BOARD OF DIRECTORS

Upon **[REDACTED]**, the Board will consist of seven Directors, including three executive Directors, one non-executive Director and three independent non-executive Directors.

The following table sets out key information about our Directors:

Name	Age	Position/Title	Time of Joining our Group	Date of Appointment as a Director	Responsibilities
Executive Directors					
Dr. Zhuang Li (莊莉)	48	Chairperson of the Board, executive Director, chief executive officer	August 2019[(1)]	August 21, 2018[(1)]	Oversee the overall strategies, business development, and operations of the Group
Mr. Tao Yiyang (陶憶陽)	52	Executive Director, chief financial officer	April 2025	June 23, 2025	Oversee the finance, investor relations, and strategic affairs of the Group
Mr. Li Siwei (李思維)	48	Executive Director, chief technology officer	May 2019	June 23, 2025	Oversee the technology development of the Group
Non-executive Director					
Ms. Cui Jing (崔婧)	42	Non-executive Director	June 2025	June 23, 2025	Provide strategic advice on the development of the Group
Independent Non-executive Directors					
Mr. Shi Kangping (施康平)	50	Independent non-executive Director	**[REDACTED]**	Appointed on June 23, 2025, with effect from **[REDACTED]**	Provide independent opinion and judgment to the Board
Mr. Zhang Chen (張晨)	62	Independent non-executive Director	**[REDACTED]**	Appointed on June 23, 2025, with effect from **[REDACTED]**	Provide independent opinion and judgment to the Board
Dr. Zhou Lidong (周禮棟)	54	Independent non-executive Director	**[REDACTED]**	Appointed on June 23, 2025, with effect from **[REDACTED]**	Provide independent opinion and judgment to the Board

Note:

(1) On August 21, 2018, Dr. Zhuang was appointed as a shareholder Director, until she officially joined the Group in August 2019 to assume the role of chief executive officer of the Company responsible for the day to day management of the Group.

Executive Directors

Dr. Zhuang Li (莊莉), aged 48, is our Founder, an executive Director, the Chairperson of the Board and our chief executive officer. Dr. Zhuang is in charge of overseeing the overall strategies, business development, and operations of the Group. Dr. Zhuang was appointed as a Director in August 2018, assumed the role of our chief executive officer in August 2019 and re-designated as an executive Director in June 2025.

Dr. Zhuang has over 20 years of experience in the technology industry, engineering, research and development, and corporate leadership. Such wealth of expertise and experience has been instrumental in driving the Group's strategic direction, technological advancements, R&D arenas, and corporate operations.

From July 2016 to June 2019, Dr. Zhuang served as the vice president of NIO Co., Ltd. (上海蔚來汽車有限公司), a subsidiary of NIO Inc., a company listed on the New York Stock Exchange (NYSE: NIO), the Stock Exchange (stock code: 9866.HK) and the Singapore Exchange (SGX: NIO), where she was primarily responsible for vehicle software development at software development department. From April 2015 to July 2016, Dr. Zhuang served as the vice president of engineering of Cheetah Mobile Inc. (獵豹移動公司), a company listed on the New York Stock Exchange (NYSE: CMCM), where she was primarily responsible for technical product development. From December 2013 to March 2015, Dr. Zhuang served as the director of personalized recommendations of Yahoo Inc., a company listed on NASDAQ (Nasdaq: YHOO), where she was primarily responsible for software development. From September 2008 to December 2013, Dr. Zhuang served as a researcher of Microsoft Research Asia, where she was primarily responsible for technology development.

Dr. Zhuang received a bachelor's degree in computer science and technology and a master's degree in computer application technology from Tsinghua University (清華大學) in the PRC in July 2000 and July 2002, respectively, and a doctorate in computer science from University of California, Berkeley in the United States in May 2008.

Dr. Zhuang is the member of Automotive Basic Software Sub-Committee, Intelligent Networked Vehicle Sub-Committee and Automotive Intelligent Cabin Sub-Committee of China Society of Automotive Engineers.

Mr. Tao Yiyang (陶憶陽), aged 52, is an executive Director and our chief financial officer. Mr. Tao is in charge of overseeing the finance, investor relations, and strategic affairs of the Group. Mr. Tao was appointed as the chief financial officer in April 2025 and an executive Director in June 2025.

Mr. Tao has over two decades of experience spanning investment banking and technology, having held senior roles at leading global financial institutions. From September 2015 to June 2022, Mr. Tao served various positions at Morgan Stanley, a company listed on the New York Stock Exchange (NYSE: MS), with the last position being managing director and head of China technology investment banking group. From December 2010 to September 2015, Mr. Tao served various positions at Barclays PLC, a company listed on the London Stock Exchange (LON: BARC), with the last position being director of Asia technology, media and telecom investment banking department. From August 2008 to October 2010, Mr. Tao served as an associate at the Asia technology, media and telecom investment banking department of Bank of America Merrill Lynch, the investment banking division of Bank of America Corporation, a company listed on the New York Stock Exchange (NYSE: BAC). From March 2000 to March 2007, Mr. Tao served as a software development lead at Microsoft Corporation, a company listed on NASDAQ (Nasdaq: MSFT).

Mr. Tao received a bachelor's degree in computer science from Peking University (北京大學) in the PRC in July 1997, a master's degree in computer science from University of Rochester in the United States in February 1999 and a master's degree in business administration from Harvard Business School in the United States in June 2008.

Mr. Li Siwei (李思維), aged 48, is an executive Director. Mr. Li has been our chief technology officer since May 2019 and is in charge of overseeing the technology development of the Group. Mr. Li was appointed as an executive Director in June 2025.

Mr. Li joined our Group in May 2019. Prior to joining our Group, Mr. Li has years of experience in software related technological innovation. From 2016 to 2019, Mr. Li held key positions such as Technical Director or chief technology officer at companies including Lerong Zhixin Electronic Technology (Beijing) Co., Ltd. (樂融致新電子科技(北京)有限公司), Renren Credit Management Co., Ltd. (人人信用管理有限公司) and Beijing Shu'anda

Technology Co., Ltd. (北京數安達科技有限公司), successively. During this period, Mr. Li was responsible for overseeing the technical research and development. From 2011 to 2016, Mr. Li served as a technical architect at Baidu Online Network Technology (Beijing) Co., Ltd. (百度在線網絡技術(北京)有限公司), a company listed on NASDAQ (Nasdaq: BIDU), and Beijing Funshion Online Technology Co., Ltd. (北京風行在線技術有限公司), successively. From 2003 to 2010, Mr. Li served as a software development engineer at Yongyou Network Technology Co. Ltd. (用友網絡科技股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 600588.SH), Motorola (China) Technology Co., Ltd. (摩托羅拉(中國)技術有限公司) and Yulong Computer Telecommunication Scientific (Shenzhen) Co., Ltd. (宇龍計算機通信科技(深圳)有限公司), successively. During this period, Mr. Li was responsible for important software feature development.

Mr. Li received a bachelor's degree in computer science and technology from Beihang University (北京航空航天大學) in the PRC in July 2000.

Non-executive Director

Ms. Cui Jing (崔婧), aged 42, was appointed as a non-executive Director in June 2025. Ms. Cui is primarily responsible for providing strategic advice on the development of the Company.

Since July 2024, Ms. Cui has been serving as the finance director of Nanshan Asset Management (南山資產管理(天津)有限公司), where she is primarily responsible for post-investment management of funds. From December 2021 to July 2024, Ms. Cui served as the director of compliance, risk control and fund operations at Tianye Capital (北京希望田野私募基金管理公司), where she was primarily responsible for the establishment of fund management companies, risk control and the overall operation of funds. From March 2016 to December 2021, Ms. Cui served as the head of risk control and operations at Lingfeng Capital (西藏領沨創業投資合夥企業(有限合夥)), where she was primarily responsible for fund operations and compliance matters. From July 2014 to March 2016, Ms. Cui worked in China National Nuclear Construction Group Zhongyuan Construction Co., Ltd. (中國核工業建設集團中原建設有限公司), where she was primarily responsible for financial affairs.

Ms. Cui received a bachelor's degree in business administration and marketing from University of International Business and Economics (對外經濟貿易大學) in the PRC in July 2006 and a master's degree in professional accounting from The University of Sydney in Australia in May 2009.

Ms. Cui obtained the China Fund Practitioner Qualification from the Asset Management Association of China (中國證券投資基金業協會) in November 2017.

Independent Non-executive Directors

Mr. Shi Kangping (施康平), aged 50, was appointed as an independent non-executive Director in June 2025, with effect from the **[REDACTED]**. Mr. Shi is primarily responsible for providing independent opinion and judgment to the Board.

Since August 2025, Mr. Shi has been serving as the chief financial officer of AgiBot Innovation (Shanghai) Technology Co., Ltd. (智元創新(上海)科技股份有限公司). From September 2024 to August 2025, Mr. Shi served as the chief financial officer of MDL Wholesale Limited (麥德龍供應鏈有限公司), responsible for finance and capital management. From June 2022 to August 2024, Mr. Shi served as the chief financial officer of Terminus Technology Group Co., Ltd. (特斯聯科技集團), overseeing financing, and accounting affairs. Mr. Shi has been an independent non-executive director of Guoquan Food (Shanghai) Co., Ltd. (鍋圈食品(上海)股份有限公司), a company listed on the Stock Exchange (stock code: 2517.HK), since October 2023. From November 2020 to June 2022, Mr. Shi served as the chief financial officer of Waterdrop Inc. (水滴公司), a company listed on the New York Stock Exchange (NYSE: WDH). From December 2018 to July 2023, Mr. Shi served as an independent non-executive director of Life Concepts Holdings Limited (生活概念控股有限公司), a company listed on the Stock Exchange (stock code: 8056.HK). From February 2018 to November 2020, Mr. Shi was the chief financial officer of Maoyan Entertainment (貓眼娛樂), a company listed on the Stock Exchange (stock code: 1896.HK). From December 2016 to December 2017, Mr. Shi served as the chief financial officer at Ping An Healthcare and Technology Company Limited (平安健康醫療科技有限公司), a company listed on the Stock

Exchange (stock code: 1833.HK). From September 2011 to December 2016, Mr. Shi held various positions at Baidu, Inc. (百度集團股份有限公司), a company listed on the Stock Exchange (stock code: 9888.HK) and on NASDAQ (Nasdaq: BIDU), with the last position being the director of its financial planning and analysis department. From July 2007 to September 2011, Mr. Shi served as a global finance manager in Microsoft Corporation, a company listed on NASDAQ (Nasdaq: MSFT). From January 2002 to July 2005, Mr. Shi worked at PricewaterhouseCoopers LLP (普華永道會計師事務所) with the last position being consulting department manager.

Mr. Shi received a bachelor's degree in accounting from School of Economics and Management of Tsinghua University (清華大學) in the PRC in June 1998 and a master's degree in business administration from Ross School of Business at the University of Michigan in the United States in April 2007. He has been a Chartered Professional Accountant of Canada since August 2000.

Mr. Zhang Chen (張晨), aged 62, was appointed as an independent non-executive Director in June 2025, with effect from the **[REDACTED]**. Mr. Zhang is primarily responsible for providing independent opinion and judgment to the Board.

Mr. Zhang has over 25 years of experience in software development and management. Since September 2024, Mr. Zhang has been serving as the chief operating officer with Qiji Zhifeng (奇績智峰). From October 2019 to February 2024, Mr. Zhang successively served as an executive vice president and the chief technology officer with Trip.com Group Limited (攜程集團有限公司), a company listed on the Stock Exchange (stock code: 9961.HK) and on NASDAQ (Nasdaq: TCOM). From March 2015 to June 2019, Mr. Zhang served at JD.com Inc. (京東集團股份有限公司), a company listed on the Stock Exchange (stock code: 9618.HK) and on NASDAQ (Nasdaq: JD) with his last position being a senior vice president and the chief technology officer. From 1997 to 2015, Mr. Zhang worked at Yahoo Inc, a company listed on NASDAQ (Nasdaq: YHOO), where he was primarily responsible for the development of Yahoo Messenger. Mr. Zhang's last position was the president of the global research and development center of Yahoo Beijing, where he was responsible for the development of many of Yahoo's core global products, including its science driven advertising and personalization platforms, as well as its mobile and cloud platforms.

Mr. Zhang received a bachelor's degree in computer science from East China Normal University (華東師範大學) in July 1986 and a master's degree in computer science from Indiana University Bloomington in the United States in June 1991.

Dr. Zhou Lidong (周禮棟), aged 54, was appointed as an independent non-executive Director in June 2025, with effect from the **[REDACTED]**. Dr. Zhou is primarily responsible for providing independent opinion and judgment to the Board.

Currently, Dr. Zhou is a corporate vice president of Microsoft Corporation ("**Microsoft**"), a company listed on NASDAQ (Nasdaq: MSFT). In the meantime, Dr. Zhou holds multiple positions within Microsoft, including chief scientist of Microsoft Asia Pacific R&D Group and managing director of Microsoft Research space Asia. Dr. Zhou is responsible for the lab's overall research and development activities, as well as collaborations with academic and industrial partners in the Asia Pacific region.

Dr. Zhou joined Microsoft in 2002 and has held key positions in multiple departments since then, including a researcher of Microsoft Research's Silicon Valley Lab, a principal researcher of Redmond Lab, a research manager of the Systems Research Group and an assistant managing director of Asia Lab. Besides, Dr. Zhou was appointed as the managing director of Microsoft Research Asia in 2021.

Dr. Zhou received a bachelor's degree in computer science from Fudan University (復旦大學) in the PRC in July 1993 and a doctorate degree in computer science from Cornell University in the United States in May 2001.

Dr. Zhou is a Fellow of the Institute of Electrical and Electronics Engineers from January 2019 and the Association for Computing Machinery from December 2019.

SENIOR MANAGEMENT

The following table sets out key information about our senior management.

Name	Age	Position/Title	Time of Joining our Group	Date of Appointment as Senior Management	Responsibilities
Dr. Zhuang Li (莊莉)	48	Chairperson of the Board, executive Director, chief executive officer	August 2019	August 22, 2019	Oversee the overall strategies, business development, and operations of the Group
Mr. Tao Yiyang (陶憶陽)	52	Executive Director, chief financial officer	April 2025	April 15, 2025	Oversee the finance, investor relations, and strategic affairs of the Group
Mr. Li Siwei (李思維)	48	Executive Director, chief technology officer	May 2019	May 5, 2019	Oversee the technology development of the Group

For the biographical details of Dr. Zhuang, Mr. Tao Yiyang, and Mr. Li Siwei, see "—Board of Directors—Executive Directors" above.

GENERAL

Save as disclosed above, none of the Directors or members of senior management of our Company has been a director of any public company the securities of which are listed on any securities market in Hong Kong or overseas in the three years immediately preceding the date of this Document.

Save as disclosed above, none of the Directors or members of the senior management of our Company is related to any other Directors and members of the senior management of our Company.

Save as disclosed herein, to the best knowledge, information and belief of our Directors having made all reasonable inquiries, there was no other matter with respect to the appointment of our Directors that needs to be brought to the attention of the Shareholders and there was no information relating to our Directors that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules as of the Latest Practicable Date.

JOINT COMPANY SECRETARIES

Ms. Lu Yaoqi (盧瑤琪) was appointed as a joint company secretary of our Company in June 2025. Ms. Lu joined our Company in April 2019 and has been serving as the senior business director since then, responsible for business coordination, administrative affairs and financing matters of our Company.

Prior to joining our Company, Ms. Lu held various positions in different companies. From September 2016 to April 2019, she served as the senior executive assistant at NIO Co., Ltd. (上海蔚來汽車有限公司), overseeing daily administrative affairs of the software development department, and managing operational matters of the advanced intelligent systems department. From January 2013 to August 2016, she served as the secretary to the general manager and office director at Chang'e Benyue Aerospace Technology (Beijing) Co., Ltd. (嫦娥奔月航天科技(北京)有限責任公司), overseeing the overall administrative affairs of the company.

Ms. Lu received a bachelor's degree in English from Beijing Language and Culture University in July 2010.

Mr. Li Kin Wai (李健威) was appointed as a joint company secretary of our Company in June 2025. Mr. Li serves as a senior manager of corporate services of Tricor Services Limited, a global professional services provider specializing in integrated business, corporate and investor services. He has over 10 years of experience in the field of corporate secretary.

Mr. Li is a chartered secretary and an associate member of The Hong Kong Charted Governance Institute and The Chartered Governance Institute in the United Kingdom.

BOARD COMMITTEES

Our Board delegates certain responsibilities to various committees. In accordance with the relevant laws and regulations and the Corporate Governance Code, our Company has formed three Board committees, namely the Audit Committee, the Nomination Committee and the Remuneration Committee.

Audit Committee

We have established an Audit Committee with written terms of reference in compliance with Rule 3.21 of the Listing Rules and paragraph D.3 of the Corporate Governance Code. The Audit Committee consists of three Directors, namely Mr. Shi Kangping, Mr. Zhang Chen and Ms. Cui Jing. Mr. Shi Kangping holds the appropriate professional qualifications or accounting or related financial management expertise as required under Rules 3.10(2) and 3.21 of the Listing Rules. Mr. Shi Kangping serves as the chairman of the Audit Committee. The primary duties of the Audit Committee include, but not limited to, the following:

- proposing the appointment or change of external auditors to our Board, and monitoring the independence of external auditors and evaluating their performance;
- examining the financial information of our Company and reviewing financial reports and statements of our Company;
- examining the financial reporting system, the risk management and internal control system of our Company, overseeing their rationality, efficiency and implementation and making recommendations to our Board; and
- dealing with other matters that are authorized by our Board.

Nomination Committee

We have established a Nomination Committee with written terms of reference in compliance with paragraph B.3 of the Corporate Governance Code. The Nomination Committee consists of three Directors, namely Dr. Zhou Lidong, Mr. Zhang Chen and Dr. Zhuang. Dr. Zhou Lidong serves as the chairman of the Nomination Committee. The primary duties of the Nomination Committee include, but not limited to, the following:

- conducting extensive search and providing to our Board suitable candidates for our Directors, chief executive officer and other members of the senior management;
- reviewing the structure, size and composition of our Board at least annually, assist the Board in maintaining a board skills matrix and making recommendations on any proposed changes to our Board;
- researching and developing standards and procedures for the election of our Board members, chief executive officer and members of the senior management, and making recommendations to our Board;
- supporting the Company's regular evaluation of the Board's performance;
- dealing with other matters that are authorized by our Board;
- assessing each Director's time commitment and contribution to the Board, as well as the Director's ability to discharge his or her responsibilities effectively, taking into account professional qualifications and work experience, existing directorships of issuers listed on the Main Board or GEM

and other significant external time commitments of such Director and other factors or circumstances relevant to the Director's character, integrity, independence and experience; and

- supporting the Company's regular evaluation of the Board's performance.

Remuneration Committee

We have established a Remuneration Committee with written terms of reference in compliance with paragraph E.1 of the Corporate Governance Code. The Remuneration Committee consists of three Directors, namely Mr. Zhang Chen, Dr. Zhou Lidong and Dr. Zhuang. Mr. Zhang Chen serves as the chairman of the Remuneration Committee. The primary duties of the Remuneration Committee include, but not limited to, the following:

- making recommendations to the Board on the Company's policy and structure for all Directors' and senior managements' remuneration and on the establishment of a formal and transparent procedure for developing remuneration policy;
- monitoring the implementation of remuneration system of our Company;
- making recommendations on the remuneration packages of our Directors and senior management; and
- dealing with other matters that are authorized by our Board.

CONFIRMATION FROM OUR DIRECTORS

Rule 8.10 of the Listing Rules

Each of our Directors confirms that as of the Latest Practicable Date, he or she did not have any interest in a business which competes or is likely to compete, either directly or indirectly, with our Company's business which would require disclosure under Rule 8.10 of the Listing Rules.

Rule 3.09D of the Listing Rules

Each of our Directors confirms that he or she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules on June 18, 2025, and (ii) understands his or her obligations as a director of a **[REDACTED]** issuer under the Listing Rules.

Rule 3.13 of the Listing Rules

Each of the independent non-executive Directors has confirmed (i) his/her independence as regards each of the factors referred to in Rules 3.13(1) to (8) of the Listing Rules, (ii) he/she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person of the Company under the Listing Rules as of the Latest Practicable Date, and (iii) that there are no other factors that may affect his/her independence at the time of his/her appointments.

COMPENSATION OF DIRECTORS

Our Directors receive compensation in the form of fees, salaries, allowances, discretionary bonuses, share-based compensation, retirement benefit scheme contributions and other benefits in kind.

For the years ended December 31, 2023, 2024 and 2025, the aggregate amount of remuneration paid or payable to our Directors amounted to RMB2.21 million, RMB2.22 million and RMB3.99 million, respectively.

Under the current compensation arrangement, we estimate the total compensation before taxation to be accrued to our Directors for the year ending December 31, 2026 to be approximately RMB4.20 million.

The total amount of remuneration of our five highest paid individuals (who is neither a Director nor chief executive of our Company) amounted to RMB5.80 million, RMB4.87 million and RMB4.88 million for the years ended December 31, 2023, 2024 and 2025, respectively.

In 2024, we paid one of the highest paid individuals (who is neither a Director nor chief executive of our Company) approximately RMB0.3 million as compensation for the loss of office. Save as disclosed above, no remuneration was paid by our Company to, or receivable by, our Directors or the five highest paid individuals as an inducement to join or upon joining our Company or as compensation for loss of office in connection with the management positions of our Company or any of our subsidiaries during the Track Record Period.

During the Track Record Period, none of our Directors waived any remuneration. Save as disclosed above, no other payments have been paid, or are payable, by our Company or any of our subsidiaries to our Directors or the five highest paid individuals during the Track Record Period.

CORPORATE GOVERNANCE

Pursuant to Code Provision C.2.1 of part 2 of the Corporate Governance Code as set out in Appendix C1 of the Listing Rules, companies listed on the Stock Exchange are expected to comply with, but may choose to deviate from the requirement that the responsibilities between the chairperson and the chief executive should be separate and should not be performed by the same individual. We do not have a separate chairperson and chief executive officer and Dr. Zhuang currently performs these two roles. The Board believes that vesting the roles of both chairperson and chief executive officer in the same person has the benefit of ensuring consistent leadership within the Group and enables more effective and efficient overall strategic planning for the Group. The Board considers that the balance of power and authority for the present arrangement will not be impaired and this structure will enable the Company to make and implement decisions promptly and effectively. The Board will continue to review and consider splitting the roles of chairperson of the Board and the chief executive officer of our Company if and when it is appropriate taking into account the circumstances of our Group as a whole.

BOARD DIVERSITY POLICY

In order to enhance the effectiveness of our Board and to maintain the high standard of corporate governance, we have adopted the board diversity policy which sets out the objective and approach to achieve and maintain diversity of our Board. Pursuant to the board diversity policy, we seek to achieve board diversity through the consideration of a number of factors when selecting the candidates to our Board, including but not limited to gender, skills, age, professional experience, knowledge, cultural and educational background, length of service, taking into account the professional qualifications and work experience, existing directorships of issuers listed on the Stock Exchange and other significant external time commitments of such candidate and other factors or circumstances relevant to such candidate's character, integrity, independence and experience. The ultimate decision of the appointment will be based on merit and the contribution which the selected candidates will bring to our Board.

Our Directors have a balanced mix of knowledge and skills, including overall management and strategic development, finance, accounting and corporate governance in addition to industry experience. We have three independent non-executive Directors with different industry backgrounds, representing more than one-third of the members of our Board. Our Company has evaluated the structure, size and composition of our Board, and is of the opinion that the structure of our Board is reasonable, and the experience and skills of the Directors in various aspects and fields can enable our Company to maintain a high standard of operations.

Besides, we particularly recognize the importance of gender diversity. Pursuant to our board diversity policy, we aim to continue to have at least 10% female representation in the Board and the current composition of the Board satisfies this target gender ratio with two female Directors. We have taken, and will continue to take, steps to promote gender diversity at all levels of our Company, including but without limitation to our Board and senior management levels. The Board will take opportunities to increase the proportion of female members of the Board over time and ensure that an appropriate balance of gender diversity is achieved with reference to the expectations of shareholders and international and local recommended best practices. Going forward, we will continue to work to enhance gender diversity of our Board when selecting and recommending suitable candidates for Board appointments. Our Company also intends to promote gender diversity at the mid to senior level so that our Company can maintain a balanced gender ratio at different levels. Taking into account our existing business model and specific needs as well as the different background of our Directors, the composition of our Board satisfies our board diversity policy.

Our Nomination Committee is responsible for ensuring the diversity of our Board members. After the **[REDACTED]**, our Nomination Committee will examine the board diversity policy (including progress towards the Company's objectives and how the Company has arrived at its conclusion on the results of the review) from time to time to ensure its continued effectiveness and we will disclose in our corporate governance report about the implementation of the board diversity policy on an annual basis.

COMPLIANCE ADVISER

We have appointed Rainbow Capital (HK) Limited as our Compliance Adviser pursuant to Rules 3A.19 and 3A.23 of the Listing Rules. The Compliance Adviser will provide us with guidance and advice as to compliance with the Listing Rules and other applicable laws, rules, codes and guidelines. Pursuant to Rule 3A.23 of the Listing Rules, the Compliance Adviser will advise our Company in certain circumstances including:

(a) before the publication of any regulatory announcement, circular or financial report;

(b) where a transaction, which might be a notifiable or connected transaction, is contemplated, including share issues, sales or transfers of treasury shares and share repurchases;

(c) where we propose to use the **[REDACTED]** from the **[REDACTED]** in a manner different from that detailed in this Document or where our business activities, developments or results deviate from any forecast, estimate or other information in this Document; and

(d) where the Stock Exchange makes an inquiry to our Company regarding unusual movements in the **[REDACTED]** or **[REDACTED]** of its **[REDACTED]** securities or any other matters in accordance with Rule 13.10 of the Listing Rules.

Pursuant to Rule 3A.24 of the Listing Rules, the Compliance Adviser will, on a timely basis, inform our Company of any amendment or supplement to the Listing Rules that are announced by the Stock Exchange. The Compliance Adviser will also inform our Company of any new or amended law, regulation or code in Hong Kong applicable to us, and advise us on the continuing requirements under the Listing Rules and applicable laws and regulations.

The term of the appointment will commence on the **[REDACTED]** and is expected to end on the date on which our Company complies with Rule 13.46 of the Listing Rules in respect of our financial results for the first full financial year commencing after the **[REDACTED]**.