

DIRECTORS AND SENIOR MANAGEMENT

BOARD OF DIRECTORS

Our Board comprises eight Directors, including five executive Directors and three independent non-executive Directors.

The following table sets forth certain information in respect of our Directors:

Name	Age	Position(s)	Date of Joining Our Group	Date of Appointment as a Director	Roles and Responsibilities	Relationship with other Directors and Senior Management
Executive Directors						
Mr. Zhao Gang (趙剛)	45	Executive Director, Chairman of the Board and general manager	February 2, 2010	February 2, 2010	Responsible for the overall management, strategic planning and execution, and achievement of business and operational objectives of the Group	None
Mr. Deng Xiang (鄧祥)	44	Executive Director and deputy general manager	April 1, 2010	October 20, 2023	Coordinating the overall business and operational management of the Group, and in charge of strategic R&D planning, product and technology R&D management	None
Mr. Wu Jianhua (吳建華)	45	Executive Director, deputy general manager and chief operations officer	April 1, 2025	February 7, 2026	Responsible for the overall management and operations of the Group	None
Mr. Zhu Haoyu (朱昊宇)	37	Executive Director, chief financial officer, Board secretary and joint company secretary	August 18, 2025	February 7, 2026	Responsible for overseeing the securities, investment, finance, legal and compliance functions of the Group	None
Mr. Long Xiongwei (龍雄偉)	51	Executive Director and plant manager	August 1, 2021	October 20, 2023	Responsible for the plant management of the Group	None
Independent non-executive Directors						
Mr. Ren Zhaohui (任召輝)	45	Independent non-executive Director	[REDACTED]	[REDACTED]	Responsible for supervising and providing independent opinion and judgment to the Board	None
Mr. Chen Youchen (陳佑晨)	37	Independent non-executive Director	[REDACTED]	[REDACTED]	Responsible for supervising and providing independent opinion and judgment to the Board	None

DIRECTORS AND SENIOR MANAGEMENT

<u>Name</u>	<u>Age</u>	<u>Position(s)</u>	<u>Date of Joining Our Group</u>	<u>Date of Appointment as a Director</u>	<u>Roles and Responsibilities</u>	<u>Relationship with other Directors and Senior Management</u>
Ms. Bai Rui (白蕊)	37	Independent non-executive Director	[REDACTED]	[REDACTED]	Responsible for supervising and providing independent opinion and judgment to the Board	None

Executive Directors

Mr. Zhao Gang (趙剛), aged 45, our founder, has served as a Director and the general manager of our Company since the establishment in February 2010. Mr. Zhao was appointed as the Chairman of the Board in October 2023. He was re-designated as an executive Director in April 2026. Mr. Zhao also holds the following directorships and senior management positions in other members of our Group, and is primarily responsible for the overall management, strategic planning and execution, and achievement of business and operational objectives of our Group.

<u>Other members of the Group</u>	<u>Positions held with other members of the Group</u>	<u>Date of appointment</u>
Jiangxi TOYA	Director and general manager	March 15, 2019
Singapore TOYA	Director	December 6, 2023
Qingdao TOYA	Executive director	February 28, 2025
Zhejiang Jiaze	Director	April 17, 2026
Hong Kong TOYA	Director	May 19, 2026

Mr. Zhao has over 16 years of experience in the high-performance precision metal connection wires industry, and possesses extensive experience in enterprise management, production operations and industry-related technologies. Mr. Zhao joined MISUZU Seisen (Dongguan) Ltd.* (三鈴製線(東莞)有限公司) (“**MISUZU Seisen**”), a company which was principally engaged in the production and processing of precision wires, as an employee from September 2009 to January 2010.

Mr. Zhao obtained an undergraduate diploma in economics through a distance-learning top-up program from Southwest University (西南大學) in the PRC in July 2024. He was awarded the title of Senior Engineer (高級工程師) by Jiangxi Province Professional Title Office* (江西省職稱工作辦公室) in December 2022. In addition, Mr. Zhao was appointed as an external master program supervisor by the School of Mechanical and Automotive Engineering of South China University of Technology (華南理工大學機械與汽車工程學院) in the PRC in December 2024. He was also appointed as an expert contributor to the drafting of the “Technical Specification for Cables for Humanoid Robots (group standard)*” (《人形機器人專用線纜技術規範》團體標準) by the Shenzhen Robot Special Wire and Cable Association* (深圳市機器人特種線纜行業協會) in March 2025.

Mr. Deng Xiang (鄧祥), aged 44, our co-founder, has served as a deputy general manager of our Company since April 2010, and a Director since October 2023. He was re-designated as an executive Director in April 2026. He primarily assists in coordinating the overall business and operational management of our Group, and is in charge of strategic R&D planning, product and technology R&D management.

Mr. Deng has over 16 years of experience in the high-performance precision metal connection wires industry, and possesses extensive practical experience in technical engineering and production-related management. From August 2004 to April 2010, Mr. Deng served at MISUZU Seisen.

DIRECTORS AND SENIOR MANAGEMENT

Mr. Deng obtained an undergraduate diploma in mechanical design, manufacturing and automation through a distance-learning top-up program from Southwest University in the PRC in July 2024. He was awarded the title of Senior Engineer (高級工程師) by Jiangxi Province Professional Title Office* in December 2024. Mr. Deng was also appointed as a specially engaged expert member of the expert committee (專家委員會特聘專家) of the Shenzhen Robot Special Wire and Cable Association* (深圳市機器人特種纜纜行業協會) in July 2022.

Mr. Wu Jianhua (吳建華), aged 45, has served as the chief operations officer of our Company since April 2025. Mr. Wu was appointed as a Director and a deputy general manager in February 2026, and was re-designated as an executive Director in April 2026. He is primarily responsible for the overall management and operations of our Group.

Mr. Wu has over 19 years of experience in operations management, supply chain management and production planning, with extensive practical experience in manufacturing enterprises. Mr. Wu served as a section head and subsequently as the manager of the PMC Department at Guangdong Xinbao Electrical Appliances Holdings Co., Ltd. (廣東新寶電器股份有限公司), a company principally engaged in the manufacturing and sale of a broad range of small domestic appliances and listed on the Shenzhen Stock Exchange (stock code: 002705), from March 2007 to December 2013, and he thereafter served successively as supply chain senior manager, deputy director, and director from January 2014 to March 2025.

Mr. Wu obtained a Certificate of Completion for the Executive Master of Business Administration (EMBA) program from South China University of Technology (華南理工大學) in the PRC in June 2023, and an undergraduate diploma in business administration through a distance-learning top-up program from Guangdong Ocean University (廣東海洋大學) in the PRC in January 2018. Mr. Wu obtained the Certificate of Certified Six Sigma Black Belt (六西格瑪黑帶) from the China Association for Quality (中國質量協會) in August 2008.

Mr. Zhu Haoyu (朱昊宇), aged 37, joined our Group in August 2025. Mr. Zhu was appointed as a Director in February 2026. He also serves as the chief financial officer and Board secretary of our Company. He was appointed as a joint company secretary in March 2026, and re-designated as an executive Director in April 2026. He is primarily responsible for overseeing the securities, investment, finance, legal and compliance functions of our Group.

Mr. Zhu has over 14 years of experience in corporate finance, investment banking and asset management, with expertise in investment and financial management, financial analysis and the audit of listed companies and corporate groups. From October 2011 to January 2014, Mr. Zhu served at KPMG Huazhen LLP Shanghai Branch (畢馬威華振會計師事務所上海分所). From January 2014 to April 2015, he served as a Financial Analyst in the Finance division of Chrysler Asia Pacific Investment Co., LTD (克萊斯勒亞太投資有限公司), currently known as Stellantis Asia Pacific Investment Co., Ltd. (斯泰蘭蒂斯亞太投資有限公司), a company that, as the investment entity of Stellantis Group in the Asia-Pacific region, focuses on business expansion in the automotive manufacturing and related sectors. Mr. Zhu held senior positions across investment banking and investment management. He served in the investment banking division of CSC Financial Co., Ltd. (中信建投證券股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 601066) and the Stock Exchange (stock code: 6066) from April 2015 to August 2017. He served as the business director of the Asset Management Department of Shanghai Moshan Commercial Factoring Co., Ltd.* (上海摩山商業保理有限公司), currently known as Shanghai Moshan International Trade Co., Ltd.* (上海摩山國際貿易有限公司), a company principally engaged in international trade, from September 2017 to September 2019. He served as the director of investment at Zhejiang Kangsheng Co., Ltd.* (浙江康盛股份有限公司) from August 2019 to July 2022. From August 2022 to April 2025, Mr. Zhu served as the senior manager of investment and financing management of Radar New Energy Automobile Co., Ltd.* (雷達新能源汽車(浙江)有限公司), and subsequently as the director of capital operations at Wuhan Lotus Technology Co., Ltd. (武漢路特斯科技有限公司), both being business segments under Zhejiang Geely Holding Group Company Limited* (浙江吉利控股集團有限公司) and principally engaged in the new energy vehicle business.

DIRECTORS AND SENIOR MANAGEMENT

Mr. Zhu obtained a bachelor’s degree in ideological and political education from Fudan University (復旦大學) in the PRC in July 2011. He was accredited as a Certified Public Accountant by the Shanghai Institute of Certified Public Accountants (上海市註冊會計師協會) in June 2015.

Mr. Long Xiongwei (龍雄偉), aged 51, has served as a plant manager of our Company since August 2021, and a Director since October 2023. He was re-designated as an executive Director in April 2026. He is primarily responsible for the plant management of our Group.

Mr. Long has over 26 years of experience in manufacturing operations and factory management, with extensive practical experience in production, technical and equipment management within the manufacturing industry. From January 2000 to August 2017, Mr. Long served as an employee at MISUZU Seisen. From February 2018 to September 2019, Mr. Long worked as an employee at Suzhou Changle Copper Co., Ltd.* (蘇州常樂銅業有限公司, formerly known as 蘇州常樂銅業股份有限公司), a company principally engaged in the production and sale of copper materials. From October 2019 to September 2020, Mr. Long served as an employee at Shenyu Communication Technology Inc. (神宇通信科技股份有限公司), a company principally engaged in the research, development, production and sales of RF coaxial cables and listed on the Shenzhen Stock Exchange (stock code: 300563).

Mr. Long has completed the associate program in mechatronics technology at the Open University of Yingtang (鷹潭開放大學) in the PRC in May 2026.

Independent non-executive Directors

Mr. Ren Zhaohui (任召輝), aged 45, was appointed as an independent non-executive Director with effect from the [REDACTED]. Mr. Ren is responsible for supervising and providing independent opinion and judgment to the Board.

Mr. Ren has over 17 years of experience in materials science research and academic leadership, with particular expertise in advanced functional materials and their technological applications. Mr. Ren has been a professor at the School of Materials Science and Engineering of Zhejiang University (浙江大學材料科學與工程學院) in the PRC since December 2023, and serves as a doctoral supervisor there. He also serves as the deputy director of the Institute of Inorganic Non-metallic Materials (浙江大學無機非金屬材料研究所) of Zhejiang University since March, 2023. Mr. Ren has concurrently served as a member of the 10th Council of the Chinese Vacuum Society (中國真空學會第十屆理事會) since October 2024, and as a vice chairman of its Thin Films Professional Committee (薄膜專業委員會) since April 2025.

Mr. Ren obtained a bachelor’s degree from the School of Materials Science and Engineering of University of Jinan (濟南大學科學與工程材料學院) in the PRC in July 2002, and a doctoral degree from Zhejiang University (浙江大學) in the PRC in June 2008. From July 2008 to October 2010, he conducted post-doctoral research at the Department of Materials Science and Engineering of Zhejiang University and subsequently remained with the university as a faculty member. In 2012, he was a visiting scholar at Stockholm University in Sweden and, in the same year, received the ReneSola Young Talent Award (ReneSola 青年材俊獎) from the Department of Materials Science and Engineering of Zhejiang University, and was promoted to associate professor. Mr. Ren was selected as a “Qiushi Young Scholar (求是青年學者)” of Zhejiang University in 2014, and was promoted to professor in December 2023. Mr. Ren was a recipient of the Zhejiang Outstanding Youth Science Foundation (浙江省傑出青年科學基金) in 2021.

DIRECTORS AND SENIOR MANAGEMENT

Mr. Ren’s primary research focuses on the solution growth and optoelectronic properties of piezoelectric and ferroelectric oxide single-crystal thin films, and the exploration of their applications in X-ray and deep-ultraviolet photoelectric imaging. He has published extensively in internationally recognized academic journals and has been granted a number of invention patents. Mr. Ren has also led and participated in multiple national and institutional research projects, including projects funded by the National Natural Science Foundation of China (國家自然科學基金委員會) and the National Key Research and Development Program (國家重點研發計劃), and projects of university-enterprise joint research centers of Zhejiang University.

Mr. Chen Youchen (陳侑晨), aged 37, was appointed as an independent non-executive Director of our Company with effect from the [REDACTED]. Mr. Ren is responsible for supervising and providing independent opinion and judgment to the Board.

Mr. Chen has over 14 years of experience in investment banking, corporate finance and capital markets, with particular expertise in IPO execution, listed company finance and investor relations. From October 2011 to April 2014, Mr. Chen served at KPMG Huazhen LLP Shanghai Branch, with his last position as an assistant manager. Mr. Chen served in the investment banking division of Credit Suisse Securities (China) Limited (瑞信證券(中國)有限公司), formerly known as Credit Suisse Founder Securities Limited (瑞信方正證券有限責任公司) and later reorganized into Beijing Securities Co., Ltd. (北京證券有限責任公司), first as senior manager from July 2017 to June 2020 at Credit Suisse Founder Securities Limited, and thereafter as vice president from June 2021 to February 2023. From June 2020 to April 2021, he served as the he served as the head of corporate finance of Yidu Tech Inc. (醫渡科技有限公司), a company offering healthcare solutions built on big data and artificial intelligence technologies and listed on the Stock Exchange (stock code: 2158). Mr. Chen is currently serving as the chief financial officer of HBM Holdings Limited (和鉑醫藥控股有限公司), which is a biopharmaceutical company listed on the Stock Exchange (stock code: 2142).

Mr. Chen obtained a bachelor’s degree in law from Fudan University in the PRC in July 2011. He further obtained a Master of Business Administration (MBA) degree from the McDonough School of Business at Georgetown University in the United States in May 2017. Mr. Chen was also granted the Hong Kong Securities Industry Practitioner Qualification recognized by the SFC in 2022.

Ms. Bai Rui (白蕊), aged 37, was appointed as an independent non-executive Director of our Company with effect from the [REDACTED]. Ms. Bai is responsible for supervising and providing independent opinion and judgment to the Board.

Ms. Bai has over 9 years of experience in entrepreneurship, legal and corporate governance matters, with particular expertise in enterprise management and operations, listed company governance, corporate transactions and cross-border legal practice. Ms. Bai has been the founder of Beijing Suishun Home Care Technology Co., Ltd.* (北京隨順家護科技有限公司), a company engaged in technology promotion and application services, since October 2023. She has also been the founder of Beijing Xinrui Cultural Entertainment Co., Ltd.* (北京昕瑞文化娛樂有限公司), a company engaged in the entertainment industry, since July 2025. In both capacities, she is responsible for the overall strategic direction and management oversight of the respective companies. From May 2020 to July 2023, Ms. Bai was employed by Beijing Yiyicloud Technology Company Limited, during which she served as the general counsel of Yidu Tech Inc.. She also served as its company secretary from August 2020 to January 2023. From May 2018 to May 2020, Ms. Bai worked as an associate at the Beijing Representative Office of Davis Polk & Wardwell LLP. From February 2017 to March 2018, she served as an associate at Troutman Sanders LLP Beijing Representative Office.

Ms. Bai obtained a Juris Doctor from University of Iowa in the United States in August 2015, and a bachelor’s degree in Economics and Finance from The University of Hong Kong in November 2011. Ms. Bai has been admitted as an attorney-at-law in the State of New York, the United States, since July 2016.

DIRECTORS AND SENIOR MANAGEMENT

SENIOR MANAGEMENT

Members of our senior management consists of our executive Directors. For biographical details of and information regarding the members of our senior management of our Company, see “— Board of Directors”.

OTHER INFORMATION

Save as disclosed above, (i) none of our Directors and members of senior management has been a director of any public company the securities of which are listed on any securities market in Hong Kong or overseas in the three years immediately preceding the date of this document; (ii) none of our Directors has any interests in any business, which competes or is likely to compete, either directly or indirectly, with our business which would require disclosure under Rule 8.10 of the Listing Rules; and (iii) none of our Directors and members of the senior management is related to other Directors and members of the senior management.

Save as disclosed herein, to the best knowledge, information and belief of our Directors having made all reasonable enquiries, there was no other matter with respect to the appointment of our Directors that needs to be brought to the attention of the Shareholders and there was no information relating to our Directors that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules as of the Latest Practicable Date.

JOINT COMPANY SECRETARIES

Mr. Zhu Haoyu (朱昊宇), see the paragraph headed “— Board of Directors” in this section for details.

Ms. Oh Sim Yee (胡倩鏘) was appointed as one of the joint company secretaries of the Company in April 2026, with effect from the [REDACTED]. She serves as an assistant manager of SWCS Corporate Services Group (Hong Kong) Limited, a professional services provider specializing in corporate services. She has over 13 years of experience in the corporate secretarial field. She is an associate member of both the Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom. In addition, she holds a Bachelor of Business Degree in Accounting from the Victoria University, Australia.

MANAGEMENT AND CORPORATE GOVERNANCE

Board Committees

We have established three Board Committees in accordance with the relevant laws and regulations in the PRC, the Articles of Association and the code of corporate governance practices under the Listing Rules, namely the Audit Committee, the Remuneration Committee and the Nomination Committee. The functions of the three committees are summarized as follows:

Audit Committee

We have established the Audit Committee with written terms of reference in compliance with Rule 3.21 of the Listing Rules and the Corporate Governance Code set out in Appendix C1 to the Listing Rules. The primary duties of the Audit Committee are to review the Company’s financial information and its disclosure, oversee and evaluate the internal and external audit and internal controls, and exercise such other functions and powers delegated by the Board. The Audit Committee comprises three members, namely Mr. Chen Youchen (陳佑晨), Ms. Bai Rui (白蕊) and Mr. Ren Zhaohui (任召輝) as the members of the Audit Committee, with Mr. Chen Youchen (陳佑晨) as the chairperson of the Audit Committee and is the director appropriately qualified as required under Rules 3.10(2) and 3.21 of the Listing Rules. Pursuant to PRC Company Law, a joint stock limited company may, in accordance with its Articles of Association, establish an audit committee composed of directors of the Board to exercise the functions and powers of the Board of Supervisors. Accordingly, our Company will not set up Board of Supervisors after [REDACTED].

DIRECTORS AND SENIOR MANAGEMENT

Remuneration Committee

We have established the Remuneration Committee with written terms of reference in compliance with Rule 3.25 of the Listing Rules and the Corporate Governance Code set out in Appendix C1 to the Listing Rules. The primary duties of the Remuneration Committee are to formulate standards for appraising Directors and senior management of the Company and conduct assessments; formulate and review the policies for and proposals on the remuneration of Directors and senior management of the Company. The Remuneration Committee comprises three members, namely Ms. Bai Rui (白蕊), Mr. Zhao Gang (趙剛) and Mr. Chen Youchen (陳佑晨) as the members of the Remuneration Committee, with Ms. Bai Rui (白蕊) as the chairperson of the Remuneration Committee.

Nomination Committee

We have established the Nomination Committee with written terms of reference in compliance with the Corporate Governance Code set out in Appendix C1 to the Listing Rules. The primary duties of the Nomination Committee are to selecting candidates for Directors and senior management of the Company, and set up criteria and procedures for selection and making recommendations. The Nomination Committee comprises three members, namely Mr. Zhao Gang (趙剛), Mr. Chen Youchen (陳佑晨) and Ms. Bai Rui (白蕊) as the members of the Nomination Committee, with Mr. Zhao Gang (趙剛) as the chairperson of the Nomination Committee.

Compliance with the Corporate Governance Code

We aim to implement a high standard of corporate governance, which we believe is crucial to safeguard the interests of our Shareholders. To accomplish this, we expect to comply with the Corporate Governance Code set out in Appendix C1 of the Listing Rules after the [REDACTED], save that Mr. Zhao Gang will serve as both our chairman and general manager as discussed below.

Pursuant to code provision C.2.1 of Part 2 of the Corporate Governance Code, companies listed on the Hong Kong Stock Exchange are expected to comply with, but may choose to deviate from the requirement that the responsibilities between the chairman and the chief executive officer should be segregated and should not be performed by the same individual. We do not have a separate chairman and general manager and Mr. Zhao Gang currently performs these two roles. The Board believes that vesting the roles of both chairman and chief executive officer in the same person has the benefit of ensuring consistent leadership within our Group and enables more effective and efficient overall strategic planning for our Group. The Board considers that the balance of power and authority for the present arrangement will not be impaired, and this structure will enable our Company to make and implement decisions promptly and effectively. The Board will continue to review and consider splitting the roles of chairman of the Board and the chief executive officer of our Company if and when it is appropriate taking into account the circumstances of our Group as a whole.

Board Diversity Policy

Our Company has adopted a board diversity policy which sets out the approach to achieve diversity of the Board. Our Company recognizes and embraces the benefits of having a diverse Board and sees increasing diversity at the Board level, including gender diversity, as an essential element in maintaining our Company’s competitive advantage and enhancing our ability to attract, retain and motivate employees from the widest possible pool of available talent. Pursuant to the board diversity policy, in reviewing and assessing suitable candidates to serve as a Director of our Company, the Nomination Committee will consider a number of aspects, including but not limited to gender, age, cultural and educational background, professional qualifications, skills, knowledge, and industry and regional experience. In particular, our Company currently has one female Director on the Board and will continue to work towards enhancing the gender diversity of the Board. Our Directors have a balanced mix of knowledge and skills, and we have three independent non-executive Directors, with different industry backgrounds. Taking into account our existing business model and specific needs

DIRECTORS AND SENIOR MANAGEMENT

as well as the different background of our Directors, the composition of our Board satisfies our board diversity policy. Pursuant to the board diversity policy, the Nomination Committee will discuss periodically and when necessary, agree on the measurable objectives for achieving diversity, including gender diversity, on the Board and recommend them to the Board for formal adoption.

Management Presence

Pursuant to Rule 8.12 of the Listing Rules, an issuer must have a sufficient management presence in Hong Kong. This will normally mean that at least two of its executive Directors must be ordinarily resident in Hong Kong. We do not have sufficient management presence in Hong Kong for the purposes of Rule 8.12 of the Listing Rules.

Accordingly, we have applied for, and the Hong Kong Stock Exchange [has granted], a waiver from strict compliance with Rule 8.12 of the Listing Rules. See “Waivers from Strict Compliance with the Listing Rules” for further details.

REMUNERATION

Our Directors received their remuneration in the form of fees, salaries, allowances, discretionary bonuses, share-based compensation and other benefits in kind.

For the years ended December 31, 2023, 2024 and 2025, the aggregate amount of emoluments paid or payable to our Directors amounted to RMB1.4 million, RMB1.6 million and RMB1.6 million, respectively.

Under the arrangement currently in force, we estimate the total compensation before taxation to be accrued to our Directors for the year ending December 31, 2026 to be RMB3.6 million.

For the years ended December 31, 2023, 2024 and 2025, the aggregate amount of emoluments paid to the five highest paid individuals (including Directors) by us amounted to RMB1.6 million, RMB2.0 million and RMB3.0 million, respectively.

During the Track Record Period, no remuneration was made by us to any of the Directors or the five highest paid individuals (i) as an inducement to join us; or (ii) as compensation for the loss of office as a director of any member of our Group or of any other office in connection with the management of the affairs of any member of our Group. None of the Directors had waived or agreed to waive their remuneration during the relevant period.

Save as disclosed above, no other payments have been paid or are payable in respect of the Track Record Period to our Directors and senior management by our Group.

For additional information on Directors’ remuneration during the Track Record Period as well as information on the five highest paid individuals, see note 8 to the Accountants’ Report in Appendix I.

COMPLIANCE ADVISER

We have appointed Somerley Capital Limited as our compliance adviser pursuant to Rules 3A.19 and 3A.23 of the Listing Rules. The compliance adviser will provide us with guidance and advice as to compliance with the Listing Rules and other applicable laws, rules, codes and guidelines. Pursuant to Rule 3A.23 of the Listing Rules, the compliance adviser will advise our Company in certain circumstances including:

- (a) before the publication of any regulatory announcement, circular or financial report;
- (b) where a transaction, which might be a notifiable or connected transaction, is contemplated, including share issues and share repurchases;

DIRECTORS AND SENIOR MANAGEMENT

- (c) where we propose to use the [REDACTED] of the [REDACTED] in a manner different from that detailed in this document or where our business activities, developments or results deviate from any forecast, estimate or other information in this Document; and
- (d) where the Hong Kong Stock Exchange makes an inquiry to our Company regarding unusual movements in the [REDACTED] or [REDACTED] of its [REDACTED] securities or any other matters in accordance with Rule 13.10 of the Listing Rules.

Pursuant to Rule 3A.24 of the Listing Rules, the compliance adviser will, on a timely basis, inform our Company of any amendment or supplement to the Listing Rules that are announced by the Hong Kong Stock Exchange. The compliance adviser will also inform our Company of any new or amended law, regulation or code in Hong Kong applicable to us, and advise us on the continuing requirements under the Listing Rules and applicable laws and regulations.

The term of the appointment will commence on the [REDACTED] and is expected to end on the date on which our Company complies with Rule 13.46 of the Listing Rules in respect of our financial results for the first full financial year commencing after the [REDACTED].

CONFIRMATION FROM OUR DIRECTORS

Rule 3.09D of the Listing Rules

Each of our Directors confirms that he or she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules in May 2026, and (ii) understands his or her obligations as a Director of a [REDACTED] issuer under the Listing Rules.

Rule 3.13 of the Listing Rules

Each of the independent non-executive Directors has confirmed (i) his/her independence as regards each of the factors referred to in Rules 3.13(1) to (8) of the Listing Rules, (ii) he/she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person of the Company under the Listing Rules as of the Latest Practicable Date, and (iii) that there are no other factors that may affect his/her independence at the time of his/her appointments.