
RELATIONSHIP WITH OUR SINGLE LARGEST SHAREHOLDERS

OUR SINGLE LARGEST SHAREHOLDERS

As of the Latest Practicable Date, our Single Largest Shareholders, comprising Dr. Wu and Simple Mindset, were entitled to exercise approximately 23.59% of the voting rights of our Company, including:

- (a) approximately 9.77% of the voting rights attached to the Shares held by Simple Mindset, a company wholly owned by Dr. Wu; and
- (b) by virtue of the Voting Proxy Agreements and through Simple Mindset, approximately 13.81% of the voting rights attached to the Shares held by the Proxy Grantors, including approximately 2.37% of the voting rights attached to the Shares held by Million Kirin, (a company wholly owned by Ms. Zhang Qi (our executive Director and chief financial officer)), and approximately 11.44% of the voting rights attached to the Shares held by Future Sharing, (the employee shareholding incentive platform of our Company).

Immediately upon the completion of the [REDACTED] (assuming the [REDACTED] is not exercised and without taking into account of any new Shares which may be issued under the Post-[REDACTED] Equity Incentive Plan), our Single Largest Shareholders will be entitled to exercise approximately [REDACTED]% of the voting rights of our Company and will remain as a group of the single largest Shareholders.

RULE 8.10 OF THE LISTING RULES

Each of our Single Largest Shareholders has confirmed that he/it does not have any interest in a business, apart from the business of our Group, which competes or is likely to compete, directly or indirectly, with our business, and which would require disclosure under Rule 8.10 of the Listing Rules.

INDEPENDENCE OF OUR BUSINESS

Having considered the following factors, our Directors are satisfied that we are able to carry out our business independently from our Single Largest Shareholders and their close associates upon and after the [REDACTED].

Management Independence

We are able to carry on our business independently from our Single Largest Shareholders from a management perspective. Upon [REDACTED], our Board consists of six Directors, including three executive Directors and three independent non-executive Directors.

- (a) each Director is aware of his/her fiduciary duties as a director which require, among other things, that he/she acts for the benefit and in the interest of our Company and does not allow any conflict between his/her duties as a Director and his/her personal interests;
- (b) our daily management and operations are carried out by a senior management team, all of whom have substantial experience in the industry in which our Company is engaged, and will therefore be able to make business decisions that are in the best interests of our Group. For details of the industry experience of our senior management team, see “Directors and Senior Management” in this Document;
- (c) we have three independent non-executive Directors and certain matters of our Company must always be referred to the independent non-executive Directors for review;

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- (d) in the event that there is a potential conflict of interest arising out of any transaction to be entered into between our Group and a Director and/or his/her associate, he/she shall abstain from voting and shall not be counted towards the quorum for the voting; and
- (e) we have adopted a series of corporate governance measures to manage conflicts of interest, if any, between our Group and our Single Largest Shareholders, which would support our independent management. For details, see “— Corporate Governance Measures” in this section.

Based on the above, our Directors believe that our Board as a whole and together with our senior management are able to perform the managerial role in our Group independently from our Single Largest Shareholders and their close associates after the [REDACTED].

Operational Independence

We do not rely on our Single Largest Shareholders and their close associates for our business development, staffing, logistics, administration, finance, internal audit, information technology, sales and marketing, or company secretarial functions. We have our own departments specializing in these respective areas which have been in operation and are expected to continue to operate separately and independently from our Single Largest Shareholders and their close associates. In addition, we have our own headcount of employees for our operations and management for human resources.

We have independent access to suppliers and customers and an independent management team to handle our day-to-day operations. We are also in possession of all relevant licenses, certificates, facilities and intellectual property rights necessary to carry on and operate our principal businesses and we have sufficient operational capacity in terms of capital and employees to operate independently.

Based on the above, our Directors believe that we are able to operate independently from our Single Largest Shareholders and their close associates.

Financial Independence

We have an independent financial system and make financial decisions according to our Group’s own business needs. We have internal control and accounting systems and an independent finance department for discharging the treasury function. We have sufficient capital to operate our business independently, and have adequate internal resources and working capital to support our daily operations. We do not expect to rely on our Single Largest Shareholders and their close associates for financing after the [REDACTED] as we expect that our working capital will be funded by cash flows generated from operating activities, equity financing and bank loans, as well as the [REDACTED] from the [REDACTED].

In addition, we are capable of obtaining financing from Independent Third Parties without relying on any guarantee or security provided by our Single Largest Shareholders or their close associates. As of the Latest Practicable Date, there was no outstanding loans or guarantees provided by our Single Largest Shareholders or their close associates. During the Track Record Period, we had also received the Pre-[REDACTED] Investments from third party investors. For details of the Pre-[REDACTED] Investments, see “History, Reorganization and Corporate Structure” in this Document.

Based on the above, our Directors believe that we do not place undue reliance on our Single Largest Shareholders upon [REDACTED].

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CORPORATE GOVERNANCE MEASURES

Our Directors recognize the importance of good corporate governance in protecting our Shareholders’ interests. We have adopted the following measures to safeguard good corporate governance standards and to avoid potential conflicts of interests between our Group and our Single Largest Shareholders:

- where a Shareholders’ meeting is to be held for considering proposed transactions in which our Single Largest Shareholders or any of their respective associates has a material interest, our Single Largest Shareholders and/or their associates will not vote on the resolutions and shall not be counted in the quorum in the voting;
- our Group has established internal control mechanisms to identify connected transactions. Upon [REDACTED], if our Company enters into connected transactions with our Single Largest Shareholders or any of their associates, our Company will comply with the applicable Listing Rules;
- our Board consists of a balanced composition of executive Directors and independent non-executive Directors, with independent non-executive Directors representing over one-third of our Board to ensure that our Board is able to effectively exercise independent judgment in its decision-making process and provide independent advice to our Shareholders. Our independent non-executive Directors individually and collectively possess the requisite knowledge and experience to perform their duties. They will review whether there is any conflict of interests between our Group and our Single Largest Shareholders and provide impartial and professional advice to protect the interests of our minority Shareholders;
- where our Directors reasonably request the advice of independent professionals, such as financial advisers, the appointment of such independent professionals will be made at our Company’s expenses; and
- we have appointed Rainbow Capital (HK) Limited as our Compliance Adviser, which will provide advice and guidance to us in respect of compliance with the applicable laws and the Listing Rules, including various requirements relating to directors’ duties and corporate governance, and inform us on a timely basis of any amendment or supplement to the Listing Rules or applicable laws and regulations in Hong Kong.

Based on the above, our Directors are satisfied that sufficient corporate governance measures have been put in place to manage conflicts of interest that may arise between our Company and our Single Largest Shareholders, and to protect our minority Shareholders’ interests after the [REDACTED].