A. FURTHER INFORMATION ABOUT OUR GROUP

1. Establishment of Our Company

Our Company was established as a limited liability company in the PRC on December 14, 2017 and was converted into a joint stock limited company on September 15, 2025. Our registered office is located at Rooms 301 and 302, Building 4, Hexiang Technology Center, Qiantang District, Hangzhou, Zhejiang, PRC.

Our Company has established a place of business in Hong Kong at 40th Floor, Dah Sing Financial Centre, No. 248 Queen's Road East, Wanchai, Hong Kong and has been registered as a non-Hong Kong company under Part 16 of the Companies Ordinance on December 19, 2025. Mr. Ho Pok Man (何博文) has been appointed as our authorized representative for acceptance of service of process and notices in Hong Kong whose correspondence address is the same as our place of business in Hong Kong.

As our Company is established in the PRC, our corporate structure and Articles of Association are subject to the relevant laws and regulations of the PRC. A summary of the relevant provisions of our Articles of Association is set out in "Appendix III — Summary of Articles of Association."

2. Changes in the Share Capital of Our Company

Save as disclosed in "History, Development and Corporate Structure," there has been no change in the share capital of our Company within the two years immediately preceding the date of this document.

3. Change in the Share Capital of Our Subsidiaries

A summary of the corporate information and the particulars of our subsidiaries are set out in the Accountants' Report.

Save as disclosed below, there has been no change in the share capital of any of our subsidiaries within the two years immediately preceding the date of this document:

(a) on April 3, 2024, the registered capital of Highlightll Hainan increased from RMB10,000,000 to RMB30,000,000.

4. Resolutions of Our Shareholders

Pursuant to the resolutions passed at duly convened general meetings of our Shareholders held on October 9, 2025 and November 28, 2025 respectively, our Shareholders resolved that, among others:

(a) the subdivision of the Shares with a nominal value of RMB1.00 each on a one-for-ten basis immediately prior to the [**REDACTED**], and taking into account the Share Subdivision, the issuance of H Shares with a nominal value of RMB0.10 each and such H Shares being [**REDACTED**] on the Stock Exchange;

(b) the number of H Shares to be [**REDACTED**] pursuant to the [**REDACTED**], and the grant to the [**REDACTED**] (or their representatives) of the [**REDACTED**] of not more than [**REDACTED**] of the number of H Shares initially available under the [**REDACTED**];

(c) subject to the filing procedure with the CSRC, upon the completion of the [**REDACTED**] and taking into account the Share Subdivision, [**REDACTED**] Unlisted Shares held by existing Shareholders will be converted into H Shares on a one-for-one basis;

(d) subject to the completion of the [**REDACTED**], the grant of a general mandate to our Board to [**REDACTED**] and [**REDACTED**] Shares or sell and/or transfer treasury Shares at any time within a period up to the date of the conclusion of the next annual general meeting of the Shareholders or the date on which the Shareholders pass a special resolution to revoke or change such mandate, whichever is earlier, upon such terms and conditions and for such purposes and to such persons as our Board in their absolute discretion deem fit, and to make necessary amendments to the Articles of Association, provided that, the number of Shares to be issued shall not exceed 20% of the number of the Shares in issue (excluding any Treasury Shares) as at the [**REDACTED**] (taking into account the Share Subdivision);

(e) subject to the completion of the [**REDACTED**], the adoption of the Articles of Association which shall become effective on the [**REDACTED**], and authorization to our Board to amend the Articles of Association to the extent necessary for the purpose of the [**REDACTED**]; and

(f) authorization of our Board or its authorized individual(s) to deal with all matters relating to the [**REDACTED**] and the [**REDACTED**].

5. Restriction on Share Repurchase

For details of the restrictions on share repurchase by our Company, see "Appendix III — Summary of Articles of Association."

B. FURTHER INFORMATION ABOUT OUR BUSINESS

1. Summary of Material Contract

We have entered into the following contract (not being contract entered into in the ordinary course of business) within the two years immediately preceding the date of this document that is or may be material:

(a) the [**REDACTED**].

2. Intellectual Property Rights

(a) Trademarks

As of the Latest Practicable Date, we had registered the following trademarks which we considered to be material to our business.

No.	Trademark	Owner
1.	高光制藥 HIGHLIGHTLL PHARMA	Our Company
2.	高光制药	Our Company
3.	Highlightll Pharma	Our Company

(b) Patents

See "Business — Intellectual Property" for a list of registered patents that we consider to be material to our business as of the Latest Practicable Date.

(c) Domain Names

As of the Latest Practicable Date, we had registered the following internet domain names which we considered to be material to our business:

No.	Domain name	Owner
1.	highlightllpharma.com	Our Company
2.	highlightpharma.com	Our Company

C. FURTHER INFORMATION ABOUT OUR DIRECTORS AND SUBSTANTIAL SHAREHOLDERS

1. Particulars of Directors' Service Contracts

We have entered into a service contract with each of our Directors which contains provisions in relation to, among others, term of service and termination. The service contracts may be renewed in accordance with our Articles of Association and the applicable rules.

Save as disclosed in "Directors and Senior Management" and above, we have not entered into, and do not propose to enter into, any service contracts with any of our Directors in their respective capacities as Directors (excluding agreements expiring or determinable by any member of our Group within one year without payment of compensation other than statutory compensation).

2. Remuneration of Directors

Save as disclosed in "Directors and Senior Management" and "Appendix I — Accountants' Report — Notes to the Historical Financial Information — 8. Directors' emoluments," none of our Directors received other remuneration or benefits in kind from our Company during the two years ended December 31, 2025 and the three months ended March 31, 2026.

3. Disclosure of Interests

(a) Interests and short positions of our Directors and chief executive in the Shares and underlying Shares of our Company and our associated corporation

Save as disclosed below, so far as our Directors are aware, immediately following the completion of the [**REDACTED**] (assuming that the [**REDACTED**] is not exercised) and the conversion of Unlisted Shares to H Shares, none of our Directors or chief executive will have any interest and/or short position in the Shares, underlying Shares or debentures of our Company or any associated corporation (within the meaning of Part XV of the SFO) which (i) will have to be notified to our Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests or short positions which he or she is taken or deemed to have under such provisions of the SFO), (ii) will be required, pursuant to section 352 of the SFO, to be entered in the register referred to therein, or (iii) will be required, pursuant to the Model Code, to be notified to our Company and the Stock Exchange.

(i) Interests in the Shares

Name	Position	Nature of interest	Number of Shares interested in immediately following the completion of the [REDACTED](1)(2)	Approximate percentage of interest in the H Shares immediately following the completion of the [REDACTED](2)	Approximate percentage of interest in the total share capital of our Company immediately following the completion of the [REDACTED](2)
				(%)	(%)
Dr. Liang	Chairman of our Board, executive Director, CEO and general manager	Beneficial owner	[REDACTED]	[REDACTED]	[REDACTED]
		Interest in controlled corporation(3)	[REDACTED]	[REDACTED]	[REDACTED]
		Interest of a party to an agreement regarding interest in our Company(4)	[REDACTED]	[REDACTED]	[REDACTED]

Notes:

(1) The letter "L" denotes the person's long position in the Shares.

(2) The calculation is based on: (i) the total number of [**REDACTED**] H Shares (taking into account the Share Subdivision) in issue immediately following the completion of the [**REDACTED**] since [**REDACTED**] Unlisted Shares (taking into account the Share Subdivision) will be converted into H Shares and [**REDACTED**] H Shares will be issued pursuant to the [**REDACTED**], and (ii) the assumption that the [**REDACTED**] is not exercised.

(3) The general partner of Highlightll Enterprise Management is Dr. Liang. As such, Dr. Liang is deemed to be interested in the Shares held by Highlightll Enterprise Management under the SFO.

(4) On September 30, 2021, Dr. Liang and Dr. Liu Xiangdong (劉向東) ("**Dr. Liu**") entered into a voting proxy agreement, pursuant to which Dr. Liu voluntarily granted Dr. Liang a voting proxy over all equity interests held by him in our Company. For details of the voting proxy agreement between Dr. Liang and Dr. Liu, see "History, Development and Corporate Structure — Voting Proxy and Acting-in-concert Arrangements — (a) Voting Proxy Arrangement between Dr. Liang and Dr. Liu."

(b) Interests and short positions of our substantial Shareholders in the Shares and underlying Shares of our Company

For the information on the persons who will, immediately following the completion of the [**REDACTED**] (assuming that the [**REDACTED**] is not exercised) and the conversion of Unlisted Shares to H Shares, have any interest and/or short position in the Shares or underlying Shares of our Company which will fall to be disclosed to our Company pursuant to the provisions of Divisions 2 and 3 of Part XV of the SFO, see "Substantial Shareholders."

4. Disclaimers

Save as disclosed in "History, Development and Corporate Structure" and "Business" and above:

(a) none of our Directors or experts named in "Qualifications of Experts" in this section is:

(i) interested in our promotion, or in any assets which have been, within the two years immediately preceding the issue of this document, acquired or disposed of by or leased to any member of our Group, or are proposed to be acquired or disposed of by or leased to any member of our Group;

(ii) materially interested in any contract or arrangement subsisting at the date of this document which is significant in relation to the business of our Group; and

(b) none of our Directors is a director or employee of a company which has an interest or short position in the Shares or underlying Shares of our Company which would fall to be disclosed to our Company pursuant to Divisions 2 and 3 of Part XV of the SFO.

D. EMPLOYEE INCENTIVE SCHEME

The following is a summary of the principal terms of the Employee Incentive Scheme approved and adopted by our Shareholders on September 9, 2025. The terms of the Employee Incentive Scheme are not subject to the provisions of Chapter 17 of the Listing Rules as the Employee Incentive Scheme does not involve the grant of new options or awards by our Company to subscribe for H Shares after the [**REDACTED**]. The Employee Incentive Scheme will not cause any dilution of the shareholding of our Shareholders after the [**REDACTED**] given all underlying Shares of the awards granted under Employee Incentive Scheme have been issued to Highlightll Enterprise Management.

1. Objective

The objective of the Employee Incentive Scheme is to support the development and enhancement of effective incentive and accountability mechanisms within our Company. It aims to establish a sound and equitable value distribution framework that fosters a strong sense of mission, motivation, and innovation among key personnel. Through this initiative, our Company seeks to promote sustainable, healthy and accelerated growth.

2. Eligible Participants

Eligible participants under the Employee Incentive Scheme include senior management personnel, key employees or consultants of our Company identified by our Board or the Scheme Management Working Group (as defined below) as eligible to participate in the Employee Incentive Scheme.

3. Administration

The Employee Incentive Scheme is approved by our Board, which delegates primary responsibility for the execution and management of the Employee Incentive Scheme to Dr. Liang, serving as the team leader, along with two members appointed by him (the "**Scheme Management Working Group**"). In the event that the Scheme Management Working Group is unable to reach a consensus on relevant matters, the opinion of the team leader shall prevail.

Following the initial Shareholders' approval in 2021, any subsequent implementation arrangements falling within the scope of such Shareholders' approval may be executed upon review and approval by our Board or delegated to the Scheme Management Working Group for implementation, without submitting to Shareholders' meeting. However, any amendment, restatement, suspension or termination of the Employee Incentive Scheme shall remain subject to review and approval by the Shareholders' meeting before becoming effective.

4. Awards

The form of awards available under the Employee Incentive Scheme shall be restricted shares that are subject to limitations on transfer and other rights.

5. Transfer Restrictions

Under the Employee Incentive Scheme, participants are subject to a thirty-six month service period commencing from the date of registration of their partnership interest in Highlightll Enterprise Management, our employee incentive platform, and continuing through the [**REDACTED**] or change of control. During this period, and for up to 12 months following the

[**REDACTED**], participants must maintain continuous service and renew employment agreements as required. Any transfer, pledge or other disposition of awards is strictly prohibited without the prior written consent of the general partner of Highlightll Enterprise Management. In the event of a breach of eligibility, misconduct in Highlightll Enterprise Management, or violation of Company policies, the general partner may compel the participant to transfer his or her partnership interest in Highlightll Enterprise Management at cost or at an adjusted price, depending on the nature of the departure.

Upon completion of the service period, participants who have fulfilled all obligations and have not caused harm to our Company may transfer their unrestricted shares at a negotiated price, subject to applicable laws and the general partner's right of first refusal. In certain cases of early departure, such as mutual termination or retirement without fault, participants may retain their interests but must defer exit until the service period concludes, bearing any associated transaction costs.

6. Employee Incentive Platform

Highlightll Enterprise Management is a limited partnership established in the PRC. Immediately upon the completion of the [**REDACTED**] (assuming that the [**REDACTED**] is not exercised), Highlightll Enterprise Management will hold [**REDACTED**] Shares (taking into account the Share Subdivision), representing approximately [**REDACTED**] of the total issued Shares of our Company. Dr. Liang is the general partner of Highlightll Enterprise Management holding approximately 66.39% of the partnership interest. As of the Latest Practicable Date, the remaining partnership interest of Highlightll Enterprise Management was held by 16 limited partners, including (i) Dr. Tang Wei (唐煒), our executive Director and senior vice president, who held approximately 6.75% of the partnership interest; (ii) Dr. Huang Junmin, our senior vice president, who held approximately 1.48% of the partnership interest ; (iii) Mr. Liu Yong (劉勇), our senior vice president, who held approximately 6.33% of the partnership interest; (iv) Mr. Song Liujun (宋留君), our vice president, who held approximately 4.22% of the partnership interest; and (v) 12 other participants who are our employees, each holding not more than 5% of the partnership interest.

E. OTHER INFORMATION

1. Estate Duty

Our Directors have been advised that no material liability for estate duty is likely to fall on our Company or our subsidiaries.

2. Joint Sponsors

The Joint Sponsors have made an application on behalf of our Company to the Stock Exchange for the [**REDACTED**] of, and permission to [**REDACTED**], the H Shares to be issued pursuant to the [**REDACTED**] and the H Shares to be converted from Unlisted Shares, on the Main Board of the Stock Exchange. The Joint Sponsors will receive an aggregate fee of US$500,000 for acting as joint sponsors for the [**REDACTED**].

CMB International Capital Limited satisfies the independence criteria applicable to sponsor set out in Rule 3A.07 of the Listing Rules. As AZ-CICC is interested in approximately 9.01% of the issued share capital of our Company as of the Latest Practicable Date, China International Capital Corporation Hong Kong Securities Limited does not consider itself to be independent from our Company according to Rule 3A.07(1) of the Listing Rules.

3. Preliminary Expense

As of the Latest Practicable Date, our Company did not incur any material preliminary expense.

4. Promotors

The promoters of our Company are all the then Shareholders as of July 31, 2025 immediately before our conversion into a joint stock limited company. Save as otherwise disclosed in this document, within the two years immediately preceding the date of this document, no cash, securities or other benefit has been paid, allotted or given nor are any proposed to be paid, allotted or given to any promotors of our Company in connection with the [**REDACTED**] or the related transactions described in this document.

5. Qualifications of Experts

The qualifications of the experts who have given opinions or advice in this document are as follows:

Name	Qualification
China International Capital Corporation Hong Kong Securities Limited	A licensed corporation to conduct Type 1 (dealing in securities), Type 2 (dealing in futures contracts), Type 4 (advising on securities), Type 5 (advising on futures contracts) and Type 6 (advising on corporate finance) regulated activities under the SFO
CMB International Capital Limited	A licensed corporation to conduct Type 1 (dealing in securities) and Type 6 (advising on corporate finance) regulated activities under the SFO
KPMG	Certified Public Accountants Public Interest Entity Auditor registered in accordance with the Accounting and Financial Reporting Council Ordinance
T&C Law Firm	Legal advisor to our Company as to PRC law
Frost & Sullivan (Beijing) Inc., Shanghai Branch Co.	Industry consultant

6. Consent of Experts

Each of the experts named above has given and has not withdrawn its written consent to the issue of this document with the inclusion of its reports, letters or opinions (as the case may be) and the references to its name included herein in the form and context in which they are included.

As of the Latest Practicable Date, none of the experts named above had any shareholding in any member of our Group or right (whether legally enforceable or not) to subscribe for or to nominate persons to subscribe for securities in any member of our Group.

7. Binding Effect

This document shall have the effect, if any application is made pursuant hereto, of rendering all persons concerned bound by all the provisions (other than the penal provisions) of sections 44A and 44B of the Companies (Winding Up and Miscellaneous Provisions) Ordinance as far as applicable.

8. Bilingual Document

The English language and Chinese language versions of this document are being published separately in reliance upon the exemption provided by section 4 of the Companies (Exemption of Companies and Prospectuses from Compliance with Provisions) Notice (Chapter 32L of the Laws of Hong Kong).

9. Miscellaneous

(a) Save as otherwise disclosed "Financial Information," "History, Development and Corporate Structure" and "[**REDACTED**]," within the two years immediately preceding the issue of this document:

(i) no share or debenture of any member of our Group has been issued or agreed to be issued or is proposed to be issued for cash or as fully or partly paid up otherwise than in cash;

(ii) no share or debenture of any member of our Group is under option or agreed conditionally or unconditionally to be put under option;

(iii) no commissions, discounts, brokerages or other special terms have been granted in connection with the issue or sale of any capital of any member of our Group; and

(iv) no commission has been paid or is payable for subscribing, or agreeing to subscribe, or procuring or agreeing to procure subscriptions, for any shares in or debentures of our Company.

(b) There are no founder or management or deferred shares in our Company.

(c) There is no arrangement under which future dividends are waived or agreed to be waived.

(d) There are no contracts for the hire or hire purchase of plant to or by our Group for a period of over one year which are substantial in relation to our Group's business.

(e) There have been no interruptions in our business which may have or have had a significant effect on our financial position in the last 12 months.

(f) No part of the equity or debt securities of our Company is [**REDACTED**] or [**REDACTED**] on any stock exchange, and no such [**REDACTED**] or permission to [**REDACTED**] on any stock exchange other than the Stock Exchange is being or is proposed to be sought.

(g) Our Company has no outstanding convertible debt securities or debentures.