BOARD OF DIRECTORS

The Board consists of eight Directors, including five executive Directors and three independent non-executive Directors. The Directors are appointed for a term of three years and are eligible for re-election upon expiry of their term of office. The independent non-Executive Directors shall not hold office for more than six consecutive years pursuant to the relevant PRC laws and regulations. The following table sets forth certain information regarding the Directors.

Name	Age	Position	Date of joining	Date of appointment as Director	Responsibilities	Relationship with other Directors and senior management
Mr. Sun Bin (孫斌)	47	Executive Director, chief executive officer, and Board Chairman	July 2008	July 2008	Coordinating strategic planning, major decision-making and operation and management of our Group	None
Mr. Chen Miaobo (陳妙波)	46	Executive Director and business development president	July 2008	January 2026	Coordinating the supply management system	None
Mr. Wang Tao (王濤)	43	Executive Director and customer success vice president	July 2008	January 2026	Coordinating the marketing system and the new business incubation department	None
Ms. Zhou Yujie (周豫潔)	36	Executive Director and general manager of strategic capital department	August 2023	January 2026	Coordinating investments and M&A, maintenance of shareholder relations, and capital management	None
Mr. Yan Libin (閆利斌)	47	Executive Director and general manager of smart terminal business division	November 2010	January 2026	Coordinating the smart terminal business division	None
Ms. Zhu Xiaolan (祝小蘭)	55	Independent non-executive Director	March 2026	March 2026	Providing independent advice	None
Prof. Yang Wankou (楊萬扣)	46	Independent non-executive Director	Upon **[REDACTED]**	Upon **[REDACTED]**	Providing independent advice	None
Mr. Liu Deguang (劉德廣)	51	Independent non-executive Director	Upon **[REDACTED]**	Upon **[REDACTED]**	Providing independent advice	None

Executive Directors

Mr. Sun Bin (孫斌), aged 47, is an executive Director, the chief executive officer and the Board Chairman. Mr. Sun founded the Group in July 2008, has served as a Director, the Board Chairman, and the general manager since July 2008, and was appointed as the chief executive officer in January 2021. Mr. Sun is primarily responsible for coordinating the strategic planning, major decision-making and operation and management of our Group.

Mr. Sun has more than 20 years of experience in the consumer electronics and communications industry. Prior to founding our Group in July 2008, from March 2004 to April 2008, Mr. Sun served as the product director of the second products business division of Shanghai Longcheer Technology Co., Ltd. (a smart hardware and services provider, dually listed on the Main Board of the Stock Exchange (stock code: 9611) and the Shanghai Stock Exchange (stock code: 603341)), in charge of the product department, project management department and customer technical support department.

Mr. Sun obtained his bachelor of engineering degree in communications engineering from Chengdu University of Technology in July 2002, and further obtained an Executive Master of Business Administration degree from Tsinghua University in June 2017.

Mr. Chen Miaobo (陳妙波), aged 46, is an executive Director and the business development president of our Company. He joined our group and was appointed as a Supervisor in July 2008, before being appointed as a Director in January 2026. He is responsible for coordinating the supply management system. Since joining our Company, he has successively held positions including R&D director, project director, operations director, general manager of business division and vice president.

Mr. Chen has over 20 years in the consumer electronics and communications industry. From July 2002 to July 2004, he served at Shanghai DBTEL Industry Co. Ltd. (上海迪比特實業有限公司), a consumer electronics company. Thereafter, he served at Shanghai Lesmo Mobile Communication Co., Ltd. (上海易摩移動通訊技術有限公司), a consumer electronics company, from July 2004 to July 2006. He subsequently served as the manager of the software department of the second products business division of Shanghai Longcheer Technology Co., Ltd. from July 2006 to April 2008.

Mr. Chen obtained his bachelor of engineering degree in computer science and technology from Yanshan University in July 2002.

Mr. Wang Tao (王濤), aged 43, is an executive Director and the Vice President of Customer Success of our Company. He joined the Group in July 2008 and was subsequently appointed as a Director in January 2026. He is responsible for coordinating the marketing system and the new business incubation department. Since joining our Company, he has successively held positions including project director, product director, marketing director, general manager of business division and vice president.

Mr. Wang has over 20 years of relevant experience in research and development, project management, product planning, sales and business division operations in the consumer electronics and communications industry. From July 2004 to March 2006, he served at Shanghai DBTEL Industry Co., Ltd. (上海迪比特實業有限公司), a consumer electronics company. Thereafter, he worked at Shanghai Longcheer Technology Co., Ltd. from August 2006 to July 2008.

Mr. Wang obtained his bachelor of engineering degree in mechanical design, manufacturing and automation from Nanjing University of Science and Technology in June 2004.

Ms. Zhou Yujie (周豫潔), aged 36, is an executive Director and the General Manager of the Strategic Capital Department of our Company. She joined our Group in August 2023 and was appointed as a Director in January 2026. She is responsible for coordinating our Group's investments and M&A, maintenance of shareholder relations and capital management.

Ms. Zhou has over 10 years of experience in investment and financing and corporate management. She was the vice general manager at Shanghai Yashang Development Group Co., Ltd. (上海亞商發展集團有限公司) and she served at Shanghai Yashang Development Group Co., Ltd. and its subsidiaries from January 2016 to July 2023, responsible for work related to investment, financing and investor relations, as well as work related to the group's strategic investment and M&A and group operation management.

Ms. Zhou obtained a master of management degree in enterprise management from Donghua University in March 2014.

Mr. Yan Libin (**閆利斌**), aged 47, is an executive Director and the general manager of the smart terminal business division of our Company. He joined our Group in November 2010. Since joining our Company, he has successively served as project director, deputy general manager of the business division and general manager of the business division, and was appointed as a Director in January 2026.

Mr. Yan has more than 20 years of experience in the electronic communications engineering and related industries. From November 2005 to December 2006, he served at Inventec Appliances (Shanghai) Co., Ltd. (英華達(上海)電子有限公司), an electronics company. From December 2006 to November 2010, he served as the project manager of the second products business division at Shanghai Longcheer Technology Co., Ltd.

Mr. Yan obtained his bachelor of engineering degree in electronic communications engineering from the then North China Institute of Technology, now known as North University of China, in June 2003.

Independent Non-Executive Directors

Ms. Zhu Xiaolan (**祝小蘭**), aged 55, was appointed an independent non-executive Director in March 2026.

Ms. Zhu has over 30 years of experience in accounting. Ms. Zhu served at Deloitte Touche Tohmatsu Certified Public Accountants LLP and was appointed as its China capital market co-leader in November 2023. During her tenure as a partner, she was appointed as a member of the 17th Issuance Examination Committee of the CSRC in September 2017, and the 1st Science and Technology Innovation Board Listing Committee of the Shanghai Stock Exchange in April 2019. Since March 2026, she has served as the chief executive officer of CFTC Asset Management (Hong Kong) Limited.

Ms. Zhu obtained her bachelor of economics degree in foreign financial accounting from the Central University of Finance and Economics in June 1991, then her master's degree in business administration from the University of Toronto in June 2005. Ms. Zhu is a certified public accountant in the PRC since July 1994.

Prof. Yang Wankou (**楊萬扣**), aged 46, will be appointed an independent non-executive Director upon our **[REDACTED]**.

Prof. Yang has over 20 years of research experience in the field of computer science. From August 2004 to August 2005, he was an engineer for image processing and recognition at Beijing Jingtianwei Technology Development Co., Ltd. (北京京天威科技發展有限公司). From October 2008 to June 2009, he was a research assistant at the Biometric Research and Innovation Centre of the Hong Kong Polytechnic University. He was then a postdoctoral fellow at the School of Automation in South East University from July 2009 to September 2011, then at University of North Carolina Wilmington from August 2010 to August 2011. He returned to South East University as a lecturer of the School of Automation from September 2011 to April 2015. He went to the University of Technology Sydney as a visiting scholar from December 2014 to January 2016. He was a deputy researcher of the School of Automation at Southeast University from April 2015 to April 2021. Since April 2021, he has served as a professor at the School of Automation at Southeast University.

Prof. Yang obtained his bachelor of engineering degree in computer science and applications in July 2002, then a master's degree in computer software and theory in July 2004, and a doctorate degree in model recognition and smart systems in April 2009, all from the Nanjing University of Science and Technology.

Mr. Liu Deguang (**劉德廣**), aged 51, will be appointed an independent non-executive Director upon our **[REDACTED]**.

Mr. Liu has since April 2017 served as the general manager and board chairman of Beijing Zhongqi Qingyuan Investment Management Co., Ltd.(北京中汽清源投資管理有限公司) and served as the general manager and director of Beijing Huakong Zhijia Technology Co., Ltd. since April 2019 and as its board chairman since September 2024. Since February 2023, he served as vice secretary-general of the AI Big Data Professional Committee of the Tsinghua University Alumni Association(清華大學校友總會 AI 大數據專委會), and from September 2024 to June 2025, he served as mentor in the Tsinghua Alumni Mentorship Program(清華校友導師計劃). From November 2022 to October 2024, he led a disruptive technology innovation project under the National Key R&D Program of the Ministry of Science and Technology(科技部國家重點研發計畫顛覆性技術創新項目).

Mr. Liu obtained his bachelor's degree in environmental engineering in July 1997, followed by a master's degree in nuclear energy science and engineering in June 2000, both from Tsinghua University.

SENIOR MANAGEMENT

The following table sets out certain information regarding our senior management excluding those who are concurrently on our Board. All executive Directors are senior management members.

Name	Age	Position	Date of joining	Date of appointment as the current position	Responsibilities	Relationship with other Directors and senior management
Mr. Ren Xing (任興)	43	General manager of R&D center	August 2018	December 2024	Responsible for the coordination and management of the Group's R&D resources;	None
Mr. Wu Xiao (吳驍)	34	Finance director	December 2025	December 2025	Responsible for our budget, financial reporting, and cost control	None

Mr. Ren Xing(任興), aged 43, is the general manager of the R&D center of our Company. He joined our Group in August 2018 and was appointed as general manager of the R&D center in December 2024. He is responsible for the coordination and management of the Group's R&D resources, and is fully in charge of the Company's technology strategy and the establishment of the R&D system.

Mr. Ren is experienced in the technology sector. From December 2011 to July 2012, he served at Shanghai Chengyou Information Technology Co., Ltd.(上海橙游信息科技有限公司), an information technology company. From November 2013 to August 2018, he served at Shanghai Kaiwo Robotics Technology Co., Ltd.(上海楷沃機器人科技有限公司), a robotics company.

Mr. Ren obtained his bachelor's degree in computer science and technology from Harbin University of Science and Technology in July 2006.

Mr. Wu Xiao(吳驍), aged 34, is the finance director of our Company. He joined our Group and was appointed as our finance director in December 2025. He is responsible for our budget, financial reporting, and cost control.

From December 2018 to August 2024, Mr. Wu worked as an assistant audit manager at Deloitte Huayong. From August 2024 to December 2025, he worked as an audit manager at the Shanghai branch of KPMG.

Mr. Wu obtained his bachelor's degree in international economics and trade from Beijing Foreign Studies University in July 2014, then a master's degree in finance from the University of Rochester in June 2015. He passed all levels of the CFA Institute examinations in August 2016. He obtained the Certificate For Passing All The Required Subjects Of The National Uniform CPA Examination in November 2024 and was admitted as a non-practicing member in February 2026.

JOINT COMPANY SECRETARIES

Ms. Chen Yuqing (陳宇晴) was appointed one of our joint company secretaries in March 2026. She concurrently serves as our investment manager of the strategic capital department, primarily responsible for day-to-day financing communications, investor relations, and advising the board on board policies, procedures, and applicable laws and regulations. Prior to joining the Group in June 2025, she served at Shanghai Scheme Investment Management Co., Ltd. (上海勢之能投資管理有限公司), responsible for project management, business analysis and investor relations.

Ms. Chen obtained her bachelor's degree in finance from Shanghai Lixin University of Accounting and Finance in June 2021, then a master's degree in international political economy from King's College London in December 2022.

Ms. Kam Mei Ha Wendy (甘美霞) was appointed one of our joint company secretaries in March 2026. She is the managing director of Corporate Secretarial Services at Ascentium Hong Kong. Her career began at Ernst & Young Hong Kong. Prior to joining Ascentium Hong Kong, she was the Head of Company Secretarial Services (Service Management) at Vistra, Greater China. Ms. Kam has over 30 years of experience in corporate secretarial and governance services and has served as named company secretary for various listed companies in Hong Kong. She has also provided advisory and consulting services to companies of various backgrounds.

Ms. Kam is a Chartered Secretary and a Fellow of both The Hong Kong Chartered Governance Institute (HKCGI) and Chartered Governance Institute (CGI) in the United Kingdom. She also holds the Practitioner's Endorsement Certificate issued by the HKCGI. Ms. Kam was reappointed as a member of the Standing Committee on Company Law Reform (SCCLR) on 1 February 2026 for a term of two years. She also participates from time to time in the work of the HKCGI, including sharing at seminars and serving as a vice-chairman of its Professional Services Panel.

BOARD COMMITTEES

Our Company has established three committees under our Board of Directors, namely the audit committee, the nomination committee and the remuneration committee.

Audit Committee

The audit committee consists of three Directors, namely Ms. Zhu Xiaolan, Prof. Yang Wankou and Mr. Liu Deguang, and is chaired by Ms. Zhu who is our independent non-executive Director possessing the appropriate professional qualifications as required under Rules 3.10(2) and 3.21 of the Listing Rules. The audit committee is mainly responsible for reviewing and overseeing the financial reporting procedure and internal control system of our Group.

Nomination Committee

The nomination committee consists of three Directors, namely Mr. Sun Bin, Ms. Zhu Xiaolan and Prof. Yang Wankou, and is chaired by Mr. Sun. The nomination committee is mainly responsible for identifying, screening and recommending to the Board qualified candidates to serve as Directors and monitoring the procedures for evaluating the performance of our Board.

Remuneration Committee

The remuneration committee consists of three Directors, namely Mr. Liu Deguang, Mr. Sun Bin and Ms. Zhu Xiaolan, and is chaired by Mr. Liu. The remuneration committee is mainly responsible for evaluating the remuneration policies for Directors and senior management of our Group and making recommendations thereon to our Board of Directors.

CORPORATE GOVERNANCE

Mr. Sun Bin, who is our executive Director, will also continue to assume the responsibilities as our Chairman and chief executive officer upon **[REDACTED]**. Code provision C.2.1 of the Corporate Governance Code in Appendix C1 to the Listing Rules states that the roles of the chairman and chief executive officer should be separate and should not be performed by the same individual. Our Board believes that Mr. Sun Bin should continue to assume the responsibilities of chief executive officer upon **[REDACTED]** as this arrangement will improve the efficiency of our decision-making and execution process given his knowledge of our Group's affairs. Further, our Company has put in place an appropriate check-and-balance mechanism through the Board and the independent non-executive Directors. In light of the above, our Board considers that the deviation from Code provision C.2.1 of the Corporate Governance Code is appropriate in the circumstances of our Company. Our Board will continue to review the effectiveness of the corporate governance structure of our Group in order to assess whether separation of the roles of chairman of the Board and chief executive officer is necessary.

BOARD DIVERSITY POLICY

To enhance the efficiency of our Board and maintain a high standard of corporate governance, we seek to achieve board diversity through consideration of several factors when selecting the candidate to our Board, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to our Board.

Our Directors have a balanced mix of knowledge and skills, including but not limited to overall management, accounting, marketing, and specialty knowledge. They obtained degrees in diversified majors including engineering, computer, accounting and management. This diverse academic background enables our Board to address challenges and opportunities from multiple perspectives, fostering innovative solutions and formulating comprehensive strategies. We have three independent non-executive Directors with diverse industry backgrounds, accounting for more than one-third of our Board members. In addition, our Board demonstrates diversity in gender and age representation as our Board currently consists of two female Directors and six male Directors with a wide range of age, ranging from 36 years old to 55 years old. Based on the foregoing, our Board is of the view that the composition of our Board aligns with our Board diversity policy.

The nomination committee will, as far as reasonably practicable, identify and nominate suitable female candidates for the Board and the committees of the Board. The Company will continue to strengthen the development of female talent and provide more advancement opportunities for women, especially when recruiting senior management personnel.

Our nomination committee is responsible for reviewing the diversity of the Board. After **[REDACTED]**, our nomination committee will monitor and evaluate the implementation of the Board Diversity Policy from time to time to ensure its continued effectiveness. Our nomination committee will also include in successive annual reports a summary of the Board Diversity Policy, including any measurable objectives set for implementing the Board Diversity Policy and the progress on achieving these objectives.

CONFIRMATION FROM OUR DIRECTORS

Each of our Directors confirms that he or she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules in March 26, 2026, and (ii) understands all the requirements under the Listing Rules that are applicable to him or her as a director of a **[REDACTED]** and the possible consequences of making a false statement or providing false information to the Hong Kong Stock Exchange.

Each of the independent non-executive Directors has confirmed (i) his/her independence as regards each of the factors referred to in Rules 3.13(1) to (8) of the Listing Rules, (ii) that he/she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person of the Company under the Listing Rules as of the Latest Practicable Date, and (iii) that there are no other factors that may affect his/her independence at the time of his/her appointments.

The Directors' positions in our Company's subsidiaries include: (i) Mr. Sun Bin serves as a director of Chongqing Ruijing Information Technology Co., Ltd. and general manager of Shenzhen Hongtaide Technology Ltd.; (ii) Mr. Chen Miaobo serves as the executive Director of Shenzhen Hongtaide Technology Ltd. and Sichuan Jingnuo Electronics Ltd., a Director of Sichuan Yijing Intelligent Terminal Co., Ltd., and a Supervisor of Chongqing Ruijing Information Technology Co., Ltd.; (iii) Mr. Wang Tao serves as the executive Director of Hefei Jingyi Technology Ltd. and Shanghai Jingyi Smart Technology Ltd., and a supervisor of Chongqing Ruijing Information Technology Co., Ltd., Shenzhen Hongtaide Technology Ltd., and Sichuan Yijing Intelligent Terminal Co., Ltd.; and (iv) Mr. Yan Libin also serves as a Director and Manager of our subsidiary, Shenzhen Dolphin Industrial Design Ltd.

Except as disclosed in this section, each of the Directors and senior management (1) had no other relationship with any of the Directors and senior management as of the Latest Practicable Date; and (2) did not hold any other directorship in listed companies in the three years prior to the Latest Practicable Date. To the best of the knowledge, information and belief of our Directors, having made all reasonable enquiries, there was no other matter with respect to our Directors that needs to be brought to the attention of our Shareholders and there was no information relating to our Directors that is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules as of the Latest Practicable Date. For the Directors' interests in our Shares within the meaning of Part XV of the SFO, please refer to the paragraph headed "C. Further Information about our Directors and Substantial Shareholders — 3. Disclosure of interests — Disclosure of Interests of Directors and Chief Executive of our Company" in Appendix IV to this Document.

None of the Directors and their respective associates has any business or interest, apart from our business, which competes or may compete, either directly or indirectly, with our business which would require disclosure under Rule 8.10(2) of the Listing Rules.

REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT

Our Directors, senior management and supervisors (if any) receive remuneration from our Group in the form of salaries, bonuses, contributions to social security plans and housing provident fund plans and other benefits.

The aggregate amount of remuneration (including salaries, allowances, benefits in kind, discretionary bonuses, retirement scheme contributions) of our Directors and supervisors (if any) for the three years ended December 31, 2025 were approximately RMB812,821, RMB1,479,998 and RMB2,396,329, respectively.

The aggregate amount of remuneration (including salaries, allowances, benefits in kind, discretionary bonuses, retirement scheme contributions) of our five highest paid individuals, including Directors and supervisors (if any), for the three years ended December 31, 2025 were approximately RMB3,086,439, RMB3,833,807 and RMB5,841,974, respectively.

No remuneration was paid by us to our Directors or our five highest paid individuals as an inducement to join or upon joining our Group during the Track Record Period. No compensation was paid to, or receivable by, our Directors or past directors during the Track Record Period for the loss of office as director of any member of our Group or of any other office in connection with the management of the affairs of any member of our Group. Furthermore, none of our Directors had waived or agreed to waive any remuneration during the Track Record Period.

Under the arrangements in force as of the Latest Practicable Date, we estimate the aggregate remuneration, excluding discretionary bonus, of our Directors for the year ending December 31, 2026 to be approximately RMB3,638,030.

For additional information on our Directors' and supervisors' (if any) remuneration during the Track Record Period as well as information on our five highest paid individuals, please refer to notes 8 and 9 to the Accountants' Report included in Appendix I to this Document, respectively.

COMPLIANCE ADVISOR

Our Company appointed Red Solar Capital Limited as our compliance advisor pursuant to Rule 3A.19 of the Listing Rules. The compliance advisor will provide us with guidance and advice as to compliance with the Listing Rules and other applicable laws, rules, codes and guidelines. Pursuant to Rule 3A.23 of the Listing Rules, the compliance advisor will advise us in the following circumstances:

(a) before the publication of any regulatory announcement, circular or financial report;

(b) where a transaction, which might be a notifiable or connected transaction, is contemplated, including share issues, sales or transfers of treasury shares and share repurchases;

(c) where we propose to use the **[REDACTED]** of the **[REDACTED]** in a manner different from that detailed in this Document or where our business activities, developments or results deviate from any forecast, estimate, or other information in this Document; and

(d) where the Stock Exchange makes an inquiry to our Company regarding unusual movements in the price or trading volume of **[REDACTED]**, the possible development of a false market in **[REDACTED]**, or any other matters in accordance with Rule 13.10 of the Listing Rules.

The term of the appointment of the compliance advisor will commence on the **[REDACTED]** Date and end on the date when our Company complies with Rule 13.46 of the Listing Rules in respect of our financial results for the first full financial year commencing after the **[REDACTED]** Date.