BOARD OF DIRECTORS

Our Board of Directors currently consists of seven Directors, comprising two executive Directors, two non-executive Directors and three independent non-executive Directors. Our Board of Directors is responsible and has general powers for the management and conduct of our business. Our Directors serve a term of three years and may be re-elected for successive reappointments.

The following table sets out certain information of our Directors:

Name	Age	Position	Date of appointment as Director	Time of joining our Group	Roles and responsibilities	Relationship with Directors and senior management
Executive Directors						
Ms. CHANG, Li-Chi (張麗綺) (former name: CHANG, Li-Chun (張麗純))	60	Chairman of our Board and executive Director	November 2025	April 2024	Responsible for overall business strategies, development plan and management of our Group	Mother of Ms. Chuang Yu Ching, and mother-in-law of Mr. Wang Tsung Wei
Ms. CHUANG, Yu-Ching (莊于靚)	32	Executive Director	April 2026	September 2023	Overseeing daily operation and management of our Group	Daughter of Ms. Chang Li Chi, and spouse of Mr. Wang Tsung Wei
Non-executive Directors						
Mr. WANG, Tsung-Wei (王琮崴)	31	Non-executive Director	April 2026	April 2026	Overseeing daily operation and management of our Group	Son-in-law of Ms. Chang Li Chi, and spouse of Ms. Chuang Yu Ching
Mr. KUO, Cheng-Hung (郭政弘)	62	Non-executive Director	April 2026	September 2024	Overseeing daily operation and financial management of our Group	None

Name	Age	Position	Date of appointment as Director	Time of joining our Group	Roles and responsibilities	Relationship with Directors and senior management
Independent Non-executive Directors						
Mr. CHEN, Chun-Chih (陳群志)	50	Independent non-executive Director	[•]	[•]	Responsible for supervising and offering independent judgment to the Board	None
Ms. HSU, Hsiu-Min (徐修敏)	35	Independent non-executive Director	[•]	[•]	Responsible for supervising and offering independent judgment to the Board	None
Mr. CHEN, Hui-Min (陳慧銘)	63	Independent non-executive Director	[•]	[•]	Responsible for supervising and offering independent judgment to the Board	None

Executive Directors

Ms. CHANG, Li-Chi (張麗綺) (former name: CHANG, Li-Chun (張麗純)), aged 60, is the chairman of our Board and an executive Director. In 2011, Ms. Chang founded Deesse Vivante, which is principally engaged in the research, development and sale of medical-grade skincare products and functional health beverages, and the trading of medical device, primarily to medical aesthetic clinics in Taipei. Deesse Vivante is listed on the Taiwan OTC Market (stock code: 6539). Recognising the burgeoning demand for medical aesthetic services and the distinct regulatory requirements between general health products and medical aesthetics in Taiwan, Ms. Chang has established JC Taiwan and led a strategic restructuring involving the Spin-off of the medical aesthetic platform business from Deesse Vivante to JC Taiwan in April 2024. Since then, she has been appointed as the chairman of the board of directors and a director of JC Taiwan. Ms. Chang was further appointed as our Director in November 2025, and appointed as the chairman of our Board and redesignated as an executive Director in April 2026, and has been responsible for the overall business strategies, development plan and management of our Group.

Ms. Chang has over 20 years of experience in the beauty industry. She founded ANKH Beauty Co., Ltd. (健康美麗股份有限公司) in 2007, and acted as its president during 2007 to 2017. Subsequently, she founded Deesse Vivante in 2011, and acted as the chairman of its board of directors since 2017.

Ms. Chang obtained a bachelor's degree majoring agriculture from Chinese Culture University (中國文化大學) in Taiwan in June 1990. She also completed the Sixth Session of the China CEO Global Training Programme organised by the Shanghai Jiao Tong University (上海交通大學) in December 2019.

Ms. CHUANG, Yu-Ching (莊于靚), aged 32, is an executive Director. Ms. Chuang joined our Group in September 2023 and was appointed as our Director in April 2026.

Ms. Chuang has seven years of experience in the beauty industry. During August 2018 to March 2024, Ms. Chuang acted as the executive assistant to the chairman of the board of directors of Deesse Vivante, serving as the chief facilitator for the chairman's office and managing all board-related activities, including coordinating the full board calendar, preparing briefing materials, managing communications with stakeholders, and serving as the primary liaison to the board of directors and the senior executives of Deesse Vivante to ensure alignment and the efficient flow of information. Since April 2024, she served as the executive assistant to the chairman of the board of directors of JC Taiwan, serving as the primary liaison for its board of directors, providing high-level advisory support and orchestrating all board governance activities, while also conducting research, managing special projects, and acting as a gateway between the board of directors and external stakeholders.

Ms. Chuang obtained a master's degree in business administration from Coventry University in the United Kingdom in November 2018. Ms. Chuang also completed CKGSB Next Generation Global Leading Innovators Programme at the Business School of University of Oxford in May 2024.

Non-executive Directors

Mr. WANG, Tsung-Wei (王琮崴), aged 31, is a non-executive Director. Mr. Wang was appointed as our Director in April 2026.

Mr. Wang has over 12 years of experience in the film and cinema industry. During October 2020 to March 2026, Mr. Wang served as vice general manager in Longshong Entertainment Multimedia Co., where Mr. Wang secured Taiwan distribution rights for various international movies and participated as an investor in a Taiwanese film. From October 2020 to March 2026, Mr. Wang served as vice general manager in Broadway Cinema in Taiwan, where he had led organizational restructuring, including human resources optimization, implementation of new cinema systems, and deployment of automation and ticketless entry, significantly enhancing operational efficiency and cost control, while contributing to strategic expansion and new location development.

Mr. Wang has obtained a bachelor's degree in Sociology from Queen's University in Canada in June 2017.

Mr. KUO, Cheng-Hung (郭政弘), aged 62, is a non-executive Director. Mr. Kuo was appointed as our Director in April 2026.

Mr. Kuo has extensive experience in accounting. He has served at Deloitte Taiwan (勤業會計師事務) (now known as Deloitte & Touche (勤業眾信聯合會計師事務所) ("**Deloitte & Touche**")) since July 1991. He subsequently became a partner and was promoted to equity partner of the audit function of Deloitte & Touche, prior to his retirement in June 2023.

Mr. Kuo is a director of various companies listed on the TPEX, including Cathay Financial Holding Co., Ltd. (國泰金融控股股份有限公司) (2882.TW), Cathay United Bank Co., Ltd. (國泰世華商業銀行股份有限公司) (5835.TW) and Choice Development, Inc (秋雨創新股份有限公司) (9929.TW), and was a director of Airoha Technology (達發科技股份有限公司) (6526.TW). He is also a director of TCM Biotechnology Corp. (泰宗生物科技股份有限公司) (4169.TWO), a company listed on the Emerging Stock Board of the TPEX.

Mr. Kuo obtained a master's degree from the National Taiwan University (國立臺灣大學), majoring in business, in June 1991. Mr. Kuo has become a certified accountant under the Accountant Act of the Republic of China in February 1998.

Independent Non-executive Directors

Mr. CHEN, Chun-Chih (陳群志), aged 50, was appointed as our independent non-executive Director in [•] 2026.

Mr. Chen began his career as an auditor in the audit department of PricewaterhouseCoopers Taiwan during January 2004 to November 2004. From April 2005 to July 2007, he served as an assistant manager in the tax function at Deloitte & Touche, focusing on tax advisory and compliance matters. During August 2007 to May 2014, he served as a specialist in both the listed company supervision and listing review departments of the Emerging Stock Board of the TPEX, where he was primarily responsible for the regulation and review of companies listed on the Emerging Stock Board. From November 2014 to March 2016 and December 2016 to October 2017, he acted as the associate director of Yuanta Venture Capital Corp. (元大創業投資股份有限公司), where his primary responsibilities included overseeing mergers, acquisitions and investment projects.

Mr. Chen subsequently pursued a career in law, serving as a senior associate at Chien Yeh Law Firm (建業法律事務所) from December 2017 to April 2020. Since October 2022, he has been the managing partner of Chuangming Law Firm* (創名法律事務所).

Mr. Chen is also an independent director of First Gold Securities Co., Ltd. (第一金證券(股)公司) (2892.TW), a company listed on the TPEX. He is also an independent director of Deesse Vivante, an independent director of Formosa Saint Jose Corp. (聖州企業(股)公司) (7764.TWO), and a director of Santi Renewable Energy Company Limited* (三地能源(股)公司) (6946.TWO), each of these companies is listed on the Emerging Stock Board of the TPEX.

Mr. Chen obtained a master's degree in law and a master's degree in business from the National Chengchi University (國立政治大學) in Taiwan in June 2015 and July 2002, respectively. Mr. Chen is qualified in practising accounting and law. Mr. Chen has become a certified accountant under the Accountant Act of the Republic of China in 2016. He was also admitted to practice law by the Ministry of Justice (法務部) of the Republic of China in 2016.

Ms. HSU, Hsiu-Min (徐修敏), aged 35, was appointed as our independent non-executive Director in [•] 2026.

Ms. Hsu has over ten years of experience in business consultancy and business management. She had been a senior consultant at Deloitte & Touche from October 2013 to August 2016, where she was primarily responsible for providing professional consultation on enterprise internal control systems and regulatory compliance, conducting risk assessments, and assisting clients in addressing audit and compliance requirements. From September 2016 to December 2018, she served as an operations manager at Quanshin Feng Co., Ltd.* (全鑫豐有限公司), where she was primarily responsible for daily operational management, managing accounting processes and budget control, and establishing and improving internal company procedures. From November 2019 to April 2021, she had also worked in the business management unit at Peng Ding Technology Holdings Co., Ltd.* (鵬鼎科技股份有限公司), assisting in daily operations, participating in financial planning, budget control, and process improvement, and facilitating cross-departmental communication and project execution. Since December 2018 and up to the present, she has held the position of supervisor at Eurogear Corporation (厚茂股份有限公司), and is primarily responsible for overseeing its financial and operational status, and reviewing its financial statements and internal control-related documents. During March 2023 and up to the present, she has also been serving as a director of Quanshunfeng Co., Ltd.* (全順豐有限公司), supervising its operations and financial condition, and overseeing its corporate strategy and governance matters.

Ms. Hsu obtained a bachelor's degree in business administration from the National Taiwan University (國立臺灣大學) in June 2013. Ms. Hsu was qualified as a certified public accountant licensed by the Board of Accountancy of the State of Maine, the U.S. in March 2019.

Mr. CHEN, Hui-Min (陳慧銘), aged 63, was appointed as our independent non-executive Director on [•].

Mr. Chen worked at Deloitte & Touche from August 1987 to February 2023. He subsequently served as an equity partner at Deloitte & Touche until his retirement in February 2023. Since November 2023 and December 2025, he took the role of chairman at each of Wisdom Rich Management Consulting Co., Ltd.* (慧豐富管理顧問股份有限公司) and Nexora Technology Co., Ltd. (瑞宇國際股份有限公司), respectively.

Mr. Chen is an independent director of World Fitness Services Ltd. (世界健身-KY) (2762.TPE), a director of Lemtech Holdings Co., Limited (聯德控股股份有限公司) (4912.TPE), and an independent director of Promate Electronic Co., Ltd. (豐藝電子股份有限公司) (6189.TPE), each being a company listed on the TPEX.

Mr. Chen obtained a master's degree in business administration from the National Taiwan University (國立臺灣大學) in June 2010. Mr. Chen has become a certified accountant under the Accountant Act of the Republic of China (Taiwan) in December 1996.

Our Senior Management

Our senior management is responsible for the day-to-day management of our business. Our senior management team comprises the members as set out in the table below.

Name	Age	Position	Date of appointment as senior management	Time of joining our Group	Roles and responsibilities	Relationship with Directors and senior management
KUO, Pei-Chen (郭珮甄)	44	General manager of business operations	June 2024	June 2024	Overseeing daily operations, managing budget and resources, and leading different departments to meet financial and operational targets	Sister of Ms. KUO, Sih-Chien (郭思蒨)
LIN, Hsiang-Yi (林湘誼) (former name: LIN, Chun-Ju (林純如))	49	General manager of business operations	June 2024	June 2024	Overseeing daily operations, managing budget and resources, and leading different departments to meet financial and operational targets	None
LIN, I-Hsuan (林宜萱)	37	Manager of finance and accounting department	June 2024	June 2024	Overseeing the financial operations of Group	None
KUO, Sih- Chien (郭思蒨) (former name: KUO, Ya-Ying (郭亞穎))	43	Marketing manager	June 2024	June 2024	Developing brand strategy and integrated marketing campaigns across digital, public relations and events	Sister of KUO, Pei-Chen (郭珮甄)
KUO, Chin (郭勁)	35	Manager of digital development department	April 2024	April 2024	Leading group-level data application initiatives to drive digital transformation, overseeing business operations and cross-border digital strategies, and managing customer service systems	None
CHANG, Kai-Wei (張凱維)	45	Manager of legal affairs department	November 2025	November 2025	Contract review, overseeing regulatory compliance and managing dispute resolution	None
TAI, Chun-Yi (戴純怡)	55	Administration manager	April 2024	April 2024	Overseeing personnel, procurement, general affairs and warehouse operations	None

Ms. KUO, Pei-Chen (郭珮甄), aged 44, joined our Group and was appointed as the vice general business manager of JC Taiwan in June 2024. She is primarily responsible for overseeing daily operations, managing budget and resources, and leading different departments to meet financial and operational targets.

During July 2018 to February 2022, Ms. Kuo served as vice general manager at Jing Chi Management Consulting Co., Ltd.* (君綺管理顧問股份有限公司), overseeing its daily operations. From March 2022 to May 2024, she acted as the clinic manager of Jing Chi Da'an Clinic, (君綺大安診所), and was primarily responsible for its operations management. Since February 2026, Ms. Kuo has also been appointed as an associate professor at CTBC University of Technology (中信科技大學) in Taiwan.

Ms. Kuo obtained the degree of executive master of business administration from the University of Liege, Beigium in January 2017. Ms. Kuo passed the required skills certification of class C skill category of architecture drawing and obtained a technician certificate issued by Ministry of Labor of the Republic of China in March 1999. She also obtained a general equivalency certificate issued by the Department of Education, Taipei City Government, Republic of China in December 2025, which attested a skill-based academic level in the Industrial Field of Architecture equivalent to that of a senior vocational high school graduate.

Ms. LIN, Hsing-Yi (林湘誼) (former name: LIN, Chun-Ju (林純如)), aged 49, joined our Group and was appointed as a general business manager of JC Taiwan in June 2024. She is primarily responsible for overseeing daily operations, managing budget and resources, and leading different departments to meet financial and operational targets.

Prior to joining our Group, Ms. Lin held the position as a general manager at Jing Chi Management Consulting Co., Ltd.* (君綺管理顧問股份有限公司) during February 2018 to February 2022, where she was primarily responsible for overseeing daily operations, managing budget and resources, and leading different departments to meet financial and operational targets. She was subsequently appointed as a general manager at one of the Clinics (then operated under Deesse Vivante) during March 2022 to May 2024, focusing on overseeing daily operations, managing budget and resources, and leading different departments to meet financial and operational targets.

Ms. Lin obtained a master's degree in business administration from the Feng Chia University (逢甲大學) in Taiwan in June 2024.

Ms. LIN, I-Hsuan (林宜萱), aged 37, joined our Group and was appointed as the associate director of JC Taiwan on June 2024. She oversees the financial operations of Group, including managing budgets, financial reporting, and ensuring regulatory compliance. She also leads the accounting team, conduct financial analysis to guide business decisions, and maintain the integrity of fiscal processes and controls of our Group.

Prior to joining our Group, she worked as a senior member under the audit department at Deloitte & Touche from September 2013 to October 2015. During October 2015 to October 2021, she worked as accountant at Makalot Industrial Co., Ltd. (聚陽實業股份有限公司) (1477.TPE), a company listed on the TPEX. During October 2021 to February 2022, Ms. Lin served as a senior manager at Jing Chi Management Consulting Co., Ltd.* (君綺管理顧問股份有限公司). She then served as a senior manager at Jing Chi Da'an Clinic from March 2022 to May 2024.

Ms. Lin obtained a master's degree business administration from the National Taiwan University (國立臺灣大學) in June 2013. She also passed the Senior Professional and Technical Examinations for Certified Public Accountants organised by the Ministry of Examination of the Republic of China in November 2012.

Ms. KUO, Sih-Chien (郭思蒨) (former name: KUO, Ya-Ying (郭亞穎)), aged 43, joined our Group and was appointed as the manager of JC Taiwan on June 2024. She is primarily responsible for developing brand strategy and integrated marketing campaigns across digital, public relations and events, managing social media and collaborations with key opinion leaders, using CRM data and analytics to optimise business performance, and planning major events like press conferences and activities for our members.

During July 2018 to February 2022, she held the position of manager at Jing Chi Management Consulting Co., Ltd.* (君綺管理顧問股份有限公司). She was subsequently appointed as the manager of a Clinic in Da'an District, Taiwan (then operated under Deesse Vivante) from March 2022 to May 2024, and was primarily responsible for developing brand strategy and planning marketing activities.

Ms. Kuo obtained a bachelor's degree in banking and finance from Jinwen University of Science and Technology (景文科技大學) in Taiwan in June 2008.

Mr. KUO, Chin (郭勁), aged 35, joined our Group and was appointed as associate director of JC Taiwan in April 2024. He is primarily responsible for leading group-level data application initiatives to drive digital transformation, overseeing business operations and cross-border digital strategies, and managing customer service systems to enhance consumer experience through data insights and technology integration.

Prior to joining our Group, Mr. Kuo he served as an assistant manager in the data science services division at Deloitte & Touche from January 2022 to July 2022, where he was primarily responsible for data implementation and application projects for clients in the banking, government, and manufacturing sectors. During July 2022 to March 2024, Mr. Kuo served as a senior manager at Deesse Vivante, where he was primarily responsible for the integration of member data.

Mr. Kuo obtained a master's degree in business administration from the Chung Yuan Christian University (中原大學) in Taiwan in June 2016. Mr. Kuo obtained a series of professional certifications demonstrating his expertise across business analysis, data visualization, cloud architecture, and machine learning. He was recognised as a Microsoft Certified: Power BI Data Analyst Associate in March 2022. He was also recognised as a Tableau Desktop Specialist in May 2022. He also obtained the AWS Certified Solutions Architect – Associate certification and the advanced AWS Certified Machine Learning – Specialty certification in December 2023 and November 2024, respectively. In August 2025, he was awarded the PMI Professional in Business Analysis (PMI-PBA) certification by the Project Management Institute.

Mr. CHANG, Kai-Wei (張凱維), aged 45, joined our Group and was appointed as the associate director of JC Taiwan in November 2025. His key responsibilities include contract review, overseeing regulatory compliance and managing dispute resolution.

Prior to joining our Group, Mr. Chang served as a contract legal personnel at the National Property Administration of the Ministry of Finance of the Republic of China (財政部國有財產局) from December 2006 to August 2009. Subsequently, he held the position of legal affairs section chief at Lealea Group (力麗集團) until January 2016, and was primarily responsible for overseeing corporate contracts, managing mergers and acquisitions, and acting as the deputy spokesperson. He was also responsible for supervising shareholder services and ensuring compliance across these areas. During November 2016 to April 2024, Mr. Chang served as the associate director of Deesse Vivante, and was primarily responsible for contract review, regulatory compliance and dispute resolution.

Mr. Chang obtained a bachelor of law degree from the National Taiwan University (國立臺灣大學) in January 2010. Mr. Chang was also certified as a Certified Privacy Management Professional by the Ministry of Digital Affairs (數位發展部) of Taiwan, Institute for Information Industry (財團法人資訊工業策進會) of Taiwan and the Taiwan Personal Information Protection and Administration System (台灣個人資料保護與管理制度) in March 2026.

Ms. TAI, Chun-Yi (戴純怡), aged 55, joined our Group and was appointed as associate director of JC Taiwan in April 2024. She is primarily responsible for overseeing personnel, procurement, general affairs and warehouse operations. Her responsibilities include managing recruitment, sourcing suppliers, maintaining facilities, and optimising inventory control to ensure efficient daily operations.

Prior to joining our Group, Ms. Tai served as the manager at the administration department of Cairong Co., Ltd.* (采榮股份有限公司) during September 2011 to December 2015, where she was responsible for managing human resources, procurement and general administrative matters. During January 2016 to March 2024, she served as associate director of Deesse Vivante, and was primarily responsible for human resources, procurement, general administration, and warehouse management.

Ms. Tai has graduated from the healthcare service management department of the Yuanpei Institute of Medical Technology (元培醫事管理專科學校) (now known as Yuanpei University of Medical Technology (元培醫事科技大學)) in June 1992.

JOINT COMPANY SECRETARIES

Ms. LIN I-Hsuan (林宜萱) is the joint company secretary of our Company. See "– Senior Management" in this section for the biographical details of Ms. Lin.

Ms. FUNG Sin Ting Karin (馮羨婷) was appointed as the other joint company secretary of our Company in April 2026. Ms. Fung is an executive of the listing services division at TMF Hong Kong Limited and is responsible for provision of corporate secretarial and compliance services to listed company clients. She has over 4 years of experience in company secretarial profession. Ms. Fung is an associate member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom. Ms. Fung received a Bachelor's Degree in Business Administration from the Hang Seng University of Hong Kong in December 2021 and a Master of Corporate Governance from The Hong Kong Polytechnic University in October 2025.

BOARD COMMITTEES

We have established the following committees within our Board of Directors, namely, Audit Committee, Remuneration Committee and Nomination Committee. The committees operate in accordance with the terms of reference adopted by our Board.

Audit committee

We have established our Audit Committee with written terms of reference in compliance with Rules 3.21 of the Listing Rules and the Paragraph D.3 in Part 2 of the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Audit Committee consists of three members, namely, Mr. CHEN, Hui-Min (陳慧銘), Mr. CHEN, Chun-Chih (陳群志) and Ms. HSU, Hsiu-Min (徐修敏), with appropriate accounting and financial management expertise. Mr. CHEN, Hui-Min (陳慧銘) is the chairperson of the committee. The primary duties of the Audit Committee include:

(i) reviewing the financial controls and the internal control and risk management systems of our Group;

(ii) monitoring the integrity of our Company's financial statements; and

(iii) making recommendations to our Board on the appointment, re-appointment and removal of external auditors.

Remuneration Committee

We have established our Remuneration Committee with written terms of reference in compliance with Rule 3.25 of the Listing Rules and the Paragraph E.1 of Part 2 of the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Remuneration Committee consists of four members, namely, Mr. CHEN, Chun-Chih (陳群志), Ms. Chang, Mr. CHEN, Hui-Min (陳慧銘) and Ms. HSU, Hsiu-Min (徐修敏). Mr. CHEN, Chun-Chih (陳群志) is the chairperson of the committee. The primary duties of the Remuneration Committee include:

(i) making recommendations to our Board regarding our policy and structure of the remuneration of our Directors and senior management and on the establishment of a formal and transparent procedure for developing remuneration policies; and

(ii) making recommendations to our Board on the remuneration packages of our Directors and senior management.

Nomination Committee

We have established our Nomination Committee with written terms of reference in compliance with Rule 3.27A of the Listing Rules and Paragraph B.3 in Part 2 of the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Nomination Committee consists of four members, namely, Ms. Chang, Mr. CHEN, Hui-Min (陳慧銘), Mr. CHEN, Chun-Chih (陳群志) and Ms. HSU, Hsiu-Min (徐修敏). Ms. Chang is the chairman of the committee. The primary duties of the Nomination Committee include:

(i) making recommendations to review the structure, size and composition (including the skills, knowledge and experience) of our Board; and

(ii) making recommendations to our Board on appointment or re-appointment of Directors; and

(iii) reviewing our Company's board diversity policy.

REMUNERATION AND COMPENSATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

We offer our executive Directors and senior management members, who are also the Company's employees, compensation in the form of fees, salaries, retirement benefit scheme contributions, discretionary bonus, housing allowances and other benefits in kind. Our independent non-executive Directors receive compensation with reference to their respective positions and duties, including being a member or the chairperson of Board committees.

The aggregate remuneration (including salaries, bonuses, share-based compensations, contributions to pension schemes and other employee benefits) received by our Directors were approximately HK$0.5 million, HK$0.5 million and HK$0.7 million for FY2023, FY2024 and FY2025, respectively. None of our Directors had waived any remuneration during the same period.

Under the arrangement currently in force, we estimate the total compensation before taxation, including estimated-share based compensation, to be accrued to our Directors for FY2026 to be approximately HK$1.3 million. The actual remuneration of Directors in FY2026 may be different from the expected remuneration.

For FY2023, FY2024 and FY2025, there were no Directors among the five highest paid individuals. The total emoluments for the individuals among the five highest paid individuals amounted to approximately HK$3.6 million, HK$4.3 million and HK$8.4 million for FY2023, FY2024 and FY2025, respectively.

No remuneration was paid by our Group to our Directors or the five highest paid individuals as an inducement to join or upon joining us or as a compensation for loss of office during the Track Record Period. We confirmed that during the Track Record Period, no consideration was paid by our Company to, or receivable by, our Directors for making available directors' services or as termination benefits.

Save as disclosed above, no other payments had been made or are payable during the Track Record Period by our Group to our Directors, Supervisors or the five highest paid individuals.

CONFIRMATION FROM OUR DIRECTORS

Save as disclosed herein, as of the Latest Practicable Date, to the best knowledge, information and belief of our Directors having made all reasonable enquiries, there was no other material matters relating to his/her appointment as our Directors that need to be brought to the attention of our Shareholders and there is no other information in relation to our Directors which is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

Each of our Directors confirms that as of the Latest Practicable Date, he or she did not have any interest in a business which competes or is likely to compete, directly or indirectly, with our business, and requires disclosure under Rule 8.10 of the Listing Rules and further confirms that he or she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules on 22 April 2026, and (ii) understands his or her obligations as a director of a listed issuer on the Stock Exchange under the Listing Rules.

Each of the independent non-executive Directors confirms (i) his/her independence as regards each of the factors referred to in Rules 3.13(1) to (8) of the Listing Rules, (ii) that he or she has no past or present financial or other interest in the business of our Company or its subsidiaries (if any) or any connection with any core connected person of our Company under the Listing Rules as of the Latest Practicable Date, and (iii) that there are no other factors that may affect his/her independence at the time of his/her appointments.

CORPORATE GOVERNANCE

We are committed to achieving high standards of corporate governance which are crucial to our development and safeguard the interests of our Shareholders. To accomplish this, save for the deviation disclosed below, we expect to comply with the corporate governance requirements under the Corporate Governance Code and Corporate Governance Report as set out in Appendix C1 to the Listing Rules after the **[REDACTED]**.

Pursuant to code provision C.2.1 of the Corporate Governance Code, companies listed on the Stock Exchange are expected to comply with, but may choose to deviate from the requirement that the roles of chairperson of the board and chief executive should be separate and should not be performed by the same individual. We do not have a separate chairperson of the Board and chief executive, and Mr. Wang currently acts as both our chairperson of the Board and our general manager. Mr. Wang is our founder and has played an important leadership role in our Company's development. The Board believes that vesting the roles of both chairperson of the Board and general manager in the same person has the benefit of ensuring consistent leadership within the Group and enables more effective and efficient overall strategic planning for the Group. The Board considers that the balance of power and authority for the present arrangement will not be impaired, and this structure will enable our Company to make and implement decisions promptly and effectively. For further information relating to our Company's corporate governance measures, please see "Relationship with Our Controlling Shareholder – Corporate Governance" in this document.

BOARD DIVERSITY POLICY

In order to enhance the effectiveness of our Board and to maintain the high standard of corporate governance, we have adopted the board diversity policy which sets out the objective and approach to achieve and maintain diversity of our Board. Pursuant to the board diversity policy, we seek to achieve Board diversity through the consideration of a number of factors when selecting the candidates to our Board, including but not limited to gender, skills, age, professional experience, knowledge, cultural and educational background, ethnicity and length of service. The ultimate decision of the appointment will be based on merit and the contribution which the selected candidates will bring to our Board.

Our Board has a balanced mix of knowledge, skills and experiences in various aspects, including business management, business development, finance, accounting and sales management. We have three independent non-executive Directors with different industry backgrounds, representing more than one third of the members of our Board. Furthermore, our Board has a diverse age and gender representation. Taking into account our existing business model and specific needs as well as the different background of our Directors, the composition of our Board satisfies our board diversity policy.

Our Nomination Committee is responsible for reviewing the structure and diversity of the Board and selecting individuals to be nominated as Directors. After the **[REDACTED]**, our Nomination Committee will monitor and evaluate the implementation of the board diversity policy from time to time to ensure its continued effectiveness, and when necessary, make any revisions that may be required and recommend any such revisions to our Board for consideration and approval. The Nomination Committee will also include in our corporate governance report a summary of the board diversity policy, including any measurable objectives set for implementing the board diversity policy and the progress on achieving these objectives, on an annual basis.

EMPLOYEE INCENTIVE SCHEMES

For information, please refer to "Appendix V – Statutory and General Information – Share Option Schemes."

COMPLIANCE ADVISER

We have appointed Guotai Junan Capital Limited as our compliance adviser in compliance with Rules 3A.19 and 19A.05 of the Listing Rules. Pursuant to Rule 3A.23 of the Listing Rules, we will consult with and seek advice from our compliance adviser in the following circumstances:

(a) before the publication of any regulatory announcement, circular or financial report;

(b) where a transaction, which might be a notifiable or connected transaction, is contemplated including share issues and share repurchases;

(c) where we propose to use the **[REDACTED]** of the **[REDACTED]** in a manner different from that detailed in this document or where its business activities, developments or results deviate from any forecast, estimate, or other information in this document; and

(d) where the Stock Exchange makes an inquiry of our Company regarding unusual movements in the price or trading volume of the securities of our Company, the possible development of a false market in the securities of our Company or any other matters.

The term of the appointment shall commence on the **[REDACTED]** and end on the date on which our Company distributes its annual report in respect of its financial results for the first full financial year commencing after the **[REDACTED]**. Our Company may terminate the appointment of our compliance adviser by giving a one-month prior written notice to the compliance adviser.