BOARD OF DIRECTORS

Our Board currently consists of nine Directors, comprising five executive Directors, a non-executive Director and three independent non-executive Directors.

The powers and duties of our Board include convening general meetings and reporting our Board's work at general meetings, determining our business and development plans, as well as exercising other powers, functions and duties as conferred by our Articles.

The table below sets out certain information in relation to our Directors:

Name	Age	Time of joining our Group	Time of appointment as Director	Existing position(s) in our Company	Principal responsibilities	Relationship with other Directors and senior management
Hu Shaoyong (胡紹勇)	49	August 2013	August 2013	Chairman of the Board, executive Director	Responsible for the overall business strategy and planning of our Group, and leading R&D-related work	None
Zhang Zhaolong (張照龍)	50	February 2015	May 2023	Executive Director, general manager	Responsible for the day-to-day operations, overall business strategy and planning of our Group	None
Xu Lu (徐陸)	43	November 2015	October 2016	Executive Director, deputy general manager, secretary to our Board	Responsible for the sales of our Group, overseeing corporate governance matters	None
Yang Jibin (楊集賓)	49	January 2016	August 2017	Executive Director, director of our efficiency supervision department	Responsible for corporate performance, compliance and audit functions	None
Chen Yan (陳言)	40	March 2016	June 2024	Executive Director, chief operating officer	Responsible for corporate operations, strategic execution and cross-departmental collaboration	None
Zhang Nan (張楠)	42	August 2017	August 2017	Non-executive Director	Supervising the operations and business development of our Group	None
Ye Yongdong (野永東)	70	December 2018	December 2018	Independent non-executive Director	Providing independent advice to the Board	None

Name	Age	Time of joining our Group	Time of appointment as Director	Existing position(s) in our Company	Principal responsibilities	Relationship with other Directors and senior management
Cao Xu (曹頊)	54	September 2020	September 2020	Independent non-executive Director	Providing independent advice to the Board	None
Wong Wai Leung (黃偉樑)	48	September 2025	September 2025	Independent non-executive Director	Providing independent advice to the Board	None

Executive Directors

Mr. Hu Shaoyong (胡紹勇), aged 49, is our founder, the chairman of our Board and our executive Director. He is primarily responsible for the overall business strategy and planning of our Group, and leading R&D-related work. He has over 23 years of working experience in information security and software development.

Before founding our Company, from October 2004 to April 2014, Mr. Hu worked at Shanghai Ingeek Technology Co. Ltd. (上海銀基信息安全技術有限公司) ("**Shanghai Ingeek**"), a company principally engaged in the provision of network information security solutions, and his last position was its chief technology officer.

Mr. Hu obtained his bachelor's degree in computer science and technology from Shanghai Jiao Tong University in the PRC in January 2007. In terms of official appointments, he was appointed a deputy chairman of the Communication Security Technology Professional Committee (通信安全技術專業委員會) of Shanghai Institute of Communication (上海市通信學會) from April 2024 to March 2026, an Internet Security Safety Inspector (網絡安全監督官) of Jiading District, Shanghai, from September 2023 to August 2025, a member of the Shanghai Information Security Standardization Technical Committee (上海市信息安全標準化技術委員會) since November 2020 and the legal representative of the Shanghai Information Security Trade Association (上海市信息安全行業協會) since March 2026.

Mr. Hu has received various awards and recognition in respect of information security and/or software development. He was awarded the Second Prize of the Ninth Wu Wenjun Artificial Intelligence Science and Technology Progress Award in October 2019, which is organized by the Chinese Association for Artificial Intelligence and administered by the National Office for Science and Technology Awards, the Third Prize of the Shanghai Science and Technology Progress Award from the Shanghai Municipal People's Government in April 2020, the "Shanghai Craftsman" honor from the Shanghai Federation of Trade Unions in January 2024; was selected for the Shanghai Oriental Talents Program – Top Project by the Shanghai Talent Work Bureau in December 2024; and was honored as a National Model Worker in the Industry and Information Technology System by the Ministry of Human Resources and Social Security and the Ministry of Industry and Information Technology of the People's Republic of China in April 2025.

Mr. Zhang Zhaolong (張照龍), aged 50, is our co-founder, executive Director and general manager. He is primarily responsible for the day-to-day operations, overall business strategy and planning. He joined our Group as a senior consultant in February 2015 and was appointed as a Director and general manager in May 2023. Mr. Zhang has approximately 20 years of working experience in information security and software development.

Before joining our Company, from April 2008 to January 2015, Mr. Zhang worked at Shanghai Ingeek and served as its general manager.

Mr. Zhang obtained his bachelor's degree from Tongji University in 1998 and his Master of Engineering from the Chinese Academy of Sciences in the PRC in March 2002.

Mr. Zhang served as a member of the Expert Committee of the Shanghai International Intelligent Manufacturing Promotion Center of the United Nations Industrial Development Organization from September 2019 to September 2021 and a standing member of the Data Security Industry Expert Committee of the Data Security Professional Committee of the China Computer Industry Association from June 2022 to June 2025. He has been serving as a member of the First Academic Committee of the Key Laboratory of Data Security Key Technologies and Industrial Application Evaluation of the Ministry of Industry and Information Technology since July 2023. He served as a member of the Shanghai Technical Committee on Public Data for Standardization from January 2020 to December 2024 and he has been serving as a member and deputy secretary-general of the Shanghai Technical Committee for Data Standardization since December 2025. Concurrently, Mr. Zhang is a senior lecturer at the United Nations Institute for Training and Research (UNITAR), an appointed expert of the Information Systems Audit and Control Association (ISACA), an outstanding adjunct faculty member at the National Demonstration School of Software of the Ministry of Education, a standing director of the IEEE PES Power System Communications and Cybersecurity Satellite Committee (China) – Information and Cybersecurity Subcommittee, a senior member of the China Energy Research Society, an expert of the Shanghai Data Compliance and Security Industry Development Expert Panel and the dean of the School of Cyberspace Security (Featured School) at Shanghai Lingang Industrial College.

Mr. Xu Lu (徐陸), aged 43, is our executive Director, secretary to our Board and our deputy general manager. He is primarily responsible for the sales of our Group, overseeing corporate governance matters. He joined our Group as a deputy general manager in November 2015 and was appointed as a Director in October 2016. Mr. Xu has over 23 years of working experience in information security and software development.

Before joining our Company, from May 2004 to March 2015, Mr. Xu worked at Shanghai Ingeek and served as its director and deputy general manager.

Mr. Xu obtained his bachelor's degree in law from Renmin University of China in the PRC in January 2008.

Mr. Yang Jibin (楊集賓), aged 49, is our executive Director and the director of our efficiency supervision department. He is primarily responsible for corporate performance, compliance and audit functions. He joined our Group as a director of our R&D asset management platform department in January 2016, was appointed as a Director in August 2017, and has served as the director of our efficiency supervision department since June 2025. Mr. Yang has over 27 years of working experience in information security and software development.

Before joining our Company, from May 2001 to April 2011, he worked at Beijing NTT DATA Computer System Co., Ltd. (北京NTT DATA 系統集成有限公司) and served as its project manager; from May 2011 to March 2013, he worked at Beijing Xinya Shengchuang Electric Technology Co., Ltd. (北京新亞盛創電氣技術有限公司); and from March 2013 to September 2014, he worked in the e-CRB department of Toyo Media Technical Solution Co., Ltd. (豐媒(北京)科技開發有限公司)

Mr. Yang obtained his bachelor's degree in computer control and application from China Management Software Institute in the PRC in July 1997. He is a project management professional accredited by Project Management Institute of the U.S..

Mr. Chen Yan (陳言), aged 40, is our executive Director and chief operating officer. He is mainly responsible for corporate operations, strategic execution and cross-departmental collaboration. He joined our Company as a sales manager in March 2016 and was appointed as a Director in June 2024. Mr. Chen has over 17 years of working experience in information security and software development.

Before joining our Company, Mr. Chen served as the director of the delivery department at Shanghai Ingeek from July 2010 to February 2016.

Mr. Chen obtained his bachelor's degree in law from East China University of Political Science of Law in the PRC in January 2016.

Non-executive Director

Mr. Zhang Nan (張楠), aged 42, joined our Company in August 2017 as our non-executive Director. He is primarily responsible for supervising the operations and business development of our Group.

Mr. Zhang worked at New Alliance Capital Management Co., Ltd. (上海聯新投資管理有限公司) from August 2009 to June 2016, with his last position being the director of the investment department, and joined Shanghai New Alliance Capital Management Co., Ltd. (上海聯新資本管理有限公司) in July 2016 and has been a partner since January 2022. He has also been a director of Shanghai Union Technology Co., Ltd. (上海聯泰科技股份有限公司) since June 2016, a director of Aerospace Engineering Equipment (Suzhou) Co., Ltd. (航天工程裝備(蘇州)有限公司) since December 2019, a director of Shanghai Junsheng Xiechuang Private Equity Fund Management Co., Ltd. since February 2025, and a director of Chengdu Zhongke Micro Information Technology Research Institute Co., Ltd. (成都中科微信息技術研究院有限公司) since February 2026, a director of Shanghai Xinyi Lianwei International Trade Co., Ltd. (上海信億聯緯國際貿易有限公司) since November 2015 and a director of Microsoft Mobile Alliance Internet Services Co., Ltd. (微軟移動聯新互聯網服務有限公司) since July 2014.

Mr. Zhang obtained his bachelor's degree in measurement and control technology and instrument and his master's degree in testing and measure technology and instrument from Shanghai Jiao Tong University in the PRC in July 2006 and January 2009, respectively.

Independent Non-executive Directors

Mr. Ye Yongdong (野永東), aged 70, joined our Company in December 2018 as our independent non-executive Director. He is primarily responsible for providing independent advice to the Board.

Mr. Ye is the assistant director in Purple Mountain Laboratories (紫金山實驗室), a set of laboratories established by Jiangsu Province focusing on R&D in network communications and security. From 2008 to 2015, Mr. Ye served as the vice dean of China Telecom Corporation Limited Beijing Research Institute (中國電信股份有限公司北京研究院); and from April 2004 to December 2007, he served as the vice president of China Unitechs Co., Ltd. (中盈優創資訊科技有限公司).

Mr. Ye obtained his bachelor's degree in electronic interchange and his master's degree in computer application from Beijing University of Posts and Telecommunications in the PRC in August 1977 and June 1988, respectively.

Ms. Cao Xu (曹頊), aged 54, joined our Company in September 2020 as our independent non-executive Director. She is primarily responsible for providing independent advice to the Board.

Ms. Cao has been a partner in the Shanghai FTTP Office of Shanghai Certified Public Accountants (Special General Partnership) (上會會計師事務所(特殊普通合夥)上海自貿試驗區分所) since January 2022. She was previously the principal partner of Shanghai Huidecheng Certified Public Accountants (GP) (上海匯德成會計師事務所(普通合夥)).

Ms. Cao has been an independent director of Shanghai Morn Electric Equipment Co., Ltd, a company listed on the Shenzhen Stock Exchange (stock code: 002451), since July 2023.

Ms. Cao obtained her bachelor's degree in accounting from China Central Radio and TV University (now known as the Open University of China) in October 2004. Ms. Cao is a certified public accountant and a certified tax agent in the PRC.

Mr. Wong Wai Leung (黃偉樑), aged 48, joined our Company in September 2025 as our independent non-executive Director. He is primarily responsible for providing independent advice to the Board.

Mr. Wong is the executive director, chief financial officer and company secretary of Qinqin Foodstuffs Group (Cayman) Company Limited (a company principally engaged in the manufacturing, distribution and sale of food and snacks products in the PRC and listed on the Stock Exchange with stock code: 1583) since March 2016 where he is responsible for corporate development, investment, accounting and financial matters.

Between April 2012 and December 2015, Mr. Wong worked in Lianjie Sports Investments Limited, a private company which manages investments and trusts for a family office, as the chief financial officer and he was then appointed as its director since January 2016. From September 2009 to March 2012, Mr. Wong worked at Lianjie Capital (Hong Kong) Limited with his last held position as the chief financial officer. From September 2000 to August 2009, Mr. Wong worked at Ernst & Young in audit assurance with his last held position as the senior manager in the assurance and advisory business services department. From November 2004 to March 2006, he was also seconded to the assurance and advisory business services department of the New York office of Ernst & Young in the United States of America as the senior accountant.

Mr. Wong obtained his bachelor of business administration in accounting from The Hong Kong University of Science and Technology in November 2000. He has also been admitted as a member of the Hong Kong Institute of Certified Public Accountant since July 2004 and a fellow member of the Association of Chartered Certified Accountants since September 2010.

Mr. Wong is an independent non-executive director of MediNet Group Limited (a company principally engaged on providing corporate medical and dental solutions and listed on the Stock Exchange with stock code: 8161) since May 2016 and was an independent non-executive director of Vertical International Holdings Limited (a company principally engaged in manufacturing of chip type and radial lead type aluminum electrolytic capacitors and listed on the Stock Exchange with stock code: 8375) from October 2017 to February 2025.

Mr. Wong also held public positions in the education sector, including serving as a board member of Hong Lok Yuen International School Association Limited from 2012 to 2017 and International College Hong Kong Limited from 2013 to 2017, both of which operated international schools in Hong Kong.

SENIOR MANAGEMENT

Our senior management are responsible for the day-to-day operations and management of our business.

The table below sets out certain information regarding our senior management:

Name	Age	Time of joining our Group	Time of appointment as senior management	Existing position(s) in our Company	Principal responsibilities	Relationship with Directors and senior management
Hu Shaoyong (胡紹勇)	49	August 2013	August 2013	Chairman of the Board, executive Director	Responsible for the overall business strategy and planning, and leading R&D-related work	None
Zhang Zhaolong (張照龍)	50	February 2015	February 2015	Executive Director, general manager	Responsible for the day-to-day operations, overall business strategy and planning of our Group	None
Xu Lu (徐陸)	43	November 2015	November 2015	Executive Director, deputy general manager, secretary to our Board	Responsible for the sales of our Group, overseeing corporate governance matters	None
Yang Jibin (楊集賓)	49	January 2016	August 2017	Executive Director, director of our efficiency supervision department	Responsible for corporate performance, compliance and audit functions	None
Chen Yan (陳言)	40	March 2016	June 2024	Executive Director, chief operation officer	Responsible for corporate operations, strategic execution and cross-departmental collaboration	None
Ge Weiling (葛煒靈)	44	July 2021	July 2021	Vice president, finance director	Overseeing corporate finance, accounting matters and financial reporting of our Group	None

Mr. Hu Shaoyong (胡紹勇), please see the sub-section headed "—Board of Directors—Executive Directors" for details.

Mr. Zhang Zhaolong (張照龍), please see the sub-section headed "—Board of Directors—Executive Directors" for details.

Mr. Xu Lu (徐陸), please see the sub-section headed "—Board of Directors—Executive Directors" for details.

Mr. Yang Jibin (楊集賓), please see the sub-section headed "—Board of Directors—Executive Directors" for details.

Mr. Chen Yan (陳言), please see the sub-section headed "—Board of Directors—Executive Directors" for details.

Mr. Ge Weiling (葛煒靈), aged 44, joined our Company in July 2021 as our vice president and finance director. He is mainly responsible for the our finance. Mr. Ge has over 15 years of working experience in finance.

Before joining our Company, from February 2018 to July 2021, Mr. Ge was the finance director of Suzhou Jiumei Fiber Glass Co., Ltd. (蘇州久美玻璃鋼股份有限公司) and was also the secretary of its board of directors from February to December 2018. From October 2016 to January 2018, he was the finance director of Foretech Electric (Jiangsu) Co., Ltd. (法泰電器(江蘇)股份有限公司). From October 2015 to September 2016, he was a manager of the finance department and information department of Lei Yunshang Pharmaceutical Co., Ltd. (雷允上藥業有限公司). From June 2011 to September 2015, he was a deputy manager of finance department and director of the information center of Suzhou Garden Development Co., Ltd. (蘇州園林發展股份有限公司).

Mr. Ge obtained his bachelor's degree in accounting from the Central University of Finance and Economics in the PRC in June 2013. He is qualified as a senior accountant in the PRC.

JOINT COMPANY SECRETARIES

Mr. Yu Dan (俞丹) joined our Company in October 2020 and serves as general manager of the corporate securities department of our Company. He was appointed as the joint company secretary of our Company in May 2026.

From March 2016 to October 2020, he was the deputy general manager of the investment department of Beijing Dingyun Asset Management Co., Ltd. (北京鼎耘資產管理有限公司); from July 2012 to March 2016, he worked in the investment banking department of China Galaxy Securities Co., Ltd. (中國銀河證券股份有限公司); and from January 2011 to June 2012, he worked in the investment banking department of Ping An Securities Company Limited (平安證券股份有限公司).

Mr. Yu obtained his bachelor's degree in management from the Shanghai University of Finance and Economics (上海財經大學) in the PRC in July 2007.

Ms. Mak Po Man Cherie (麥寶文) was appointed as our joint company secretary in May 2026. She is the Vice President of SWCS Corporate Services Group (Hong Kong) Limited. She has worked for various professional firms and listed companies in Hong Kong, with over 20 years of experience in the fields of audit, accounting, corporate finance, compliance and corporate secretarial. Ms. Mak obtained a Master of Corporate Governance degree from The Hong Kong Polytechnic University in 2017. She has been admitted as an associate member of The Hong Kong Institute of Chartered Secretaries and The Chartered Governance Institute (formerly known as The Institute of Chartered Secretaries and Administrators or ICSA) in the United Kingdom in 2017, a member of the Hong Kong Institute of Certified Public Accountants in 2003 and a fellow member of the Association of Chartered Certified Accountants in 2006.

Ms. Mak is not an employee of our Company but will coordinate with Mr. Yu, the other joint company secretary, in discharging their duties as the joint company secretaries of our Company.

BOARD COMMITTEES

Our Board has established the audit committee, the remuneration committee and the nomination committee and delegated various responsibilities to these committees, which assist our Board in discharging its duties and overseeing particular aspects of our Company's activities.

Audit Committee

We have established an audit committee with written terms of reference in compliance with Rule 3.21 of the Listing Rules and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules.

The primary duties of the audit committee are to review and supervise our financial reporting process and internal control system of our Company, risk management and internal audit, provide advice and comments to our Board and perform other duties and responsibilities as may be assigned by our Board. The audit committee consists of three members, namely Ms. Cao Xu, Mr. Zhang Nan and Mr. Ye Yongdong. The chairperson of the audit committee is Ms. Cao Xu, who is our independent non-executive Director with appropriate professional qualifications under Rules 3.10(2) and 3.21 of the Listing Rules.

Remuneration Committee

We have established a remuneration committee with written terms of reference in compliance with Rule 3.25 of the Listing Rules and the Corporate Governance Code as set out in Appendix C1 of the Listing Rules.

The primary duties of the remuneration committee are to establish, review and provide advices to our Board on our policy and structure concerning remuneration of our Directors and senior management and on the establishment of a formal and transparent procedure for developing policies concerning such remuneration, make recommendations to our Board the terms of the specific remuneration package of each executive Director and senior management and review and approve performance-based remuneration by reference to corporate goals and objectives resolved by our Directors from time-to-time. The remuneration committee consists of three members, namely Mr. Zhang Zhaolong, Ms. Cao Xu and Mr. Ye Yongdong. The chairperson of the remuneration committee is Mr. Ye Yongdong.

Nomination Committee

We have established a nomination committee with written terms of reference in compliance with the Corporate Governance Code as set out in Appendix C1 of the Listing Rules.

The primary duties of the nomination committee are to review the structure, size and composition of our Board on a regular basis and make recommendations to our Board regarding any proposed changes to the composition of our Board; identify, select or make recommendations to our Board on the selection of individuals nominated for directorships and ensure the diversity of our Board members; assess the independence of our independent non-executive Directors and make recommendations to our Board on relevant matters relating to the appointment, re-appointment and removal of our Directors and succession planning for our Directors. The nomination committee consists of three members, namely Mr. Hu, Ms. Cao Xu and Mr. Wong Wai Leung. The chairman of the nomination committee is Mr. Hu.

CORPORATE GOVERNANCE

We aim to achieve high standards of corporate governance which are crucial to our development and safeguard the interests of our Shareholders and we comply and intend to continue to comply with all code provisions under the Corporate Governance Code.

BOARD DIVERSITY POLICY

We have adopted a board diversity policy (the "**Board Diversity Policy**"), which sets out the criteria in selecting candidates to our Board, to achieve and maintain diversity of our Board in order to enhance the effectiveness of our Board and to maintain a high standard of corporate governance. Our Board currently consists of both female and male Directors with a mix of cultural and education background, professional qualifications, skills, knowledge and industry experience. Our Directors obtained degrees in various majors including computer science, business administration, computer communications and accounting. We believe they can contribute different knowledge, skills and industry experience, such as overall management, strategic development, financial and accounting, investment and legal compliance. The Board is of the view that our Board achieves the board diversity requirement in our Board Diversity Policy.

Our nomination committee will review and assess the composition of the Board and make recommendations to the Board on appointment of members of the Board. The nomination committee will also include in successive annual reports a summary of the Board Diversity Policy and the progress on achieving these objectives.

CONFIRMATION FROM OUR DIRECTORS

Save as disclosed above, none of our Directors and senior management had been a director of any public company the securities of which were listed on any securities market in Hong Kong or overseas in the three years immediately preceding the date of this document. Save as disclosed herein, to the best knowledge, information and belief of the Directors having made all reasonable inquiries, there are no other matters with respect to the appointment of our Directors and senior management that need to be brought to the attention of the Shareholders, nor is there any information relating to our Directors and senior management that is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

Each of our Directors confirms that as of the Latest Practicable Date, he or she did not have any interest in a business which materially competes or is likely to compete, directly or indirectly, with our business and requires disclosure under Rule 8.10 of the Listing Rules.

Each of our Directors confirms that he or she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules in January 2026; and (ii) understands his or her obligations as a director of a listed issuer on the Stock Exchange under the Listing Rules.

Each of our independent non-executive Directors confirms (i) his or her independence as regards each of the factors referred to in Rules 3.13(1) to (8) of the Listing Rules; (ii) that he or she has no past or present financial or other interest in the business of our Company or our subsidiaries or any connection with any core connected person of our Company under the Listing Rules as of the Latest Practicable Date; and (iii) that there are no other factors that may affect his or her independence at the time of his or her appointment.

DIRECTORS' AND SENIOR MANAGEMENT'S REMUNERATION

We offer our Directors and senior management, who are also employees of our Company, emolument in the form of fees, salaries, allowances and benefits in kind, performance related bonuses and pension scheme contributions. The independent non-executive Directors receive emolument based on their respective duties and responsibilities (including being members or chairperson of Board committees).

The remuneration (including fees, salaries, allowances and benefits in kind, performance related bonuses and pension scheme contributions) paid to our then Directors and supervisors in aggregate for the three years ended December 31, 2023, 2024 and 2025 were RMB4.3 million, RMB4.5 million and RMB4.9 million, respectively. None of our Directors has waived or agreed to waive any remuneration during the Track Record Period. Saved as disclosed above, no other payments have been paid or are payable by our Company to our Directors for the three years ended December 31, 2023, 2024 and 2025.

Our Company's five highest paid individuals included nil, one and one Director for the three years ended December 31, 2023, 2024 and 2025, respectively. The remuneration (including salaries, allowances and benefits in kind, performance related bonuses and pension scheme contributions) paid to our five highest paid individuals (excluding our Director(s)) for the three years ended December 31, 2023, 2024 and 2025 were RMB4.3 million, RMB3.6 million and RMB4.1 million, respectively.

During the Track Record Period, no remuneration was paid by us to any of our Directors or five highest paid individuals as an inducement to join or upon joining our Company and save as required by relevant laws and regulations, no compensation was made by us to our Directors for the loss of office.

Pursuant to the existing arrangements that are currently in force as of the date of this document, the amount of remuneration (including benefits in kind but excluding performance related or discretionary bonuses) payable to our Directors by our Company for the year ending December 31, 2026 is estimated to be RMB3.5 million in aggregate.

Save as disclosed in this document, no other payments had been made, or are payable, by any member of our Group to our Directors during the Track Record Period. For additional information on our Directors remuneration during the Track Record Period as well as information on the highest paid individuals, please refer to Notes 8 and 9 of Appendix I to this document.

EMPLOYEE INCENTIVE SCHEME

Our Company adopted the Employee Incentive Scheme on August 3, 2017 and our Board approved amendments to the scheme on December 22, 2023. The principal terms of the Employee Incentive Scheme are summarized in "Appendix VI—Statutory and General Information—D. Employee Incentive Scheme."

COMPLIANCE ADVISOR

Our Company has appointed Red Solar Capital Limited as our compliance advisor upon the **[REDACTED]** of our Shares on the Stock Exchange pursuant to Rule 3A.19 of the Listing Rules.

Pursuant to Rule 3A.23 of the Listing Rules, the compliance adviser will advise us on the following circumstances:

- before the publication of any regulatory announcement, circular or financial report;
- where a transaction, which might be a notifiable or connected transaction, is contemplated including share issues and share repurchases;
- where we propose to use the **[REDACTED]** of the **[REDACTED]** in a manner different from that detailed in this document or where our business activities, developments or results deviate from any forecast, estimate or other information in this document; and
- where the Stock Exchange makes an inquiry of us under Rule 13.10 of the Listing Rules.

The term of the appointment shall commence on the **[REDACTED]** and end on the date on which we distribute our annual report in respect of our financial results for the first full financial year commencing after the **[REDACTED]**.