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## FUTURE PLANS AND [REDACTED]

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### FUTURE PLANS

Please see “Business – Growth Strategies” for a detailed discussion.

#### [REDACTED]

Assuming an [REDACTED] of HK\$[REDACTED] per Share (being the mid-point of the indicative [REDACTED]), we estimate that we will receive [REDACTED] of approximately HK\$[REDACTED] from the [REDACTED] after deducting the [REDACTED] and other estimated expenses in connection with the [REDACTED], and assuming the [REDACTED] are not exercised. In alignment with our strategies and development plans, we intend to allocate the [REDACTED] for the following purposes.

#### **Strengthening Research and Development Capabilities to Drive Core Technology Advancement and Product Portfolio Expansion**

We intend to allocate approximately [REDACTED]% of the [REDACTED] from the [REDACTED] (equivalent to HK\$[REDACTED]) to enhance our research and development capabilities in 2026 to 2030:

- Approximately [REDACTED]% of the [REDACTED] (equivalent to HK\$[REDACTED]) will be allocated to (i) the expansion of our R&D team, and (ii) the improvement of salary and compensation for our R&D professionals. In 2026 to 2030, we plan to recruit R&D personnel at junior to senior levels, with specializations in areas such as control systems, software, motion algorithms, robotic hardware, and advanced sensor integrations. For further details, please refer to “– Expected Key Implementation Timeline and Milestones” below.
- Approximately [REDACTED]% of the [REDACTED] (equivalent to HK\$[REDACTED]) will be allocated to the enhancement of our R&D infrastructure, including (a) the purchase and installation of R&D equipment primarily including essential equipment for the design, testing, and validation of our robotic products; and (b) procurement of software, primarily dedicated to R&D management, simulation, and mechanical analysis applications. For further details, please refer to “– Expected Key Implementation Timeline and Milestones” below.
- Approximately [REDACTED]% of the [REDACTED] (equivalent to HK\$[REDACTED]) will be allocated to the procurement of raw materials required for our R&D activities, for example, reducers and other machine components, electronic components, and other R&D consumables; and
- Approximately [REDACTED]% of the [REDACTED] (equivalent to HK\$[REDACTED]) will be allocated to third-party fees for R&D-related services, such as design, testing, experimentation, and certification.

We will drive innovation and accelerate our technological advancements, mainly including (i) improvement of underlying robotic technologies, and (ii) expansion of scenario-specific multimodal vertical models. In addition, through dedicated and ongoing investment in R&D, production, and sales and marketing, we will be positioned to continuously optimize and upgrade our product matrix. See “Business – Growth Strategies – Strengthening research and development capabilities to upgrade core technologies and enhance product competitiveness/Continuous expansion of product portfolio and application scenarios”.

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## FUTURE PLANS AND [REDACTED]

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We believe our current R&D capabilities face the following key limitations:

- (1). *Core underlying technologies:* collaborative robots require further serialization and expansion into non-welding applications; embodied intelligent robots need enhanced force control precision and integration of the robotic “brain” (central planning) and “cerebellum” (motion execution); limitations in transmission mechanism lifespan modeling and gear transmission precision control; and industrial robots have not yet obtained ISO 10218-1:2025 functional safety certification.
- (2). *Scenario-specific technologies:* we lack dedicated multi-modal models for vertical applications in core scenarios such as welding, grinding, logistics and household scenarios, and our capabilities in processing visual, force and tactile information remain under development. Multi-robot collaborative control and cross-scenario adaptation technologies have yet to achieve breakthroughs.
- (3). *R&D infrastructure:* We do not yet possess advanced AI model training capabilities, and we face gaps in test equipment for product reliability and core components such as reducers and motors.

Going forward, we will focus on strengthening technological R&D across (i) robotic underlying technologies, (ii) multi-modal models, and (iii) robotic “brain” (for central planning), robotic “cerebellum” (for motion execution), as well as key raw materials and components. See “Business – Growth Strategies – Strengthening research and development capabilities to upgrade core technologies and enhance product competitiveness”.

For details of expected key implementation plan for enhancing our R&D capabilities by addressing the above-mentioned limitations, including how investments in R&D equipment and software will address these limitations and support growth, please refer to “- Expected Key Implementation Timeline and Milestones” below.

### Domestic Market Brand Building and Overseas Market Expansion

We intend to allocate approximately [REDACTED]% of the [REDACTED] from the [REDACTED] (equivalent to HK\$[REDACTED]) to deepen and consolidate our partnerships with existing clients, domestic market brand building and overseas market expansion in 2026 to 2030:

- Approximately [REDACTED]% of the [REDACTED] (equivalent to HK\$[REDACTED]) will be allocated to establish and develop our China-based sales network and service teams to strengthen our local market foundation, mainly including (i) the expansion of our sales and marketing as well as after-sales personnel; (ii) the expansion of our regional sales and service networks by establishing additional regional sales and marketing offices as well as after-sales service centers; and (iii) investment in market promotion activities such as exhibitions and conferences.
- Approximately [REDACTED]% of the [REDACTED] (equivalent to HK\$[REDACTED]) will be allocated to establish local teams in international markets and enhance our global presence, mainly including: (i) approximately [REDACTED]% of the [REDACTED] (equivalent to HK\$[REDACTED]) to support our plan of establishing local presence in North America, Latin America and Europe; (ii) approximately [REDACTED]% of the [REDACTED] (equivalent to HK\$[REDACTED]) to support our plan of establishing local presence in Japan, South Korea and Southeast Asia; and (iii) approximately [REDACTED]% of the [REDACTED] (equivalent to HK\$[REDACTED]) to support our plan of establishing local presence in both northern and southern India.

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## FUTURE PLANS AND [REDACTED]

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Leveraging our continuous market channel development and key customer penetration, we are dedicated to completing our overall overseas market localization, in aligning with our principle to serve local markets with local resources. For further details, please refer to “Business – Growth Strategies – Expand our influence among current and future customers, both domestically and internationally”.

### Enhance Manufacturing Capabilities

We intend to allocate approximately [REDACTED]% of the [REDACTED] from the [REDACTED] (equivalent to HK\$[REDACTED]) for enhancement of manufacturing capabilities in 2026 to 2030:

- Approximately [REDACTED]% of the [REDACTED] (equivalent to HK\$[REDACTED]) will be allocated to procuring advanced production and testing equipment as well as software for production expansion, which we expect to mainly include robotic assembly lines (機器人裝配線), robotic painting lines (機器人噴塗線), robotic testing stations (機器人測試工位), integrated drive and control unit production lines (驅控一體機芯線), electrical cabinet assembly lines (電櫃裝配線), power supply assembly lines (電源裝配線), teach pendant assembly lines (示教器線), cable and hose package flow lines (管線包流水線), power supply aging test lines (電源老化裝配線), high-low temperature test chambers (高低溫箱), video measuring instruments (影像測量儀), automated storage and retrieval systems for raw materials and finished goods (原材料/成品倉立庫), as well as Manufacturing Execution System and Warehouse Management System (MES/WMS);
- Approximately [REDACTED]% of the [REDACTED] (equivalent to HK\$[REDACTED]) will be allocated to production plant leasing and development of new production lines to support our production capacity expansion; and
- Approximately [REDACTED]% of the [REDACTED] (equivalent to HK\$[REDACTED]) will be allocated to human resources investment in our production and quality management teams. This includes providing salary increases for current employees and funding the addition of operators and managerial staff.

For further details, please refer to “– Expected Key Implementation Timeline and Milestones” below.

By strengthening our manufacturing capabilities and expanding production capacity, we will be able to enhance internal operation efficiency and further support our expansion into both domestic and international markets. For further details, please refer to “Business – Growth Strategies – Optimize supply chain and enhance internal operation efficiency”.

## FUTURE PLANS AND [REDACTED]

### EXPECTED KEY IMPLEMENTATION TIMELINE AND MILESTONES

The table below sets forth our expected key implementation timeline and milestones for the future plans as mentioned above:

#### Strengthening Research and Development Capabilities to Drive Core Technology Advancement and Product Portfolio Expansion

| Timeline | Expected Key Milestones                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Key equipment and software to be procured                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026     | (1) improve robot cycle time and trajectory accuracy by approximately 10%; (2) conduct serialized development of collaborative robots for handling application scenarios and expand applications of our robots in non-welding markets; (3) conduct research on the reliability and service life of electronic and electrical systems; (4) develop motion execution technology for embodied intelligent robots; (5) finalize modular technical development for collaborative robots; and launch new series including RC18-20, RC09-06 and RC18-06; (6) complete functional safety certification for the serialized collaborative robots (系列化協作機器人功能安全認證); and (7) launch bipedal humanoid robots | (1) build a 50-point calibration device and a test bench for medium and large reducers to support the R&D of robot bodies; (2) procure 3D vision systems, AI training servers, depth camera sensors and motion capture equipment sets to prepare for projects in the coming two years; and (3) procure high-speed digital oscilloscopes and a set of current probes to meet the needs of electronic and electrical reliability design                                                                                                                                                                                                                                                                                                                                                                                           |
| 2027     | (1) develop multi-modal models for vertical applications in welding, grinding and logistics scenarios; (2) launch a multi-robot control system (多機控制系統); (3) prepare for the integrated R&D platform for the robotic “brain” (central planning) and robotic “cerebellum” (motion execution); (4) obtain ISO 10218-1:2025 functional safety certification for industrial robots; (5) conduct R&D on heavy-load rear-drive series robots; (6) release industry-specific models for welding scenarios; and (7) launch humanoid dual-arm fixed-position robots                                                                                                                                      | (1) procure fiber optic inspection magnifiers, metallographic microscopes (with measurement software), wire cutting/metallographic cutting machines, metallographic polishing machines, chemical operation benches, hot mounting presses with hot mounting resin, and desktop Vickers hardness testers for reinforcement learning of multi-modal models for vertical applications; (2) procure multi-robot test systems, AI training servers, edge computing servers, mobile robot chassis, dexterous hands, depth camera sensors, IMU inertial measurement units and motion capture equipment sets to prepare for the integrated R&D platform for the robotic “brain” and robotic “cerebellum”; and (3) purchase additional mechanical, electrical and electronic design software to accommodate the expansion of the R&D team |

## FUTURE PLANS AND [REDACTED]

| Timeline | Expected Key Milestones                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Key equipment and software to be procured                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2028     | (1) complete development of multi-modal models for vertical applications in assembly and logistics scenarios; (2) build an AI training server cluster and a computing power platform to support parallel training of multiple models to cover core industrial scenarios; (3) achieve a breakthrough in multi-robot collaborative control technology; (4) achieve a breakthrough in key technologies for the overall reliability of humanoid robots                                                                      | (1) procure AI training servers, edge computing servers and six-axis force/torque sensors to support the production expansion of embodied intelligent humanoid robots; (2) procure R&D equipment including horizontal machining centers 500, vertical machining centers 800A & 1300A, coordinate measuring machines, terminal analyzers, wire harness continuity testers, 50-point test equipment and HALT (Highly Accelerated Life Test)/HASS (Highly Accelerated Stress Screening) reliability test systems to ensure the consistency and reliability of mass-produced humanoid robots and dual-arm robots at the R&D prototype stage; and (3) purchase product lifecycle management software to digitalize the full product lifecycle management |
| 2029     | (1) complete the development of multi-modal models for vertical applications in household scenarios; (2) promote the implementation of the integrated R&D platform for the robotic “brain” and robotic “cerebellum”; (3) complete the R&D of core technologies for household service robots; and (4) pass the prototype test of household service robots                                                                                                                                                                | (1) procure X-Ray testing equipment, motor power test benches, spectrum analyzers and LMS vibration testers to further ensure the reliability of the electrical systems of humanoid robots and reduce external electromagnetic interference (EMI); and (2) continue to increase the procurement of robot body R&D and AI R&D equipment to meet the product iteration needs                                                                                                                                                                                                                                                                                                                                                                          |
| 2030     | (1) realize the large-scale application of integrated R&D platform for the robotic “brain” and robotic “cerebellum”; (2) achieve technical upgrades for products across all scenarios (industrial and household); (3) launch a cross-platform delivery system for cross-category robots; (4) launch approximately five humanoid robot products that could achieve mass production; and (5) extend technical coverage of our robotic products from industrial scenarios to the full range of household service scenarios | Complete the upgrade of test equipment to enhance R&D verification capabilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

## FUTURE PLANS AND [REDACTED]

### Overseas Market Expansion

| Timeline | Expected Key Milestones                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026     | (1) establish two combined demonstration, sales and marketing, and after-sales service centers in northern and southern India (i.e., Delhi and Chennai); (2) establish a combined demonstration, sales and marketing, and after-sales service center in Italy and Germany, respectively; (3) establish a combined sales and marketing, and after-sales service center in Mexico; and (4) establish a local service center in Singapore, and expand it into a training center, after-sales service center and demonstration center within the same year |
| 2027     | (1) establish a combined sales and marketing, and after-sales service center in Brazil; (2) establish a local service center in South Korea; (3) establish a combined sales and marketing, and after-sales service center in North America                                                                                                                                                                                                                                                                                                             |
| 2028     | Establish a local service center in Japan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 2029     | (1) upgrade sales and marketing center in North America to oversee sales and technical services for the entire Americas region; and (2) upgrade the sales and marketing center in Germany to coordinate sales and technical services for Europe                                                                                                                                                                                                                                                                                                        |
| 2030     | (1) upgrade the center in Delhi as mentioned above to coordinate the sales and technical services for the entire Southern Asia; (2) upgrade the center in Malaysia as mentioned above to coordinate the sales and technical services of the entire Southeast Asia and Oceania; and (3) upgrade the center in Japan as mentioned above to oversee the sales and technical services for the entire Northeast Asia                                                                                                                                        |

*Note:* Our overseas centers have different functions, tailored to local market needs and operational priorities: (1) demonstration centers are expected to showcase our products and technologies, enabling prospective customers to experience our products firsthand and supporting localized marketing efforts; (2) sales and marketing centers are responsible for organizing marketing activities, developing local customer networks, and proactively expanding our customer base in the region; (3) after-sales service centers are expected to provide local after-sales support and maintain spare parts inventory, thereby reducing transportation costs and response times for overseas after-sales services; (4) training centers are intended to train local employees in areas such as sales, marketing and after-sales service, supporting the build-up of our locally stationed teams; and (5) local service centers generally combine the above functions to varying degrees, depending on the scale and maturity of the local market.

### Enhance Manufacturing Capabilities

| Timeline | Expected Key Milestones                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026     | Increase the production capacity of our Chengdu facility to 15,000 units                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 2027     | Complete renovation and leasing of a new production facility located in Chengdu with a floor area of approximately 40,000 sq.m. by 2027, and gradually set up (1) one medium-load robot production line (covering robots with payload capacity ranging from 10 kg to 50 kg), with a designed capacity of 6,000 units per phase; (2) one heavy-load robot production line (covering robots with payload capacity ranging from 50 kg to 800 kg), with a designed capacity of 3,000 units per phase; (3) one automatic painting line; (4) one medium-load robot packaging line, and (5) one heavy-load robot packaging line |

## FUTURE PLANS AND [REDACTED]

| Timeline | Expected Key Milestones                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2028     | (1) complete construction of one light-load robot production line (covering robots with payload capacity ranging from 3 kg to 10 kg), together with one automatic painting line, one robot aging test line and one packaging line for such light-load robots, with a designed capacity of 3,000 units per year; (2) complete construction of an electrical workshop with eight production lines covering teaching pendants, power supplies, robot control cabinets, integrated drive-control units, cable harness kits, key modules for intelligent robots, and testing lines for integrated drive-control units, together with supporting warehouse facilities, with an annual output of 10,000 units for intelligent robot controllers; (3) implement a Manufacturing Execution System (MES)/Warehouse Management System (WMS) information system to realize digitalized and intelligent workshop management, full-process data traceability, and refined inventory control |
| 2029     | Complete construction of two robot production lines (one medium-load and one light-load robot assembly line) and six electrical production lines (including integrated drive-control unit assembly lines, control cabinet assembly lines, welding power source assembly lines, cable harness assembly lines, and aging test lines) to bring the overall designed capacity to 15,000 units                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 2030     | Complete the construction of three robot production lines (one heavy-load, one medium-load, and one light-load assembly line) and three electrical production lines to bring the overall designed capacity to 18,000 units                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

### FINANCIAL IMPACT OF THE FUTURE PLANS

| Aspect         | Expected Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Cost Structure | Implementation of our future plans will result in additional costs, including: (i) depreciation of equipment; (ii) amortization of leasehold improvements and software; and (iii) personnel costs for newly recruited R&D, production and marketing staff. These costs will be recognized in our consolidated statement of profit or loss over the useful lives of the assets or as incurred.                                                                                                                                                                                                                                            |
| Profit Margin  | While these costs may put short-term pressure on our profit margins, we believe such investments are essential for long-term growth. Enhancing R&D capabilities is expected to improve product competitiveness. Expanding manufacturing capacity is expected to bring economies of scale. Growing our domestic and overseas sales network is expected to drive revenue growth. These factors are expected to support our profitability over the medium to long term.                                                                                                                                                                     |
| Cash Flow      | The implementation of our future plans will involve cash outflows for capital expenditures, personnel recruitment and lease payments. These outflows are expected to be funded by a combination of the [REDACTED] from the [REDACTED] and our internal resources. Over time, we expect that the enhancement of our R&D capabilities, expansion of manufacturing capacity and growth of our overseas sales network will generate additional operating cash inflows, which should gradually offset the initial cash outflows.                                                                                                              |
| Risk Profile   | Implementation of our future plans exposes us to certain risks, including but not limited to: (i) if expected benefits from capacity expansion or R&D investment are not realized, we may face lower asset utilization and potential asset impairment; (ii) lump-sum payments for renovations, equipment and leases may strain our liquidity if not properly planned, potentially affecting our ability to meet operating and R&D needs; and (iii) early lease termination due to strategic changes could result in accelerated recognition of unamortized leasehold improvements and penalty payments, negatively impacting our profit. |



## FUTURE PLANS AND [REDACTED]

*Note:* We intend to implement the above future plans in stages over the next few years. The actual impact on our financial condition and results of operations may vary from our current expectations, depending on the timing and progress of implementation and other factors that may affect our business.

### RECRUITMENT PLAN

#### New R&D Staff to be Recruited

| Position Level                        | Number           | Core Qualification Requirements                                                                                                                                                                                                                                                                                           |
|---------------------------------------|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Senior R&D Personnel                  | Approximately 60 | At least five years of core technical experience in the robotics field, with expertise aligned to specific directions such as embodied intelligence force control/planning technology, multi-modal models, collaborative robot modular development, or compliance with international safety standards (ISO 10218-1:2025). |
| Junior and Intermediate R&D Personnel | Approximately 90 | Bachelor’s degree or above in relevant fields such as automation (force control algorithms), computer science (AI models), mechanical engineering (structural design), or electronic information (electrical reliability); strong learning ability and initiative                                                         |

#### *Business need for recruitment:*

The recruitment plan is driven by our strategic development goals and phased business expansion requirements, rather than being totally tied to historical R&D expenditure patterns. For the above-mentioned R&D implementation plan, we need senior engineers with expertise in embodied intelligence, multi-modal models, and international safety standards (ISO 10218-1:2025), as well as junior and intermediate engineers with learning potential. The “senior-led breakthroughs + junior and intermediate-supported delivery” talent echelon will align with our planned annual R&D investment growth rate and lay the groundwork for achieving full technical coverage from industrial to household applications.

#### New Production Staff to be Recruited

| Position Level                          | Number            | Core Qualification Requirements                                                                                                                                                                                                |
|-----------------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Production management personnel         | Approximately 14  | Experience in factory production management, familiar with intelligent production line operation and quality control; capable of supporting capacity expansion and team coordination                                           |
| Production technicians/ frontline staff | Approximately 156 | Proficiency in assembly, debugging, or testing of robotic equipment; familiarity with manufacturing processes for mechanical and electrical products; strong sense of responsibility and compliance with production standards. |



## FUTURE PLANS AND [REDACTED]

### New Sales and Marketing Staff to be Recruited

| Region   | Number            | Core Qualification Requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|----------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Domestic | Approximately 169 | (1). Domestic sales and marketing personnel: Experience in industrial product sales, familiar with the robotics or intelligent manufacturing market; strong customer development and relationship management capabilities.<br><br>(2). Overseas sales and marketing personnel: Proficiency in English or local languages; experience in overseas market development or technical service in the manufacturing industry; understanding of local market regulations and customer needs<br><br>(3). Technical support personnel: Professional knowledge of robotic product debugging, maintenance, and application; ability to provide timely after-sales support and technical training. |
| Overseas | Approximately 29  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|          |                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

*Note:* The above recruitment plans are based on our strategic plan and will be implemented in stages subject to market conditions and business developments. The actual number of hires may vary depending on the timing and progress of our expansion initiatives.

### Working Capital and Corporate Purposes

Approximately [REDACTED]% of the [REDACTED], or HK\$[REDACTED], will be reserved for general working capital and operational flexibility. This allocation will allow us to respond to strategic opportunities, unforeseen market shifts, and other financial needs in a timely and prudent manner, including the repayment of loans or any other necessary funding requirements. In the event that the designated [REDACTED] are insufficient to fully fund the aforementioned purposes, we intend to utilize internal resources or equity debt financing to address any shortfalls. Conversely, should there be surplus funds, these will be applied toward other projects consistent with our strategic objectives. In the event that the [REDACTED] is fixed below or above the mid-point of the indicative [REDACTED], the [REDACTED] allocated to the above purposes will be adjusted on a pro rata basis. Any [REDACTED] received from the exercise of the [REDACTED] will be allocated to the above purposes on a pro rata basis. In the event of any material change in our use of [REDACTED] of the [REDACTED] from the purposes described above or in our allocation of the [REDACTED] among the purposes described above, a formal announcement will be made.

To the extent that the [REDACTED] from the [REDACTED] are not immediately applied to the above purposes, we will only deposit such [REDACTED] into short-term interest-bearing accounts at licensed commercial banks and/or other authorized financial institutions (as defined under the SFO or applicable laws and regulations in other jurisdictions). In such event, we will comply with the appropriate disclosure requirements under the Listing Rules.