of corporate governance systems, shareholders communication and investor relations, information disclosure, ESG-related matters and capital markets management). She has extensive practical experience in capital markets compliance of listed companies in Hong Kong and investor relations management.

Ms. Li received a bachelor’s degree in accounting and a master’s degree in finance, both from Texas A&M University, the United States, in May 2013. She obtained United States Certified Public Accountant (USCPA) qualification from the American Institute of Certified Public Accountants in August 2016. She is also a fellow of the Texas State Board of Public Accountancy.

Ms. Au Ching (歐正) has been appointed as a joint company secretary of our Company with effect from [●]. Ms. Au is an assistant manager of the listing services division at TMF Hong Kong Limited, who is responsible for provision of corporate secretarial and compliance services to listed company clients. She has over 9 years of experience in company secretarial profession.

Ms. Au received a bachelor’s degree in business administration from Hong Kong Shue Yan University (香港樹仁大學) in July 2015 and a master’s of arts degree in English language studies from The Hong Kong Polytechnic University in September 2016. She is an associate member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

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COMPENSATION

Compensation of Directors and Senior Management Members

For the years ended December 31, 2023, 2024 and 2025, the aggregate amount of remuneration paid to our Directors amounted to approximately RMB4.1 million, RMB1.6 million and RMB2.7 million, respectively.

For the years ended December 31, 2023, 2024 and 2025, the aggregate amount of remuneration paid to the five highest paid individuals of our Group (including nil, nil and nil Director, respectively) amounted to approximately RMB5.9 million, RMB4.5 million and RMB3.5 million, respectively.

Based on the arrangements in force as of the date of this document, it is estimated that the aggregate amount of remuneration and benefits in kind (excluding any possible payment of discretionary bonus) payable to our Directors by us for the year ending December 31, 2026 will amount to approximately RMB3.3 million.

Save as disclosed above, no other payment has been paid or is payable by us to our Directors for the years ended December 31, 2023, 2024 and 2025.

During the Track Record Period, no amount was paid to or receivable by our Directors, past Directors or the five highest paid individuals of our Group as an inducement to join or upon joining us, or as compensation for the loss of office as a director of any member of our Group or of any other office in connection with the management of the affairs of any member of our Group. None of our Directors has waived or agreed to waive any emoluments during the same period.

Please refer to Notes 33 and 10 of the Accountant’s Report in Appendix I to this document for additional information on the remuneration of our Directors and the five highest paid individuals of our Group, respectively, during the Track Record Period.

Equity Incentive Plan

We have adopted the Pre-[REDACTED] ESOP Plan. The principal terms of the Pre-[REDACTED] ESOP Plan are summarized in the section headed “Statutory and General Information — D. Pre-[REDACTED] ESOP” in Appendix IV to this document.

CORPORATE GOVERNANCE CODE

Pursuant to code provision C.2.1 of Part 2 of the Corporate Governance Code, companies [REDACTED] on the Stock Exchange are expected to comply with, but may choose to deviate from, the requirement that the roles of chairman and chief executive should be separate and should not be performed by the same individual. Our Company does not have a separate Chairman and Chief Executive Officer, and the responsibilities of both Chairman and Chief

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Executive Officer vest in Mr. Jiang Yongxing. Our Board believes that vesting the responsibilities of both Chairman and Chief Executive Officer in the same person has the benefit of ensuring the consistent leadership within our Group and enables more effective and efficient overall strategic planning of our Group. With three independent non-executive Directors out of a total of nine Directors, there will be sufficient independent voice within our Board to protect the interests of our Company and our Shareholders as a whole. Therefore, our Board considers that the balance of power and authority for the present arrangement will not be impaired and this structure will enable our Company to make and implement decisions promptly and effectively.

BOARD COMMITTEES

Audit Committee

We [have established] an audit committee in compliance with Rule 3.21 of the Listing Rules with written terms of reference in compliance with the Corporate Governance Code set out in Appendix C1 to the Listing Rules (the “**Corporate Governance Code**”). The primary duties of the audit committee are to review and supervise our financial reporting process and internal control system of our Group, review and approve connected transactions and provide advice and comments to our Board, and perform other duties and responsibilities as assigned by our Board.

The audit committee comprises three members, namely Mr. Luo Jinhui, Mr. Hong Weili and Mr. Hu Saixiong, with Mr. Luo Jinhui as the chairperson of the audit committee. Mr. Luo Jinhui is an independent non-executive Director possessing the appropriate professional qualifications or accounting or related financial management expertise as required under Rules 3.10(2) and 3.21 of the Listing Rules.

Remuneration Committee

We [have established] a remuneration committee in compliance with Rule 3.25 of the Listing Rules with written terms of reference in compliance with the Corporate Governance Code. The primary duties of the remuneration committee are to review and make recommendations to our Board on the terms of remuneration packages, bonuses and other compensation payable to our Directors and other senior management. The remuneration of our Directors and other senior management is subject to regular review by the remuneration committee to ensure that levels of their remuneration are appropriate.

The remuneration committee comprises three members, namely Mr. Hong Weili, Mr. Jiang Yongxing and Mr. Hu Saixiong, with Mr. Hong Weili as the chairperson of the remuneration committee.

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Nomination Committee

We [have established] a nomination committee in compliance with Rule 3.27A of the Listing Rules with written terms of reference in compliance with the Corporate Governance Code. The primary duties of the nomination committee are to make recommendations to our Board on the appointment of Directors and management of Board succession, and review the structure, size and composition of our Board and the board diversity policy adopted by our Company on a regular basis.

The nomination committee comprises three members, namely Mr. Hu Saixiong, Ms. Zhang Lu and Mr. Hong Weili, with Mr. Hu Saixiong as the chairperson of the nomination committee.

BOARD DIVERSITY

Pursuant to the board diversity policy adopted by our Company, in reviewing and assessing suitable candidates to serve as a director of the Company, the nomination committee will consider a number of factors, including but not limited to their talents, skills, gender, age, cultural and educational background, ethnicity, professional qualifications, independence, knowledge, industry experience and length of service. The nomination committee will also discuss periodically and when necessary, agree on the measurable objectives for achieving diversity (including but not limited to gender diversity) on our Board and recommend them to our Board for formal adoption.

Our Board has a balanced mix of knowledge, skills and experience, including research and development, sales and operations, information management, economics, finance, accounting, marketing and publicity, investment management and engineering. We have three independent non-executive Directors with different industry backgrounds, representing one-third of the members of our Board. Our Board has a wide range of age, ranging from 39 years old to 58 years old. Our Board currently comprises nine Directors, including one female Director. We recognize the importance of gender diversity, therefore we have taken and will continue to take steps to promote and enhance gender diversity at all levels of our Company, including but not limited to at our Board and senior management levels. Taking into account our existing business model and specific needs and the meritocracy of our Directors, our Board believes that the composition of our Board satisfies our board diversity policy.

CONFIRMATIONS FROM OUR DIRECTORS

Each of our Directors confirms that he/she (i) has obtained the legal advice referred to in Rule 3.09D of the Listing Rules on February 6, 2026, and (ii) understands his/her obligations as a director of a [REDACTED] issuer under the Listing Rules.

Each of our independent non-executive Directors has confirmed (i) his independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules, (ii) that he has no past or present financial or other interest in the business of our Company or its

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subsidiaries or any connection with any core connected person of our Company under the Listing Rules as of the Latest Practicable Date, and (iii) that there are no other factors that may affect his independence at the time of his appointment.

Each of our Directors (excluding our independent non-executive Directors) confirms that as of the Latest Practicable Date, he/she or his/her close associates did not have any interest in any business, apart from our business, which competes or is likely to compete, either directly or indirectly, with our business that would require disclosure under Rule 8.10 of the Listing Rules.

COMPLIANCE ADVISOR

We have appointed Yue Xiu Capital Limited as our compliance advisor (the “**Compliance Advisor**”) pursuant to Rule 3A.19 of the Listing Rules. Our Compliance Advisor will provide us with guidance and advice as to compliance with the requirements under the Listing Rules and applicable Hong Kong laws, and will advise our Company in the circumstances under Rule 3A.23 of the Listing Rules.

The term of appointment of our Compliance Advisor shall commence on the [REDACTED] and is expected to end on the date on which we comply with Rule 13.46 of the Listing Rules in respect of our financial results for the first full financial year commencing after the [REDACTED].