

## WAIVERS FROM STRICT COMPLIANCE WITH THE LISTING RULES

In preparation of the [REDACTED], the Company has sought the following waivers from strict compliance with the relevant provisions of the Listing Rules.

### WAIVER IN RESPECT OF MANAGEMENT PRESENCE IN HONG KONG

Rules 8.12 and 19A.15 of the Listing Rules provide that a new applicant for listing on the Stock Exchange must have a sufficient management presence in Hong Kong and, under normal circumstances, at least two of the new applicant’s executive directors must be ordinarily resident in Hong Kong. Rule 19A.15 of the Listing Rules further provides that the requirement in Rule 8.12 of the Listing Rules may be waived by having regard to, among other considerations, the Company’s arrangements for maintaining regular communication with the Stock Exchange.

The Company’s headquarters are based, and most of the business operations of the Group are managed in the PRC. The executive Directors ordinarily reside in the PRC, as the Board believes it would be more effective and efficient for the executive Directors to be based in a location where the Group’s substantial operations are located. As such, the Company does not and, in the foreseeable future, will not be able to comply with the requirements of Rules 8.12 and 19A.15 of the Listing Rules for sufficient management presence in Hong Kong.

Accordingly, pursuant to Rule 19A.15 of the Listing Rules, the Company has applied to the Stock Exchange for, and the Stock Exchange [has granted], a waiver from strict compliance with the requirements under Rules 8.12 and 19A.15 of the Listing Rules, provided that the Company implements the following arrangements:

- (i) the Company has appointed Mr. Yuan Yonggang and Ms. Mao Xiaoyan as the authorized representatives of the Company (the “**Authorized Representatives**”) for the purpose of Rule 3.05 of the Listing Rules. The Authorized Representatives will serve as the Company’s principal channel of communication with the Stock Exchange. They can be readily contactable by phone and email to deal promptly with enquiries from the Stock Exchange and will also be available to meet with the Stock Exchange to discuss any matters on short notice. The contact details of the Authorized Representatives have been provided to the Stock Exchange;
- (ii) all the Directors who are not ordinarily resident in Hong Kong possess or can apply for valid travel documents to visit Hong Kong and can meet with the Stock Exchange within a reasonable period. In addition, each Director has provided his/her contact details, including office phone numbers, mobile phone numbers, email addresses and fax numbers (if any), to the Authorized Representatives and to the Stock Exchange, so that each of the Authorized Representatives and the Stock Exchange would be able to contact all the Directors (including the independent non-executive Directors) promptly at all times if and when the Stock Exchange wishes to contact the Directors;
- (iii) the Company has appointed Somerley Capital Limited as its Compliance Advisor for the period commencing on the [REDACTED] and ending on the date on which the Company complies with Rule 13.46 of the Listing Rules in respect of the Company’s financial results for the first full financial year commencing after the [REDACTED], or until the agreement is terminated, whichever is earlier. The Compliance Advisor will act as the Company’s additional and alternative channel of communication with the Stock Exchange, and its representatives will be readily available to answer enquiries from the Stock Exchange; and
- (iv) the Company has appointed designated staff members as the responsible communication officers at the Company’s headquarters to oversee regular communication with the Authorized Representatives and the Company’s professional advisors in Hong Kong, including its legal advisors and the Compliance Advisor, keep abreast of any correspondence and/or inquiries from the Stock Exchange and report to the executive Directors, streamlining communication between the Stock Exchange and the Company following the [REDACTED].

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### WAIVER IN RESPECT OF JOINT COMPANY SECRETARIES

Pursuant to Rules 3.28 and 8.17 of the Listing Rules, the company secretary must be an individual who, by virtue of his or her academic or professional qualifications or relevant experiences, is, in the opinion of the Stock Exchange, capable of discharging the functions of the company secretary. Pursuant to Note 1 to Rule 3.28 of the Listing Rules, the Stock Exchange considers the following academic or professional qualifications to be acceptable:

- (i) a member of The Hong Kong Chartered Governance Institute;
- (ii) a solicitor or barrister (as defined in the Legal Practitioners Ordinance); and
- (iii) a certified public accountant (as defined in the Professional Accountants Ordinance).

Pursuant to Note 2 to Rule 3.28 of the Listing Rules, in assessing “relevant experience”, the Stock Exchange will consider the individual’s:

- (i) length of employment with the issuer and other issuers and the roles he played;
- (ii) familiarity with the Listing Rules and other relevant law and regulations including the SFO, Companies Ordinance, CWUMPO, and the Takeovers Code;
- (iii) relevant training taken and/or to be taken in addition to the minimum requirement under Rule 3.29 of the Listing Rules; and
- (iv) professional qualifications in other jurisdictions.

The Company has appointed Ms. Mao Xiaoyan (“**Ms. Mao**”) as one of the joint company secretaries. Ms. Mao joined the Group in August 2010. She currently also holds the position of executive Director, deputy general manager and secretary of the Board in the Company. See “Directors and Senior Management” for further biographical details of Ms. Mao. Although Ms. Mao does not possess the qualifications set out in Rule 3.28 of the Listing Rules, the Company believes that it would be in the best interests of the Company and the corporate governance of the Group to have Ms. Mao as its joint company secretary who is familiar with the Group’s internal operation and management and possesses professional knowledge and experience in handling corporate governance and compliance, legal affairs and public relationship related matters. The Company has also appointed Mr. Tsang Chun Ho (“**Mr. Tsang**”) to act as the other joint company secretary to assist Ms. Mao in discharging the duties of a company secretary of the Company. Mr. Tsang is an associate member of The Hong Kong Chartered Governance Institute (formerly known as The Hong Kong Institute of Chartered Secretaries) and The Chartered Governance Institute (formerly known as The Institute of Chartered Secretaries and Administrators) in the United Kingdom and is therefore qualified under Rule 3.28 of the Listing Rules to act as a joint company secretary of the Company. See “Directors and Senior Management” for further biographical details of Mr. Tsang.

Since Ms. Mao does not possess the formal qualifications required of a company secretary under Rule 3.28 of the Listing Rules, the Company has applied to the Stock Exchange for, and the Stock Exchange [has granted], a waiver from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for a period of three years since the [REDACTED] on the following conditions: (i) Ms. Mao must be assisted by Mr. Tsang who possesses the qualifications or experience as required under Rule 3.28 of the Listing Rules and is appointed as a joint company secretary throughout the waiver period; and (ii) the waiver will be revoked immediately if and when Mr. Tsang ceases to provide such assistance to Ms. Mao as the joint company secretary or there are material breaches of the Listing Rules by the Company.

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In support of the waiver application, the Company has adopted, or will adopt the following arrangements:

- (i) in preparation of the application of the [REDACTED], Ms. Mao has attended training on the respective obligations of the Directors, senior management and the Company under the relevant Hong Kong laws and the Listing Rules organized by the Hong Kong legal advisor to the Company;
- (ii) Mr. Tsang will work closely with Ms. Mao to jointly discharge the duties and responsibilities as the joint company secretaries and to assist Ms. Mao in acquiring the relevant experience as required under the Listing Rules for an initial period of three years from the [REDACTED], a period which should be sufficient for Ms. Mao to acquire the relevant experience as required under the Listing Rules;
- (iii) the Company will ensure that Ms. Mao continues to have access to the relevant training and support in relation to the Listing Rules and the duties required for a company secretary of an issuer listed on the Stock Exchange. Furthermore, both Ms. Mao and Mr. Tsang will seek advice from the Company’s Hong Kong legal and other professional advisors as and when required. Ms. Mao also undertakes to take no less than 15 hours of relevant professional training in each financial year of the Company; and
- (iv) at the end of the three-year period, the qualifications and experience of Ms. Mao and the need for on-going assistance of Mr. Tsang will be further evaluated by the Company. The Company will then endeavour to demonstrate to the Stock Exchange’s satisfaction that Ms. Mao, having had the benefit of the assistance of Mr. Tsang for the immediately preceding three years, has acquired the relevant experience (within the meaning of Note 2 to Rule 3.28 of the Listing Rules) such that a further waiver from Rules 3.28 and 8.17 of the Listing Rules will not be necessary. The Company understands that the Stock Exchange will revoke the waiver if Mr. Tsang ceases to provide assistance to Ms. Mao during the three-year period.

Prior to the expiry of the three-year period, the Company will demonstrate to the Stock Exchange and seek the Stock Exchange’s confirmation that Ms. Mao, having had the benefit of Mr. Tsang’s assistance during the three-year period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules so that a further waiver from Rules 3.28 and 8.17 of the Listing Rules will not be necessary.

### WAIVER IN RESPECT OF ALTERATION IN SHARE CAPITAL

Paragraph 26 of Appendix D1A to the Listing Rules requires this Document to include the particulars of any alterations in the share capital of any member of our Group within the two years immediately preceding the issue of this Document.

As of the Latest Practicable Date, we had more than 100 subsidiaries. It would be unduly burdensome for us to disclose the required information in respect of all of its subsidiaries as the Company would have to incur additional costs and devote additional resources in compiling and verifying the relevant information for such disclosure, which would not be material nor meaningful to investors. The non-disclosure of such information will not prejudice the interests of our Shareholders or potential investors.

We have identified 15 subsidiaries (collectively, the “**Major Subsidiaries**” and each a “**Major Subsidiary**”) that we consider are material to our operations and/or our financial performance during the Track Record Period. By way of illustration, with intercompany eliminations, the aggregate assets of the Company and its Major Subsidiaries represent 78.6%, 82.5% and 71.1% of our Group’s total assets as of December 31, 2023, 2024 and 2025, the aggregate revenue of the Company and its Major Subsidiaries represents 89.2%, 90.8% and 87.7% of our Group’s total revenue for each of the financial years ended

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December 31, 2023, 2024 and 2025, and the aggregate net profits of the Company and its Major Subsidiaries represent 123.1%, 176.4% and 152.8% of our Group’s total net profits for each of the financial years ended December 31, 2023, 2024 and 2025. The Major Subsidiaries hold our Group’s material assets, intellectual property rights, proprietary technologies, licenses and permits, human capital expertise and capacities, and cover all of our business segments. None of our subsidiaries other than the Major Subsidiaries hold any major licenses and permits for our Group’s operations. None of the other subsidiaries of the Company with substantial business operations that are not Major Subsidiaries individually contributes to 5% or more of our Group’s total assets as of December 31, 2023, 2024 and 2025, or 5% or more of our Group’s revenue or net profits for each of the financial years ended December 31, 2023, 2024 and 2025. Accordingly, the remaining subsidiaries of our Group which are not Major Subsidiaries are relatively insignificant to the overall results of our Group.

We have disclosed the particulars of the changes in the share capital of the Company and the Major Subsidiaries in the section headed “Statutory and General Information — Further Information About The Group” in Appendix IV to this Document.

We have applied for, and the Stock Exchange [has granted], a waiver from strict compliance with the requirements under paragraph 26 of Appendix D1A to the Listing Rules, in respect of disclosing the particulars of any alteration in the capital of any member of our Group within the two years immediately preceding the issue of this Document.