BOARD OF DIRECTORS

According to the applicable law and regulations in Indonesia, the Board of Directors is designated as the corporate organ of our Company that is authorized and fully responsible for managing our Company in accordance with our Company's objectives and purposes. The Board of Directors also represents our Company both inside and outside of court, as stipulated in the Articles. Directors can only be appointed and dismissed by a GMS.

Our Board consisted of six Directors. The following table sets forth the key information about our Directors:

Name	Age	Position(s)	Time of appointment as Director	Year of joining our Group
Angela Herliani Tanoesoedibjo	38	President Director	September 15, 2025	2014
Valencia Herliani Tanoesoedibjo	33	Director	December 15, 2017	2016
Lina Priscilla Tanaya	45	Director	June 24, 2019	2007
Clarissa Herliani Tanoesoedibjo	29	Director	June 20, 2025	2020
Rudy Hidayat	53	Director	June 20, 2025	2013
Jasmina Savitri Pratiwi	55	Director	June 20, 2025	2024

President Director

Angela Herliani Tanoesoedibjo, aged 38, has served as our President Director since September 15, 2025. She currently also serves as the President Director of iNews Media Group since 2024.

Angela Herliani Tanoesoedibjo held various positions including but not limited to (a) Deputy Minister of Tourism and Creative Economy and the Deputy Head of the Tourism and Creative Economy Agency of the Republic of Indonesia from 2019 to 2024; (b) Vice President Director of PT Rajawali Citra Televisi Indonesia from 2018 to 2019; (c) director of PT Media Nusantara Citra Tbk (stock code: MNCN.JK) from 2016 to 2019; (d) Vice President Director of PT Global Informasi Bermutu from 2014 to 2020; (e) director of PT MNI Entertainment from 2014 to 2017; (f) Co-Head Vice President of MNC Channel from 2013 to 2014; and (g) Corporate Finance & Business Development Associate of PT Media Nusantara Citra Tbk (stock code: MNCN.JK) from 2010 to 2013.

Angela Herliani Tanoesoedibjo obtained a Master of Commerce (Finance) degree from the University of New South Wales, Australian School of Business, Australia in 2010, and a Bachelor of Arts in Communication degree from the University of Technology Sydney, Australia in 2009.

Directors

Valencia Herliani Tanoesoedibjo, aged 33, has served as our Director since December 15, 2017. Currently, she serves as (a) a commissioner of PT MNC Asia Holding Tbk (stock code: BHIT.JK) since 2022; (b) a director of PT Media Nusantara Citra Tbk (stock code: MNCN.JK) since 2021; (c) Director at PT MNC Digital Indonesia from 2016 to 2020, and a Vice President Director since 2020; (d) Director at GTV since 2020; (e) Chief Executive Officer at PT Nusantara Sarana Outlet (Soulyu) since 2022; and (g) Chief Executive Officer at PT Producer Pangan Asia since 2016.

Valencia Herliani Tanoesoedibjo also served as director and commissioner positions at subsidiaries of our Company, including but not limited to (a) Director of PT MNC Pictures since 2018; (b) Director of PT Suara Mas Abadi since 2018; (c) Director of PT MNC Movieland Indonesia since 2017; (d) Director of PT SMN since 2017; (e) Commissioner of PT Multi Media Integrasi since 2020; (g) Commissioner of PT Blockbuster Media Visual since 2020; (f) Commissioner of PT MNC Infotainment Indonesia since 2019; (g) Commissioner of PT Asia Media Productions since 2018; and (h) Commissioner of PT Mediate Indonesia since 2017.

Valencia Herliani Tanoesoedibjo obtained a Master of Business Administration from Columbia University in 2024, a Master of Arts in Communication Management from the University of Technology Sydney in 2014, and a Bachelor of Arts in English Literature and Film Studies from the University of Sydney in 2013.

Lina Priscilla Tanaya, aged 45, has served as our Director since June 24, 2019. Currently, she serves as (a) President Director of PT SMN since 2014; (b) President Director of PT Suara Mas Abadi since 2016; (c) President Director of PT Star Cipta Musikindo since 2016; and (d) President Director of PT Permata Citra Indonesia since 2020.

Previously, Lina Priscilla Tanaya served as (a) a director of PT SMN from 2007 to 2014; (b) President Director of PT MNC Infotainment Indonesia from 2017 to 2020.

Lina Priscilla Tanaya obtained a Master of Commerce degree from the University of New South Wales in May 2003, a Bachelor of Applied Finance from Macquarie University, Sydney in 2001, and Diploma of Commerce from the Sydney Institute of Business and Technology in 1999.

Clarissa Herliani Tanoesoedibjo, aged 29, has served as our Director since June 20, 2025. Currently, she also serves as Deputy CEO of Vision+ since January 2025 and Vice President Director of Vision+ since September 2025. Previously, Clarissa Herliani Tanoesoedibjo served as Director Vision+ since September 2020.

Clarissa Herliani Tanoesoedibjo obtained Master of Business Administration and Management, General from Biola University Crowell School of Business. She also obtained (a) Bachelor of Arts and (b) Bachelor of Commerce, Accounting and Finance from the University of New South Wales in March 2018.

Rudy Hidayat, aged 53, has served as our Director since June 20, 2025. Currently, he also serves as (a) Director of PT MNC Infotainment Indonesia; (b) President Director of PT Asia Media Productions; (c) director of PT MNC Pictures; and (d) CFO of Blockbuster Media Visual since 2025. He has also been serving as the director of PT Suara Mas Abadi (Hits Records) and director of PT SMN since 2019.

Rudy Hidayat used to serve as (a) CFO of RCTI+; (b) Director of PT E-Sports Star Indonesia from 2021; (c) CFO of PT MNC Animasi Indonesia from 2017; (d) CFO of PT MNC Contents & Licensing from 2017; and (e) director of PT Mediate Indonesia from 2013 to 2014.

Rudy Hidayat obtained a Diploma III in Accounting from the Faculty of Economics, Gadjah Mada University in Yogyakarta in August 1994, and a Bachelor of Economics in Accounting from School of Economics for Business and Management Development (STIE PBM) in August 2003.

Jasmina Savitri Pratiwi, aged 55, has served as our Director since June 20, 2025. Currently, she also serves as (a) Chief Sales & Marketing Officer 4 FTA (RCTI, MNCTV, GTV, iNewsTV) & RCTI+ since May 2025; and (b) Director of PT Mediate Indonesia since June 2024.

Jasmina Savitri Pratiwi used to serve as (a) Head of Project of eTVmall from June 2021 to September 2021; (b) Sales and Marketing Director of MNC Networks & ROOV from June 2021 to September 2021; (c) Chief Digital Marketing Officer of MNC Portal Indonesia from November 2020 to September 2021; (d) Chief Digital Marketing Officer of PT Media Nusantara Citra Tbk from August 2020 to June 2021; (e) Chief Sales & Marketing Officer of RCTI, MNCTV, GTV in 2025; and (f) Chief Sales & Marketing Officer of MNCTV in 2025.

Jasmina Savitri Pratiwi obtained Bachelor of Engineering from the Landscape Architecture, Trisakti University in Indonesia in November 1993.

BOARD OF COMMISSIONERS

The Board of Commissioners is the organ of our Company that has the authority to collectively oversee the Board's policies for managing our Company. The Board of Commissioners may also advise the Board in accordance with the applicable Indonesian regulations and the Articles. Commissioners can only be appointed and dismissed by a GMS.

Pursuant to the applicable law and regulations in Indonesia, the Board of Commissioners shall comprise a minimum of two (2) commissioners, of which one (1) of whom must be an independent Commissioner, who represents the interests of minority shareholders in overseeing our Company's performance. If there are more than two (2) commissioners, then at least 30% of the total members of the Board of Commissioners must be independent Commissioners. The Articles provide that the Board of Commissioners shall comprise of a minimum of three (3) Commissioners, consisting of the president Commissioner, the vice president Commissioner (if any), and other Commissioners, including (a) the number of independent Commissioners shall constitute the majority of the Board of Commissioners and meet the independence requirements under the prevailing capital market regulations; (b) the Board of Commissioners shall consist of at least 3 (three) independent Commissioners, representing at least one-third (1/3) of the combined total of the Board of Directors and the Board of Commissioners; and (c) at least 1 (one) independent Commissioner shall possess the expertise in accounting and/or finance, or other relevant financial management expertise, pursuant to applicable laws.

An independent Commissioner must fulfil certain requirements, including: (a) not a person who works at or has the authority and responsibility to plan, manage, control or supervise the operation of our Company within the past 6 months prior to his/her appointment as an independent Commissioner, except for re-appointment as an independent Commissioner for the subsequent term; (b) does not directly or indirectly hold or own any share in our Company; (c) does not have any affiliate relationship with our Company, or with any director, commissioner or any shareholder holding (directly or indirectly) 20% or more of our Company's share capital; and (d) does not have a business relationship, either directly or indirectly, in relation to the business activities of our Company.

The duties, responsibilities and authorities of the Board of Commissioners include supervising the management of policies, the course of management in general, both regarding our Company and our Company's business, and providing advice to the Board. Certain corporate actions are required to obtain prior approval from the Board of Commissioners (which pursuant to the Articles, may be represented by two (2) Commissioners designated by a decision of the Board of Commissioners), which include (but not limited to) (a) borrowing or lending money on behalf of our Company (excluding withdrawing our Company's funds from banks) in amounts exceeding those determined from time to time by the Board of Commissioners; (b) pledging or encumbering our Company's assets; and (c) binding our Company as a guarantor.

We have applied for, and the Hong Kong Stock Exchange [has] granted, a waiver from strict compliance with Rules 3.10 and 3.10A of the Hong Kong Listing Rules on certain conditions details of which are set out in the section headed "Waiver and Exemptions — Appointment of independent non-executive directors' in this document.

The Board of Commissioners comprised three (3) Commissioners:

Name	Age	Position(s)	Time of appointment as Commissioner
Andry Wisnu Triyudanto	42	President Commissioner and Independent Commissioner	June 16, 2023
Arthur William Tirtasentana (潘永偉)	33	Independent Commissioner	April 8, 2026
Roderick John Sutton	60	Independent Commissioner	April 8, 2026

President Commissioner

Andry Wisnu Triyudanto, aged 42, serves as the independent Commissioner since June 16, 2023 and has been appointed as the President Commissioner since April 8, 2026. Previously, he served as (a) Corporate Legal Counsel of PT CT Corpora from 2013 to 2014; and (b) Associate Lawyer in Soebagjo, Jatim, Djarot Law Firm from 2006 to 2009.

Andry Wisnu Triyudanto obtained the Master of Law from University of Indonesia in 2008 and Bachelor of Law from Trisakti University in 2005.

Independent Commissioners

Arthur William Tirtasentana (潘永偉), aged 32, has been appointed to serve as an independent Commissioner since April 8, 2026.

From March 2023 to March 2025, Arthur William Tirtasentana served in the investor relations team of ADM Capital, an Asia-Pacific private debt asset manager. From August 2016 to February 2023, he served as the Associate Vice President of Argyle Street Management Limited, a pan-Asian special situations asset manager.

Arthur William Tirtasentana obtained the Bachelor of Business Administration degree in Finance from the City University of Hong Kong in July 2016.

Roderick John Sutton, aged 60, has been appointed to serve as an independent Commissioner since April 8, 2026.

Roderick John Sutton has been a founding partner of Fortune Ark Restructuring Limited since November 2023, an advisory firm providing restructuring and related financial advisory services. Prior to founding Fortune Ark Restructuring, He served as Special Advisor and Chairman of the Asia Pacific region at FTI Consulting Hong Kong Limited from November 2010 to November 2023, where he was responsible for the management of the firm's Asia Pacific operations. He has been involved in corporate restructurings, formal insolvency proceedings and forensic accounting engagements across the Asia-Pacific region.

Roderick John Sutton currently holds the following directorships: (i) a non-executive director of Donaco International Limited, which was formerly listed on the Australian Securities Exchange (ASX.DNA), since 2018; (ii) a director of Alita Resources Limited (SGX: 40F), which was formerly listed on the Australian Securities Exchange (ASX.A40), since 2024; and (iii) a director of Anilana Hotels and Properties PLC, listed on the Colombo Stock Exchange (ALHP.N0000), since 2024.

Roderick John Sutton received a Bachelor of Business from Ballarat University, Australia, in 1986. He has been a member of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants of Australia since 2002 and 1990, respectively.

GENERAL

Save as disclosed above, none of the Directors or Commissioners has been a director of any public company the securities of which are listed on any securities market in Hong Kong or overseas in the three years immediately preceding the date of this document.

Save for the fact that Angela Herliani Tanoesoedibjo, Valencia Herliani Tanoesoedibjo and Clarissa Herliani Tanoesoedibjo are sisters in descending order of seniority by birth, none of the Directors or Commissioners is related to any other Director or Commissioner.

Save as disclosed below, there is no material matter relating to our Directors or Commissioners that needs to be brought to the attention of our Shareholders and the information of our Directors and Commissioners disclosed in this document complies with the requirements under Rule 13.51(2) of the Hong Kong Listing Rules in all material respects.

CONFIRMATION FROM OUR DIRECTORS AND COMMISSIONERS

Each of our Directors and Commissioners confirms that as of the Latest Practicable Date, he/she did not have any interest in a business which competes or is likely to compete, either directly or indirectly, with our Company's business which would require disclosure under Rule 8.10 of the Hong Kong Listing Rules.

Each of our Directors and Commissioners confirms that he/she (i) obtained the legal advice referred to under Rule 3.09D of the Hong Kong Listing Rules in February 2026 and March 2026, and (ii) understands his/her obligations as a director/commissioner of a listed issuer under the Hong Kong Listing Rules.

COMPENSATION

Compensation of Directors and Commissioners

Our Directors and Commissioners are appointed in accordance with the provisions of our Deed of Establishment and applicable corporate governance requirements. None of our Directors and Commissioners has or is proposed to have a service contract with any member of our Group other than contracts expiring or determinable by the employer within one year without the payment of compensation (other than statutory compensation).

Our Directors and Commissioners receive remuneration in the form of fees, salaries, allowances, contributions to statutory retirement and other benefit scheme contributions and other benefits in kind, as determined in accordance with our Company's remuneration policies and subject to approval by the general meeting of shareholders where required under applicable Indonesian laws and regulations.

For each of the three years in the period ended December 31, 2025, the aggregate remuneration to our Directors and Commissioners were Rp3,547 million, Rp3,834 million and Rp4,114 million, respectively. Our Company has not set aside or accrued any amount to provide pension, retirement or other similar benefits to our Commissioners and Directors. In accordance with Indonesian laws and regulations, our Indonesian subsidiaries are required by law to make contributions equal to certain percentages of each employee's salary for his or her health insurance and work accident insurance.

During the Track Record Period, no remuneration was paid by our Company to, or receivable by, our Directors, Commissioners or the five highest paid individuals as an inducement to join or upon joining our Company or as compensation for loss of office in connection with the management positions of our Company or any of our subsidiaries.

During the Track Record Period, none of our Directors or Commissioners waived any remuneration. Save as disclosed above, no other payments were paid, or are payable, by our Company or any of its subsidiaries to our Directors during the Track Record Period.

COMMITTEES

Audit Committee

The Audit Committee was established by the Board of Commissioners, and members of the Audit Committee are appointed and dismissed by the Board of Commissioners. Pursuant to the applicable law and regulations in Indonesia, the Audit Committee shall comprise of at least three (3) members who are either independent Commissioners from the Board of Commissioners or independent individuals from outside of our Company (who are not members of the Board or the Board of Commissioners), and shall be chaired by an independent Commissioner. At least one member of the Audit Committee must have an educational background in the fields of accounting or finance.

The duties and responsibilities of the Audit Committee are summarized as below:

(a) reviewing financial information to be issued to the public and/or authorities, including financial reports, projections and other reports related to our Company's financial information;

(b) reviewing our Company's compliance with laws and regulations related to its activities;

(c) providing independent opinion in the event of disagreements between management and the public accountant for the services rendered;

(d) providing recommendations to the Board of Commissioners regarding the appointment of a public accountant based on independence, scope of assignment, and service fees;

(e) reviewing the audit implementation by the internal auditor and supervising its follow-ups by the Board;

(f) reviewing the risk management activities carried out by the Board, provided that our Company does not have a risk monitoring function under the Board of Commissioners;

(g) reviewing complaints relating to our Company's accounting and financial reporting processes;

(h) reviewing and providing advice to the Board of Commissioners regarding potential conflicts of interest in our Company; and

(i) maintaining confidentiality of our Company's documents, data and information.

The Audit Committee consists of Roderick John Sutton (independent Commissioner), Andry Wisnu Triyudanto (independent Commissioner) and Agus Mulyanto (independent individual), of which Roderick John Sutton is the chairman of the Audit Committee.

Agus Mulyanto obtained his Doctorate Degree in Philosophy (Ph.D) in Telecommunication Engineering in 1982 and his Master's Degree in Science (M.Sc) in Telecommunication Engineering with a Minor in Business Management from the University of Wisconsin Madison, USA in 1978. In addition, he obtained a Master's Degree in Telecommunication from the Bandung Institute of Technology (ITB) in 1976 and a Bachelor's Degree in Electrical Engineering majoring in Telecommunication from the Sepuluh Nopember Institute of Technology Surabaya (ITS) in 1972.

He has more than 40 years of experience in broadcasting and paid TV. Previously he served as (a) Commissioner from 2004 to 2007 and Director from 2007 to 2013 of PT Media Nusantara Citra Tbk (stock code: MNCN.JK); (b) President Director of PT Nusantara Vision in 2008; (c) Commissioner of PT Cipta Televisi Pendidikan Indonesia (TPI) in 2009; (d) Commissioner of PT MNC Sky Vision Tbk in 2009; (e) Commissioner of PT MNC Land Tbk in 2011; (f) President Director of PT Infokom Elektrindo in 2009 and in 2014; (g) President Commissioner of PT MNC Kabel Mediacom from 2015 to 2017; and (h) Commissioner of PT Infokom Elektrindo in 2016.

Nomination and Remuneration Committee

The Nomination and Remuneration Committee was established by the Board of Commissioners. Pursuant to the applicable law and regulations in Indonesia, the Nomination and Remuneration Committee shall comprise of at least three (3) members with an independent Commissioner acting as the chairperson. The other members may be appointed from (a) member of the Board of Commissioners; (b) independent individuals from outside our Company; or (c) an employee (managerial position under the Board) of our Company who is in charge of human resources function.

The duties and responsibilities of the Nomination and Remuneration Committee are summarized as below:

In relation to the remuneration function: (a) provide recommendations to the Board of Commissioners regarding (i) remuneration structure for members of the Board and/or members of the Board of Commissioners; (ii) remuneration policy for members of the Board and/or members of the Board of Commissioners; and (iii) total remuneration of members of the Board and/or members of the Board of Commissioners; (b) assist the Board of Commissioners in assessing the suitability of the performance assessment and remuneration received by each member of the Board and/or members of the Board of Commissioners; (c) provide recommendations to the Board of Commissioners regarding (i) nomination of positions for members of the Board and/or members of the Board of Commissioners; (ii) policies and criteria required in the nomination process for members of the Board and/or members of the Board of Commissioners; and (iii) performance evaluation policies for members of the Board and/or members of the Board of Commissioners; (d) assist the Board of Commissioners in assessing the performance of members of the Board and/or members of the Board of Commissioners based on benchmarks that have been prepared as evaluation materials; (e) provide recommendations to the Board of Commissioners on capacity development program for members of the Board and/or members of the Board of Commissioners; and (f) provide proposals for candidates who meet requirements as members of the Board and/or members of the Board of Commissioners, to the Board of Commissioners to be submitted to the GMS for approval.

The Nomination and Remuneration Committee consists of Andry Wisnu Triyudanto (independent Commissioner), Beti Puspitasari Santoso (independent individual) and Indra Prastomiyono (Administrator), of which Andry Wisnu Triyudanto is the chairman of the Nomination and Remuneration Committee.

Beti Puspitasari Santoso serves as an independent commissioner of PT Global Mediacom Tbk since July 27, 2015. Previously, she served as Branch Manager at Bank Dagang Nasional Indonesia, Director of PT MNC Investama Tbk in 1995 and President Director of PT MNC Kapital Indonesia Tbk in 2002.

In 2004, she served as Director PT Rajawali Citra Televisi Indonesia (RCTI) and later served as Director of RCTI in 2009. She earned a bachelor's degree in Economics from Parahyangan University, Bandung in 1986.

Indra Prastomiyono has been serving as Director of PT Global Mediacom Tbk since April 23, 2008. She served as Commissioner of PT MVN Vision Networks Tbk in 2019.

Before joining our Group, she worked with Citibank Indonesia as Credit Risk & Operations Director and HR Director from 2001 to 2008.

She obtained a Master of Business Administration (MBA) in 1992, majoring in Marketing, from Strathclyde Graduate Business School (SGBS) in Glasgow, United Kingdom.

BOARD DIVERSITY POLICY

In order to enhance the effectiveness of our Board of Directors and Board of Commissioners and to maintain the high standard of corporate governance, we have adopted the board diversity policy which sets out the objective and approach to achieve and maintain diversity of our Board of Directors and Board of Commissioners. Pursuant to the diversity policy, we seek to achieve diversity through the consideration of a number of factors when selecting the candidates to our Board of Directors and Board of Commissioners, including but not limited to gender, skills, age, professional experience, knowledge, cultural and educational background, and length of service. The ultimate decision of the appointment will be based on merit and the contribution which the selected candidates will bring to our Board of Directors and Board of Commissioners.

Our Directors have a balanced mix of knowledge and skills, including overall management and strategic development, accounting and corporate governance in addition to industry experience. Our Company has evaluated the structure, size and composition of our Board of Directors and Board of Commissioners, and is of the opinion that the structure of our Board of Directors and Board of Commissioners are reasonable, and the experience and skills of the Directors and the Commissioners in various aspects and fields can enable our Company to maintain a high standard of operations.

Besides, we particularly recognize the importance of gender diversity. We have taken, and will continue to take, steps to promote gender diversity at all levels of our Company, including but without limitation to our Board of Directors and Board of Commissioners. Going forward, we will continue to work to enhance gender diversity of our Board of Directors and Board of Commissioners when selecting and recommending suitable candidates for appointments. We aim to maintain at least one different sex representation in the Board of Directors and Board of Commissioners and the current composition of the Board of Directors and Board of Commissioners as a whole satisfies this target gender ratio. Taking into account our existing business model and specific needs as well as the different background of our Directors and the Commissioners, the composition of our Board of Directors and Board of Commissioners satisfies our board diversity policy.

COMPLIANCE ADVISER

We have appointed Rainbow Capital (HK) Limited as our Compliance Adviser pursuant to Rule 3A.19 of the Hong Kong Listing Rules. Our Compliance Adviser will provide us with guidance and advice as to compliance with the Hong Kong Listing Rules and applicable Hong Kong laws.

Pursuant to Rule 3A.23 of the Hong Kong Listing Rules, our Compliance Adviser will advise our Company, among others, in the following circumstances:

(a) before the publication of any regulatory announcement, circular or financial report;

(b) where a transaction, which might be a notifiable or connected transaction, is contemplated, including share issues, sales or transfers of treasury shares and share repurchases;

(c) where we propose to use the **[REDACTED]** in a manner different from that detailed in this document or where our business activities, developments or results deviate from any forecast, estimate or other information in this document; and

(d) where the Hong Kong Stock Exchange makes an inquiry to our Company regarding unusual movements in the price or trading volume of its listed securities or any other matters in accordance with Rule 13.10 of the Hong Kong Listing Rules.

The term of appointment of the Compliance Adviser shall commence on the **[REDACTED]** and is expected to end on the date on which we comply with Rule 13.46 of the Hong Kong Listing Rules in respect of our financial results for the first full financial year commencing after the **[REDACTED]**.