

## DIRECTORS AND SENIOR MANAGEMENT

### DIRECTORS

Our Board consists of eight Directors, comprising two executive Directors, two non-executive Directors and four independent non-executive Directors. The Directors serve a term of three years and may be re-elected for successive reappointments.

The following table sets forth certain information regarding our Directors:

Name	Age	Present position in our Group	Time of appointment as a Director	Time of joining our Group	Main roles and responsibilities in our Group
Mr. Tao Xiaobin (陶曉斌)	49	Chairman and executive Director	September 2025	June 2008	Responsible for overseeing our Group's day-to-day operations and execution of strategic plans and making key management decisions
Mr. Zhang Daorong (張道榮)	54	Executive Director and finance director	May 2026	December 2022	Responsible for overseeing the financial matters of our Group
Mr. Ha Yufeng (哈玉峰)	56	Non-executive Director	May 2026	March 2003	Responsible for providing strategic advice and recommendations to our Group
Mr. Tuen Chun Leung (段振亮)	44	Non-executive Director	May 2026	May 2026	Responsible for providing strategic advice and recommendations to our Group
Mr. Fok Kai Kong Kenneth, BBS, JP (霍啟剛)	46	Independent non-executive Director	May 2026, effective on the [REDACTED]	[REDACTED]	Responsible for supervising and providing independent advice to our Board
Ms. Lu Qiannan (陸倩南)	51	Independent non-executive Director	May 2026, effective on the [REDACTED]	[REDACTED]	Responsible for supervising and providing independent advice to our Board
Ms. Liu Xinxin (劉欣欣)	48	Independent non-executive Director	May 2026, effective on the [REDACTED]	[REDACTED]	Responsible for supervising and providing independent advice to our Board

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Name	Age	Present position in our Group	Time of appointment as a Director	Time of joining our Group	Main roles and responsibilities in our Group
Dr. Li Baolin (李寶林)	61	Independent non-executive Director	May 2026, effective on the [REDACTED]	[REDACTED]	Responsible for supervising and providing independent advice to our Board

### Executive Directors

**Mr. Tao Xiaobin** (陶曉斌), aged 49, is one of our executive Directors, primarily responsible for overseeing our Group's day-to-day operations and execution of strategic plans and making key management decisions. He has been appointed as a Director since September 2025. He was redesignated as an executive Director in May 2026.

Prior to joining the CTG Group, from July 1999 to June 2002, Mr. Tao worked at Ningbo Weiyuan Certified Public Accountants Co., Ltd. (寧波威遠會計師事務所). Mr. Tao joined the CTG Group in 2004. From August 2004 to June 2008, Mr. Tao worked at CTS (Holdings), and his last position was assistant general manager of the strategic investment department. From June 2008 to September 2022, he worked at China Travel Tours Transportation Services Hong Kong Limited (香港中旅汽車服務有限公司), and his last position was the chairman. From February 2017 to September 2022, he was the deputy general manager of China Travel HK. Since October 2022, he has been a non-executive director of CTG Development Corporation Limited. From October 2022 to August 2025, he was a non-executive director of China Travel HK. From October 2023 to November 2024, he was the general manager of the operations management department and the environmental health and safety supervision department of CTS (Holdings). Since September 2022, he has been the general manager of the Hong Kong and Macao affairs department of CTS (Holdings).

Mr. Tao graduated from Nanjing Audit School (南京審計學院) (currently known as Nanjing Audit University (南京審計大學)), in the PRC with a bachelor's degree in accounting in July 1999. He then graduated from Fudan University (復旦大學) in the PRC with a master's degree in business administration in June 2004.

**Mr. Zhang Daorong** (張道榮) (with former name as Zhang Ronghua (張榮華)), aged 54, is one of our executive Director, primarily responsible for overseeing the financial matters of our Group. He joined the CTG Group in June 2004 and has been serving as the finance director of China Travel HK since October 2022. He was appointed as an executive Director in May 2026.

Mr. Zhang successively served as the deputy manager, manager and senior manager of the finance department of CTS (Holdings) from June 2004 to September 2009. Mr. Zhang has then worked at the China Travel HK Group in various positions, such as serving as the finance director of Shenzhen Metropark Hotel from September 2009 to December 2010, the director, finance director and deputy general manager of Shenzhen The World Miniature Co., Ltd. from January 2011 to December 2016 and its executive deputy general manager from December 2016 to October 2022. Prior to joining the CTG Group, he was a project manager of Guangzhou Lingnan CPA Firm (廣州嶺南會計師事務所) from December 1997 to June 2004.

Mr. Zhang graduated from Hunan Finance College (湖南財經學院) (now integrated into Hunan University (湖南大學)) in the PRC with a bachelor's degree in computerized accounting in July 1994. He is qualified as a certified public accountant and certified tax advisor in the PRC.

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**Mr. Ha Yufeng** (哈玉峰), aged 56, is one of our non-executive Directors, primarily responsible for providing strategic advice and recommendations to our Group. He was appointed as a non-executive Director in May 2026.

Mr. Ha joined the CTG Group in 2003. From March 2003 to December 2008, Mr. Ha worked at Hong Kong CTS Hotel Management Co., Ltd. (香港中旅酒店管理有限公司), and his last position was the chief financial officer. From December 2008 to April 2009, he was a director and the chief financial officer of HK CTS Hotels Co., Ltd. (港中旅酒店有限公司). From April 2009 to May 2014, he was a director and the chief financial officer of China Travel Hong Kong (Zhuhai) Ocean Spring Co., Ltd. (港中旅(珠海)海泉灣有限公司). From May 2014 to February 2017, he was the chief financial officer of China International Travel Services Limited (中國旅行社總社有限公司). From February 2017 to January 2019, he was the deputy general manager of the finance department of CTS (Holdings). From January 2019 to July 2019, he was the director of the financial shared service center of CTG. Since October 2022, he has been the deputy general manager of China Travel HK.

Mr. Ha graduated from Dongbei University of Finance and Economics (東北財經大學) in the PRC with a bachelor's degree in financial accounting in July 1992 and a master's degree in accounting in April 1997.

**Mr. Tuen Chun Leung** (段振亮), aged 44, is one of our non-executive Directors, primarily responsible for providing strategic advice and recommendations to our Group. He was appointed as an non-executive Director in May 2026.

Mr. Tuen has worked at CTS (Holdings) in various positions, namely the manager of the office of the board of directors from June 2013 to March 2019, the director of community services office and the director of the general coordination office from March 2019 to March 2021 and the deputy general manager of the community services office since March 2021. Mr. Tuen graduated from Tsinghua University (清華大學) in the PRC with a bachelor's degree in electronic information engineering in July 2004. He obtained his master's degree in control engineering from National University of Defense Technology (國防科技大學) in the PRC in December 2009.

### Independent non-executive Directors

**Mr. Fok Kai Kong Kenneth, BBS, JP** (霍啟剛), aged 46, is an independent non-executive Director, primarily responsible for supervising and offering independent judgment to the Board. He was appointed as an independent non-executive Director in May, 2026 with effect from the [REDACTED].

Mr. Fok has extensive experience in business management, public policy, sports administration and arts and cultural governance. In 2003, Mr. Fok joined the family business of the Fok Ying Tung Group (霍英東集團), where he is currently serving as the vice president and has been primarily responsible for overseeing the group's various investments including real estate, education, hotels and leisure development in Hong Kong and the Chinese Mainland. He has been an independent non-executive director of Fusion Bank Limited, a licensed digital bank in Hong Kong, since September 2022.

Mr. Fok is a staunch supporter of sports, culture and arts development. From 2009 to 2016, he served as the honorary deputy secretary general of the Sports Federation & Olympic Committee of Hong Kong, China, where he is currently the vice-president, working on initiatives to engage youth through sports and support athletes' development. Since February 2022, he has been a non-official member of the board of the West Kowloon Cultural District Authority. Since January 2023, he has been serving as the chairman of the Hong Kong Arts Development Council. He is also a member of the China Federation of

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Literary and Art Circles and the Culture Commission of the Culture, Sports and Tourism Bureau of the Government of the Hong Kong Special Administrative Region, and the founder and the president of the Federation of District Sports Association of Hong Kong.

Mr. Fok was appointed as a member of the 13th National Committee of the Chinese People's Political Consultative Conference in 2018 and he currently serves as a deputy to 14th National People's Congress. Since January 2022, he has been a member of the Legislative Council of the Hong Kong Special Administrative Region representing the functional constituency of the sports, performing arts, culture and publication sectors. He was appointed as a Justice of the Peace in 2016 and was awarded the Bronze Bauhinia Star in 2025 by the Government of the Hong Kong Special Administrative Region.

Mr. Fok graduated from Pembroke College, University of Oxford in the United Kingdom with a bachelor's degree in economics and management in 2001. He was awarded an Honorary University Fellowship by Hong Kong Baptist University in 2023.

**Ms. Lu Qiannan** (陸倩南), aged 51, is an independent non-executive Director, primarily responsible for supervising and offering independent judgment to the Board. She was appointed as an independent non-executive Director in May 2026 with effect from the [REDACTED].

Ms. Lu has over 27 years of experience in taxation and tax management. From April 1997 to June 2009, Ms. Lu worked at PricewaterhouseCoopers Consultants (Shenzhen) Limited, Beijing Branch (普華永道諮詢(深圳)有限公司北京分公司), with her last position as director of the tax department. From July 2009 to February 2012, she served as Greater China senior tax director at Oracle (China) Software Systems Co., Ltd. (甲骨文(中國)軟件系統有限公司). From February 2012 to May 2020, she worked at Schneider Electric South East Asia (HQ) Pte Ltd, with her last position being vice president of tax, APAC. From July 2020 to December 2023, she served as a tax partner at Ernst & Young Tax Services Limited. Since May 2024, she has been working at adidas Sourcing Limited, where she currently serves as senior director, tax with corporate tax. She has been serving as an independent director at Dajin Heavy Industry Co., Ltd. (a company listed on the Shenzhen Stock Exchange; stock code: 002487.SZ) since July 2025.

Ms. Lu obtained a bachelor's degree in taxation from the Central University of Finance and Economics (中央財經大學) in the PRC in July 1997. She has been a member of the China Certified Tax Agents Association (中國註冊稅務師協會) since May 2006 and a member of the Chinese Institute of Certified Public Accountants since September 2010.

**Ms. Liu Xinxin** (劉欣欣), aged 48, is an independent non-executive Director, primarily responsible for supervising and offering independent judgment to the Board. She was appointed as an independent non-executive Director in May 2026 with effect from the [REDACTED].

Ms. Liu has over 25 years of work experience in information technology management, digital transformation, hotel operations and corporate management, with extensive experience in the hospitality and tourism industry. From July 1999 to September 2012, Ms. Liu worked at Alcatel-Lucent Shanghai Bell Co., Ltd. (上海貝爾股份有限公司), where she last served as IT manager prior to her departure. She joined H World Group Limited (華住集團有限公司) (formerly known as Huazhu Group Limited (華住酒店集團有限公司)), which is listed on Nasdaq and the Stock Exchange (stock code: HTHT and 1179, respectively), in September 2012 as its chief information officer, where she served as chief information officer, chief digital officer, president of China, co-president and president, among other positions, and concurrently served as the chairman of the board of directors of H-World Information and Technology Co., Ltd. (盟廣信息技術有限公司) during such period. She has also been appointed

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as a director of China Auto Rental Investment Inc. (神州租車投資有限公司) since September 2025. Since January 2025, she has been serving as the chairman of the board of directors of H Cloud Technology (盟廣雲(上海)科技有限公司).

Ms. Liu was named as one of the Forbes China Outstanding Businesswomen 100 in 2024 and 2025 and one of the most influential women in business in China in 2024 (Future List) by Fortune China. In 2019, she was awarded the 2019 CIO 100 Award in recognition of her contributions to the digital transformation of Huazhu Group Limited. In 2023, she was recognized as an Advanced Individual for Shanghai's Urban Digital Transformation (上海市城市數字化領軍先鋒轉型). She is a member of the 14th Shanghai Municipal Committee of the Chinese People's Political Consultative Conference and has been the vice president of the digital economy chamber of the Shanghai Federation of Industry and Commerce (上海市工商聯數字經濟商會) since 2024.

Ms. Liu obtained a bachelor's degree in economic information management from Beijing Technology and Business University (北京工商大學), formerly known as Beijing Business Academy (北京商學院), in the PRC in June 1999, and a master of business administration degree from the School of Management of Fudan University (復旦大學) in the PRC through a program jointly conducted with the Sloan School of Management of the Massachusetts Institute of Technology in the United States in January 2008. She completed the Advanced Management Program of the Harvard Business School in the United States in May 2025.

**Dr. Li Baolin (李寶林)**, aged 61, is an independent non-executive Director, primarily responsible for supervising and offering independent judgment to the board. He was appointed as an independent non-executive Director in May 2026 with effect from the [REDACTED].

Dr. Li has over 39 years of work experience in investment management, corporate governance, legal affairs and corporate management. From July 1986 to August 1988, Dr. Li served as a staff member at the production planning department of China National Garment Industry Corporation (中國服裝工業總公司). From September 1988 to December 1992, he served as an economist at the light industry export products investment company of National Machinery and Electric Qingfang Investment Co., Ltd. (國家機電輕紡投資公司輕紡出口產品投資公司). From December 1992 to January 1996, he successively served as deputy director of the textile division, deputy director of the general manager's office and director of the general manager's office of China Gaoxin Textile Investment Company (中國高新輕紡投資公司), which was subsequently renamed to China High-tech Investment Group (中國高新投資集團公司), currently known as China SDIC High-tech Industry Investment Corporation (中國國投高新產業投資有限公司). From January 1996 to March 1998, he served as the general manager of Gaoxin (Hong Kong) Limited (高新(香港)有限公司). From March 1998 to December 2015, he successively served as assistant general manager, deputy general manager, general manager and chairman of China High-tech Investment Group. From December 2015 to September 2016, he served as the chairman and legal representative of China SDIC High-tech Industry Investment Corporation. From September 2016 to August 2020, he served as the general counsel of State Development & Investment Corp., Ltd., where he was responsible for the legal affairs of the group. From August 2020 to October 2024, he served as the board secretary of State Development & Investment Corp., Ltd., where he was responsible for board-related matters. From September 2024 to June 2025, he also served as the chairman and legal representative of China SDIC International Trade Co., Ltd. (中國國投國際貿易有限公司), a subsidiary of State Development & Investment Corp., Ltd. He has been serving as an external director of Beijing Shijingshan Technology Innovation Group Co., Ltd. (北京石景山科技創新集團有限公司) since February 2026.

Dr. Li graduated from Jilin University (吉林大學) in the PRC and obtained a bachelor's degree in economics in national economic planning and management in July 1986, and a doctoral degree in economics in political economics in June 2008.

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### SENIOR MANAGEMENT

Our members of senior management are responsible for the day-to-day management of our business. The following table provides information about members of our senior management:

<u>Name</u>	<u>Age</u>	<u>Title</u>	<u>Time of appointment as senior management</u>	<u>Time of joining our Group</u>	<u>Main roles and responsibilities</u>
Mr. Tao Xiaobin (陶曉斌)	49	Chairman and executive Director	May 2026	June 2008	Responsible for overseeing our Group’s day-to-day operations and execution of strategic plans and making key management decisions
Mr. Zhang Daorong (張道榮)	54	Executive Director and finance director	May 2026	December 2022	Responsible for overseeing the financial matters of our Group
Mr. Jiang Bin (姜斌)	51	Deputy general manager	May 2026	May 2026	Responsible for assisting in the coordination of our Group’s day-to-day operations and supervising the strategy and operations functions of our Group

For biography of Mr. Tao Xiaobin (陶曉斌), see “—Directors” in this section.

For biography of Mr. Zhang Daorong (張道榮), see “—Directors” in this section.

**Mr. Jiang Bin (姜斌)**, aged 51, is our deputy general manager and primarily responsible for assisting in the coordination of our Group’s day-to-day operations and supervising the strategy and operations functions of our Group.

From July 2003 to January 2006, Mr. Jiang worked at Hong Kong China Travel Service (China) Investment Co., Ltd. (港中旅(中國)投資有限公司), and his last position was the manager of the industrial investment management department. From January 2006 to March 2010, he worked at CTS (Holdings) as the manager of the corporate management department. From March 2010 to October 2013, he was the director of the planning and development department of Tangshan Guofeng Iron & Steel Co., Ltd. (唐山國豐鋼鐵有限公司). From October 2013 to October 2023, he worked at CTS (Holdings), and his last position was the deputy general manager of the strategic development department. Since October 2023, he has been the general manager of the Shenzhen office of CTG.

Mr. Jiang graduated from Jiangxi University of Finance and Economics (江西財經大學), formerly known as Jiangxi College of Finance and Economics (江西財經學院), in the PRC with a bachelor’s degree in investment and finance in July 1995.

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### INTERESTS OF DIRECTORS AND SENIOR MANAGEMENT

Save as disclosed above, none of our Directors and senior management had been a director of any public company the securities of which were listed on any securities market in Hong Kong or overseas in the three years immediately preceding the date of this document.

As of the Latest Practicable Date, none of our Directors or senior management was related to other Directors or senior management of our Company.

### COMPANY SECRETARY

**Ms. Chan Hei** (陳曦) was appointed as our company secretary in May 2026. Ms. Chan is a senior manager of corporate secretarial services of Tricor Services Limited (卓佳專業商務有限公司) and is responsible for the provision of company secretarial, corporate governance and compliance services to listed company clients in Hong Kong, as well as multinational, private and offshore companies. She has over 10 years of experience in the company secretarial field. Ms. Chan obtained a bachelor's degree in accountancy from The Hong Kong Polytechnic University. She is a chartered secretary, a chartered governance professional and a member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

### BOARD COMMITTEES

Our Board delegates certain responsibilities to various committees. In accordance with the relevant Cayman Island laws and regulations and the Corporate Governance Code, Appendix C1 to the Listing Rules, our Company has established three Board committees, namely the Audit Committee, the Remuneration Committee and the Nomination Committee.

#### **Audit Committee**

We have established an Audit Committee with written terms of reference in accordance with Rule 3.21 of the Listing Rules and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Audit Committee comprises three independent non-executive Directors, namely Ms. Lu Qiannan, Ms. Liu Xinxin and Dr. Li Baolin, and is chaired by Ms. Lu Qiannan. Ms. Lu Qiannan is the director appropriately qualified as required under Rules 3.10(2) and 3.21 of the Listing Rules. The primary duties of the Audit Committee are to assist our Board by providing an independent view of the effectiveness of the financial reporting process, risk management and internal control systems of our Group, to oversee the audit process, to develop and review our policies, to make recommendations to our Board on the appointment and dismissal of the external auditors, and to perform other duties and responsibilities as assigned by our Board.

#### **Remuneration Committee**

We have established a Remuneration Committee with written terms of reference in compliance with Rule 3.25 of the Listing Rules and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Remuneration Committee comprises two independent non-executive Directors, namely Dr. Li Baolin and Ms. Lu Qiannan, and one executive Director, namely Mr. Zhang Daorong and is chaired by Dr. Li Baolin. The primary duties of the Remuneration Committee are to establish and review the policy and structure of the remuneration for our Directors and senior management, review and approve our management's remuneration proposals with reference to our Board's corporate goals and objectives, ensure none of our Directors determine their own remuneration, and make recommendations on employee benefit arrangement.

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### Nomination Committee

We have established a Nomination Committee with written terms of reference in compliance with the Corporate Governance Code as set out in Appendix C1 to the Listing Rules. The Nomination Committee comprises one executive Director, namely Mr. Tao Xiaobin, and two independent non-executive Directors, namely Mr. Fok Kai Kong Kenneth, BBS, JP and Ms. Liu Xinxin, and is chaired by Mr. Tao Xiaobin. The primary duties of the Nomination Committee are to review the structure, size and composition (including the skills, knowledge and experience) of our Board at least annually and make recommendation to our Board on any proposed changes to our Board to complement our Company's corporate strategy; identify individuals suitably qualified as potential board members and select or make recommendations to our Board on the selection of individuals nominated for directorships; assess the independence of independent non-executive Directors; and make recommendations to our Board on the appointment or reappointment of Directors and succession planning of Directors, in particular that of our Chairman.

### REMUNERATION POLICY

Our Directors and members of our senior management receive compensation from our Company in the form of salaries, discretionary bonuses, contributions to pension schemes and other allowances and benefits in kind subject to applicable laws, rules and regulations.

Our Board will review and determine the remuneration and compensation packages of our Directors and senior management which, following the [REDACTED], will receive recommendation from the remuneration committee which will take into account salaries paid by comparable companies, time commitment and responsibilities of our Directors and performance of our Group.

### REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT

We offer our executive Directors and senior management members, who are also the Company's employees, remuneration in the form of salaries, wages, benefits in kind and share-based payment. Our independent non-executive Directors receive remuneration with reference to their respective positions and duties, including being a member or the chairperson of Board committees.

For the years ended December 31, 2023, 2024 and 2025, the remuneration of our Directors was paid by the China Travel HK Group and no remuneration was paid to our Directors by our Group.

Under the arrangement currently in force, we estimate the total remuneration before taxation, including salaries and benefits in kind, performance-related bonuses and pension scheme contributions, to be accrued to our Directors for the year ending December 31, 2026 to be approximately HKD5.4 million. The actual remuneration of Directors in 2026 may be different from the expected remuneration.

The total emoluments for the five highest paid individuals (excluding Directors) amounted to approximately HKD6.7 million, HKD8.5 million and HKD7.4 million, for the years ended December 31, 2023 and 2024 and 2025, respectively.

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During the Track Record Period, no remuneration was paid to our Directors or any of the five highest paid individuals as an inducement to join, or upon joining, our Group. During the Track Record Period, no compensation was paid to, or receivable by, any of our Directors, former directors, or the five highest paid individuals for the loss of office as director of any member of our Group or of any other office in connection with the management of the affairs of any member of our Group. None of our Directors waived any emoluments during the Track Record Period. Save as disclosed above, no other payments have been paid, or are payable, by our Company or any of our subsidiaries to our Directors or the five highest paid individuals during the Track Record Period.

Our Board will review and determine the remuneration and compensation packages of our Directors and senior management and will, following the [REDACTED], receive recommendations from our Remuneration Committee which will take into account salaries paid by comparable companies, time commitment and responsibilities of our Directors and senior management and the performance of our Group.

### CORPORATE GOVERNANCE

We are committed to high standards of corporate governance with a view to safeguarding the interests of our Shareholders. To accomplish this, we will comply with the corporate governance requirements under the Corporate Governance Code and Corporate Governance Report set out in Appendix C1 to the Listing Rules after the [REDACTED].

### BOARD DIVERSITY POLICY

With a view to achieving sustainable and balanced development, we have adopted a board diversity policy (the "**Board Diversity Policy**") to achieve diversity in our Board. The Board Diversity Policy sets out the objective of and approach by our Board to achieve and maintain diversity in our Board in order to enhance the effectiveness of our Board and recognizes and embraces the benefits of diversity in our Board. We endeavor to ensure that our Board members have the appropriate balance of skills, experience and diversity of perspectives that are required to support the implementation of our business strategy. Pursuant to the Board Diversity Policy, we seek to achieve Board diversity through the consideration of a number of factors, including but not limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service and any other factors that our Board may consider relevant and applicable from time to time. The ultimate decision of the appointment will be based on merit and the contribution which the selected candidates will bring to our Board. Our Board believes that such merit-based appointments will enable our Company to best serve our Shareholders and other stakeholders going forward.

Upon [REDACTED], our Board comprises eight Directors, including two executive Directors, two non-executive Directors and four independent non-executive Directors, two of whom are female. Our Directors have a balanced mix of experiences, including business and investment management, corporate governance, public policy, sports, arts and cultural governance, accounting, taxation and tax management in addition to experience in information technology management, hotel operations and digital transformation. Our independent non-executive Directors represent more than one-third of the members of our Board. Our Board believes that the female representation in our Board, a mix of different background and experiences of our Directors and the age diversity, would enable our Directors to bring in valuable views and opinions of different perspectives, which could enhance the quality of decision making of our Board and benefit our Group as a whole. Based on the foregoing, we consider our current Board composition satisfies the principles set out in the Board Diversity Policy.

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Our Nomination Committee will review the composition of our Board and identify and recommend suitable candidates to our Board from time to time and make recommendations as to the appointment of members of our Board in accordance with our Board Diversity Policy. Our Company will also take into consideration factors based on our Group's business model and specific needs from time to time in determining the optimum composition of our Board.

### CONFIRMATION FROM OUR DIRECTORS

#### Rule 8.10 of the Listing Rules

Each of our Directors (other than our independent non-executive Directors) confirms that as of the Latest Practicable Date, he or she did not have any interest in a business which competes or is likely to compete, either directly or indirectly, with our Group's business which would require disclosure under Rule 8.10 of the Listing Rules.

#### Rule 3.09D of the Listing Rules

Each of our Directors confirms that he or she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules in May 2026; and (ii) understands the requirements under the Listing Rules that are applicable to him or her as a director of a listed issuer under the Listing Rules and the possible consequences of making a false declaration or giving false information to the Stock Exchange.

#### Rule 3.13 of the Listing Rules

Each of our independent non-executive Directors has confirmed (i) his or her independence as regards each of the factors referred to in Rules 3.13(1) to (8) of the Listing Rules; (ii) that he or she has no past or present financial or other interest in the business of our Company or its subsidiaries or any connection with any core connected person of our Company under the Listing Rules as of the Latest Practicable Date; and (iii) that there are no other factors that may affect his/her independence at the time of his/her appointment.

#### Rule 13.51 of the Listing Rules

To the best of the knowledge, information and belief of our Directors having made all reasonable enquiries, there was no information relating to the appointment of our Directors that is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules or any other matters concerning any Director that needs to be brought to the attention of our Shareholders as of the Latest Practicable Date.

### COMPLIANCE ADVISOR

In accordance with Rule 3A.19 of the Listing Rules, our Company has appointed Somerley Capital Limited as our Compliance Advisor. Pursuant to Rule 3A.23 of the Listing Rules, our Company will consult and seek advice from the Compliance Advisor on a timely basis in the following circumstances:

- (a) before the publication of any regulatory announcement, circular or financial report;
- (b) where a transaction, which might be a notifiable or connected transaction under Chapter 14 or 14A of the Listing Rules, is contemplated including share issues, sales or transfers of treasury shares and share repurchases;
- (c) where the business activities, developments or results of our Group deviate from any forecast, estimate, or other information in this document; and

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- (d) where the Stock Exchange makes an inquiry of our Company under Rule 13.10 of the Listing Rules.

Pursuant to Rule 3A.24 of the Listing Rules, the Compliance Advisor will, on a timely basis, inform our Company of any amendment or supplement to the Listing Rules that are announced by the Stock Exchange. The Compliance Advisor will also inform our Company of any new or amended laws and regulations in Hong Kong applicable to us, and advise us on the applicable requirements under the Listing Rules and laws and regulations.

The term of the appointment of our Compliance Advisor will commence on the [REDACTED] and is expected to end on the date on which our Company complies with Rule 13.46 of the Listing Rules in respect of our financial results for the first full financial year commencing after the [REDACTED].