BOARD OF DIRECTORS

Our Board of Directors consists of seven Directors, including three executive Directors, one non-executive Director and three independent non-executive Directors. Our Directors are appointed for a term of three years and shall be subject to re-election upon expiry of their term of office.

The following table sets forth the information in relation to our Directors:

Name	Age(Note 1)	Date of joining our Company	Date of appointment as our Director	Position(s)	Roles and responsibilities	Relationship with other Director(s) and/or senior management
Executive Directors						
Mr. Li Zhigang (李志剛)	50	April 25, 2008	April 25, 2008	Executive Director, chairman of our Board and general manager of our Company	Responsible for the overall strategic planning, business direction and operational management of our Company	Nil
Ms. Duan Xiaoting (段曉婷)	50	May 1, 2009	May 30, 2011	Executive Director and vice general manager of our Company	Responsible for overseeing operational management and participating in corporate decision-making of our Company	Spouse of Mr. Liu Changbo (劉常波)
Mr. Zhu Fan (朱凡)	46	August 4, 2015	September 10, 2021	Executive Director, employee representative Director and vice general manager of our Company	Responsible for overseeing operational management and participating in corporate decision-making of our Company as an employee representative	Nil

Name	Age(Note 1)	Date of joining our Company	Date of appointment as our Director	Position(s)	Roles and responsibilities	Relationship with other Director(s) and/or senior management
Non-executive Director						
Mr. Peng Xinbo (彭新波)	49	September 7, 2015	December 3, 2025	Non-executive Director	Responsible for providing strategic advice and making recommendations on the operation and management of our Company	Nil
Independent non-executive Directors						
Mr. Chen Jianfeng Peter (陳劍鋒)	57	April 20, 2026	April 20, 2026	Independent non-executive Director	Providing independent opinion and judgement to our Board	Nil
Mr. Qi Shaozhou (齊紹洲)	61	September 10, 2021	September 10, 2021	Independent non-executive Director	Providing independent opinion and judgement to our Board	Nil
Mr. Wang Yonghai (王永海)	61	September 10, 2021	September 10, 2021	Independent non-executive Director	Providing independent opinion and judgement to our Board	Nil

Note:

(1) Ages are calculated based on the year of birth.

Executive Directors

Mr. Li Zhigang (李志剛), aged 50, founded our Company in April 2008 and was since then our Director and general manager of our Company. He has also been the chairman of our Board since May 2011. He was redesignated as our executive Director in April 2026, with effect from the **[REDACTED]**. Mr. Li is primarily responsible for the overall strategic planning, business direction and operational management of our Company. Mr. Li has been the executive director of DR Laser Technology (Wuxi), DR Laser Singapore and Zhuhai Haoyuan since January 2019, January 2022 and September 2022, respectively.

Mr. Li has over 20 years of experience in the laser industry and business management. Prior to joining our Group, Mr. Li served as the general manager of Zhuhai Yuemao Laser Equipment Engineering Co., Ltd.* (珠海市粵茂激光設備工程有限公司) ("**Zhuhai Yuemao Laser**"), a company mainly engaged in the R&D, manufacturing, installation and commissioning of laser equipment and supporting components, and was responsible for the daily management and major decision-making of the company during his tenure. Since May 2017, he has also been the executive director of Wuhan Saineng.

Mr. Li obtained a bachelor's degree in mechanical design and manufacturing from Wuhan University of Technology (武漢理工大學) (formerly known as Wuhan Jiaotong Technology University (武漢交通科技大學)) in the PRC in June 1999. He further obtained a doctoral degree in physical electronics from Huazhong University of Science and Technology (華中科技大學) in June 2004; during his doctoral studies, he also served as a research associate at the Singapore Institute of Manufacturing Technology (新加坡製造技術研究院). In April 2020, he obtained the qualification as a senior engineer (正高級工程師) from Hubei Provincial Engineering and Technical (East Lake High-tech Zone) Senior Professional Title Evaluation Committee (湖北省工程技術(東湖高新區)高級職務評審委員會).

Mr. Li was honoured with numerous awards, including the title of "Young and Middle-aged Experts with Outstanding Contributions in Hubei Province" (湖北省有突出貢獻中青年專家) awarded by the CPC Hubei Provincial Committee (中共湖北省委) and the People's Government of Hubei Province (湖北省人民政府) in September 2021, the First Prize of Hubei Provincial Science and Technology Progress (湖北省科學技術進步一等獎) awarded by the People's Government of Hubei Province in December 2024, and the Gold Award of the Hubei Provincial Patent Award (湖北省專利獎金獎) by the People's Government of Hubei Province in July 2025.

Ms. Duan Xiaoting (段曉婷), aged 50, co-founded our Company in April 2008 and has been the assistant to the general manager of our Company from April 2009 to April 2014 and the supervisor of our Company from July 2009 to May 2011. She has been appointed as our Director and the vice general manager of our Company since May 2011 and April 2020, respectively. Ms. Duan was redesignated as our executive Director in April 2026, with effect from the **[REDACTED]**. She is primarily responsible for overseeing operational management and participating in corporate decision-making of our Company. Ms. Duan has also been a supervisor of DR Laser Technology (Wuxi) since January 2019, a director of DR Laser Singapore since January 2022 and a supervisor of Zhuhai Haoyuan since September 2022.

Prior to joining our Group, Ms. Duan served as the assistant to the manager at Zhuhai Winbase International Chemical Tank Terminal Co., Ltd. (珠海恒基達鑫國際化工倉儲股份有限公司), a company whose shares are listed on the Shenzhen Stock Exchange (stock code: 002492) and principally engaged in refined oil warehousing and hazardous chemical warehousing, and she was responsible for managing the daily operation of the human resources department. She also served as the vice general manager of Wuhan Winbase International Chemical Tank Terminal Co., Ltd.* (武漢恒基達鑫國際化工倉儲有限公司), a company principally engaged in the warehousing and wholesale of diesel oil, and she was responsible for the company's major decision-making and daily management. Since May 2017, she has been the supervisor of Wuhan Saineng.

Ms. Duan obtained a bachelor's degree in real estate operation and management from Central China Normal University (華中師範大學) in the PRC in June 1999. She obtained an executive master of business administration (EMBA) degree from Fudan University (復旦大學) in the PRC in June 2024. In February 2023, she obtained the qualification as a senior economist (高級經濟師) by Hubei Provincial Department of Human Resources and Social Security (湖北省人力資源和社會保障廳) and was awarded the title of the 2022 "Most Beautiful Female Striver" and "New Era Heroine" of Wuhan City (2022年度武漢市"最美巾幗奮鬥者"暨"新時代巾幗英雄") by Wuhan Women's Federation (武漢市婦女聯合會).

Mr. Zhu Fan (朱凡), aged 46, joined our Company as the director of R&D in August 2015 and has been our Director and the vice general manager of our Company since September 2021 and April 2020, respectively. Mr. Zhu was appointed as an employee representative Director in December 2025. He was redesignated as our executive Director in April 2026, with effect from the **[REDACTED]**. Mr. Zhu is primarily responsible for overseeing operational management and participating in corporate decision-making of our Company. Mr. Zhu has also been the general manager of DR Laser Technology (Wuxi) since January 2019.

Prior to joining our Group, Mr. Zhu worked at Wuxi Suntech Power Co., Ltd.* (無錫尚德太陽能電力有限公司), a company principally engaged in the R&D and production of crystalline silicon solar cells and modules, and he was mainly responsible for the research and development work of the company.

Mr. Zhu obtained a bachelor's degree in applied physics from Nanjing University of Science and Technology (南京理工大學) in the PRC in June 2003. He obtained the qualification as a senior engineer (高級工程師) from Jiangsu Provincial Association of Machinery Industry (江蘇省機械行業協會) in November 2025.

Mr. Zhu was awarded the title of "Leading Talent Team of the Xishan Talent Programme (錫山英才計劃領軍人才團隊)" by Talent Work Office of the Leading Group for Science and Technology and Talent Work in Xishan District (錫山區科技和人才工作領導小組人才工作辦公室) and Xishan District Bureau of Science and Technology (錫山區科學技術局) in August 2020. In December 2020, he was awarded the Second Prize of the Science and Technology Progress Award (科技進步獎二等獎) by the People's Government of Hubei Province. In July 2021, he was awarded the title of "Hubei Provincial Science and Technology Innovation Team" (湖北省科技創新團隊) by the Foreign Experts Department of Hubei Provincial Bureau of Science and Technology (湖北省科學技術局外國專家處) and the Science and Technology Cooperation Department of Wuhan Municipal Bureau of Science and Technology (武漢市科學技術局科技合作處). In December 2024, he was awarded the First Prize of Science and Technology Progress Award (科技進步獎一等獎) by the People's Government of Hubei Province. In January 2026, he was awarded the First Prize of the Science and Technology Progress Award of the Jiangsu Province (江蘇省科技進步獎一等獎) by the People's Government of Jiangsu Province.

Non-executive Director

Mr. Peng Xinbo (彭新波), aged 49, was appointed as the supervisor of our Company from September 2015 to December 2025 and was appointed as our Director in December 2025. He was redesignated as our non-executive Director in April 2026, with effect from the **[REDACTED]**. Mr. Peng is primarily responsible for providing strategic advice and making recommendations on the operation and management of our Company.

Prior to joining our Group, Mr. Peng served as the secretary to the board at Gosun Holdings Co., Ltd. (高升控股股份有限公司) (formerly known as Hubei Maiya Co., Ltd.* (湖北邁亞股份有限公司)), a company formerly listed on the Shenzhen Stock Exchange and principally engaged in the design, manufacturing and sales of warp-knitted acrylic printed blankets, and he was primarily responsible for investor relations management, daily operation of the office of the board and the company secretarial matters. He also served as the secretary to the board at Jiangxi Zhengbang Technology Co., Ltd (江西正邦科技股份有限公司), a company whose shares are listed on the Shenzhen Stock Exchange (stock code: 002157) and principally engaged in investments in agriculture and chemical industry, where he was mainly responsible for investor relations management, daily operation of the office of the board and the company secretarial matters. Since May 2015, Mr. Peng has been the executive director of Wuhan Yihan Technology Co., Ltd.* (武漢億瀚科技有限責任公司), a company mainly engaged in sports venue facility operation. Since February 2023, Mr. Peng has been the director of Qingdao Yuding Private Equity Fund Management Co., Ltd.* (青島鈺鼎私募基金管理有限公司) (formerly known as Qingdao Yuding Investment Management Co., Ltd.* (青島鈺鼎投資管理有限公司)), a company mainly engaged in investment management, asset management and private equity management.

Mr. Peng obtained a bachelor's degree in international economics from Wuhan University (武漢大學) in the PRC in July 1999.

Independent non-executive Directors

Mr. Chen Jianfeng Peter (陳劍鋒), aged 57, was appointed as our independent Director and was concurrently redesignated as our independent non-executive Director in April 2026, with effect from the **[REDACTED]**. Mr. Chen is primarily responsible for providing independent opinions and judgement to our Board. Mr. Chen is the chairman of our Remuneration and Appraisal Committee.

Prior to joining our Group, Mr. Chen served as the general manager of FC Capital Management Co., Ltd., Taiwan Branch (GE Commercial Finance Corporate Financial Services) where he was responsible for overall management of the company. He also previously served as the chief financial officer of Kingwisoft Technology Group Company Limited (金慧科技集團股份有限公司), a company whose shares are listed on the Stock Exchange (stock code: 8295), where he was primarily responsible for leading the company's overall financial compliance and capital operations.

He was a partner of Blue Ocean Capital Group (深圳藍海創業投資基金管理有限公司), a private equity investment firm focused on the healthcare sector, and he was primarily responsible for investment and financing, and institutional development. He also served as the chief financial officer of Robo.ai Inc. (formerly known as NWTN Inc), a company whose shares are listed on NASDAQ (stock code: AIIO), and he was primarily responsible for overseeing the financial reporting and capital planning functions, as well as shareholders and investors relations. Since October 2024, he has been the chief executive officer of Hong Kong RIM Group Limited (香港原融集團有限公司), a company primarily engaged in management consultancy, where he is primarily responsible for advising Chinese enterprises in pursuit of overseas business layout and offshore listing.

Mr. Chen obtained a bachelor's degree in business administration from the University of North Carolina at Chapel Hill (北卡羅來納大學教堂山分校) in the United States in December 1993. In June 1999, he obtained a master's degree in business administration from Harvard Business School (哈佛商學院) in the United States.

Mr. Qi Shaozhou (齊紹洲), aged 61, was appointed as our independent Director in September 2021 and was redesignated as our independent non-executive Director in April 2026, with effect from the **[REDACTED]**. Mr. Qi is primarily responsible for providing independent opinion and judgement to our Board. Mr. Qi is the chairman of our Nomination Committee and the member of our Audit Committee.

Mr. Qi has over 29 years of experience in research and education. Mr. Qi has successively been a lecturer, an associate professor and a professor in economics at Economics and Management School of Wuhan University (武漢大學經濟與管理學院) since July 1996, and he has also been a doctoral supervisor in economics since 2008. He also served as the deputy director of the Department of World Economy at Economics and Management School of Wuhan University. In addition, Mr. Qi has been the director of the European Studies Centre of Wuhan University (武漢大學歐洲問題研究中心) and the director of the Climate Change and Energy Economics Research Centre of Wuhan University (武漢大學氣候變化與能源經濟研究中心) since June 2009 and March 2015, respectively.

Mr. Qi obtained a master's degree in economics and a doctoral degree in economics from Wuhan University in June 1996 and June 2001, respectively. In April 2003, he completed his postdoctoral research in finance at the Department of Finance of Georgia State University (喬治亞州立大學) in the United States.

In December 2020, his monograph was awarded the First Prize for Outstanding Scientific Research Achievements in Higher Education Institutions (Humanities and Social Sciences) (教育部第八屆高等學校科學研究優秀成果獎(人文社會科學)著作一等獎) by the Ministry of Education (教育部).

Mr. Wang Yonghai (王永海), aged 61, was appointed as our independent Director in September 2021 and was redesignated as our independent non-executive Director in April 2026, with effect from the **[REDACTED]**. Mr. Wang is primarily responsible for providing independent opinion and judgement to our Board. Mr. Wang is the chairman of our Audit Committee, and the member of our Remuneration and Appraisal Committee, Nomination Committee and Strategic Committee.

Mr. Wang has over 35 years of experience in accounting and education. He has been teaching at Economics and Management School of Wuhan University (武漢大學經濟與管理學院) (formerly known as the School of Economics of Wuhan University (武漢大學經濟學院) since September 1987, where he has successively served as a lecturer, an associate professor, and a professor. He also successively served as the director of the Accounting Department of Business School and an associate dean of Economics and Management School. Since January 2012, he has been a Luojia Distinguished Professor (珞珈特聘教授).

He previously served as a director of Wuhan Cloud Media Technology Co., Ltd.* (武漢雲傳媒科技股份有限公司), a company principally engaged in computer technology consultancy and network technology and communications engineering. He has been a director of Shenzhen Dingxuan Digital Technology Holdings Co., Ltd.* (深圳鼎鉉數字科技控股有限公司), a company principally engaged in corporate management and consultancy, investment advisory services, financial and technology information consultancy services, and Shenzhen East Urban Rail Transit Investment and Construction Co., Ltd.* (深圳市東部城市軌道交通投資建設有限公司), a company principally engaged in investment, construction and operation of rail transit projects, since February 2021 and December 2025, respectively.

He previously served as an independent director of various listed companies, including (i) Zhongzhu Medical Holdings Co., Ltd.* (中珠醫療控股股份有限公司) (formerly known as Hubei Qianjiang Pharmaceutical Co., Ltd.* (湖北潛江製藥股份有限公司)), a company whose shares are listed on the Shanghai Stock Exchange (stock code: 600568); (ii) Hui Lyu Ecological Technology Groups Co., Ltd.* (匯綠生態科技集團股份有限公司) (formerly known as Wuhan Huaxin High-tech Co., Ltd.* (武漢華信高新技術股份有限公司)), a company whose shares are listed on the Shenzhen Stock Exchange (stock code: 001267); (iii) Hubei Shuanghuan Science and Technology Stock Co., Ltd.* (湖北雙環科技股份有限公司), whose shares are listed on the Shenzhen Stock Exchange (stock code: 000707); (iv) Qianjiang Yongan Pharmaceutical Co., Ltd.* (潛江永安藥業股份有限公司) (formerly known as Qianjiang Yongan Pharmaceutical Ltd.* (潛江永安藥業有限公司)), a company whose shares are listed on the Shenzhen Stock Exchange (stock code: 002365); (v) Zhejiang NHU Co., Ltd.* (浙江新和成股份有限公司), a company whose shares are listed on the Shenzhen Stock Exchange (stock code: 002001); (vi) Hubei Zhenhua Chemical Co., Ltd* (湖北振華化學股份有限公司), a company whose shares are listed on the Shanghai Stock Exchange (stock code: 603067); and (vii) China Three Gorges Renewables (Group) Co., Ltd.* (中國三峽新能源(集團)股份有限公司), a company whose shares are listed on the Shanghai Stock Exchange (stock code: 600905), in which he also served as the chairman of the audit committee. Currently, he has been an independent director of (i) Golden Oriental Industry (Wuhan) Group Co., Ltd.* (金東方實業(武漢)集團股份有限公司), a company whose shares are listed on the National Equities Exchange and Quotations (stock code: 874816.NQ), since August 2022; and (ii) Shenzhen Zecheng Electronics Co., Ltd.* (深圳市則成電子股份有限公司), a company whose shares are listed on the Beijing Stock Exchange (stock code: 920821), since July 2022, in which he also served as the chairman of the audit committee.

He obtained a master's degree in accounting from Xiamen University (廈門大學) in the PRC in July 1986. He obtained a doctoral degree in economics from Wuhan University in the PRC in August 1994. He completed his postdoctoral research in accounting at Zhongnan University of Economics and Law (中南財經政法大學) in the PRC in December 2005.

In May 2009, Mr. Wang was awarded the Outstanding Achievements Award in Social Sciences of Hubei Province (湖北省社會科學優秀成果獎) by the People's Government of Hubei Province. In October 2020, he was awarded the title of Distinguished Chinese Accounting Scholar (中國會計名家) by the MOF.

SENIOR MANAGEMENT

Our senior management consists of six members who are responsible for the day-to-day management of our Group's business. The following table sets forth the information in relation to our senior management:

Name	Age(Note 1)	Date of joining our Company	Date of appointment as our senior management	Position(s)	Roles and responsibilities	Relationship with other Director(s) and/or senior management
Mr. Li Zhigang (李志剛)	50	April 25, 2008	April 25, 2008	Executive Director, chairman of our Board and general manager of our Company	Responsible for the overall strategic planning, business direction and operational management of our Company	Nil
Ms. Duan Xiaoting (段曉婷)	50	May 1, 2009	April 24, 2020	Executive Director and vice general manager of our Company	Responsible for overseeing operational management and participating in corporate decision-making of our Company	Spouse of Mr. Liu Changbo (劉常波)
Mr. Zhu Fan (朱凡)	46	August 4, 2015	April 24, 2020	Executive Director, employee representative Director and vice general manager of our Company	Responsible for overseeing operational management and participating in corporate decision-making of our Company as an employee representative	Nil
Mr. Liu Changbo (劉常波)	52	April 25, 2008	September 7, 2015	Vice general manager of our Company	Responsible for the day-to-day operation and management of our Company	Spouse of Ms. Duan Xiaoting (段曉婷)
Mr. Liu Zhibo (劉志波)	47	September 7, 2015	September 7, 2015	Chief financial officer	Responsible for overseeing our Company's financial affairs	Nil
Mr. Qiao Duan (喬端)	44	February 1, 2026	April 2, 2026	Secretary to our Board and one of the joint company secretaries of our Company	Responsible for overseeing our disclosure of information and investor relations	Nil

Note:

(1) Ages are calculated based on the year of birth.

For the biographical information of Mr. Li Zhigang, Ms. Duan Xiaoting and Mr. Zhu Fan, see "– Board of Directors – Executive Directors" above.

Mr. Liu Changbo (劉常波), aged 52, joined our Group in April 2008 as the sales manager of our Company and was appointed as a supervisor of our Company from May 2011 to August 2015. He was appointed as a Director from September 2015 to September 2018 and has been the vice general manager of our Company since September 2015. Mr. Liu is primarily responsible for the day-to-day operation and management of our Company.

Prior to joining our Group, he served as the sales manager at Zhuhai Yuemao Laser, and he was primarily responsible for managing the sales team and maintaining customer relationships.

Mr. Liu obtained a college degree in fine chemical engineering from Wuhan Institute of Technology (武漢工程大學) (formerly known as Wuhan Institute of Chemical Technology (武漢化工學院)) in the PRC in July 1998. He obtained a master's degree in business administration from Tsinghua University (清華大學) in the PRC in June 2025.

Mr. Liu Zhibo (劉志波), aged 47, has been the chief financial officer of our Company since June 2015. Mr. Liu is primarily responsible for overseeing our Company's financial affairs. Mr. Liu was the secretary to the Board of our Company from September 2015 to April 2026 and has been the chief financial officer of DR Laser Technology (Wuxi) since January 2019.

Prior to joining our Group, Mr. Liu served as a financial accountant at Hubei Chufeng Special Purpose Vehicle Co., Ltd.* (湖北楚風專用汽車有限責任公司), a company principally engaged in the production and sales of special purpose vehicles, and he was primarily responsible for daily financial accounting and supervision work. Further, he previously served as the financial manager at Wuhan Dewis Electronic Technology Co., Ltd.* (武漢德威斯電子技術有限公司) which is a wholly-owned subsidiary of Wuhan Fingu Electronic Technology Co., Ltd.* (武漢凡谷電子技術股份有限公司), a company whose shares are listed on the Shenzhen Stock Exchange (stock code: 002194), and principally engaged in technical services and manufacturing of mobile communication equipment, and he was mainly responsible for the daily management of the finance department and the formulation of annual and quarterly financial plans of the company.

Mr. Liu obtained a bachelor's degree in accounting from Wuhan University of Technology in June 2000. He obtained the qualification as a Certified Public Accountant (註冊會計師) from Hubei Institute of Certified Public Accountants (湖北省註冊會計師協會).

Mr. Qiao Duan (喬端), aged 44, joined our Group in February 2026 as the head of securities affairs department of our Company and was appointed as the secretary of the Board of our Company in April 2026. He was also appointed as one of the joint company secretaries of our Company in April 2026, with effect from the **[REDACTED]**. Mr. Qiao is primarily responsible for overseeing our disclosure of information and investor relations.

Mr. Qiao has approximately 18 years of experience in investment banking. Prior to joining our Group, Mr. Qiao worked at the Investment Banking Division at Changjiang Financing Services Co., Limited* (長江證券承銷保薦有限公司), a company principally engaged in stock underwriting and listing, corporate bond underwriting, and related investment banking services, and he was mainly responsible for deal sourcing and execution, and team management and supervision. He also previously served as a member of the Investment Banking Committee and general manager of the Central China Headquarters at Minmetals Securities Co., Ltd.* (五礦證券有限公司), a company principally engaged in securities brokerage, investment banking, asset management, credit operations, securities investment and trading, and he was primarily responsible for department management, and involvement in the management of the Investment Banking Committee.

Mr. Qiao obtained a bachelor's degree in laws from Tsinghua University (清華大學) in the PRC in July 2004. He obtained a master's degree in finance from Sciences Po (巴黎政治學院) in France in November 2007. Mr. Qiao also obtained the Legal Professional Qualification Certificate (法律職業資格證書) issued by the Ministry of Justice of the PRC (中華人民共和國司法部) in 2009.

DISCLOSURE REQUIRED PURSUANT TO RULE 13.51(2) OF THE LISTING RULES

Mr. Li Zhigang was a director of the following company before its deregistration:

Name of company	Place of incorporation	Principal business activity prior to cessation of business	Date of dissolution	Position	Means for dissolution	Reasons for dissolution
DR Laser Technology (Yiwu) Co., Ltd.* (帝爾激光科技(義烏)有限公司) ("**DR Laser Technology (Yiwu)**")	PRC	Technical services, technical development and technical consultancy	June 27, 2024	Executive director	Deregistration	Dormant

Mr. Li confirmed that (i) the above company was solvent and inactive, and had no outstanding claims or liabilities at the time of its deregistration; (ii) there was no wrongful act on his part leading to the deregistration of the above company; (iii) he is not aware of any actual or potential claim which has been or will be made against him as a result of the deregistration of the above company; and (iv) the above company had no material non-compliance prior to its deregistration.

Ms. Duan Xiaoting was a supervisor of the following company before its deregistration:

Name of company	Place of incorporation	Principal business activity prior to cessation of business	Date of dissolution	Position	Means for dissolution	Reasons for dissolution
DR Laser Technology (Yiwu)	PRC	Technical services, technical development and technical consultancy	June 27, 2024	Supervisor	Deregistration	Dormant

Ms. Duan confirmed that (i) the above company was solvent and inactive, and had no outstanding claims or liabilities at the time of its deregistration; (ii) there was no wrongful act on her part leading to the deregistration of the above company; (iii) she is not aware of any actual or potential claim which has been or will be made against her as a result of the deregistration of the above company; and (iv) the above company had no material non-compliance prior to its deregistration.

Mr. Wang Yonghai was a director, general manager and/or chief financial officer of the following companies before their respective deregistration:

Name of company	Place of incorporation	Principal business activity prior to cessation of business	Date of dissolution	Position	Means for dissolution	Reasons for dissolution
Hubei Yide Enterprise Management Consulting Co., Ltd.* (湖北頤德企業管理諮詢有限公司)	PRC	Investment consulting, business, management consulting, and financial consulting	June 20, 2014	Executive director and general manager	Deregistration	Dormant
Yushang Town (Wuhan) Technology Development Co., Ltd.* (預商小鎮(武漢)科技發展有限公司)	PRC	Internet technology development, technical consulting, technology transfer and website development	July 27, 2020	Executive director and general manager	Deregistration	Dormant
Suizhou Guangdi Electric Power Equipment Co., Ltd.* (隨州廣地電力器材有限公司)	PRC	Manufacture and sale of cables, wires, and power line equipment, power fasteners, iron fittings and accessories for power equipment, and power (line) hardware	March 23, 2023	Executive director and general manager	Deregistration	Dormant
Wuhan Ailante Biotechnology Co., Ltd.* (武漢艾蘭特生物科技有限公司)	PRC	Technical research and development and technical services for biological and pharmaceutical products, active pharmaceutical ingredients, pharmaceutical formulations, and food additives	September 3, 2025	Chief financial officer	Deregistration	Dormant

Mr. Wang confirmed that (i) each of the above companies was solvent and inactive, and had no outstanding claims or liabilities at the time of their respective deregistration; (ii) there was no wrongful act on his part leading to the deregistration of the above companies; (iii) he is not aware of any actual or potential claim which has been or will be made against him as a result of the deregistration of the above companies; and (iv) the above companies had no material non-compliance prior to their respective deregistration.

Mr. Liu Changbo was a supervisor of the following company before its deregistration:

Name of company	Place of incorporation	Principal business activity prior to cessation of business	Date of dissolution	Position	Means for dissolution	Reasons for dissolution
Wuhan Yingjie Laser Technology Co., Ltd.* (武漢英捷激光科技有限公司)	PRC	Technical development, production, sales and consulting services for lasers (excluding medical lasers) and mechatronics equipment	May 18, 2017	Supervisor	Deregistration	Dormant

Mr. Liu confirmed that (i) the above company was solvent and inactive, and had no outstanding claims or liabilities at the time of its deregistration; (ii) there was no wrongful act on his part leading to the deregistration of the above company; (iii) he is not aware of any actual or potential claim which has been or will be made against him as a result of the deregistration of the above company; and (iv) the above company had no material non-compliance prior to its deregistration.

GENERAL

Save as disclosed above and in "Substantial Shareholders" and "Statutory and General Information – D. Disclosure of Interests" in Appendix VI to this document, each of our Directors confirms with respect to him/her that:

(i) does not hold other positions in our Company or other members of our Group as of the Latest Practicable Date;

(ii) did not hold other long positions or short positions in the Shares, underlying Shares, debentures of our Company or any associated corporation (within the meaning of Part XV of the SFO) as of the Latest Practicable Date;

(iii) had no other relationship with any Directors, senior management or substantial shareholders or members of our Controlling Shareholder Group as of the Latest Practicable Date;

(iv) did not hold any other directorships in the three years prior to the Latest Practicable Date in any public companies of which the securities are listed on any securities market in Hong Kong and/or overseas;

(v) does not have any interest in any business which competes or is likely to compete, directly or indirectly, with our Group, which is disclosable under the Listing Rules;

(vi) to the best knowledge, information and belief of our Directors, having made all reasonable enquiries, there are no other matters concerning our Director's appointment that need to be brought to the attention of our Shareholders and the Stock Exchange or shall be disclosed pursuant to Rules 13.51(2) of the Listing Rules as of the Latest Practicable Date; and

(vii) to the best of the knowledge, information and belief of our Directors, having made all reasonable enquiries, there are no other matters with respect to the appointment of our Directors that needs to be brought to the attention of our Shareholders.

Each of our Directors confirmed that he or she (i) obtained the legal advice referred to under Rule 3.09D of the Listing Rules in March 13, 2026 and March 25, 2026; and (ii) understood his or her obligations as a director of a listed issuer under the Listing Rules.

Each of our independent non-executive Directors confirmed (i) his independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules; (ii) that he had no past or present financial or other interest in the business of our Company or our subsidiaries or any connection with any core connected person of our Company under the Listing Rules as at the Latest Practicable Date; and (iii) that there are no other factors that may affect his independence at the time of his appointment.

JOINT COMPANY SECRETARIES

Mr. Qiao Duan (喬端), see "– Senior Management" above.

Ms. Wong Ka Chi (王嘉慈), was appointed as one of the joint company secretaries of our Company in March 2026, with effect from the **[REDACTED]**.

Ms. Wong has over 10 years of experience in the corporate services industry. She currently serves as the manager of Company Services of Vistra Corporate Services (HK) Limited, where she provides a full range of company secretarial and compliance services to listed companies and private companies.

Ms. Wong obtained a master's degree in corporate governance from Hong Kong Metropolitan University (香港都會大學) (formerly known as The Open University of Hong Kong (香港公開大學)) and a obtained a bachelor's degree in commerce with a major in accounting from Curtin University (科廷大學) (formerly known as Curtin University of Technology (科廷科技大學)) in Australia. She has been an associate member of the Chartered Governance Institute (formerly known as the Institute of Chartered Secretaries and Administrators) in United Kingdom and the Hong Kong Chartered Governance Institute (formerly known as the Hong Kong Institute of Chartered Secretaries) since 2020.

BOARD COMMITTEES

Our Board delegates certain responsibilities to various committees. In accordance with the relevant PRC laws and regulations and the Corporate Governance Code, Appendix C1 to the Listing Rules, our Company has established four Board committees, namely the Audit Committee, the Remuneration and Appraisal Committee, the Nomination Committee and the Strategic Committee.

Audit Committee

Our Audit Committee consists of Mr. Wang Yonghai, Mr. Peng Xinbo, and Mr. Qi Shaozhou. Mr. Wang Yonghai is the chairman of our Audit Committee, who is an independent non-executive Director with the appropriate accounting and related financial management expertise as required under Rules 3.10(2) and 3.21 of the Listing Rules. The primary duties of our Audit Committee are to make recommendations to our Board on the appointment, reappointment and removal of external auditors; to review the financial statements and material advice in respect of financial reporting; and to oversee financial reporting system, risk management and internal control procedure of our Company.

Remuneration and Appraisal Committee

Our Remuneration and Appraisal Committee consists of Mr. Chen Jianfeng Peter, Ms. Duan Xiaoting and Mr. Wang Yonghai. Mr. Chen Jianfeng Peter is the chairman of our Remuneration and Appraisal Committee. The primary duties of our Remuneration and Appraisal Committee are to make recommendations to our Board on the overall remuneration policy and structure for all Directors and senior management of our Group; to review performance-based remuneration; and to ensure none of our Directors is involved in deciding his/her own remuneration.

Nomination Committee

Our Nomination Committee consists of Mr. Qi Shaozhou, Ms. Duan Xiaoting and Mr. Wang Yonghai. Mr. Qi Shaozhou is the chairman of our Nomination Committee. The primary duties of our Nomination Committee are to review the structure, size and composition of our Board on a regular basis; to identify individuals suitably qualified to become Board members; to assess the independence of our independent non-executive Directors; and to make recommendations to our Board on relevant matters relating to the appointment or reappointment of our Directors.

Strategic Committee

Our Strategic Committee consists of Mr. Li Zhigang, Ms. Duan Xiaoting and Mr. Wang Yonghai. Mr. Li Zhigang is the chairman of our Strategic Committee. The primary duties of our Strategic Committee are to recommend to our Board on the long-term development and strategic plans, significant investment and projects of our Company.

BOARD DIVERSITY POLICY

We have adopted a board diversity policy (the "**Board Diversity Policy**") which sets out the objective and approach to achieve and maintain diversity of our Board in order to enhance the effectiveness of our Board. Pursuant to the Board Diversity Policy, we seek to achieve diversity of our Board through the consideration of various factors when selecting candidates to our Board, including but not limited to professional experience, skills, knowledge, gender, age, cultural and education background, aptitude, independence and length of service. Our Company recognises and embraces the benefits of having a diverse Board and sees increasing diversity at the Board level, including gender diversity, as an essential element in maintaining our Company's competitive advantage and enhancing its ability to attract talents and to retain and motivate employees. We have also taken and will continue to take steps to promote gender diversity at all levels of our Company, including but not limited to our Board and the senior management levels.

Our Directors have a balanced mix of knowledge and skills. They completed studies in various majors including but without limitation to mechanical design and manufacturing, engineering, business administration and accounting. The ages of our Directors range from 46 years old to 61 years old, and we have both male and female representatives on the Board. Our Nomination Committee will review and assess the composition of our Board and make recommendations to our Board on appointment of Board members. Meanwhile, our Nomination Committee will consider the benefits of all aspects of diversity, including without limitation, professional experience, skills, knowledge, education background, age, gender, cultural aptitude, and length of service, in order to maintain an appropriate range and balance of talents, skills, experience and diversity of perspectives on our Board.

COMPLIANCE ADVISOR

We have appointed Maxa Capital Limited as our compliance advisor upon **[REDACTED]** pursuant to Rules 3A.19 and 19A.05 of the Listing Rules. Pursuant to Rule 3A.23 of the Listing Rules, our compliance advisor will advise us when we consult our compliance advisor in the following circumstances:

(i) before the publication of any regulatory announcement, circular or financial report;

(ii) where a transaction, which might be a notifiable or connected transaction under the Listing Rules, is contemplated by our Group, including share issues and share repurchases;

(iii) where our Group proposes to use **[REDACTED]** of the **[REDACTED]** in a manner different from that detailed in this document or where our Group's business activities, developments or results of operation deviate from any forecast, estimate or other information in this document; and

(iv) where the Stock Exchange makes an enquiry of our Company regarding unusual movements in the price or trading volume of the Shares.

The terms of appointment of the compliance advisor shall commence on the **[REDACTED]** and end on the date on which our Group complies with Rule 13.46 of the Listing Rules in respect of our financial results for the first full financial year commencing after the **[REDACTED]** and such appointment may be subject to extension by mutual agreement.

COMPLIANCE WITH THE CORPORATE GOVERNANCE CODE

Our Group considers that the appointment of Mr. Li Zhigang as both the chairman of our Board and the general manager of our Company provides strong and consistent leadership, thereby facilitates the effective formulation and implementation of our Group's strategic planning and day-to-day management. Pursuant to C.2.1 of Appendix C1 to the Listing Rules, the roles of chairman and chief executive should be separate and should not be performed by the same individual. However, considering Mr. Li's extensive industry experience, personal profile and his pivotal role in the development of our Group, we are of the view that it is in the best interests of our Group's business development for Mr. Li to continue serving as both the chairman of our Board and the general manager of our Company **[REDACTED]**.

Save as disclosed above, we are in compliance with all applicable code provisions as set out in the Corporate Governance Code as contained in Appendix C1 to the Listing Rules.

REMUNERATION POLICY

Our Directors and senior management receive their remuneration in the form of Directors' fees, salaries, allowance and benefits in kind, and share-based payments.

The total remuneration (including, salaries and benefits in kind, performance related bonuses and pension scheme contributions) for our Directors (including remuneration for services as Directors prior to becoming Directors) and former supervisor was approximately RMB5.2 million, RMB5.0 million and RMB5.5 million for the years ended December 31, 2023, 2024 and 2025, respectively.

For the year ended December 31, 2023, 2024 and 2025, the five highest paid individuals of our Company included 2, 2 and 3 Directors and former supervisor, respectively. The aggregate remuneration (including salaries, allowances and benefits in kind, performance related bonuses and pension scheme contributions) paid to our Group's five highest paid individuals were approximately RMB7.4 million, RMB7.8 million and RMB7.3 million, respectively.

Under the arrangements currently in force, we estimate the aggregate amounts of remuneration, excluding dividends, of our Directors for the year ending December 31, 2026 to be approximately RMB7.7 million. The actual remuneration of Directors in 2026 may be different from the expected remuneration.